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THE CONVENTION SEAL

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ANNUAL

NORTHERN BAPTIST

CONVENTION

1924

Proceedings of the Seventieth Annual

DES MOINES, IOWA

June 27 — 29 1924

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FOREWORD

This issue of the Annual includes the material which hitherto has appeared only in the Convention Handbook. The addition of these documents and directories will make the Annual more than ever indispensable to those who require immediate access to such information. This is the only volume which contains all this material in available form. Its value is further enhanced by the Alphabetical List of Names and Addresses which appears at the end of Appendix A.

More than ever is it desirable that the Annual should find its way not only to the desks of registered delegates to the Convention, but, also, to the attention of others who would purchase the volume if its character and value were explained. With that in view, mention of the volume from the pulpit, in Associations, State Conventions, and conferences, and especially through the denominational press is suggested and urged. Copies, at one dollar each, may be ordered through the American Baptist Publication Society.

Through a misunderstanding the report of a Cooperating Organization is not paged in keeping with the rest of the Annual. This error, which will cause some confusion, is greatly regretted.

Every effort has been made to secure accuracy. Should errors still be found the Editor will appreciate having his attention called to them. Such corrections and criticisms, which will be welcomed, should be sent to him at 64 North Street, Pittsfield, Mass.

Even more than a year ago has the meeting of the Convention late in June retarded appearance of the Annual. The vacation season followed immediately and rendered difficult the securing of authoritative material for Appendix A. Some items were not complete until September 30. Delay was essential both to completeness and to accuracy.

Acknowledgment of indebtedness is gladly made to all who have collaborated in producing this volume. The Editor would mention especially Rev. R. A. Ashworth, Rev. C. M. Gallup, and Rev. P. C. Wright, who assisted at Des Moines; Rev. C. A. Walker, Statistical Secretary of the Convention; Judge E. S. Clinch, Chairman of the Law Committee; Miss Madeline Jutzi, who prepared the Alphabetical List of Names; Rev. W. C. Bitting, Corresponding Secretary of the Convention; and Rev. D. G. Stevens, Book Editor of the American Baptist Publication Society, who with patience and painstaking supervised the work on the Annual at Philadelphia.

MAURICE AMBROSE LEVY.

FOREWORD

CONTENTS

	PAGE
FOREWORD	5
DECLARATION	9
ACT OF INCORPORATION	9
BY-LAWS	10
STANDING RESOLUTIONS	22
CONVENTION MINUTES	25–312
APPENDIX A	313–400 87
THE NORTHERN BAPTIST CONVENTION	315–362
HISTORICAL TABLE	317
OFFICERS OF THE CONVENTION	318
CONVENTION COMMITTEES	320–337
GROUP A. REPORTED AT DES MOINES	320–329
GROUP B. TO REPORT AT SEATTLE	330–337
BY-LAWS OF THE GENERAL BOARD OF PROMOTION	338–344
THE MINISTERS AND MISSIONARIES BENEFIT BOARD	345–351
ACT OF INCORPORATION	347
BY-LAWS	348
OFFICERS AND MEMBERS OF THE BOARD	351
THE BOARD OF EDUCATION	353–361
ACT OF INCORPORATION	355
BY-LAWS OF THE BOARD	356
BY-LAWS OF THE BOARD OF MANAGERS	359
OFFICERS AND MEMBERS OF THE BOARD	360
THE COOPERATING ORGANIZATIONS	363–400-43
THE AMERICAN BAPTIST FOREIGN MISSION SOCIETY	365–388
ACT OF INCORPORATION	367–371
BY-LAWS OF THE SOCIETY	372
RULES OF THE BOARD OF MANAGERS	375
OFFICERS AND BOARD OF MANAGERS	388
WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY	389–400
CERTIFICATE OF INCORPORATION	391
BY-LAWS OF THE SOCIETY	393
NATIONAL OFFICERS AND BOARD OF MANAGERS	400

	PAGE
The American Baptist Home Mission Society	400-1–400-13
Act of Incorporation	400-3
By-laws of the Society	400-4
By-laws of the Board of Managers	400-7
Officers and Board of Managers	400-13
Woman's American Baptist Home Mission Society	400-15–400-26
Certificate of Incorporation	400-17
By-laws of the Society	400-19
By-laws of the Board of Managers	400-22
Officers and Board of Managers	400-25
Advisory Board Members	400-26
The American Baptist Publication Society	400-27–400-43
Act of Incorporation	400-29
By-laws of the Society	400-30
By-laws of the Board of Managers	400-33
Officers and Board of Managers	400-43
Officers of the Board	400-43
The Standard City Mission Societies and List of their Executives	400-45–400-47
The Affiliating Organizations, Directory, and General Statistics	400-49–400-53
Alphabetical List of Persons Named in Appendix A	400-55–400-69
Des Moines Committee of Arrangements	400-71
Index for Convention Section	400-73–400-87
Appendix B. Report of the American Baptist Publication Society	401–496h
Appendix C. Report of American Baptist Foreign Mission Society	497–584
Appendix D. Report of Woman's American Baptist Foreign Mission Society	[1] 585–636
Appendix E. Report of the American Baptist Home Mission Society	637–728
Appendix F. Report of Woman's American Baptist Home Mission Society	729–774

[1] Through an error, for which the American Baptist Publication Society is not responsible, the Report of the Woman's American Baptist Foreign Mission Society is not paged in consecution with the preceding portions of the Annual.

DECLARATION

The Northern Baptist Convention declares its belief in the independence of the local church, and in the purely advisory nature of all denominational organizations composed of representatives of churches. It believes also that, in view of the growth of the Baptist denomination and its extension throughout our country, there is need for an organization to serve the common interests of the entire denomination as State and district organizations serve their respective constituencies.

ACT OF INCORPORATION

OF THE

NORTHERN BAPTIST CONVENTION

Chapter 384 of the Laws of New York of 1910.
Became a Law June 6, 1910.

SECTION 1. All persons who are now or who hereafter may become members of the organization called the Northern Baptist Convention, formed in the city of Washington, in the District of Columbia, in the year nineteen hundred and seven, are hereby constituted a body corporate with the name "Northern Baptist Convention," and under that name shall have perpetual succession and shall have the right to purchase or to acquire by gift, devise, bequest, or otherwise, and to sell, convey, or otherwise dispose of, any real or personal property.

SEC. 2. The object of the corporation shall be to give expression to the opinions of its constituency upon moral, religious, and denominational matters, and to promote denominational unity and efficiency in efforts for the evangelization of the world.

SEC. 3. The corporation, at any time it shall determine so to do, may elect or appoint such officers and may adopt such by-laws or regulations in relation to its organization, to the management, disposition, and sale of its real or personal property, to the duties and powers of its officers, and to the management and conduct of its corporate business and affairs as it shall think proper, provided such by-laws or regulations are not inconsistent with the laws of the United States or this State.

SEC. 4. Meetings of the corporation may be held at such time or times and at such place or places in the United States as the corporation may determine from time to time.

SEC. 5. This act shall take effect immediately.

BY-LAWS

ARTICLE I

MEMBERSHIP

SECTION 1. The Convention shall be composed of accredited delegates as follows:

(a) Any Baptist church in the United States may appoint one delegate, and one additional delegate for every one hundred members.

(b) Accredited officers and members of Boards of Managers of cooperating organizations shall be delegates *ex officio*.

(c) Officers and members of committees of the Convention during their terms of service shall be delegates *ex officio*.

ARTICLE II

OFFICERS

SECTION 1. The officers shall be a President, a First Vice-president, a Second Vice-president, a Corresponding Secretary, a Recording Secretary, a Statistical Secretary, and a Treasurer.

SEC. 2. The President shall preside at all meetings of the Convention and of the Executive Committee, and shall exercise a general supervision over the affairs of the Convention.

SEC. 3. In the case of the absence of the President or his inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 4. The Corresponding Secretary shall conduct the correspondence of the Convention, shall send notices to the members of the Executive Committee of the times and places of its meetings, shall inform the chairman of each committee of the names of its members and of the purpose for which it was appointed, and shall perform such duties as the Executive Committee may direct.

SEC. 5. The Recording Secretary shall keep a record of the proceedings of the Convention in a book provided for that purpose.

SEC. 6. The Statistical Secretary shall collect, tabulate, and prepare for publication in the Convention Annual all statistics relating to the work of the Convention down to the first day of October preceding the publication of the Annual.

Should the officers of any State Convention fail to furnish the statistics of its own territory to the Statistical Secretary, it will be the duty of the latter to collect such statistics from any available source.

SEC. 7. The Treasurer, under the instructions of the Executive Committee, shall administer the financial affairs of the Convention except so

far as they are connected with the raising of moneys for the prosecution of the work of the Convention, of its cooperating organizations, and of the Ministers and Missionaries Benefit Board; shall receive all moneys belonging to the Convention, keep an accurate account thereof and of the sources from which they were derived, and shall deposit and pay them out on the direction of the Convention or of the Executive Committee, and at each annual meeting make a written financial report.

SEC. 8. Each officer shall be elected by ballot and shall serve from the close of the meeting of the Convention at which he is elected to the close of the next annual meeting, and until his successor is elected.

SEC. 9. Any member of a Baptist church in the United States is eligible to any office or to serve on any committee, except where otherwise provided.

ARTICLE III

MEETINGS

SECTION 1. The Convention shall meet annually on the Wednesday before the fourth Sunday in June, unless for some special reason some other time shall be fixed by the Executive Committee in conference with the Boards of Managers of the cooperating organizations.

SEC. 2. Each delegate to an annual meeting shall pay a registration fee of two dollars and shall be entitled to receive a copy of the Annual.

ARTICLE IV

COMMITTEES

SECTION 1. (a) There shall be an Executive Committee composed of the officers, of former presidents who have served as such within the last three years preceding the annual meeting, and of thirty others elected by ballot, of whom at least fifteen shall be laymen. Of the thirty elected, ten shall serve for three years, ten for two years, and ten for one year. And thereafter shall be elected annually ten to serve for three years. Vacancies caused by death, resignation, or refusal to act of any of the thirty may be filled by the remaining members of the committee.

(b) No one, other than an officer and a former president who has served as such within the last three years preceding the annual meeting, shall be eligible to membership in the Executive Committee after service thereon for six consecutive years, until the expiration of one year after the termination of such service.

(c) It shall be the duty of this committee to make arrangements for the meetings of the Convention, and to care for its interests between the meetings. It shall have the control and disposition of the real and personal property of the Convention, and the sale, leasing, and mortgaging thereof. It shall prepare for recommendation to the Convention a budget of its receipts and expenditures, and present the same to the Finance Committee

of the General Board of Promotion one month before the annual meeting of the Board. It shall appoint annually one of its members, whose term does not expire the current year, to act as an additional member of the Committee on Nominations, without the right to vote. It shall present at each annual meeting of the Convention the names of persons to be appointed by the Convention to fill such vacancies in the Board of Managers of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention and in the Board of Managers of the Board of Education of the Northern Baptist Convention as shall exist at the annual meetings of said Boards.

(d) No appeals for money shall be made and no collections shall be taken at the meetings of the Convention which have not been approved by the Executive Committee.

SEC. 2. There shall be a Finance Committee consisting of nine persons. It shall be the duty of this Committee to provide for the examination and auditing of the accounts of the Convention, of its Committees and agents, of the Board of Education of the Northern Baptist Convention, of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention, of *The Baptist,* and of the cooperating organizations, and to receive from the General Board of Promotion a proposed combined budget of the Convention and its cooperating organizations prepared by the General Board. The Committee shall have the power to approve or disapprove in whole or in part any budget included in the combined budget received from the General Board, and shall present a combined budget to the Convention at its annual meeting. In case of any emergency arising between meetings of the Convention the Finance Committee may approve the incurring of indebtedness by a cooperating organization. Should such approval be given, the Finance Committee shall report its action with the reasons therefor to the Convention at its next annual meeting.

SEC. 3. There shall be a Law Committee consisting of six persons. It shall be the duty of this committee to consider and report upon all matters referred to it by the Convention or the Executive Committee.

SEC. 4. There shall be a Committee on City Missions consisting of fifteen persons. It shall be the duty of this committee to study questions related to cooperation between city mission organizations and State Conventions, and the cooperating organizations of the Northern Baptist Convention, and also all other general questions related to city mission work throughout the country.

SEC. 5. There shall be a Committee on Social Service consisting of twelve persons. It shall be the duty of this committee to study social conditions and needs, to ascertain the activities of Baptist churches in the field of social service, to organize and enlist Baptists in practical and definite lines of community service in city and country, to cooperate with similar agencies of other religious bodies, and from time to time to report its findings and recommendations through the religious press.

SEC. 6. There shall be a Committee on Evangelism consisting of nine persons. It shall be the duty of this committee to study the subject of evangelism with a view to discover and suggest the most effective means for promoting it, and in cooperation with The American Baptist Home Mission Society to disseminate evangelistic literature, and in all other practical ways to encourage and promote personal evangelism, organized evangelism in the local church, and cooperative evangelism among the churches.

SEC. 7. There shall be a Committee on the Coordination of Baptist Bodies Using Foreign Languages consisting of eighteen persons. It shall be the duty of this committee to study and report on the best methods for coordinating Baptist bodies using foreign languages with one another and also with other Baptist bodies, and also to report such other facts and such statistics related to the work of the committee as to it may seem proper.

SEC. 8. There shall be a Committee on Enrolment consisting of five persons, which shall be appointed at the first session of each annual meeting. To this committee shall be presented the credentials of delegates to the Convention, and the committee shall prepare from these credentials and shall report to the Convention a roll of delegates.

SEC. 9. There shall be a Committee on Order of Business, which shall report each day to the Convention a proposed order of business for the next day.

SEC. 10. There shall be a Committee on Nominations of Officers for vacancies in the Executive Committee and for members at large of the General Board of Promotion. No one shall be a member of the committee who is a salaried executive officer or an employee of the Convention, or of a cooperating or of an affiliating organization other than a pastor, or who is a member of the Board of Managers of a cooperating organization, or a member of the Executive Committee of the Convention, unless under the authority of a by-law he shall be appointed a member of the Committee on Nominations without the right to vote.

SEC. 11. There shall be a Committee on Resolutions which shall consider and report upon all resolutions referred to it by the Convention, and may originate and report others. A motion to refer to this committee shall not be debatable. The final report of the committee shall be presented not later than at the morning session of the last day on which the Convention meets. After the final report shall have been presented, no proposed resolution referring to a subject not included in the report shall be referred to the committee, but, without debate, shall be sent to the Executive Committee for submission to the Committee on Resolutions at the next annual meeting of the Convention. This by-law may be suspended by a three-fourths vote.

SEC. 12. There shall be a Committee on Selection of a Place for the Next Annual Meeting, which shall report before the adjournment of the last session of the Convention at which the committee is appointed.

SEC. 13. Of the members first appointed on the Finance Committee, the Law Committee, the Committees on City Missions, on Social Service, on Evangelism, and on the Coordination of Baptist Bodies Using Foreign Languages, one-third shall serve for three years, one-third for two years, and one-third for one year, and thereafter there shall be appointed annually one-third of the number of members to serve for three years. The members of these committees shall be appointed by the President on the nomination of the Executive Committee.

SEC. 14. The Executive Committee, the Finance Committee, the Committees on City Missions, on Social Service, on Evangelism, and on the Coordination of Baptist Bodies Using Foreign Languages shall report in writing at each annual meeting of the Convention.

SEC. 15. The Committees on Order of Business, on Nominations, on Selection of a Place for the Next Annual Meeting, and on Resolutions shall be composed of one of the delegates from each State to be nominated by such delegates and elected by the Convention at the second session of each annual meeting. A vacancy in any one of these committees shall be filled by the delegates from the unrepresented State Convention.

SEC. 16. The President shall appoint all committees, and shall fill any vacancy in any committee, except when otherwise provided.

SEC. 17. The word "State" means any State, Territory, district, or dependency of the United States.

ARTICLE V

COOPERATING ORGANIZATIONS

SECTION 1. On its application and the approval of the Convention by a two-thirds vote, any general denominational missionary, educational, or philanthropic organization, whose constituency resides in the States represented in the Convention, may become a cooperating organization.

SEC. 2. A cooperating organization must agree:

(a) To insert in its by-laws a provision that all accredited delegates to the Northern Baptist Convention shall be members of the organization during the period of their appointment;

(b) To regulate its expenditures in accordance with a budget to be annually approved by the Finance Committee of the Convention;

(c) To solicit funds only on the approval of the Convention, or of its Finance Committee given between the annual meetings of the Convention.

(d) To incur no indebtedness without the previous approval of the Convention, or of its Finance Committee.

(e) To submit its books and accounts to the inspection of the Finance Committee of the Convention; to prepare its budgets and to make its financial reports in such form as the General Board of Promotion shall request.

SEC. 3. The Convention, through its Executive Committee and General

Board of Promotion, will aid in raising funds needed to carry on the work of each cooperating organization.

SEC. 4. Cooperation between the Convention and a cooperating organization shall be terminated on the expiration of a year after written notice of a desire to terminate cooperation shall have been given by one to the other.

ARTICLE VI

BOARDS

SECTION 1. (a) There shall be a General Board of Promotion whose duty it shall be, always subject to such regulations as the Convention may from time to time adopt, to prepare and present to the Finance Committee of the Convention by the first day of March in each year a combined budget of the Convention and its cooperating organizations; to make advisory recommendations respecting the budgets of the affiliating organizations and such standard City Mission Societies as are in Class A as that class is defined by the Standing Resolution of the Convention; to recommend the amount to be apportioned to each of the affiliating organizations, and to communicate to the Apportionment Committee of each of said organizations the amount apportioned to it; to hire and lease in the name of the Convention such property, both real and personal, as may be necessary for the purposes of the Board; to pledge the credit of the Northern Baptist Convention in borrowing funds necessary to the prosecution of any work duly authorized by the Convention or its Executive Committee; to disseminate among the constituency of the Convention information concerning the work of the Convention, its Boards and its cooperating and affiliating organizations, and of the Ministers and Missionaries Benefit Board; to aid in developing a spirit of beneficence among the constituency; to devise and promote ways and means for raising the money necessary for the prosecution of the work of all the organizations last mentioned; to receive all moneys raised for the prosecution of such work; to attend to the distribution of such money or property as may come into its hands, and in conformity with any condition imposed by a donor and accepted by the organization for which the money or property may be received; in the prosecution of these ends to work in close conference and cooperation with these organizations, and with the organizations affiliating with the Convention, to seek the cooperation of all these bodies and to avail themselves of the services of the officers of the cooperating organizations in presenting their work to the denomination. It shall make a full written report to the Convention at each of its meetings.

The Board shall consist of (1) The President of the Northern Baptist Convention; (2) four members of the Executive Committee of the Convention, to be elected by the Committee; (3) an administrative officer and three members of the Board of Managers of each cooperating organization, each Board to elect its own representatives; (4) an administrative officer and three managers of the Ministers and Missionaries Benefit Board, to be elected by its Managers; (5) an administrative officer and three mem-

bers of the Board of Education, to be elected by that Board; (6) an administrative officer of each affiliating organization, and one other member (pastor, layman, or woman) of a church within the organization, both to be elected by the latter; (7) a representative of each standard City Mission Society in said "Class A," to be elected by the Society; and (8) thirty-six members at large, to be appointed by the Executive Committee of the Convention. Of each class of twelve appointed in any year, at least six shall be laymen, and at least four shall be women. If at the time of his election the Executive Secretary be not a member of the Board he shall become such by virtue of his election.

(b) The members of the General Board of Promotion named in the preceding subdivisions (2), (3), (4), and (5) shall be elected on the Wednesday before the fourth Sunday in June or as soon thereafter as practicable, and each shall serve from the time of his election until the close of the next annual meeting and until his successor is elected.

(c) The members named in the preceding subdivisions (6) and (7) shall be elected annually and each shall serve until his successor is elected.

(d) One-third of the thirty-six members named in the preceding subdivision (8) shall be appointed annually and each shall serve until his successor is elected.

SEC. 2. A vacancy in the General Board of Promotion caused by the death, resignation, or refusal to act of an elected member, except a member at large, shall be filled at its next meeting by the body electing such member; but a vacancy caused by the death, resignation, or refusal to act of any member at large may be filled by the Board itself, the person so elected to hold office until the close of the next meeting of the Convention.

SEC. 3. On the adoption of this by-law the Executive Committee shall appoint as members of the General Board of Promotion:

(a) The representatives of each affiliating organization.

For such appointments its Chief Executive Board may present nominations, but if any such Executive Board shall fail so to do the delegation from the unrepresented State Convention may present such nominations to the Executive Committee.

(b) The representative of each standard City Mission Society in said "Class A."

Each person thus appointed by the Executive Committee shall hold office until his successor is elected by the organization which he represents; which election shall take place at the first regular meeting of such organization after the adoption of this by-law.

SEC. 4. The Executive Committee shall divide the affiliating organizations and also the City Mission Societies named in the preceding subdivisions (6) and (7) into three equal classes, as near as may be. The representatives of the affiliating organizations and of the City Mission Societies in the first class shall serve for three years from their election

7. cf Section 2, 2 para 2
Section 189 para 216
Section 315 para 293

8. cf - Rules of Construction
Recommendation — 142, para 141
Effluence of meeting para 142 + 141
Debarred para 142.

by the organization which they represent; those in the second class shall serve for two years; those in the third class shall serve for one year; and those thereafter elected as successors to those whose terms of office expire shall serve for three years.

SEC. 5. The Board shall appoint the following Standing Committees: a Finance Committee; an Apportionment Committee; an Administrative Committee; such other committees as the Board may from time to time deem necessary.

SEC. 6. The Finance Committee shall consist of nine persons, a majority of whom shall be laymen.

SEC. 7. The Appropriations Committee shall consist of a representative from each of the following bodies: the Executive Committee of the Convention, the Ministers and Missionaries Benefit Board, the Board of Education, the Board of Managers of each of the cooperating organizations, a city church, a rural church, and a State Convention Apportionment Committee, together with an administrative officer of a State Convention.

SEC. 8. The Administrative Committee shall consist of the following members of the General Board of Promotion: one representative of each cooperating organization who is not a salaried officer thereof; one representative of the Ministers and Missionaries Benefit Board who is not a salaried officer thereof; one representative of the Board of Education who is not a salaried officer thereof; a lay member of an affiliating organization, and twelve additional members. Of the twelve first appointed four shall serve for one year, four shall serve for two years, and four shall serve for three years, and thereafter shall be appointed annually four to serve for three years. Of the twelve four shall be women, four shall be laymen, and four shall be pastors.

SEC. 9. Of the members first appointed to the Finance and Apportionment Committees respectively, one-third shall serve to the close of the next annual meeting, one-third to the close of the second annual meeting, and one-third to the close of the third annual meeting of the Board, and thereafter there shall be appointed annually one-third of the number of the members to serve for three years. The members of the Administrative Committee shall be appointed at the first meeting of the Board to serve to the close of the next annual meeting, and thereafter the committee shall be appointed annually to serve to the close of the next annual meeting; except that of the six additional members two shall serve to the close of the third annual meeting, two to the close of the second annual meeting, and two to the close of the first annual meeting of the Board, and thereafter two shall be appointed at each annual meeting to serve for three years.

SEC. 10. It shall be the duty of the General Board of Promotion:

(a) To recommend a combined budget for the Convention and its cooperating organizations for the next ensuing fiscal year, and also the amount to be apportioned to each of the affiliating organizations, and to

communicate to the Apportionment Committee of each such organization the amount apportioned to it.

(b) Not less than three months before the annual meeting of the Board, through the Executive Secretary, to request from each affiliating organization and each standard City Mission Society in said "Class A," a report of its proceedings, its proposed budget for the next ensuing fiscal year, and other information respecting its plans. Each affiliating organization shall be requested also to make recommendations respecting moneys proposed or necessary to be raised by or for the denominational educational institutions in the State, and concerning any other contemplated financial campaign. The Board may express its judgment upon and may make recommendations respecting these budgets and campaigns.

(c) To report its proceedings to the Executive Committee, to the Board of Managers of each of the cooperating organizations, to the Ministers and Missionaries Benefit Board, to the Board of Education, to each affiliating organization, to the State Boards of Finance and Promotion, and to the standard City Mission Societies. It shall also make a full report to the Convention at its next annual meeting.

SEC. 11. In voting at any meeting of the General Board of Promotion or of the Administrative Committee each member present shall be entitled to one vote, unless a vote by representation shall be requested by one-third of the members present, and in that case such vote shall be taken, and in the voting the Convention shall be entitled to three votes; each of the cooperating organizations shall be entitled to two votes; the Ministers and Missionaries Benefit Board and the Board of Education shall each be entitled to one vote; the City Mission Societies shall be entitled to one vote; the affiliating organizations shall be entitled to five votes; and the delegates at large shall be entitled to one vote. The majority of the representatives of each represented body or group shall determine how the vote of that body or group shall be cast. A two-thirds vote by representation shall be necessary for the decision of the pending question, and if such a vote shall not be cast the question shall be decided by the majority of the members present and voting thereon.

SEC. 12. Always subject to such regulations as the Convention may from time to time adopt, the Board may adopt by-laws for its government which are not inconsistent with the Act of Incorporation or the By-laws of the Convention, and also may elect its own Treasurer and other officers and define the duties of such other officers. It shall report annually to the Convention.

SEC. 13. The Treasurer of the Board, under its instructions, shall receive all moneys raised for the prosecution of the work of the Northern Baptist Convention, of its cooperating organizations, of the Ministers and Missionaries Benefit Board, and of the Board of Education, by means of such collecting agencies as may be appointed by these bodies in cooperation with the General Board of Promotion. He shall keep an accurate account of all moneys received by him and of the sources from

which they were derived, and shall deposit and pay them out on the direction of the Board or of the Administrative Committee, and whenever required by them shall make a written financial report.

SEC. 14. The Administrative Committee of the Board shall appoint annually a member of the Board to act as an additional member of the Committee on Nominations, without the right to vote.

ARTICLE VII

AFFILIATING ORGANIZATIONS

SECTION 1. On its application and the approval of the Convention any Baptist State Convention in any State represented in the Convention may become an affiliating organization.

SEC. 2. An affiliating organization should agree:

(a) To adopt the following statement of its objects:

To promote in the State of.....the preaching of the gospel, ministerial and general education, the establishment, maintenance, and assistance of Baptist churches and Bible schools, and the care of worthy pastors, their wives or widows, and their dependent children.

To give expression to the opinions of its constituency upon moral, religious, and denominational matters, to promote denominational unity and efficiency in efforts for the evangelization of the world, to support earnestly the work of cooperating organizations of the Northern Baptist Convention, and by affiliation with that Convention to promote its plans and work.

(b) To provide for the promotion of these objects by thorough and efficient organization.

(c) To appoint an Apportionment Committee whose duty it shall be to receive from the Apportionment Committee of the General Board of Promotion of the Northern Baptist Convention the statement of the amount apportioned by the latter to the territory of the State Convention, to add to that amount the sum adopted by the State Convention for all other objects, and to apportion the aggregate amount equitably among the churches of the territory of the State Convention and to notify each church of the amount apportioned to it. District Secretaries of the organizations cooperating with the Northern Baptist Convention and the Secretary of each State Convention shall be advisory members of the Apportionment Committee for the territory of each State Convention.

(d) To become the agent of the Northern Baptist Convention in disseminating within the territory of the State Convention information concerning the work of the Northern Baptist Convention and its cooperating organizations and in raising money for said Convention and cooperating organizations; working in these matters under the general direction of the Administrative Committee of the General Board of Promotion of the Northern Baptist Convention.

(e) To present each year to the General Board of Promotion of the Northern Baptist Convention its proposed budget of receipts and expenditures for the next ensuing fiscal year for the consideration and counsel of such Board.

(f) To arrange with the Administrative Committee of the General Board of Promotion for an equitable division of expenses of the work of the State Board of Finance and Promotion between the State Conventions represented and the Northern Baptist Convention.

ARTICLE VIII

MISCELLANEOUS

SECTION 1. On all ballots for officers and for members of the Executive Committee there shall be reserved a space after the name of the nominee for each office, and after the names of the nominees for the Executive Committee, in which spaces may be inserted the name or names of any other person or persons to be voted for, as the case may be.

SEC. 2. (a) When any motion is pending before the Convention, its consideration may be temporarily suspended by a motion that a vote on the subject shall be taken by the delegations from the States, and such a motion shall be deemed carried when supported by one-fifth of the delegates voting; and upon the report of the result by States a motion to concur shall be in order; and in case it shall be decided in the affirmative, the matter shall be deemed settled; but if the Convention votes not to concur, the matter shall be dismissed from further consideration at that meeting of the Convention.

(b) On a vote by States, each State shall be entitled to as many votes as it has State Conventions and an additional vote for every ten thousand members of Baptist churches within each State Convention in affiliation with the Northern Baptist Convention.

If in any State there be no State Convention in affiliation with the Northern Baptist Convention, but there be in such State twenty-five Baptist churches which contribute money for said Convention and its cooperating organizations, said State shall be entitled to one vote and an additional vote for every ten thousand members of such contributing churches.

(c) The vote of each delegation from a State shall be determined by the majority of its delegates voting.

(d) A motion to vote by States shall be in order at any time while a motion is pending, shall not be debatable, and shall not close debate on the original motion.

(e) For use at each annual meeting the Statistical Secretary shall prepare a statement of the number of votes to which each State shall be entitled according to the best denominational statistics available. The statement thus prepared, when approved by the Executive Committee, shall be authoritative.

ARTICLE IX

AMENDMENTS

These By-laws may be amended at any annual meeting of the Convention, either on the recommendation of the Executive Committee, given at a previous session of the Convention at which such amendment is submitted, or after written notice of the proposed amendment, given at a previous annual meeting and signed by at least twenty-five delegates, representing not less than five States.

STANDING RESOLUTIONS

Debatable Motions in Writing

Resolved, That all debatable motions shall be reduced to writing, and be in the hands of the Recording Secretary before a vote by the Convention.

(Annual 1913, pages 1, 24.)

Nomination and Election of Committees

Resolved, That, when the time for electing committees at the first afternoon session is reached, a recess of thirty minutes shall be taken to allow the delegates from the territory of each State Convention to meet, organize, and nominate to the Convention the committeemen on the Committees on Order of Business, on Nominations, on Selection of a Place for the Next Annual Meeting, and on Resolutions. The members of the Committee on Nominations shall be nominated by ballot.

That, at the close of the recess, the Recording Secretary of the Convention shall call the roll of States; that the chairman of each delegation, from his place on the floor, shall announce the names of the committeemen nominated to the Convention (a list of names having previously been sent to the Secretary's table); and that then the Convention shall proceed to the election of the committees thus nominated.

Immediately after the election, it shall be the duty of the President to announce the rooms in which the several committees so elected shall meet on adjournment of the session. The convener of each committee shall be the committeeman from the State or territory in which the Convention is meeting, or, in his absence, the committeeman from the State or territory in which the Convention met the previous year.

(Annual 1912, pages 54, 84, 85.)
(Annual 1914, pages 7, 19.)
(Annual 1919, pages 270, 271.)

Presentation of Outside Causes

Resolved, That the presentation at meetings of the Convention of causes other than those relating to the work of the Convention and its cooperating organizations be permitted only upon recommendation of the Executive Committee.

(Annual 1912, pages 177, 180.)

Procedure in a Vote by States

Resolved, Whenever a vote by States is ordered, as provided in the by-laws, either of two undebatable motions shall be in order:

Executive Board of said State Convention and of the Board of Managers of the American Baptist Home Mission Society.

A Society of Class C is a Society located in a city having a population of less than 100,000 and in which there are at least three Baptist churches.

Such a Society must annually submit its budget to the State Convention with which the Society is affiliated and must be a constituted agent of said State Convention.

On the application of a City Mission Society and the approval of the Executive Committee of the Northern Baptist Convention such Society may be recognized as a standard City Mission Society in one of the three classes before mentioned.



Mrs. W. A. MONTGOMERY

President of the Northern Baptist Convention

THE CONVENTION MINUTES

FIRST SESSION, *Wednesday, June 22, 1921, 9.30 A. M.*

1. The Convention was called to order by President E. L. Tustin.

2. Rev. Frank Peterson, of Minnesota, offered prayer.

3. Governor Nate E. Kendall, of Iowa, welcomed the delegates on behalf of the State of Iowa.

4. Mayor H. H. Barton, of Des Moines, welcomed the delegates on behalf of the citizens of the city.

5. Rev. H. R. Best, of Des Moines, Chairman of the local Committee on Arrangements, welcomed the delegates on behalf of the Baptists of the city.

6. President E. L. Tustin responded to the addresses of welcome.

7. The Corresponding Secretary announced the appointment of the following Committee on Enrolment: I. J. Ketman, Iowa, Chairman; E. H. Jackson, District of Columbia; H. C. Callahan, Ohio; J. D. Warner, Colorado; John Chapman, Illinois.

8. The Corresponding Secretary announced that the Executive Committee had voted to furnish badges to fraternal delegates from the Southern Baptist Convention, the Baptist Convention of Ontario and Quebec, and Europe, and also to the Oriental visitors to the Jubilee of the Woman's American Baptist Foreign Mission Society.

9. The following report of the Executive Committee was presented by the Corresponding Secretary:

Report of the Executive Committee

To the Northern Baptist Convention:

I. MISCELLANEOUS

Section 1. Recommendations

The references are to this report. The recommendations relate to

(1) Permanent meeting-places. Section 9.
(2) Changes in the By-laws. Section 11.
(3) The budget for this year. Section 12.
(4) The program for this meeting. Section 14.

Section 2. Committee Service

(1) The Committee held frequent meetings during the Convention at Buffalo. It met also in Chicago, November 11, 1920, with thirty-three members present; and March 17, 1921, with thirty members present. All absentees from both meetings sent regrets.

(2) The care of the injured at Buffalo. Through a subcommittee, with the splendid help of members of the Local Committee of Arrangements in that city, the Convention cared for all delegates who were injured in the accident at Buffalo last year. One thousand two hundred fifty-eight dollars and eighty-nine cents was received from collections at the Convention. This sum, and more, was used for proper attention to those who were injured.

(3) The Executive Committee voted to recognize the San Francisco Bay Cities Baptist Union as a Standard City Mission Society.

Section 3. Resignations

During the year Mr. E. H. Braukman, of Denver, Colorado, term expiring 1923, resigned. The Executive Committee filled the vacancy by the election of Rev. C. A. Fulton, of Colorado Springs, Colorado.

Section 4. Appointments by Executive Committee or President

In addition to the appointments announced in the Annual for 1920, the following have been made during the year:

(1) Manager of Transportation: W. G. Brimson, Chicago, Ill.

(2) Delegate to Baptist Convention of Ontario and Quebec: Rev. F. W. Sweet, Cleveland, Ohio.

(3) Member of General Board of Promotion, to fill unexpired term of D. C. Shull, representing the Executive Committee: Rev. J. A. Earl, St. Paul, Minn.

(4) Delegate to Federal Council, to fill unexpired term of D. C. Shull: H. H. Kendall, Boston, Mass.

(5) Fraternal delegates to the Southern Baptist Convention: Rev. W. Q. Rosselle, of Malden, Mass.; Rev. J. C. Massee, of Brooklyn, N. Y.; Rev. C. H. Jones, of Philadelphia, Pa.; Rev. J. W. Brougher, of Los Angeles, Calif.

(6) Chairman of Committee on Conference with Other Religious Bodies *vice* Rev. Cornelius Woelfkin, resigned: Rev. A. T. Fowler, of North Orange, N. J.

(7) To serve on work of Federal Council of Churches of Christ in America, as follows:

(a) Representatives on Permanent Committee of Arrangements for Universal Conference on Life and Work: Sec. J. H. Franklin, Sec. C. L. White, Sec. C. A. Brooks, all of New York City.

(b) Representatives on Commission on Relations with France and Bel-

gium: Sec. J. H. Franklin, of New York City; Rev. A. C. Baldwin, of Philadelphia, Pa.

(c) Representative on Commission on Relation with Religious Bodies in Europe: Sec. J. H. Franklin, of New York City.

(d) Representative on Commission on International Justice and Goodwill: Rev. A. T. Fowler, of North Orange, N. J.

(e) Representative on the Administrative Committee: Rev. A. G. Lawson, of New York City; Alternate, Rev. R. A. Ashworth, of Yonkers, N. Y.

Section 5. Transportation

The Executive Committee desires to acknowledge with deepest gratitude the courtesies of the railroads in granting transportation favors to workers connected with various agencies of the Convention; and also to the Publication Society for office space in their depository in Chicago; and also to Mr. W. G. Brimson who has given his valuable services as Manager of Transportation. Through him we have been glad to be of service to the railroads in protecting them from unwarranted requests for favors both in the way of applications for free transportation, and also for clergy certificates. Every year witnesses to the value of the work of the Manager of Transportation. This, however, has become so burdensome that the Executive Committee recommends in the budget for the current year that a salary be attached to the position.

Section 6. Convention Publications

(1) The Convention Annual. Four thousand two hundred and fifty copies of the Annual for 1920 were issued. A copy was sent to each delegate registered at the Buffalo Convention.

(2) An edition of 1,000 copies of the Handbook of the Convention was printed. In spite of personal solicitation and notice in our denominational papers, the sales of this book have been very small. It has been found invaluable by those who use it. Nevertheless, the publication of the Handbook adds greatly to the expense of the Convention.

(3) It is the judgment of the Executive Committee that the Handbook of the Convention should not be issued, but that all matter now peculiar to it should be published in the Annual of the Convention.

All orders for any literature should be sent to the American Baptist Publication Society, 1701 Chestnut Street, Philadelphia Pa., enclosing post-office money order or check plus exchange.

Section 7. Publicity

In accordance with the action of the Convention (Annual for 1912, page 180, Item 290), the denominational papers have been furnished with reports of Executive Committee meetings, and with information concerning proposed changes in the By-laws, which will be found in Section 11 of this report.

II. MATTERS REFERRED TO THE EXECUTIVE COMMITTEE

(References are to Annual for 1920)

The following matters were referred to the Executive Committee by the Buffalo Convention:

Section 8

Preparation and circulation of standard forms of credentials. (Page 263, Item 337.) These have been prepared for both ex-officio delegates and those from churches. The latter were circulated through the secretaries of State Conventions, who furnished cards to all who applied for them.

Section 9

Designation of permanent meeting-places. After diligent investigation through a subcommittee we report that the advantages of holding convention meetings in different places may outweigh the occasional inconveniences due to inadequate accommodation. A meeting of the Convention awakens and strengthens any community and does good to the entire district. On the other hand, inadequate accommodations for delegates or meetings cause dissatisfaction and tend to prevent attendance on future conventions.

The Committee is of the opinion, after weighing all arguments presented, that a selection of places should be sufficiently large to permit varying the order of conventions to suit the exigencies of any particular time, as it may be of special importance to meet in some locality at a time when a regular program would call for a meeting at some distant center;

That a due regard for the center of population would dictate that a majority of the meetings be held in places accessible to the greater body of our constituency. The center of Baptist population, based upon membership, beneficence, etc., which a hundred years ago was in eastern New York, in 1917 was in Indiana, and is naturally and steadily moving west with the growth of population.

If the amendment recommending biennial metings be adopted, there will be ample time for a decision as to places of meetings before 1923. In view of this fact and the limited data which we have been able to gather, we recommend:

First, that a selection of definite places of meeting is desirable;

Second, that a number of such places be not less than five, distributed as equally as possible and with due regard to centers of membership, and to average as far as possible the costs of travel for officers and delegates;

Third, that invariable rotation is not desirable;

Fourth, that the selection of places be referred to the incoming Executive Committee with power.

Section 10

The Place of this Convention Meeting. (Page 220, Item 222.) It was not without difficulty that the Executive Committee discharged the duty of finding a place for this meeting. Many who are active in the work of the Convention, at a meeting held at Winona Lake last September, expressed the opinion that the accommodations for our meeting were not adequate. After the most careful investigation possible, the Executive Committee reluctantly concluded that the meetings should be held elsewhere. When the conditions became known, a hearty invitation was extended by the Baptists of Des Moines, and accepted by your Committee. We take this opportunity to express our appreciation of the kindness of our Des Moines brethren.

III. CHANGES IN THE BY-LAWS

Section 11

The Executive Committee received from the Pennsylvania Baptist General Association a resolution requesting the consideration of the matter of biennial sessions of the Northern Baptist Convention. After due consideration, the Executive Committee voted to recommend to the Convention changes in the By-laws providing for biennial sessions, and also such other alterations as the holding of biennial sessions would necessitate. We therefore recommend changes in the by-laws as follows:

1. Repeal Section 1 of Article VI.

2. Article III, Section 1. Strike out the words "shall meet annually on the Wednesday before the fourth Sunday in June" and insert in lieu thereof the words "shall meet on the Wednesday before the fourth Sunday in June, 1923, and thereafter on the Wednesday before the fourth Sunday in June in each biennial year."

If the second proposed amendment shall be adopted, then the following amendments are recommended:

3. Article I, Section 1 (a). After "may appoint" insert "annual."

4. Wherever it occurs strike out the word "annual" from and insert in lieu thereof the word "regular" in

Article II, Section 7; Section 8; Article IV, Section 1 (a); Section 1 (b); Section 1 (c); Section 2, after the word "next"; Section 8; Section 11; Section 12; Section 14; Section 15; Article V, Section 2 (a); Article VI, Section 2 (b); Section 12 (c); Article VIII, Section 2 (a); Article IX.

5. Wherever it occurs strike out the word "Annual" and insert in lieu thereof the word "Report" in Article II, Section 6; Article III, Section 2.

6. Article III, Section 2. Strike out the words "an annual" and insert in lieu thereof the words "a regular."

7. Article III. Insert as a new section the following:

"Section 2. Special meetings may be called by the Executive Committee to be held at such time and place as it may elect."

8. Article IV, Section 1 (a). Strike out the words "last three years" before the word "preceding" and insert in lieu thereof the words "period of the last three meetings."

9. Article IV, Section 1 (a). Strike out the words "Of the thirty elected, ten shall serve for three years, ten for two years, and ten for one year. And thereafter shall be elected annually ten to serve for three years," and insert in lieu thereof the words: "Of the thirty in office at the time of the meeting of the Convention in June, 1921, ten whose terms expire in June, 1923, shall serve for four years, ten whose terms expire in June, 1922, shall serve for two years, and as successors to the ten whose terms expire in June, 1921, there shall be elected ten to serve for six years. And thereafter shall be elected biennially, ten to serve for six years."

10. Article IV, Section 1 (b). Strike out the words "last three years" and insert in lieu thereof the words "period of the last three meetings."

11. Article IV, Section 1 (c) and Article VI, Section 14. Strike out the word "annually" and insert in lieu thereof the word "biennially."

12. Article IV, Section 2. Strike out the words "and shall present a combined budget to the Convention at its annual meeting" and insert in lieu thereof the words, "and shall in writing report its action thereon to every organization thereby affected and shall report also in writing to the Executive Committee and to the Convention at its biennial meetings."

13. Article IV, Section 1 (c). Strike out the word "annually" and insert in lieu thereof the word "biennially" and strike out also the word "current" and insert in lieu thereof the word "biennial."

14. Article IV, Section 13. Strike out the words "first appointed," and insert in lieu thereof, "serving in June, 1921." Strike out the words "one-third shall serve for three years, one-third for two years, and one-third for one year," and insert in lieu thereof "those whose terms expire in June, 1922, shall serve until June, 1923, and those whose terms expire in June, 1923, shall serve until June, 1925." Strike out the word "three" where it last occurs, and in lieu thereof insert "six." Strike out the word "annually" where it last occurs, and in lieu thereof insert the word "biennially."

15. Article V, Section 2 (a). Strike out the words "to each annual meeting of the Northern Baptist Convention shall be annual members of the organization" and insert in lieu thereof the words "to the Northern Baptist Convention shall be members of the organization during the period of their appointment."

16. Article V, Section 2 (b). After the words "approved by" insert the words "the Finance Committee of."

17. Article VI, Section 2 (a). Strike out the words "at least four months before the annual meeting of the Convention" and insert in lieu thereof the words "by the first day of March in each year."

B. Convention Work

VI. Committees:		
1. City Missions	$50	
2. Denominational Day	250	
3. Evangelism	250	
4. Foreign-speaking Peoples	200	
5. Social Service	250	
		$1,000
VII. Salary of Manager of Transportation		2,500
VIII. Federal Council of Churches of Christ in America		35,000
IX. Estimated Debt of Convention at end of the Current Year		18,500
Total		$77,900

Section 13. Treasurer's Report

The Treasurer of the Convention herewith submits his annual report.

Borrowed money, 1919-1920		$12,000.00
Borrowed money, 1920-1921		$12,500.00
		$24,500.00
Paid on loan		9,500.00
Due on loan		$15,000.00
Balance from 1919-1920 report	$470.12	
Borrowed money	12,500.00	
		$12,970.12

I. Receipts

1. Buffalo Convention:			
(1) Registration fees	$5,791.50		
(2) Injured Delegates Fund	1,258.89		
		$7,050.39	
2. General Board of Promotion		13,487.15	
			20,537.54
			$33,507.66

II. Disbursements

1. Buffalo Convention:		
(1) Appointed Speakers	$899.68	
(2) Recording Secretary's assistance and supplies	398.50	
(3) Printing reports and bulletin	417.50	
		$1,715.68

2. Convention Officers' expenses:		
(1) Corresponding Secretary, Convention Clerk's salary	$872.50	
Postage, stationery, and supplies.	119.32	
(2) Recording Secretary, office expense	104.87	
(3) Treasurer's expense, clerk, stenographer, bond, and postage	406.30	
		$1,502.99
3. Convention Administration Committees:		
(1) Executive	$4,407.94	
(2) Program	68.00	
(3) Transportation	726.83	
(4) Finance	886.45	
		[illegible]
4. Convention Work Committees:		
(1) [illegible]	$169.52	
(2) General Board of Promotion	423.01	
(3) City Missions	296.71	
(4) Denominational Day	238.36	
(5) Foreign-speaking bodies	231.85	
(6) Denominational Schools	1,158.30	
		2,527.75
5. American Baptist Publication Society:		
Annuals	$4,660.59	
Handbooks	1,149.92	
Miscellaneous printing	597.51	
		6,408.02
6. Federal Council of Churches of Christ		2,500.00
7. Injured Delegates Fund		1,433.18
8. Fraternal Delegates' expense, Quebec-Ottawa Baptist Convention		36.37
9. Subcommittee on Arrangements for Des Moines Convention		42.12
10. Auditing fee and expenses		43.64
11. Paid on loans	$9,500.00	
Interest on loans	807.32	
Revenue on loans	1.70	
	10,309.02	
		$32,607.99
12. Bank balance		899.67
		$33,507.66

PERMANENT FUND

From Estate of Martha J. Braman		$2,069.52
Interest to date		177.20
Total		$2,246.72
From Estate of Alfred P. Griffith		$11,442.86
Interest to date		149.87
		$11,592.73
Bonds purchased	$8,784.38	
Cash on hand	2,808.35	
	$11,592.73	

DES MOINES, IOWA, May 25, 1921.

MR. FRANK L. MINER, Treas.,
Northern Baptist Convention,
Des Moines, Iowa.

DEAR SIR: This is to certify that the undersigned has checked your report and found all entries on same to be correct. We have checked your deposits and check register and find same to agree with your bank balance, which is $899.67, which amount is properly set out in your statement, and leaves your balance agreeing with the balance as shown by your bank statement.

Very truly yours,

ROSCOE C. MORROW, *Assistant Cashier,*
Peoples Savings Bank.

V. ARRANGEMENTS FOR THIS MEETING

SECTION 14. PROGRAM FOR THIS MEETING

The Executive Committee is charged by the By-laws with the duty to make arrangements for the sessions of the Convention. We herewith submit the provisional program for this Convention meeting, and recommend the adoption of the provisions for the first day, and the reference of the rest of the program to the Committee on Order of Business. (See *The Baptist.*)

Convention Motto: "Fellowship in Christ"

WEDNESDAY, JUNE 22

Morning

9.30 Opening Prayer.

Words of Welcome:

H. H. Barton, Mayor of Des Moines.
Nate E. Kendall, Governor of Iowa.
Rev. H. R. Best, Chairman, Des Moines Committee of Arrangements.

Response. President Ernest L. Tustin.

10.00 Report of Executive Committee.

10.20 President's Address.

10.50 Address: "Fellowship in Christ." Rev. C. N. Arbuckle, Newton Center, Mass.

11.30 Report of Finance Committee.

12.30 Adjournment.

JUBILEE OF THE WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Afternoon

2.00 Jubilee Processional.

Welcome by President Ernest L. Tustin.

Response by Mrs. W. A. Montgomery, President of the Woman's American Baptist Foreign Mission Society.

Presentation and Acceptance of the Jubilee Offering to the Denomination through the Northern Baptist Convention.

Address: "The Work of Our Society at the Home Base." Mrs. Andrew MacLeish, Glencoe, Ill.

Response and Prayer by Rev. J. Y. Aitchison.

Appreciation of the Work of Fifty Years on the Foreign Field, India, Japan, China, Burma, Assam.

4.30 Adjournment for Organization of State Delegations.

5.00 Convention Session to Receive Nominations from States.

5.30 Adjournment.

Evening

7.30 Jubilee Pageant Representing the Work of the Woman's American Baptist Foreign Mission Society.

8.15 The Women's Foreign Mission Jubilee in Stereopticon Pictures. Nellie G. Prescott, Secretary of the W. A. B. F. M. S.

Thursday, June 23

Morning

9.00 Devotional Period. Rev. Joshua Gravett, Denver, Colo.

9.30 Report of Committee on Inquiry Concerning Baptist Schools.

11.00 Report of Committee on Denominational Journals.

11.15 Woman's Foreign Mission Jubilee Program Continued.

Appreciation of the Work of Fifty Years on the Foreign Field.

12.30 Adjournment.

SESSION OF THE AMERICAN BAPTIST HOME MISSION SOCIETIES

Afternoon

2.00 The Work of the Woman's Home Mission Society. Katherine S. Westfall.

The Work of the American Baptist Home Mission Society. Charles L. White.

2.40 Unoccupied Fields. Rev. W. H. Bowler.

3.10 Christian Centers. Rev. C. M. Dinsmore, Miss Luella Adams.

3.40 Negroes in the North. Rev. R. L. Bradley, Mrs. E. W. Moore.

4.10 Mexicans in the United States. Rev. E. R. Brown.

4.25 Baptists in Central America. Miss Dora De Moulin.

4.40 Training for Leadership. Mrs. G. W. Coleman.

5.30 College Reunions.

SESSION OF THE BOARD OF EDUCATION

Evening

7.00 "Baptist Schools and Colleges." Stereopticon Lecture. Sec. Frank W. Padelford, American Baptist Education Society.

7.30 Address: "An Eye-witness in Baptist Colleges." Rev. Allyn K. Foster.

8.20 Address: "The Christian College as the Teacher Sees It." Miss Jesse Burrall, Stephens College.

8.40 Address: "Religion at Twenty-one." Rev. Bernard C. Clausen, Syracuse, N. Y.

9.10 Educational Moving Picture.

Friday, June 24

Morning

9.00 Prayer.

Report of the General Board of Promotion.

10.00 Address: "Finishing the Task." Sec. John Y. Aitchison.

10.30 Discussion of Report on Schools.

11.30 Devotional Period. Rev. James M. Stifler, Evanston, Ill.

12.00 Adjournment.

SESSION OF THE AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Afternoon

2.00 Business Session.

Presentation of the 107th Annual Report.

"The Past Year in the Work of the Society." Prof. Frederick L. Anderson, Chairman of the Board of Managers.

"The Past and Future of Baptist Work in Europe." Introductory statement by Sec. James H. Franklin. Brief addresses and the presentation of greetings on behalf of the Baptists of Europe.

France. Rev. Robert Farelly and Rev. Henri Vincent.

Czecho-Slovakia. Madame Kolator.

Poland. Miss Martha Wenske.

Baltic States. Rev. John A. Frey.

Alsace-Lorraine. Rev. J. Heinrichs.

Scandinavian Countries:

Sweden. Rev. C. G. Lundin.

Norway. Rev. J. A. Ohrn.

Denmark. Rev. Peter Gararup.

England. Rev. J. H. Rushbrooke.

Address. Pres. Emory W. Hunt.

5.00 Adjournment.

5.30 Seminary Reunions.

Evening

7.00 Stereopticon Lecture. "Baptist Churches at Work in America."

7.30 "Americans in the Orient and Europeans and Asiatics in America." (Joint Session of Foreign Mission Society and Home Mission Society.)

Moving Pictures describing missionary work among the Mono Indians.

Address: "Italians in America." Prof. Antonio Mangano.

Address: "Baptist Work in India." Rev. S. D. Bawden, South India.

Address: "Chinese in America." Rev. C. E. Sheppard, Missionary.

Address: "Baptist Work in Japan." Rev. William Axling, Japan.

Saturday, June 25

Morning

9.00 Prayer.

Report of the Committee on Evangelism.

Report of the Committee on Social Service.

SESSION OF THE AMERICAN BAPTIST PUBLICATION SOCIETY

10.30 Address: "Work of the American Baptist Publication Society." Sec. Gilbert N. Brink.
"Conditions of Progress in Church Schools." Rev. H. E. Tralle.

11.30 Report of Committee on City Missions.

12.00 Greetings from Canadian and Southern Baptists.

12.30 Adjournment.

Afternoon

2.00 Report of Committee on Baptist Bodies Using Foreign Languages.
Report of Committee on Denominational Day.
Other Convention Business.

3.00 Northern Baptist Convention Field Meet and Games, Delegates and Visitors participating. Des Moines University Athletic Field.

5.00 Convention Reception for Guests of the Convention from other lands. Des Moines University Campus.

7.00 The Brotherhood Banquet.
The Women's Banquet.

SUNDAY, JUNE 26

Morning

9.00 Northern Baptist Convention Prayer-meeting. Rev. John Snape, Oakland, Calif.

10.30 Convention Sermon. Rev. W. B. Hinson, Portland, Ore.

Afternoon

2.00 Young People's Session. Messages from Foreign Students to the Young People of the United States.
San Ba, of Burma.
T. J. Cornelius, of India.
Daniel G. Lai, of China.
Donald Fay, of China.
Herman C. E. Liu, of China.
C. S. Miao, of China.
Ryoichi Sawano, of Japan.
Address. Pres. W. J. McGlothlin, Furman University, Greenville, S. C.

Evening

7.00 Stereopticon Lecture: "Europe." Sec. James H. Franklin.

7.30 Addresses:
Rev. J. H. Rushbrooke, London, England, Baptist Commissioner for Europe.
Sec. C. A. Brooks, of New York.

Tuesday, June 28

Morning

9.30 Prayer.

Report of Committee on Chaplains.
Report of Registration Committee.
Report of Conference Committee.
Final Report of Committee on Resolutions.
Report of Committee on Roger Williams Memorial.
Report of the American Baptist Historical Society.
Reports of Other Committees.

11.00 Report of Ministers and Missionaries Benefit Board. Sec. E. T. Tomlinson.

11.30 Address: "The Place of the Minister, a New Conception of His Position and Function." Rev. John M. Moore, Brooklyn, N. Y.

12.00 Adjournment.

Afternoon

2.00 Completing Convention Business.

2.45 Report of Joint Committee on Interests of Negro Citizens.

JOINT SESSION OF THE MISSIONARY SOCIETIES

"Missionary Progress Around the World"

3.00 Baptist Work in Burma. Rev. A. C. Hanna.

3.15 Baptist Work in Assam. Rev. R. B. Longwell.

3.30 Baptist Work in China. Pres. F. J. White, D. D., of Shanghai Baptist College.

3.45 Baptist Work in Belgian Congo. Rev. W. H. Leslie, M. D.

4.00 Baptist Work in the Philippines. Rev. R. C. Thomas, M. D.

4.15 Address. Rev. R. B. Howell.

Presentation of newly appointed home missionaries.
Prayer of Dedication.

Evening

7.30 Address: "Baptist Cooperation in Bringing the Gospel to All Mankind." Rev. W. H. Geistweit, St. Louis, Mo.

8.10 Address: "The Dynamic for the New World Movement." Rev. W. E. Woodbury, Minneapolis, Minn.

10. Paragraph V (Section 14) of the Report of the Executive Committee, Arrangements for This Meeting, was presented by Rev. J. A. Earl, of Minnesota, and, on his motion, the tentative program for Wednesday and Thursday was adopted, and the program for the remaining days referred to the Committee on Order of Business.

11. The following greetings to the Convention were presented by President E. L. Tustin:

From Hon. James H. Davis, Secretary of Labor:

DEPARTMENT OF LABOR
OFFICE OF THE SECRETARY

WASHINGTON, June 15, 1921.

Mr. W. C. BITTING,
Corresponding Secretary,
The Northern Baptist Convention.

MY DEAR MR. BITTING:

I regret very much that it is impossible for me to accept the invitation of the Northern Baptist Convention which meets in Des Moines from June 22nd to 29th. During this period I shall be attending another convention at Toledo.

You ask for a message. I can only emphasize the duty the churches of the country owe to God and their country in carrying out the will of the Saviour. He charged them with preaching the gospel of love.

Love is optimistic. We need optimism more than anything else during this period of readjustment. We hear too much about the dark side, and yet for every word of discouragement there are a hundred which could and ought to be said which would cheer up this world. The world is growing better—tell it.

With nearly forty-five millions of church-members, 7,600,000 of them Baptists, think of the power that the man in the pulpit wields. He reaches the working man. He reaches the employer. To both he can tell the simple gospel of love, brotherhood, fraternity, and cooperation. We need more of this and of the Golden Rule in commerce and industry.

Christ in word and deed advocated harmony and cooperation. He didn't interfere with progress by discouraging words. What we need from our religious leaders is, first of all, that they carry forth the message of Calvary; then that they encourage the efforts of national leaders to bring more quickly the prosperity which awaits us by lending their cooperation and giving kind constructive criticism and just commendation.

I wish your convention success, and hope that you will come out of it stronger and better equipped for the work entrusted to you.

Sincerely yours,

JAMES H. DAVIS, *Secretary.*

From Hon. Charles E. Hughes, Secretary of State:

WASHINGTON, D. C., June 21, 1921.

Rev. W. S. ABERNETHY,
Des Moines, Iowa.

Please bear to the Northern Baptist Convention my most cordial greetings. It is a time when all the influences which make for honorable living, just dealing, and the obligations of fellowship and mutual helpfulness should be exerted to the utmost. I have no doubt that the deliberations of the Convention will promote not only the interests of the Baptist denomination, but will greatly strengthen all those who are working in the cause of righteousness which alone exalteth a nation.

CHARLES E. HUGHES.

From Warren G. Harding, President of the United States:

THE WHITE HOUSE
WASHINGTON

June 7, 1921.

MY DEAR MR. BITTING:

Please accept for yourself, and for the Northern Baptist Convention, the assurance that I greatly appreciate your invitation to attend the session in Des Moines. It would be a real satisfaction to do so, and I regret to be unable on account of the pressure of public business. I hope you will be kind enough to express to the Convention the assurance of my continued and earnest interest in the work of the Church and my great appreciation of the kindly sentiment and support that have been extended to me. I am sure we will all agree that in the troublous times through which we are passing there is a special reason for placing our fullest reliance on those fundamentals to which the Church is unceasingly devoted.

Very truly yours,

WARREN G. HARDING.

MR. WILLIAM C. BITTING,
St. Louis, Mo.

12. President E. L. Tustin delivered the President's address.

13. Rev. C. H. Jones, of Pennsylvania; Rev. A. M. Bailey, of Washington; Rev. E. A. Hanley, of New York; and Rev. W. S. Abernethy, of the District of Columbia, offered prayer.

14. Professor F. L. Anderson, of Massachusetts, presented the following visitors to the Convention:

Rev. Peter Grarup, of Denmark, Secretary of the Danish Baptist Missionary Society; Rev. John A. Ohrn, of Norway, Secretary of the Norwegian Baptist Missionary Society; A. T. Ohrn, of Norway, Professor in the Baptist Theological Seminary, Christiania, Norway; Rev. C. G. Lundin, of Sweden, Secretary of the Swedish Baptist Missionary Society; Rev. J. A. Frey, of Latvia—representatives of the Baptists of Northern Europe; Rev. J. H. Rushbrooke, Baptist Commissioner for Europe; Rev. J. F. Love, Secretary of the Foreign Missionary Board of the Southern Baptist Convention, and Pres. L. R. Scarborough, of the Southwestern Baptist Theological Seminary—fraternal delegates from the Southern Baptist Convention; Doctor Ma Saw Sa, Burma, and Miss Kan En Voug, China—delegates to the Jubilee of the Woman's American Baptist Foreign Mission Society.

15. Rev. J. H. Rushbrooke, Baptist Commissioner for Europe, presented the following greetings from the Baptist Union of Great Britain and Ireland:

BAPTIST UNION OF GREAT BRITAIN AND IRELAND

BAPTIST CHURCH HOUSE, LONDON.

THE SECRETARY, 29th April, 1921.
Northern Baptist Convention of America.

MY DEAR BROTHER:

At the Annual Assembly of the Baptist Union, held in London this week, the Rev. J. H. Rushbrooke, M. A., announced that he was about to pay a visit to your Convention in order to report on the work which he has been doing during the last few months as the commissioner of the Baptist World Alliance, and to confer with you as to its further development. On the motion of the President of the Union, a resolution was unanimously adopted asking Mr. Rushbrooke to convey to all the members of your Convention our fraternal greetings, and to say with what deep interest and gratitude to God we have watched the great success that has attended your work during the last two years, and especially in connection with the raising of your great Hundred Million Dollar Fund. We earnestly pray that the success already attained may be but the earnest of richer blessings to follow. The Assembly also expressed its cordial pleasure in the cooperation in work on the Continent which now exists between yourselves and us, which it believes will open a new era in Baptist history.

We pray that God's richest blessing may rest upon your Assembly in its deliberations, and that the result of your gathering may be a great extension of the Redeemer's kingdom in the world.

We are, Yours very faithfully,

JOHN C. CARLILE, *President.*
J. H. SHAKESPEARE, *Secretary.*

16. On motion of W. G. Brimson, of Illinois, it was voted that the Corresponding Secretary be requested to make a suitable reply to the greetings of the Baptist Union of Great Britain and Ireland. (See Item 15.)

17. On motion of H. H. Kendall, of Massachusetts, it was voted that the Corresponding Secretary be requested to acknowledge the greetings sent to the Convention by Hon. James H. Davis, Secretary of Labor; Hon. Charles E. Hughes, Secretary of State; and Warren G. Harding, President of the United States, and to pledge to them our cooperation in their efforts for the amelioration of world conditions and the benefit of our country. (See Item 11.)

18. Rev. C. N. Arbuckle, of Massachusetts, addressed the Convention on "Fellowship in Christ."

19. The following greeting to the Convention from the Baptist Ministers' Conference of Philadelphia was read by the President:

PHILADELPHIA, PENNA.

REV. G. E. NICHOLS, D.D.,

Care of Hon. Ernest L. Tustin, President Northern Baptist Convention,

Des Moines, Iowa:

The Baptist Ministers Conference of Philadelphia and Vicinity wish you to convey to our brethren and sisters our heartiest greetings and good wishes for a great and inspiring convention. We spent much of our session Monday in prayer for divine guidance, asking that the Holy Spirit may lead in all your deliberations and decisions. May Jesus Christ be supreme.

GROVES W. DREW, *Secretary.*

20. The following communication was read by the Recording Secretary:

TORONTO, ONT., June 21, 1921.

REV. DR. J. H. RUSHBROOKE,

Baptist Convention, Des Moines, Iowa:

I deeply regret that I am unable to attend the Convention as fraternal delegate representing the Baptist Convention of Ontario and Quebec. I should have greatly appreciated the privilege of meeting our brethren of the Northern Baptist Convention and of conveying to them our hearty greetings. Will you kindly inform Doctor Franklin and Doctor Bitting?

S. J. MOORE.

21. The following report of the Finance Committee was presented by D. C. Shull, of Iowa, who moved its adoption:

Report of the Finance Committee

To the Northern Baptist Convention:

The Finance Committee of the Convention begs to submit its annual report, as follows:

The President of the Convention appointed the following nine members: George W. Coleman, Boston; Arthur L. Lesher, New York City; Rev. W. H. Main, Philadelphia; F. W. Parker, Chicago; C. S. Shank, Seattle; F. W. Ayer, Philadelphia; Rev. C. A. Barbour, Rochester, N. Y.; O. R. Judd, New York City; D. C. Shull, Sioux City, Iowa.

The committee organized by electing D. C. Shull as Chairman and O. R. Judd as Secretary, and fixing the expiration of the terms of its members, as follows:

1921	1922
George W. Coleman	W. H. Main
Arthur L. Lesher	F. W. Parker
D. C. Shull	C. S. Shank

1923

F. W. Ayer
C. A. Barbour
O. R. Judd

The committee considers its duties are principally:

(1) To study the budgets and try in every way to have them fair, just, and equitable to all interests effected.

(2) To cooperate with every Board, Society, and committee of the Convention in the most cordial way in promoting their financial interests.

(3) So to conduct its affairs as to have the confidence and approval of such Boards, Societies, and committees.

(4) To seek to correct anything in the financial operations of such Societies, Boards, and committees, which in the judgment of this committee are not for the best interest of the organization and our denomination.

(5) While the committee does not assume the power to enforce its suggestions made to any Society, Board, or committee, yet in the event of its suggestions being refused consideration, it would not hesitate to bring the matter before the Convention for its action.

(6) The committee believes it should report from time to time to the Convention anything which, in its judgment, is being done not conducive

to the general good of the denomination in matters affecting financial interests.

(7) The committee seeks to be creative and not critical in all matters which come within its jurisdiction.

Owing to the great expense incurred by the former method of having the same certified public accountant for each Society and Board, the committee has recommended each to employ its own public accountant for the present, it being understood this arrangement is only tentative. The committee called a meeting of laymen for conference at Cleveland in February of this year for the purpose of considering the general financial condition of the denomination, the raising of the balance of the $100,000,000, and what should be done to provide for the just and reasonable requirements of the denomination after this present campaign is over.

The consensus of opinion was that drives are not the most ideal methods of raising money; in fact, it was thought they might become wholly ineffective, and therefore, some other system should be adopted. The conference was unanimous in the opinion that tithing should be encouraged, and therefore recommends:

(a) There should be created a Laymen's Department of the General Board of Promotion, or such department should become a part of one of the divisions of the work of the said Board.

(b) A committee of laymen should be selected by this Convention to advise with the managers of such Laymen's Department; the chairman of such committee to be "ex officio" a member of the administrative committee.

(c) That an educational propaganda be inaugurated by such Layman's Department in connection with all agencies now operating, to educate all members of the Convention to become tithers, and establish as soon as possible a tithers' league, having as a goal sufficient numbers by the end of the present $100,000,000 campaign to carry the finances of the Convention, its Boards, Societies, and Committees.

Respectfully submitted.

D. C. SHULL, *Chairman.*

22. On motion of Rev. C. H. Sears, of New York, the report was referred to the General Board of Promotion for consideration and recommendation, to be considered at a later session of the Convention.

23. Secretary J. F. Love, of Virginia, and President L. R. Scarborough, of Texas; fraternal delegate from the Southern Baptist Convention, addressed the Convention.

24. On motion of the Rev. S. F. Langford, of California, the following resolution was adopted:

Resolved, That this Convention extend to the Southern Baptist Convention through its fraternal delegates the expression of its sincere sympathy in the home-going of the beloved leader, Rev. J. B. Gambrell, of Texas. A mighty prince in Israel has fallen, the loss of whom will be felt by the North as well as the South. The sense of a common loss strengthens the tie of sympathy and love which binds together Baptists of North and South, and serves more firmly to cement these two great branches of the Baptist family.

25. On motion the Convention adjourned.

SECOND SESSION, *Wednesday, June 22, 2 P. M.*

Northern Baptist Convention

26. The Convention was called to order by President E. L. Tustin.

27. The session opened with a Jubilee Processional of the Woman's American Baptist Foreign Mission Society, the order being National Officers, preceded by ushers, Guests of Honor from Europe and the Far East, Guests from other Societies and Boards, the Board of Managers, District Presidents, Representatives of the World Wide Guild, District Jubilee Presidents, Jubilee Calendar—National Days, District Months, Weeks and Days, District Holidays.

28. President E. L. Tustin welcomed the women and their guests on behalf of the Convention.

29. President Mrs. W. A. Montgomery responded on behalf of the Woman's American Baptist Foreign Mission Society and presented the district representatives who announced the Jubilee offerings of their districts.

30. President Mrs. W. A. Montgomery presented to the denomination the proceeds of the Jubilee Fund, amounting to more than $450,000.

31. On behalf of the denomination President E. L. Tustin accepted the gift.

32. Home Administration Vice-president Mrs. Andrew MacLeish addressed the Convention on "The Work of Our Society at the Home Base."

33. General Director J. Y. Aitchison responded to the address of Home Administration Vice-president Mrs. Andrew MacLeish, and offered prayer.

34. Addresses in "Appreciation of the Work of Fifty Years" were delivered by Rev. W. L. Ferguson, of India, and Rev. William Axling, of Japan.

35. President Mrs. W. A. Montgomery presented to the Convention Dr. Ma Saw Sa, of India; Dr. Y. Nandamah, of India; Khants Beila Rai, of India; Nakaji San, of Japan, and Kan En Vong, of China.

36. President E. L. Tustin declared a recess that the State Delegations might meet to nominate members of the committees of the Convention, as provided in the Standing Resolutions.

37. The Recording Secretary read the names of Committeemen nominated by the State Delegations. (See Appendix A.)

38. On motion of T. J. Bolger, of Illinois, the persons named were elected members of the several committees as nominated.

39. On motion the Convention adjourned.

THIRD SESSION, *Wednesday, June 22, 7.30 P. M.*

Woman's American Baptist Foreign Mission Society

40. The Society was called to order by Secretary Miss Nellie G. Prescott.

41. Secretary Miss Nellie G. Prescott delivered an illustrated lecture on "The Woman's Baptist Foreign Mission Society at Work."

42. A pageant, "The Call and the Answer," was presented, symbolizing the history and work of the Woman's American Baptist Foreign Mission Society.

FOURTH SESSION, *Thursday, June 23, 9.00 A. M.*

Northern Baptist Convention

43. The Convention was called to order by President E. L. Tustin.

44. Rev. Joshua Gravett, of Colorado, conducted a devotional service.

45. The minutes of the Convention, Items 1-37, were read and approved.

46. The following report of the Committee on Denominational Schools was presented by Rev. F. M. Goodchild, of New York:

Report of the Committee on Denominational Schools

To the Northern Baptist Convention:

History of the Appointment of the Committee

The appointment of the Committee to make inquiry into the condition of our denominational schools was not the result of a sudden impulse. For years there has been a growing uneasiness among our Baptist people as to the religious attitude and teaching of some of our schools. This uneasiness resulted from several statements more or less widely made. It was alleged that many of our young men and women, brought up in Christian ways and full of Christian zeal, have gone to college, and at the completion of their course have returned home with their Christian faith impaired and their confidence in the Scriptures shattered; that many of our young men appearing before councils for examination with a view to ordination to the ministry have shown an utter lack of conviction concerning the very things they were to preach; that many of those who have entered the ministry have served for a while as pastors at home or missionaries abroad, and then have renounced their distinctively religious work for some sort of social service or have turned aside to secular business; that often the teachers in schools endowed by Baptist money, supported by Baptist influence and contributions, whose classes are filled with Baptist young people, have shown such scant respect for what has always been the rule of faith and practise among Baptist people, and the books they have published have dealt so violently with the cherished doctrines of the great Baptist brotherhood, that it was impossible not to notice it, and it was inevitable that alarm should be excited by it. The matter was frequently discussed in Conferences and Associations, and was made the subject of many articles in the religious press. Challenges to state what they believe and teach were made to the schools. Answers were made by representatives of some schools, but in few cases was there any statement of faith. The declaration was made, however, that our schools court the fullest investigation, and it was suggested that a competent committee be appointed who should visit the classrooms and find out for the denomination exactly what is being taught.

Along with the desire to know about the quality of the religious teaching in our schools, there was an equally strong desire to know to what extent the teachers in our schools are of Baptist faith and how loyal they are to Baptist principles; and also to know how positive and intimate is Baptist control of Baptist institutions of learning.

The Committee Appointed

These desires culminated in a discussion at the Pre-Convention Conference on Fundamentals in Buffalo in June, 1920. At this Conference a series of resolutions was adopted, and ordered to be presented to the Northern Baptist Convention at its meeting the day following. The Convention, after prolonged and animated discussion, adopted the following resolutions:

Whereas, With unshaken faith in God, our Father, revealed in Jesus Christ, his Son, in dependence upon the constant guidance of the Holy Spirit, we hold in grateful remembrance our Baptist heritage, and

Whereas, Baptists have stedfastly contended for the competency of every soul in the sight of God, refusing to concur in the imposition of any doctrinal test by either political or ecclesiastical authority; now, therefore, be it

Resolved, That in solemn recognition of our responsibility for maintaining and transmitting unimpaired to others this heritage of faith and this liberty which we have in our Lord and Master, Jesus Christ, we reaffirm our loyalty to him, and we call upon all ministers and members of our churches, all teachers in our schools, colleges, and seminaries, and all officers of the Northern Baptist Convention to maintain and proclaim the gospel of Jesus Christ in all its simplicity, purity, and power; and be it further

Resolved, That, reaffirming the competency of every soul in the sight of God, and its direct responsibility to God, and affirming also our confidence in one another as brethren in Christ, we declare that we will not seek to have dominion over one another's faith, but that we will, by our fidelity to our common Master and by our Christian service to those for whom he died, seek to provoke one another to good works, earnestly praying for the coming of the day when every knee shall bow and every tongue confess that Jesus Christ is Lord to the glory of God, the Father; be it further

Resolved, That, to the end that our schools may efficiently and adequately contribute to the cause of pure religion, and may send forth into our churches, men and women fitted to be leaders in the defense of the faith and the building up of the churches of Christ, we request the trustees and faculties of all our schools carefully to examine their work, to correct evils which they may discover, and to put forth a statement of their purpose and work, which may give assurance to the denomination of their fidelity to the Saviour, and to the gospel as held and proclaimed by Baptists immemorially; and be it further

Resolved, That the Northern Baptist Convention appoint a representative committee of nine, who shall inquire into the loyalty of our Baptist schools to Jesus Christ and his gospel and to the historic faith and practise of the Baptists, and their efficiency in producing men and women of Christian character and capacity for Christian service, and that this committee report to the Northern Baptist Convention at its meeting in 1921; be it further

Resolved, That the committee be instructed to investigate the method of election or appointment of trustees in all our secondary schools, colleges, and theological seminaries and that they report upon the entire question of the control of these institutions.

The committee named consisted of the following brethren:

Rev. F. M. Goodchild, New York City.
Rev. J. W. Brougher, Los Angeles, Calif.
C. R. Brock, Denver, Colo.
Rev. A. K. deBlois, Boston, Mass.
Rev. W. B. Riley, Minneapolis, Minn.
I. W. Carpenter, Omaha, Neb.
Henry Bond, Brattleboro, Vt.
E. S. Clinch, New York City.
Rev. J. J. Ross, Chicago, Ill.

The Rev. W. B. Riley and the Rev. J. J. Ross declining to serve, the Rev. F. W. Sweet, of Cleveland, Ohio, and the Rev. M. J. Twomey, of Newark, N. J., were appointed in their places.

This Committee has served throughout the year, with the exception of Judge Edward S. Clinch, who by the command of his physician was obliged to resign after a very serious illness. The resignation took effect in April, 1921. Judge Clinch had already rendered excellent service. The year being so nearly spent and the Committee's task so nearly fulfilled, no appointment was made to fill his place.

Difficulties Attending the Work of the Committee

Entering upon its duties with a full sense of the importance and the delicacy of its task, the Committee was confronted by numerous difficulties which must be borne in mind in the consideration of its report. There was first of all the sensitiveness of some members of the two extreme parties within the denomination, commonly called the "reactionaries" and the "radicals," those on the one side agreeing with Ernest Renan that "you will find God anywhere but in a theological seminary" and demanding an investigation inquisitorial in its character, those on the other side with language just as violent resenting any inquiry whatever, and under the claim of "academic freedom" and "Baptist liberty" denying the right of the denomination that supports their work to make any inquiry as to what they teach or how they discharge their great responsibilities.

The unusual character of its task and the various sorts of advice as to how its work ought to be done, which were tendered it on every side by personal interview, by letters, and through the press, soon made it evident that no matter what method was adopted by the Committee in doing its work, the sure result would be criticism. The Committee, however, has not at any time stood in fear of criticism of any sort. All criticism that is honest and constructive in purpose, it has welcomed. But entering upon a task which is new among us it has been sincerely desirous of following a plan which would commend itself to the whole denomination as fair and just in principle, and which in its results might be helpful and unifying rather than divisive and hurtful.

The task of obtaining exact information about the teaching and personal influence of individual teachers whose instruction and attitude are reported to be harmful, was a most puzzling one. Such information it is almost impossible to get except by methods which the Committee was unwilling to adopt and which it does not believe the Convention would wish it to

adopt. And if such information were obtained from private sources it is doubtful whether it should be submitted to the denomination at large for open discussion. It is rather a matter in each case for the local Baptist constituency to consider and deal with, except perhaps in the case of our theological seminaries and our missionary training-schools.

In addition to these things, there were the difficulties that arose from the wide divergence in scholarship, special aims, and peculiar work of the various schools, making comparative study and analysis a perplexing piece of work. There was also the wide extent of territory included in the area of investigation, making personal inspection of the individual schools altogether impracticable. The wide distribution territorially of the members of the Committee also presented a difficulty, making conferences of the entire Committee impossible, though the extreme importance of the investigation called for a series of prolonged conferences, which in the conditions that beset us could not be arranged.

Not the least of the embarrassments that beset us were the efforts made by many to induce the Committee to give them counsel and advice—parents seeking advice about schools to which they might safely send their children; congregations seeking advice about their pastors; Conferences seeking advice as to the seminaries to which they should send their students; correspondence schools seeking approval of their courses of study; publishers seeking indorsement of their books. In order to maintain its judicial and impartial attitude it has been necessary for the members of the Committee to express no personal judgments on matters concerning which they ordinarily might indicate their convictions fully and freely.

And there have been numerous efforts to hurry the committee, and to induce it to forecast its report, or even to publish it in advance. Editorial requests and even demands have been made upon it to do so, though the instructions of the Convention could not be more explicit, that the "committee report to the Convention at its meeting in 1921."

The Value of the Investigation

There has been a growing sense during the year of the value of the investigation for which the Convention provided. Some who at first opposed it, have come to feel that rightly conducted, nothing could bring greater benefit to the schools themselves than to have their methods of work and their teaching disclosed to the Baptist public. Nothing so excites suspicion and demonstrates the need of investigation as to resist investigation. Nothing so disarms and destroys suspicion, and demonstrates that there is no need of investigation as to court investigation. No school can flourish in an atmosphere of distrust and suspicion. A school can flourish only as it has the confidence of its constituency.

It was a recognition of the value of such an investigation that prompted the Trustees and Faculty of the Newton Theological Institution promptly to adopt the suggestion made at the Buffalo Convention that "the Trustees

and Faculties of all our Schools should carefully examine their work and correct evils which they may discover." This they did by the appointment of a special committee of five eminent Baptists to investigate the school's work and to report the result of their investigations to the Seminary's trustees. That committee made a protracted stay at the institution making their investigations, and presented their findings to the trustees of the institution at their meeting held early in May.

Ample Provision Already Made for the Oversight of Schools

One result of the investigation that is of great value is that it has made it clear that ample provision has already been made for the oversight of our schools of every grade, and for the correction of any false tendencies that may from time to time appear. Usually there is adequate provision made for the removal of teachers who for any reason are not desirable.

In the Rules and Regulations of the Newton Theological Institution, for example, there is this provision, "The Faculty shall consist of the President and the Professors, the limit of whose services may at any time be determined by vote of the Trustees," and the first article of the by-laws provides that all the trustees shall be members of Baptist churches. There could hardly be more complete Baptist control than that, or simpler and more effective means of keeping the teaching staff true to the purposes of the institution. In addition to these provisions the by-laws require the appointment of an examining committee of six members, chosen annually, three by the faculty, and three by the trustees, whose duty it shall be "to attend the public examinations, make themselves acquainted with the courses of instruction and the discipline and with the work accomplished by the students, and to present a written report respecting these matters at the annual meeting of the Board." It would seem as though oversight could not be better provided for. Nothing more is needed to make the working scheme provided by the fathers effective except the sustained active interest of the Baptist public, and its determination to keep the school true to its ideals. If the Baptist public fails in its duty it has none to blame but itself. We may depend upon it that whenever the caretaker of a field is careless the devil will sow tares in it.

In the case of the Rochester Theological Seminary the relation to the Baptist public is even closer. The Rochester Seminary is maintained by the New York Baptist Union for Ministerial Education. Any member of a Baptist Church who contributes two dollars a year for the support of its work can be a member of it. Every church that contributes to its support may send a delegate to its annual meeting. The Union at its annual meeting elects the trustees who control the Seminary's affairs. The trustees choose the professors, who may be removed "at the pleasure" of the trustees, with this limitation only that "no professor shall be appointed or removed except by the vote of a majority of the whole Board." The trustees have the help in such matters of a Committee on Instruction, whose duty it is to "visit the various classrooms, advise with

the President of the Seminary as to teaching and discipline; consult with regard to all new appointments of instructors; and to report to the Board of Trustees annually, and to the Executive Committee as occasion may require, of the condition of instruction in the institution, and of the changes which in their judgment may be requisite." It would seem as though no school could be more completely under the control of the people of the churches themselves, if the people choose to exercise that control.

In the case of Pillsbury Academy, the control is vested almost entirely in the Minnesota Baptist State Convention. This Convention annually fills vacancies in the Board of Trustees and has power "to remove any trustee from the Board." It is also charged with the appointment annually of a Board of Visitors who are "to attend the examinations of the students, look after the condition of the institution, and report to the Convention." Evils cannot continue in a school so constituted except as a majority of the Baptists of a State assent to them or are too careless to correct them.

It is true that the control of the denomination over its schools is not always so complete nor so direct as in these instances. But in many it is so. There is often such a vital tie between the schools and the Baptist public as to be an assurance that the interests of the faith are sufficiently safeguarded. Schools so constituted can fail to do the kind of work required of them only by the failure of the governing boards and the examining committees to discharge their duties aright. At least one result of the appointment of this committee has been to make it evident how easily some of the matters referred to this committee could be cared for locally if Boards of Trustees and Visiting Committees already provided for were conscientiously attentive to their tasks, and also to reveal to the Baptist people in any part of the country that if the denominational schools of their community fail of their task or if teachers so bear themselves that their teaching or conduct furnishes ground of complaint, the remedy often is in their own hands if they wish to apply it.

The Baptist People's Right to Control their Schools

Another advantage of the investigation has been that it has stirred within our Baptist people the conviction that they have a right to control their schools. There has been begotten a deepened feeling that these are our schools, founded by our money, supported by our interest, claiming our allegiance, and training our children. We have no disposition to renounce our ownership in them.

At the beginning of the investigation there was a disposition on the part of some to contend that as a denomination we have no right of control in these institutions; that while they were founded by the sacrifices of Baptist men and women, by the toil and sufferings of those who contended for a true faith; and while they were in many cases expressly established for the furtherance of Baptist principles, yet we should be

satisfied with the thought that we had made in them a contribution to the world's educational equipment; that our schools should be denominational only in the sense that the denomination supports them, but it should have no control of their affairs, and no right of inquiry about their teaching.

But it must be borne in mind that our schools were founded for a special purpose, and it might well be expected that there should be some means of holding them true to that purpose. There is a very wide-spread and well-justified feeling that if the denominational school gives its students education in those branches of study only which are taught in State institutions, then the members of our churches ought not to be called upon to support separate schools. The existence of the denominational school is justified only as in addition to studies pursued in schools of similar grade supported by the State, it inculcates distinctively Christian truth and impresses on the mind of the student the principles of a Christian life.

It was with this thought in mind that some time before his death Judge Lewis, then President of the Board of Trustees of Denison University, asked his Board to adopt the statement that has since been known as "The Denison Declaration." In that Declaration it is announced that "a fundamental branch of the curriculum of the institution should be the teaching of the doctrines of the Christian religion, the existence of God, the deity of his Son, the personality of the Holy Spirit, the inspired revelation of himself and his character. This statement does not mean that sectarianism is to be the prominent feature, although questions of that kind coming up should neither be avoided nor evaded." The Declaration further says, "That this declaration may be clearly understood and accepted and acted upon by members of the Faculty, it is ordered that it be read before the Faculty at the first meeting of the Faculty at the beginning of each college year, it being intended that any members of the Faculty who are unable to comply with the conditions herein shall have the opportunity of withdrawing from the position of instructors in the University."

The right of control on the part of those who have founded or helped to found an institution is recognized in the charter of the University of Chicago. That instrument states that "As contributions of money and property have been and are being solicited, and have been and are being made upon the conditions" that at all times two-thirds of the Trustees and also the President of the University and of the college shall be members of regular Baptist churches, "this charter shall not be amended or changed at any time hereafter so as to abrogate or modify the qualifications of two-thirds of the Trustees and the President above mentioned, but in this particular this charter shall be forever unalterable."

In the case of Brown University the religious complexion of the control is very positively fixed. The religious affiliation of every one of the trustees is clearly determined. There are thirty-six trustees in all. Twenty-two must be Baptists, five Episcopalians, five Quakers, and four

Congregationalists. No Presbyterian, no Methodist, no Lutheran, no Roman Catholic, no Jew, can be a trustee of Brown University. Every one of the teachers in Brown University must be a member of some Protestant denomination of Christians. The greatest mathematician in the world, if he happened to be a Roman Catholic, could not be a professor in Brown University. The most eminent physicist in the world, if he happened to be a Jew, could not be a professor in Brown University. Everybody could find a refuge in the colony of Rhode Island, no matter what his religious faith or even if he had no religious faith, but only members of the Protestant denominations of Christians that were then in New England were put in charge of the University by the Baptists of pre-Revolution days, and none were to teach in their school except religious men both Christian and Protestant. It would be impossible to find an example of more positive religious control than is here provided for.

The Right to Make Inquiry about Religious Faith

The right to make inquiry about the teaching of any particular articles of Christian faith, even those that are accepted by all Christian bodies, and when the inquiry was made in the most general terms, was stoutly denied by some. The inquiry was declared to be the imposition of a creed. But an inquiry about one's faith, no matter how particular it is, is in no sense the imposition of a creed. And it is not unbaptistic to have clear and positive beliefs. Indeed it is unbaptistic not to have them. It is not unbaptistic to declare one's beliefs clearly. It has always been the habit of Baptists so to do. It has always been the mark of a Baptist not to be able to keep from stating his beliefs. Roger Williams made himself a nuisance to the Puritans by stating his beliefs and defending them. He never would have had to go into the wintry wilderness had he been as willing to be as reticent about his beliefs as some of his successors. And Baptists have not been slow to demand of those with whom they associate in worship and work that they too shall declare their beliefs. This is elementary Baptist history. Surely then if our denominational colleges have been founded in order to give our youth a Christian education, we who support those schools and entrust our children to them, ought surely to have the right to see that the education given in them is a Christian education; and if it is rumored that the teachers whom we support are undermining the faith they are expected to confirm, we surely have a right to make the most exact inquiry about it, and it ought to be possible to remove such offending teachers if they do not avail themselves of the opportunity which the Denison Declaration provides of removing themselves.

The Principle Stated by Dr. Nicholas Murray Butler

The principle would seem to be so indisputable as not to need defense. But it was very forcibly stated and vigorously defended in his latest annual report by Dr. Nicholas Murray Butler, President of Columbia University. The report was issued December 4, 1920. It must be

remembered that Columbia University numbers among its student body adherents of almost every religious faith under heaven. And since there are in New York more Jews than have been gathered together in any one place since the Exodus, there is a great body of students of that faith among the undergraduates. Yet Doctor Butler has no hesitation in saying, "Columbia University is both American and Christian." And then in discussing the relation of the University to politics and religion, he says, "There will be in the University nothing which approaches agreement as to matter of politics or religion beyond the fact that honest, sincere men are protected in their right to hold such political and religious views as they may choose, provided only that these are consistent with the pursuit of truth itself and *with the welfare and usefulness of the particular society of scholars with which they belong.*" This distinguished educator evidently would not feel it necessary to retain on the teaching staff of a Baptist school a man who used his time and talent to undermine Baptist faith. But Doctor Butler goes on. He says, "With all the good-will in the world toward an individual who might dissent from the multiplication table or insist that he had solved the problem of perpetual motion, the teachers of mathematics and of physics would not be able to find a place for him in their teaching ranks. . . Somewhere in the fields of religion and politics a similar line is to be drawn, but it is difficult to find, and still more difficult to apply if found." The disastrous effect of a schism between what men teach and what they are expected to teach is sketched by Doctor Butler. He says: "There is no recognized doctrine of human liberty which extends to the individual the unchallenged right to take his own life. If he attempts it he is forcibly prevented, and if he attempts it and fails he is punished. What is true of an individual is true likewise of men's associations in the State and in the Church. There comes a time when dissent takes on the form of suicide or assault with intent to kill, and when therefore it is prevented and punished. . . It will not do for some one to say that he has a wholly contrary conception of truth, or that truth for him means something quite other than truth for any one else. . . In the past it has been usual to assume that whatever is done in the name of education, like that which is done in the name of philanthropy or religion, is of necessity well and deservingly done, and is to be supported without a murmur. There are, however, too many signs that education does not satisfactorily educate to justify or even to ensure a longer continuance of this uncritical acquiescence."

The Denomination's Duty to Examine Its Schools

And it is not only the denomination's right to know what its schools are doing religiously and denominationally, but it is its duty to study its educational problems from a religiously pragmatic point of view in order to estimate aright the value of its schools in relation to the future of the denomination itself and the interests of the kingdom of God at large.

charges the response was exceedingly meager. Most of the replies that came were from eminent pastors scattered widely over the country, who at some time had been students of the University of Chicago or its Divinity School. They told of the new-born Christian faith that came to them while they were students in Chicago, usually as a result of contact with certain teachers.

Having in mind the positive and sweeping statements that had been made about the character of our schools, and their "unorthodox" and "down-grade" tendencies, and desiring to do full justice to those who had any knowledge of such conditions, we earnestly hoped that fully substantiated facts might be submitted to us. But we are obliged to admit that most of the material sent to us consisted of the most general statements, the vaguest accusations, rumors and grievances of doubtful origin, trivial matters of complaint, and small and rather unworthy criticism. The Committee was perfectly willing to spend time and effort in investigation if charges were supported by a greater or less body of proof, but we had neither time nor inclination, nor did we conceive it to be the duty assigned by the Convention to seek the proof of charges which others made of which they submitted no proof whatever, nor to trace confused rumors to their source, nor to include in our report quotations of unsubstantiated assertions or accusations.

The Questionnaire

The replies to our first communication to the schools gave us ample and very definite information as to the degree of denominational control of all these institutions, and as to the method of election and perpetuation of the boards of control, but yielded us very scanty information concerning the quality of the religious teaching in any of them. It soon became clear to the Committee that it would be impossible to obtain the full information desired by the denomination unless some form of questionnaire was sent to the various schools. It was necessary also if the will of the Convention was to be carried into effect that the questions should be neither vague nor general in character, but definite and specific. Considerable attention was therefore given to the form of this request, and the wording of the different questions by a subcommittee appointed for the purpose. We present in the pages following five questions in the form finally agreed upon by eight members of the Committee, Mr. Sweet alone dissenting.

In a single instance, in the last week of the Committee's work, a student at a school made charges of false teaching against a professor. The Committee interviewed both the accusing student and the professor. This being the only case of its kind, after careful deliberation, the Committee submitted the matter to the Trustees of the Institution for their consideration and action.

Not the Imposition of a Creed

It was not the intention of the Committee even remotely to suggest the imposition of a creed, though we submit there could be little harm in our

will you please state what it is fully, and in the terms of the instrument creating it?

The replies which were made to this question suggest a natural classification in four groups as follows:

1. Schools under definite control, whose trustees are nominated or elected in whole or in part by some Baptist body or bodies.
2. Schools which by the terms of their charters or by other definite provision are under Baptist control, but whose boards of trustees are self-perpetuating.
3. Schools whose charters make no specific provision for Baptist management, but which are in close and sympathetic relations with the denomination.
4. Schools which hold no definite relationship with the denomination, but which are classified amongst our Baptist educational institutions in the Annual of the Northern Baptist Convention for 1920.

1. The following institutions fall within the first group:

THEOLOGICAL SEMINARIES: Berkeley, Chicago, Colgate, Kansas City, Newton, Rochester.

TRAINING-SCHOOLS: Chicago, Philadelphia, Norwegian, Swedish.

COLLEGES: Grand Island, Redlands.

JUNIOR COLLEGES: Alderson, Broaddus, Colorado.

ACADEMIES: Bethel, Keystone, Maine Central, Suffield, Pillsbury, Vermont.

At BERKELEY ten Western State Conventions aid in the control of the school by nominating a certain number of the trustees each year. Of these the North California Convention nominates thirty-two, and the other nine Conventions twenty-six. One-half of the trustees so nominated are elected by the Board itself. These twenty-nine trustees, with the President of the Seminary, ex-officio, constitute the Board. At all times every member of the Board shall also be a member in good standing of a regular Baptist church, recognized as such by the Convention in which the church is located. Should a State Convention nominate a man who is not a Baptist, the right of nomination on the part of that Convention would thenceforward be canceled.

CHICAGO (Divinity School): The charter provides that "no person shall be a trustee who is not a member of a regular Baptist church. The fifteen trustees are elected in rotation, five each year by the Baptist Theological Union. If any member ceases to be a member of a regular Baptist church his office as a trustee is thereby vacated."

COLGATE (Seminary): The school is supported and controlled by the Baptist Education Society of the State of New York. All of the trustees are Baptists.

KANSAS CITY: "Not less than one-half of the Directors must at all times be ministers in good standing in regular Baptist churches, and not less than seven-eighths must at all times be members in good standing in regular Baptist churches." The State Conventions of Kansas, Missouri, Colorado, Iowa, Nebraska, and sometimes Oklahoma may nominate trustees, who are elected by the Board.

NEWTON: Baptist control is safeguarded by certain by-laws of the Board. All of the forty-eight trustees must be members of Baptist churches. They are chosen in three groups, twenty-four being elected by the Trustees themselves, twelve by the Alumni Association, and twelve by the Northern Baptist Education Society.

ROCHESTER (Seminary): The Constitution of the New York Baptist Union for Ministerial Education, under whose auspices and control the Seminary exists, states that "there shall also be a Board for the transaction of business, consisting of thirty-three trustees, each of whom shall be elected by ballot for the term of three years. This Board shall forever be composed of members of Baptist churches in good standing." The trustees are elected by the Baptist Union.

THE BAPTIST MISSIONARY TRAINING SCHOOL, Chicago, is under the direct control of the Woman's Baptist Home Mission Society. All officers and members of the Board of Managers must be members of Baptist churches.

THE INSTITUTE FOR CHRISTIAN WORKERS, Philadelphia, is "under the control and in accordance with the principles and practises of the Baptist denomination." Of the thirty trustees eighteen are nominated by the Baptist State Conventions of New York, New Jersey, Pennsylvania, Delaware, Maryland, and the District of Columbia. All of these, and the remaining twelve, are elected by the Corporation at its annual meeting, ten each year.

THE NORWEGIAN SEMINARY is entirely under the control of the Norwegian Baptist Convention. The governing body is "a school committee appointed by the biennial conferences."

BETHEL (Seminary) is under the direction of the Swedish Baptist General Conference of America, to which the trustees are entirely responsible for its conduct and control. This organization elects the twenty-one trustees, seven each year, at its annual meeting.

GRAND ISLAND COLLEGE is definitely Baptist by charter provision. Twelve of the eighteen trustees are nominated by the Baptist Convention of Nebraska.

REDLANDS is intimately related to the denomination and under the direction of the Southern California Baptist Convention. Its trustees, except five, are nominated by the same body. Of the remaining five, three are nominated by the Northern California Convention, one by the Arizona Convention, and one by the Alumni. All nominations are confirmed by the Board itself.

Of the Junior Colleges BROADDUS is under the control of the Baptist General Association of West Virginia which nominates the trustees, who are then elected by the Board. It is under the Baptist denomination but is not in any wise sectarian.

The COLORADO WOMAN'S COLLEGE is under the direct control of the Colorado Baptist State Convention. The management is vested in twenty-eight trustees, all of whom, save the President of the College, are elected by the State Convention. Not less than twelve of these "shall be members in good standing of some Baptist church."

BETHEL ACADEMY is controlled by the same Board which manages the Seminary.

KEYSTONE is under the general direction of the Baptist Associations of Pennsylvania, each of which elects one of the trustees each year. A donor of one thousand dollars or more to the work of the Academy is made a trustee for life.

MAINE CENTRAL INSTITUTE was founded by the Free Baptist Association of the State, which elects annually three members of the Board of Trustees, the other two being elected by the Board. Thus of the twenty-five Trustees fifteen are chosen by the Free Baptist Association.

SUFFIELD School was founded as the Connecticut Literary Institution by the Baptist Educational Society of the State. A majority of its trustees are Baptists. The State Convention nominates each year three trustees, and these are confirmed by the Board at its annual meeting in June. "Although known as a Baptist Institution it is very liberal in its policy."

PILLSBURY Academy was founded by the Minnesota Baptist Convention and is under its control. This Convention elects each year six members of the Board of Trustees out of ten names submitted by the Board. There are eighteen trustees, nine of whom must be "members of some Baptist church within the State of Minnesota." In accordance with an arrangement of affiliation with Carleton College some members of the College Board shall be Baptists, and some members of the Academy Board shall be Congregationalists.

VERMONT: The Act of Incorporation requires that three-fourths of the membership of the Board shall be composed of Baptist church-members. Of the five trustees elected each year one is elected by the Vermont Baptist Convention and four by the Board, the number of trustees being fifteen.

2. The second group, consisting of those schools which are Baptist by terms of their charters or by other definite provision, but are governed by self-perpetuating Boards of Trustees, includes the following:

THEOLOGICAL SEMINARIES: Crozer, Northern.

COLLEGES: Brown, Bucknell, Chicago, Colgate, Denison, Des Moines, Franklin, Kalamazoo, McMinnville, Ottawa.

JUNIOR COLLEGES: Keuka.

ACADEMIES: Peddie, Ricker, Western Pennsylvania Institute.

CROZER SEMINARY is chartered under the auspices of the Baptist denomination, and its charter expressly stipulates that "all the Trustees, except any hereinbefore named, shall be members of some regular Baptist church, and that the number shall not exceed twenty." This clause was amended in 1919 to read that "all the Trustees except four shall be members of some regular Baptist church, and that the number shall not exceed twenty-four."

NORTHERN: Provision is made in the charter for definite Baptist control. Though the Trustees are self-perpetuating, they must, by charter enactment, be members of regular Baptist churches.

BROWN, the oldest of our colleges, is governed by a Corporation which is self-perpetuating. There are two Boards. Of the twelve members of the Board of Fellows, eight, according to the charter, must be of the Baptist denomination. Of the thirty-six members of the Board of Trustees, twenty-two must be of the Baptist denomination, while five must be Episcopalians, five Quakers, and four Congregationalists. No other creeds are allowed representation. BUCKNELL: The entire control is committed by the legislature in the charter to a self-perpetuating Board of Trustees, four-fifths of whom must be Baptists, "who shall continue in office as long as they faithfully attend the meetings of the Board." CHICAGO: The Certificate of Incorporation provides that "at all times two-thirds of the Trustees, and also the President of the University and of the said College, shall be members of regular Baptist churches; that is to say, members of that denomination of Protestant Christians now usually known and recognized under the name of the regular Baptist denomination; and, as contributions of money and property have been and are being made, upon the conditions last named, this charter shall not be amended or changed at any time hereafter so as to abrogate or modify the qualifications of two-thirds of the Trustees and the President above mentioned, but in this particular shall be forever unalterable. No other religious test of particular religious profession shall ever be held as a requisite for election to said Board." COLGATE: Founded under Baptist auspices and control. Although the trustees are self-perpetuating, the Alumni have the privilege of nominating five of the twenty-five. From each three nominations submitted by the Alumni the trustees choose one member to act as Alumni representative. DENISON: The Articles of Incorporation provide that the University shall be conducted "under the patronage of the regular Baptist denomination, to be managed and controlled by thirty-six Trustees to be chosen exclusively from members in good standing and full membership in regular Baptist churches in the State of Ohio, who shall hold their offices only so long as they retain such membership." The Trustees of DES MOINES are a self-perpetuating body of twenty-four members. The only restrictions are that one shall be a member of the Board of Educa-

tion of the Northern Baptist Convention, that two shall be members of the Board of Managers of the Iowa Baptist Convention, and that a majority shall be members of Baptist churches. Of the trustees of FRANKLIN two-thirds must be members of Baptist churches, "recognized by the Northern Baptist Convention." The Board is self-perpetuating, but a "small portion may be nominated by the Indiana State Convention." KALAMAZOO: The Articles of Incorporation provide that three-fourths of the Trustees, the President of the Board, and the Chairman of the Executive Committee shall be Baptists. McMINNVILLE, "recognized today as the only Baptist Institution of the Northwest," is under definitely Baptist control. Three-fourths of the thirty-three elective members of the Board of Trustees must be members of Baptist churches. The Alumni Association elects three of the trustees, the rest are self-perpetuating. OTTAWA is closely affiliated with the Kansas Baptist Convention. "The trustees are self-perpetuating, but three-fourths of the total number of thirty-six must be members in good standing of Baptist churches which have adopted the New Hampshire confession of faith or an equivalent." All but two or three of the present Board are Baptists. The Kansas Convention is permitted to nominate five of the nine trustees elected each year, but election must be by the Board "which sometimes fails to follow the nominations of the Convention."

One Junior College, Keuka, is under the direction of the Baptist Missionary Convention of the State of New York, and its endowment is held in trust by that Convention. The trustees are self-perpetuating.

Of the Academies PEDDIE is chartered as a Baptist School under the general act of the State Legislature of New Jersey, which provides for the incorporation of denominational schools and colleges. Although the Board is self-perpetuating, not more than three of its members may be other than Baptists. "We live continually in the remembrance that the school was founded through the faith and prayers and sacrifices of devoted Baptist men and women." RICKER: A majority of the trustees must always be Baptists.

3. The third class includes those schools which have no charter provisions indicating Baptist control. They are as follows:

TRAINING-SCHOOLS: Danish.

COLLEGES: Bates, Colby, Hillsdale, Rochester, Shurtleff, Sioux Falls.

JUNIOR COLLEGES: Frances Shimer.

ACADEMIES: Coburn, Colby, Higgins, Wayland.

The DANISH SEMINARY, classified in the Annual of the Northern Baptist Convention as a training-school, has no charter provision for denominational control. It has, however, "an unquestionable understanding" with the Danish Baptist General Conference that the Governing Body must all be Baptists. BATES: No provision whatever for denominational control. COLBY COLLEGE: "No denominational requirements for trusteeship" and no direct denominational control. Two-thirds of the

Board of Trustees are self-perpetuating, the other third are elected by the Alumni Association. HILLSDALE: Has no charter provision whatever with regard to the denominational character or affiliations of its trustees, or in the matter of control of its work or endowments. It has always been in close relations, however, with the Free Baptist body. ROCHESTER has no charter provision for Baptist oversight, nor for membership of trustees in Baptist churches. It "gratefully recognizes the services of Baptists in its founding and development, and therefore maintains a filial regard for the denomination, while declining to acknowledge any right of dictation or control on the part of any denominational body or organization." SHURTLEFF has no provision whatever for Baptist control, in terms of its charter, nor in the method of election to its Board of Trustees. The majority of the trustees always have been Baptists; and a resolution of the Board recently passed affirms that said Board "hereby recognizes the Illinois Baptist State Convention as the one body to which the College is accountable and from which the College receives its authority to operate as a Baptist institution."

SIOUX FALLS is not related by its charter to any Baptist body, but twenty-five of its thirty-six members of the Board of Trustees must be Baptists.

FRANCES SHIMER is the only one of the Junior Colleges which "has no connection with any denominational Board or Church." The trustees are self-perpetuating, but two-thirds of them and the head of the school must be members of Baptist churches. "This requirement is kept in letter and spirit, and always has been."

COLBY ACADEMY has no denominational relationships indicated in its charter, and no restrictions except a provision that a majority of the trustees shall always be Baptists. HIGGINS has no legal requirements to secure Baptist control; but sustains close relations with the local United Baptist Church and with Colby College. The same conditions exist at WAYLAND, which "is denominational only in the sense that the Academy was founded and has been supported largely by men of the Baptist denomination."

4. In the fourth group are those schools which have no definite relationship with the denomination. They are Temple University, Vassar College, and Worcester Academy. The brief but eloquent reply of Temple University to the questionnaire is that "Temple University is an undenominational University." VASSAR, founded and long supported by Baptists, has become "undenominational." WORCESTER ACADEMY states that it "is no longer regarded by its trustees as a denominational school, owing to a change which was made in its charter some five or six years ago." In these circumstances it would seem wise to omit these non-Baptist institutions from lists of Baptist schools, as they definitely repudiate the fellowship.

CARLETON COLLEGE, at Northfield, Minnesota, stands in a unique relation to the Baptist denomination. It has always been, and still is,

under Congregational control, but by a plan of cooperation with Pillsbury Academy the Carleton Board now includes certain Baptist members, who are chosen and elected by the Board itself.

The Second Question

Is there any obligation imposed by your charter, by any instrument creating any trust, by any will giving any devise or bequest, or by any law, or in any other way, requiring that the teachers in your school, or that any of them, shall be members of any particular religious organization or shall have the beliefs usually associated with any religious organization or denomination? If you shall answer that there is such an obligation, will you please state what it is fully, and in the terms of the instrument creating it?

The replies to this question indicate that in the case of an overwhelming majority of our schools, no obligation whatever is imposed upon the instructors, by the terms of the charter or by any other document, in the matter of denominational relations or denominational teaching.

There are just five of the institutions out of a total of fifty-one from which reports were received in which definite restrictions are formulated. Two of these are theological seminaries, one is a training-school, and two are colleges.

CROZER SEMINARY requires that "each professor in this Seminary shall be a member of a regular Baptist church."

KANSAS CITY requires that "all regular professors in the Seminary whose department has to do with the essentials of the faith and doctrinal teachings shall be required to assent to the New Hampshire Confession, with the distinct and definite understanding that if at any future time their views shall come to diverge in any substantial way from the statements of that document, they shall feel in honor bound to sever their relations with the Seminary."

At BETHEL SEMINARY (classed as a training-school) the "Constitution of the Swedish Baptist General Conference, the Corporation which owns and controls this school, specifically requires that teachers in the Seminary shall be members of Swedish Baptist churches within its territory."

The report from COLBY COLLEGE says that fifty years ago the College accepted a gift from Mr. Gardner Colby on condition that thereafter a majority of the faculty shall always be members of a Baptist church in good and regular standing. The President states that "we have tried, and in the main successfully, to live up to the agreement. There is no other denominational requirement of any sort, in the charter or out of it."

At OTTAWA the Constitution of the Board of Trustees provides that the President of the University must be a member in good standing of a Baptist church, and that "no person can be employed as Professor or instructor unless he has a good moral character, or if he entertains skep-

tical religious views." In addition to the above the CHICAGO TRAINING SCHOOL reports that "the Woman's American Baptist Home Mission Society, controlling the school, declares in its minutes in 1913 that all teachers of the Bible shall belong to a Baptist church, and as far as possible all other instructors shall be members of Baptist churches." Also at PILLSBURY there is a general charter provision that "instruction shall be forever under the patronage of the Minnesota State Convention."

The statement may be repeated, in order that its significance shall be appreciated, that in none of the other forty-four schools that have replied is there any stipulation whatever which requires specific denominational views or affiliations on the part of the instructors. The following abstracts from a few of the reports will suffice to make clear the attitude of the schools toward the question.

BERKELEY: "Though there is no charter provision the ideas of the President are very definite and Baptist control very close." "The trustees, all of whom must be Baptists, are entrusted with the entire responsibility of selecting the teachers in the school. As a matter of fact, in the past only Baptists have been selected, and it is hardly conceivable that there should be any departure from that policy." CHICAGO (Divinity School): As especially intended for graduate students, the Divinity School, by general understanding, as well as by formal vote of the Board of Trustees of the Baptist Theological Union, is to be conducted "on the one hand in accordance with university ideals and on the other hand with the practical aim of a professional training-school for the several purposes of educating a ministry for the Baptist denomination, promoting theological learning, and training men for service as Christian pastors, missionaries, and teachers, and religious leaders in any denomination in which the men so trained may find their work; the school being regarded as the contribution of the Baptist denomination to the theological education of the country rather than specifically as an agent for the promotion of the interests of any one denomination." The Board also in the same action voted that "it is necessary that the Divinity School be conducted in accordance with the methods and ideals of the University, in which is included freedom of teaching on the part of instructors." "The University of Chicago does not restrict instruction in Biblical and allied matters to the Faculty of the Divinity School. It maintains a Department of Oriental Languages and Literatures and a Department of New Testament and Early Christian Literature and a Department of Comparative Religion. Such instructors in these departments as are not members of the Divinity School Faculty are not under the direction of the Baptist Theological Union. The two groups meet in the so-called Divinity Conference, which has advisory powers."

COLGATE SEMINARY: A compact has been in force for many years between the Baptist Education Society and the Board of the University, providing that the Education Society shall "visit the Theological Seminary, investigate the instruction given, the course of study, examina-

tions, the method pursued, the character and publicly expressed belief of members of the Faculty, and make a written report thereof to the University, at least once a year, with recommendations for making the Seminary more efficient in carrying out the purposes for which it was created." The Education Society faithfully observes the terms of this compact, and exercises the indicated functions through two committees. As the Society is composed of members in good standing of regular Baptist churches, the Seminary is thus brought into direct and vital relationship with the denomination. NEWTON: "Our forefathers took it for granted that Baptist churches could be trusted to select only men of evangelical faith and of Baptist convictions, and their confidence has been justified by nearly a hundred years of history." NORTHERN: "No one is asked to serve in any capacity with the Seminary, so far as knowledge of the facts is obtainable, who does not stand for the fundamental facts of our faith." ROCHESTER SEMINARY: "All of the teachers are chosen by the Board of Trustees and are removed at the pleasure of the Board, a majority of the whole Board being required for either appointment or removal. The New York Baptist Union for Ministerial Education, having specified that its Board of Trustees shall forever be composed of members of Baptist churches in good standing, purposely committed the whole matter of the personnel of the Faculty and teachers of the Seminary to such Board of Trustees, and holds the Board responsible for the faithful discharge of this trust."

DANISH: "No teacher would ever be appointed that was not a regular Baptist." NORWEGIAN: There is no formal obligation, but it is a matter of course that any teacher in the school shall be a member of a Baptist church and in agreement with the belief of its constituency." BAPTIST INSTITUTE (Philadelphia): "There is no charter requirement that the teachers shall be members of any particular religious organization, or shall have the beliefs usually associated with any organization or denomination. The nature of the school, however, requires Christian teaching. So, of twenty-six teachers four are not Baptist church-members; that is, the teachers of Italian, English, Household Economics, and Medicine and Hygiene."

BROWN: "There is no charter provision, each member of the Faculty being allowed to enjoy full, free, absolute, uninterrupted liberty of conscience." "Almost all the members of the faculty are members of some Christian Church." BUCKNELL quotes an extract from its charter: "No religious sentiments are to be counted as a disability to hinder the election of an individual to any office among the teachers of the Institution or to debar persons from admittance as a student." DES MOINES: The school "would not engage a person to serve on the faculty who was not a Christian man or woman." KALAMAZOO: The by-laws of the trustees provide that "the professors and other instructors shall . . . give attention, as far as may be possible, to the moral and spiritual education of their pupils, in accordance with the aims and purposes of a Christian College." McMINNVILLE: "The custom of employing Baptists who

are of the prayer-meeting-going type is of such long standing as to be practically equivalent to a legal restriction. When we cannot find Baptists of that type we select them from the Presbyterians or the Methodists." REDLANDS: "The policy of the Board of Trustees is to procure teachers who are in every way Christian, and to have a large majority of the appointees members of regular Baptist churches." SHURTLEFF: "No teacher is ever employed who does not assure the Committee or the President that he is an active Christian."

KEUKA: "A regulation of the trustees provides that the teachers must be Christians, and Baptists are preferred, so far as such choice is consistent with the best interests of the institution." COLBY (Academy): "The teachers are always Christian and the head master, by custom, always a Baptist." COOK: In accordance with its charter "no theological or religious test may be applied to any member of our Board or faculty or student body. It is the spirit of our trustees that a controlling number shall be members of the denomination which backs the school. If, however, in our Constitution there should be an insistence on this principle we should forfeit our charter." PEDDIE: "All members of the faculty are church-members, and a large majority of them are Baptists." VERMONT: "The principal always has been, is now, and probably always will be, a Baptist (from the fact that a majority of the trustees must be elected by the Vermont Baptist State Convention)." WAYLAND: "Whenever possible Baptist men and women have always been chosen as teachers. Of the fifteen members of the present faculty five have become members of the Baptist church since enrolment on the faculty, all coming from other denominations, four by immersion, one by experience."

The Third Question

Is there any obligation imposed by your charter, by any instrument creating any trust, by any will giving any devise or bequest, or by any law, or in any other way requiring that the teachers in your school shall believe or teach the following essential principles of the Christian faith?

1. *The Divine Inspiration and Authority of the Bible.*
2. *The Sinlessness of Jesus.*
3. *The Deity of Jesus Christ.*
4. *The Necessity and the Sufficiency of the Atonement.*
5. *The Reality of the Resurrection of Jesus Christ.*
6. *The Personality of the Holy Spirit.*
7. *The Return of Our Lord.*

If there is any requirement that any or all of them be taught, will you please state what it is fully, and in the terms of the instrument creating it.

Irrespective of legal requirements are these doctrines taught in your school?

This question falls into two parts:

1. The replies to the first part, with reference to legal requirements are unanimously in the negative, with a single partial exception.

THE UNIVERSITY OF REDLANDS reports: "Yes—only, however, as a condition of a prospective gift in life by one person, conditioned in part as follows: 'That the University of Redlands shall not elect managers, teachers, or trustees for the University of Redlands persons who do not believe (1) in the inspiration and supreme authority of the Holy Scriptures; (2) the death of our Lord Jesus Christ, his incarnation, atoning death, bodily resurrection, and personal return; (3) the Church on earth composed of the redeemed who are commissioned to make their chief business the evangelization of the world.'"

2. The second part of the question asks: Irrespective of legal requirements are these doctrines taught in your school? This question gave rise to a considerable body of interesting comment, chiefly on the part of the theological seminaries, from which we quote the following:

BERKELEY: "They are." The President encloses a printed statement entitled "Some Things the Divinity School Stands For," which includes amongst others the following: "Belief in the Deity of Jesus, Virgin-born, Risen and Returning . . . an all-sufficient Saviour of sinful men who put their trust in him; belief that all those who accept Jesus Christ as a personal Saviour, are regenerated by the Spirit of God; belief that when interpreted according to sound principles, and under the tuition of the Holy Spirit, the Scriptures are an all-sufficient guide to religious truth, right living, and eternal life; . . loyalty to Christ in all things, and to truth at all times." CHICAGO: "We teach our students to study the Bible reverently and with the aid of the best scholarship available. . . We teach that it is a trustworthy record of the progressive revelation of God through the experience of the Hebrew people and of his personal revelation through Jesus Christ our Lord. Without superimposing any theory of inspiration upon our students we bring them directly to the Bible, in order that with the guidance and help of the Holy Spirit they may experience its inspiration by discovering its own message." "We teach our students to recognize and conserve the truths expressed in the historic documents of the Church, at the same time holding that the great contribution which Baptists have made to religious history is their refusal to limit and restrain the religious message of the Bible, the gospel of Jesus, the work of the Holy Spirit, by formulas that cannot be as final as the gospel itself. We present the truths of Christianity as we have been given light to see them, but we train our students to pray, think for themselves, and to serve their Master in their own day. . . We are whole-heartedly endeavoring to train men to bring the gospel of Jesus Christ to our modern world." COLGATE: "With regard to the cardinal doctrines concerning which you inquire I am glad to be able to say that they are all taught in the Seminary, and taught most explicitly and positively." CROZER encloses an

abstract from the general laws of the Seminary, indicating what subjects shall be taught (Hebrew Grammar, Grammar of the New Testament, Exegesis, etc.), and adds: "This is the only requirement concerning the subject-matter to be taught; this, of course, includes the essential principles of the Christian faith enumerated in Question III." KANSAS CITY: "Every teacher in the Seminary . . . unfeignedly believes and unequivocally teaches, without qualification, modification, or minimizing interpretation, the seven essential principles of the Christian faith, as named in your questionnaire." The President of the Seminary and all members of the faculty submit to us a statement signed by them and attesting their full acceptance of the "divine inspiration and authority of the Bible, the sinlessness of Jesus, the Deity of Jesus, the necessary and vicarious, substitutionary atonement, the reality of the resurrection of Jesus, the personality and deity of the Holy Spirit, and the actual and personal return of our Lord," and adding too their full belief in such other doctrines as the Virgin Birth, the fact and necessity of regeneration, the autonomy of the local church, and the obligation and Scriptural order of the ordinances. NEWTON: "Our faculty appreciates your statement of Christian principles as in accord with the positions which Baptists have historically maintained, recognizing of course that there have always been divergent interpretations of them. We are somewhat surprised that your Committee does not emphasize some distinctive Baptist positions which differentiate our denomination from Roman Catholics and all other sacramentarians, and are very dear to us, such as justification by faith, the necessity of regeneration, the spirituality of the Church, and the right of private judgment. But we suppose you also regarded these as important, and that you were not making an inclusive list. With these historical principles, including those mentioned in your letter, our Seminary is in loyal agreement, interpreting them by reverent study under the guidance of the Holy Spirit." NORTHERN: "The Bulletin issued by the Seminary indicates definitely and particularly the basis of teaching with reference to the doctrines named in the questionnaire and others." The "Platform" of the Institution states: "Our Seminary stands for the authority of the Holy Scriptures, the Deity of Jesus Christ, the Deity and Personality of the Holy Spirit, the fact of man's lost condition, the fact of the atonement through the death of Christ, the fact of the resurrection of Jesus Christ, and the fact of our coming Lord." Each professor, on beginning his work, subscribes to these principles. ROCHESTER (Seminary): "The principles referred to are taught in our Seminary. We recognize that the interpretation of these principles has varied among Baptists from generation to generation, and differs very widely at the present day. The Faculty of the Rochester Theological Seminary is seeking under the direction of the Divine Spirit to interpret them according to their best knowledge of Divine revelation. . . The Board of Trustees has chosen each and every member of the Faculty of the Seminary with the expectation that he will be faithful to the spirit and heritage of the Baptists. We have

never imposed a creedal test; we are not likely to do so. At the same time we shall expect and require that there shall go forth from the Seminary graduates characterized by evangelical faith and by the sturdy Baptist convictions which have been committed to us as a sacred trust."

The training-schools make comments as follows: BAPTIST INSTITUTE FOR CHRISTIAN WORKERS: "There has never been any question that the essential principles of the Christian faith as outlined in your letter have been faithfully taught in our school." BAPTIST MISSIONARY TRAINING-SCHOOL: "Board minutes of the Woman's American Baptist Home Mission Society, December 9, 1915: 'In the light of recent public criticisms of the Bible teachings of the Baptist Missionary Training-School, Chicago, and the withdrawal of certain students and one member of the Faculty we desire to make the following statement: 1. That as a Board we stand unitedly for these fundamental truths upon which we believe the whole denomination rests, namely, (1) The Deity of Jesus Christ; (2) The Inspiration of the Scriptures; (3) The Power and Influence of the Holy Spirit. . . 2. That our Baptist Missionary Training-School in Chicago has been founded upon these truths and that it is its stedfast purpose to keep the school true to these doctrines which we believe have been wrought into the whole work of our Society." BETHEL (SWEDISH): "The Institution requires by agreement expressed by correspondence, that all prospective teachers shall be consistent believers in the essential principles of the Christian faith as outlined in the questionnaire." DANISH: "It is understood that the Danish Baptists would not stand for any deviation from these principles. These doctrines are all taught in our Seminary. If No. 7 has reference to the premillennial side of the question I must say that we are not very emphatic on that side. But we teach the return of our Lord." NORWEGIAN: "All these doctrines are taught in our school. A teacher not believing these principles of our Christian religion would not be permitted to continue as a teacher. His position would soon be made impossible."

For obvious reasons quite full extracts have been given from the replies to the third question, which were made by our theological seminaries and training-schools, since they have in charge the preparation of our denominational teachers and leaders. We append a few of the statements of the colleges. BATES: The President writes: "To the best of my belief there is nothing taught in any classroom at Bates College, whatever the subject or whoever the professor, which would tend in any way to discredit these time-honored affirmations. Moreover, I am confident that the great majority of the Faculty, at least eighty-five per cent., assume their truth. . . If anything, the Faculty believe more rather than less than these topics indicate." McMINNVILLE: "McMinnville has rarely ever had a teacher who did not believe every one of these and present them to his pupils as far as opportunity is afforded by the curriculum. . . I would not recommend any one who was known to hold anything contrary to these generally accepted Baptist principles."

OTTAWA: "We do not employ teachers who do not believe in the deity of Christ. . . In our Biblical courses we do present the fundamental doctrines of Christianity." SHURTLEFF: "No. Nevertheless, all the teaching and thought of this institution answers in the affirmative the seven questions."

Nearly all of the colleges and academies answer the Third Question with a simple "No," declining the opportunity of further statement or comment.

Fourth Question

If there are such obligations as referred to in paragraphs I, II, and III, are the requirements faithfully observed?

This question is answered in the affirmative by all the institutions replying to it.

The Fifth Question

What are the religious activities associated with your school, and to what degree are they participated in (1) *By the faculty,* (2) *By the students?*

This question was answered with great care and fulness of information, but within the limits of this report it is impossible to enter into the details of the replies which were given. The following facts summarize the situation:

I. There are in general four forms of religious life and practical religious effort at the present time in all our Baptist schools:

1. Regular class work, including the study of the Bible, courses in religious education, Christian ethics, etc.
2. Bible classes and classes in religious subjects, forums, discussion-groups, entirely or chiefly under the direction of, and usually conducted by the Y. M. C. A. or the Y. W. C. A.
3. Meetings of various kinds for social fellowship, under the auspices of the religious organizations in the schools.
4. Chapel exercises, and other general religious gatherings of the school community.

To these four forms of activity characterizing all our schools today, there may be added another, that of social service and welfare work of various sorts. Emphasis is put upon this kind of work in the case of all the larger institutions. In our theological seminaries a marked feature of the religious effort is the organized bands of students who go out to do evangelistic work in the churches.

II. These religious activities are neither formal nor perfunctory, but in practically every instance they are vigorous and productive, and are recognized by the entire school body as an important and effectively operative department of the school's life.

III. In most of the institutions the work of the Christian Associations receives the hearty approval, and usually the active and sympathetic

personal support of the members of the faculty, and these Christian Associations are frequently the vitalizing center of the entire religious life of the school.

IV. A study of the religious activities of our Baptist schools today compared with a similar study which was made by one of the members of this Committee twenty years ago, shows a most remarkable advance in

1. The number of Bible classes and courses in religious subjects which are offered as a part of the regular curriculum.

2. The number, scope, and strength of the extracurriculum Bible classes, and other religious courses.

3. The degree of interest shown by the teachers and professors in the religious welfare of the students.

4. The extent and influence of general religious activities.

Our Home Mission Schools

If the Committee was required by its instructions to inquire into the teaching of schools concerning which the denomination has even a moral sponsorship, it was even more incumbent upon them to consider those schools for whose support we are constantly making missionary appeals to the churches. Accordingly we communicated with all the schools supported in whole or in part by our American Baptist Home Mission Society. From the replies received to our inquiries we gather the following information:

1. *As to the Degree of Denominational Control.*

(1) For certain of the larger schools the Society provides the chief support. These schools are the Virginia Union University, Shaw University, Benedict College, Morehouse College, Jackson College, Bishop College, Bacone College, Colegios Internacionales, and the International Seminary at East Orange. In the case of these schools the Society either manages the school directly through its Secretary for Education or they are controlled by a Board of Trustees, the majority of whose members are elected on nomination of the Home Mission Society. Ordinarily the charter requires that either all or at least three-fourths of the Board of Trustees shall be members of Baptist churches and that all shall be Christians by profession.

In addition to this control over the schools, the appointment of all teachers and professors and the president is made by the Home Mission Society on recommendation of the President and the Board of Trustees. The Secretary for Education visits the schools each year and confers with the President and members of the Board of Trustees. In fact, he is the one to whom all difficult questions are referred.

(2) The other class of schools helped by the Society are those which are under the direction of a Board of Trustees independent of the Home Mission Society, except in the case of Spelman and Storer College.

These trustees are colored men and women representing the colored Baptists of the State in which the school is located. The Home Mission Society contributes to these schools only a small part of the total expenditure. It contributes this money for a particular purpose, ordinarily as part of the salary of the president. The Society's Secretary for Education is welcomed as a counselor at all these schools, and he visits them as frequently as possible. They welcome his suggestions and advice.

2. *The Instruction Given in these Schools* is largely secular, including elementary, secondary, and college work. The teachers for work of this kind are sought in the Baptist denomination whenever it is possible to procure them. Sometimes, however, Christian men and women from other denominations are engaged, but this is exceptional. In any case there is a very positive effort made to procure teachers who shall exercise a strong moral and Christian influence. Few of the teachers in these secular subjects have ever had a theological training and are therefore incapable of giving a very definite statement of theological views.

In addition to this work and more important than this work, the schools generally have a department of ministerial training and give Bible instruction to all the students. "The teachers who have such work are Baptist teachers holding to the conservative views of the denomination. The teaching of Biblical subjects is practical, constructive, and evangelical rather than theoretical, rationalistic, or destructive. The text-books chiefly used in theology are such as Strong, Hovey (until it was out of print), Mullins, and Pendleton. The Secretary for Education visits the classes which he has time to visit. All departments of the school are open to his inspection. He frequently gives little tests to the different classes, and he always talks with teachers and students as well as with the president about the interests of the school he visits."

Our Foreign Mission Schools

From no part of our great field has there come heartier appreciation of the work of the Committee than from our mission schools in other lands. And none has given heartier cooperation in gathering information than the missionaries. One letter says: "We of the Jaro Industrial School find ourselves in hearty accord with the 'Whereases and Resolutions.' We feel that an occasional taking of stock ought to work the same good in the denomination that it does in the individual." From the head of the Ashmore Theological Seminary at Swatow comes the statement: "While I hold to the right of private judgment, I am old-fashioned enough to think that the denomination has a right to know what is being taught in the schools supported by its money, and I have no sympathy with the cry of 'persecution, inquistion, etc.' If a teacher in a Baptist school feels that he must teach views out of harmony with Baptist doctrines he is perfectly free to resign his position and seek another, and that would seem to be the honorable course for him to take. It is a curious sort of conscience that allows him secretly to undermine the beliefs of the denomination he professes to be serving." From our

important Theological Seminary at Ramapatnam we have the assurance, "We are in the most hearty sympathy with you in your effort to discover where our denominational schools stand as to religious teaching, and shall do all in our power to help you in your task, and the Convention in safeguarding the old gospel from the undermining influences of the present day."

Answers have been received to our inquiries from every part of our great field. Our European schools have a warm glow and a confident tone in their replies. Doctor Benander says for the Bethel Theological Seminary, at Stockholm, Sweden: "As to our doctrinal standpoint, we are happy to say that no member of our faculty has become entangled in the New Theology. The Bible we believe to be the inspired word of God, and therefore it is to us the authoritative canon for our faith and practise. We are determined to remain stedfast in our fidelity to the Saviour and to the gospel as held and proclaimed by Baptists immemorially. And it may be added that the Baptists in Sweden are strict Baptists in every way."

The Bethel Seminary of Stockholm is owned and administered by a special society called "The Bethel Seminary Society." "At the time the Seminary was founded there was no Swedish Baptist Convention so organized that it could be incorporated as a legal body. The control is in the hands of a Board of Trustees elected annually by the Society, and the Board now has about a hundred members. It is now being considered whether it would not be wise to transfer the Seminary and the administration of it to the Convention."

From the THEOLOGICAL SEMINARY OF THE GERMAN BAPTISTS AT HAMBURG comes a very significant statement. Gustav Gieselbusch, Director and Instructor in Practical Theology, writes: "We gladly and heartily acknowledge that we are united with our North American brethren not only by the ties of a common faith, which has found lively expression in the generous support received from Boston for decades, but also by our common desire and purpose to continue loyal to the cardinal Baptist principle of faith in Jesus. We find ourselves to be entirely dependent upon and completely in accord with the simple Biblical evangel preached by our Baptist forefathers, and proclaimed by them as our precious inheritance from the apostles and prophets. We are determined to preach the entire Biblical Christ, the only begotten Son of God, who died upon the cross for our sins, whose ambassadors of redemption we are to all men, whose church we seek to upbuild as a communion of all classes and peoples and races in love to God and man, and for the coming of whose kingdom in his glorious reappearing we wait through all the trials and tribulations of the present age." "We refuse to establish our work upon the methods of human science or of any theological system, but cling to the revelation of God in Jesus the Saviour. We have no desire to institute so-called independent inquiry such as the theological science of today loudly and insistently essays, failing to observe that it is being drawn into the dangerous channels of liberalism, modernism, and

atheism." Pastor Bernhard Weerts, of Berlin, who is Chairman of the Governing Board of the Seminary, writes: "The governing committee of the Seminary has nothing to add to the Director's statement save the hearty testimony that our instructors are today, as they have been from the beginning, sound in doctrine, standing upon the solid rock of the Word of God. Rationalism, unbelieving higher criticism, and other harmful teachings have thus far found no place among us. Those who do not acknowledge Jesus Christ as the incarnate Son of God, who reject the inspiration of the Holy Scriptures, who deny the Holy Trinity, are not tolerated among us either as students in our Seminary or as instructors. We are grateful that God has blessed us with men who lift high the banner of truth."

From Africa comes a report from the Congo Evangelical Training Institution, in the support of which we cooperate. It says: "The instruction given is based upon the acceptance of the Old and New Testament Scriptures as an authoritative standard of faith and practise. It is understood that the teaching will be in accord with the general position of evangelical churches, and will include recognition of the ordinance of baptism as immersion upon profession of faith." The Board of Management consists of three members of each cooperating Board, the Principal of the Institution being ex-officio a member of the Board.

From the Theological Seminary at Ramapatnam, South India, comes the assurance: "All our teachers, both European and Indian, are intensely loyal to the Book; all believe in its inspiration and that it is not the receptacle in which the word of God is hidden away so that only certain enlightened mortals can understand it, but that it is in very truth the word of God, true, authoritative, full, complete, final, and is inspired from cover to cover. We believe this ourselves and we teach it to those who are in our charge."

As to management the Institution is just now in a state of transition owing to a scheme of cooperation entered upon with the Canadian Baptist Mission. The Board of Managers hereafter will consist of four missionaries from the American Baptist Telugu Mission, two brethren appointed by the Telugu Baptist Convention, two missionaries from the Canadian Baptist Mission, one Indian brother appointed by the Telugu Convention of the Canadian Mission.

The Bible Training School for Women at Vinukonda, South India, says, "We regard the Bible as God's revelation to men of his will, fully authoritative, and containing the revelation of the only way of salvation, through faith in Jesus Christ, the Son of God and Saviour of the world." The control of the School is under the direction of the Reference Committee of the Telugu Mission.

The Pegu Karen High School is under the direction of the Trustees of the Karen Home Mission Society which exists primarily "to promote the religion of the Bible. Our people remain true to the faith and purpose of their predecessors who organized the Society."

From the Burman Theological Seminary at Insein, Burma, Doctor Mc-

Guire writes: "Only at our last meeting of the Trustees one brother thanked God for the safe and sane teaching given in this seminary. We are not ultraconservatives. We are progressives. . . We see about us continually evidence which seems to us abundantly sufficient that the gospel, and the gospel alone, is, as Paul said, the power of God unto salvation. . . Therefore let our brethren at home be assured that we are proud of the gospel that has come down to us from our Baptist forefathers, that we stand for it and shall stand for it with all our hearts, fully believing it to be the only hope of the world." All missionaries in charge of stations are trustees of the Seminary; that is, missionaries of indigenous races. Sgaw Karen missionaries are excepted from this because they have their own seminary. Two Karens are included among the trustees. There are twelve associations connected with the work, and each one of them nominates a trustee. These nominations are confirmed by the Board in America.

The principal of the Judson High School for Boys at Moulmein, Burma, writes frankly of the difficulties that attend religious teaching in the schools because of the Nationalist Movement, and says: "The winning of souls for Jesus Christ is certainly our ultimate goal, but borrowing the figure of a military campaign a frontal attack would not seem to be just now the best strategy, whereas a flanking movement may bring the victory that we desire. So I would state my purpose thus: 'To give the boys a thorough knowledge of the fundamental truths of Christianity; to bring the highest Christian influences to act on the character of the boys; to make them see clearly the principle of Christian love in the service rendered to the pupils by the teachers. The Bible will be taught regularly, the first period of half an hour being devoted to Bible study.'" There have been no trustees for this school, but the principal declared his purpose to have trustees elected or appointed from the churches of his field, with effect from April first, the beginning of the school year.

From Morton Lane High and Normal School Miss Lisbeth B. Hughes writes: "Our Missionary Ladies appointed by the Board are required to make a statement of their doctrinal belief before appointment. Each Missionary Lady on the staff holds firmly and absolutely all the doctrines of the Baptist denomination, and teaches these and no others to the students under their care. The Bible is the only rule of faith. We believe in salvation only through the death of Jesus Christ, the divine Son of God. We believe in the individual responsibility of each soul to God. We believe that the soul unsaved by the death of Christ is doomed to everlasting death. We believe in immersion for believers as the only form of baptism, but we do not believe that baptism is necessary to salvation. . . Rest assured that this school is in every respect a strong, evangelical, thoroughly Baptist school, and that the influence of its teaching is felt all over the province. No doctrine contrary to Baptist belief has ever found a place in the school, and the entire staff is a unit in presenting the pure gospel of Christ to the pupils entrusted to us." Concerning the control of the school Miss Hughes says: "This school has

no Board of Trustees. We are first of all responsible to the American Baptist Foreign Mission Society, and secondly to the rules and regulations of our Burma Committee of Reference."

Dr. John E. Cummings writes from Henzada, Burma, that he has twenty schools under his care, of which fourteen are vernacular village schools, and six are town Anglo-vernacular schools. They have sixty teachers, all but three of whom are Christians. Rest assured that the teaching in the schools of this mission is sound in the faith, and of earnest evangelistic spirit. There is no Board of Trustees. All are responsible directly to the missionary.

From the Tharawaddy High School comes the word that all the teachers, seventeen in number, are Baptist Christians and loyal to their Lord. Of the thirty girl students, all but three are baptized, and those three have signified their intention of being so. Each class is taught the Bible for three-quarters of an hour a day.

The Balasore High School reports that the requirements of the resolutions are fulfilled in their school, but that they labor under the handicap of not having an entirely Christian staff of teachers due to an insufficient appropriation from the Foreign Mission Society so that it is not possible to pay Christian teachers the salary they can command in Government service, and even in other mission schools. "The Mission Conference is responsible for the policies governing the management of the school. The direct oversight is in the hands of a school committee of seven members, consisting of the head master, a member of the Balasore Church, a member nominated by the teachers, and four missionaries. The school has five Christian teachers, and seven Hindu teachers. The member of the school committee nominated by the teachers is a Hindu, the oldest teacher in point of service."

The Boys' Industrial School of Balasore, in the Bengal-Orissa field, reports that the purpose of the school is "to make Christian men whose Christianity shall enter into their trade and make them better workmen, and whose manual training and habits of industry shall make them better Christians, more virile, more dependable, truer men." "The school is under the direct control of the Bengal-Orissa Conference."

The only school in Japan from which we have yet heard is the Kwanto Gakuin, the Mabie Memorial Middle School. The English Secretary of the Board of Trustees answers for Principal Sakata. He writes: "Our form of incorporation and registration before the Government allows for religious instruction within the curriculum. Accordingly we have required hours in both Bible and Christian Ethics. A weekly voluntary Bible Class of the Faculty is well attended and is led by Professor Yasumura, a former student of Doctor White's Bible Institute, a graduate of Denison University. Daily chapel service is held. We strive to make a Christian contribution to the educational system of the Empire, at the same time turning men of Christian ideals and training into the commercial and social life of the community, and discovering men who

are to be leaders in the church of Japan." The control of the school is in the hands of from six to twelve trustees, one-half elected from among the missionaries of the American Baptist Foreign Mission Society and one-half from among the members of the Japanese Baptist churches.

But our interest is fixed particularly on China, which is just now the theological storm-center of the East. This fact is familiar to all who have any knowledge of conditions on the foreign field. There has recently been organized in China a Bible Union consisting of missionaries, whose express purpose is to protest against the introduction of destructive critical views of the Bible into China's mission schools. About five hundred missionaries have thus banded themselves together to protect the Chinese from "those who assail such fundamental truths as that the Bible is the revealed Word of God, and that 'by the sacrifice of Christ' atonement is made for man's sins." The members of the Union claim that so far from being divisive in their purpose they are working for "true union by means of the only thing that furnishes a basis for union effort, a common faith in the fundamental truths that are revealed in the inspired Word of God."

The statement put forth by the Bible Union says: "We note with anxiety the divisive character of much of the recent teaching in certain theological seminaries of the West. We feel that the state of both the Christian and the non-Christian world demands unity of purpose and stedfastness of effort in preaching and teaching the fundamental and saving truths revealed in the Bible. We are convinced that this is no time to sit quiet or even to pray and work merely in private, while we allow the entrance of teachings which are dividing the Christian body and leading many to doubt the foundations of truth and accept in their stead an incomplete 'social gospel.'" Therefore they resolved "to present to their Home Boards and supporters the vital importance of accepting for missionary service only such candidates as will handle the Word of God aright."

The present disturbed state of affairs in China is reflected in the reports which have been sent to us from our schools there. Dr. J. M. Foster reports that the JUNIOR ACADEMY AT KITYANG is closed owing to certain local conditions. The Principal who retired "went too far in acknowledging Confucius as a prophet quite equal to the Hebrew prophets in his relation to the Chinese people. But doctrinally we have had loyalty to the Scriptures, and last year the few men in service who were not Christians were friendly."

J. H. Giffin, the head of KAYING ACADEMY writes: "At the present time there are eight undergraduates in the Academy who have definitely decided for the ministry. This makes a total of thirteen men who have decided to give their lives for Christian service. This has been accomplished in five years, and most important of all is the fact that these men are from educated and respectable families. Our purpose is to use the school as an aid in evangelizing the people in our district."

There are nine trustees of Kaying, four missionaries and five Chinese.

The missionaries are elected by the Mission Conference, and the Chinese are elected by the Chinese Conference of Churches.

THE BIBLE TEACHERS TRAINING SCHOOL FOR WOMEN AT NANKING quotes in reply to our inquiry a passage from their Constitution. It gives the "Doctrinal Basis" of the school. It says: "We accept the Scriptures of the Old and New Testaments as the inspired Word of God, the supreme rule of faith and practise, and as containing all things necessary to salvation. We acknowledge the Lord Jesus Christ as the divine Son of God, and his vicarious atonement for the sins of the world. We accept the divinity and personality of the Holy Spirit, and his operation in the work of regeneration and sanctification. We hold that the church of Jesus Christ is a spiritual institution, organized for spiritual ends, depending on spiritual power, and as a Church has no political authority."

Each Mission Board cooperating in the support of the school appoints one member of a Board of Managers, and an alternate. The Board of Managers may elect in addition a number of members equal to the number of those appointed by the Missions, these members to be selected from the church at large, and at least two-thirds to be Chinese.

THE ASHMORE THEOLOGICAL SEMINARY at Swatow sends word through Doctor Ashmore: "We hold and teach what have commonly been regarded as the fundamental beliefs of the Baptist denomination throughout its past history. To specify a few particulars much under discussion just now: We hold that the Bible is the Word of God; that the religion of Israel is to be explained by the fact that 'God spoke to the fathers, in the prophets, by divers portions and in divers manners' a progressive revelation, not an evolution on the part of a people especially gifted with religious instinct; we believe in the preexistence, deity, virgin birth, miracles, atoning death, and physical resurrection of our Lord Jesus Christ; the necessity of the new birth."

The Ashmore Seminary and the Swatow Academy have the same Board of Trustees. It consists of six missionaries and three Chinese. Of the missionary members four are chosen by the South China Mission, and the other two are the President of the Seminary and the Principal of the Academy ex-officio.

Principal Joseph Taylor, of the CHENGTU BAPTIST COLLEGE in Western China, writes: "It is the purpose of this college through its faculty so to present the truth of God by word and life that the students coming under our care shall be led into a personal relation with our Lord and Saviour Jesus Christ; to join with the other colleges and faculties comprising the West China Union University, in working for the establishment in this part of China of the kingdom of God; to oppose sin and superstition and wrong-doing in all its forms, and unceasingly to work for all that makes for a spirit of good-will and fellowship among the nations of the earth. So far every graduate of the college has gone out from us a Christian, and all of them are now working in their own sphere to bring their fellow men to Christ."

"There are no trustees of this college. The Faculty is composed of Christian men and women who are members of Baptist churches and are imbued with the spirit of Jesus Christ."

Shanghai Baptist College and Seminary

Shanghai Baptist College is one of our most important institutions. It has an enrolment in all its departments of over four hundred students. Its budget for 1921 is nearly sixty thousand dollars. Extensions in building and equipment are planned that will cost several hundred thousand dollars. It is a matter of common knowledge that Shanghai College has been having trouble with its constituency. Recognition was given to the present troubled state of affairs two years ago at the annual meeting of the Board of Trustees held at Richmond, Va., June 30, 1919, when, according to the published minutes of the meeting, Dr. J. F. Love, Secretary of the Foreign Mission Board of the Southern Baptist Convention, made a statement of the criticisms he had heard on the field. The charges were the following: that the inspiration of the Scriptures was treated lightly; that the divinity of Jesus was denied by some teachers; that false views of the atonement were taught; that the college is too pro-Northern. Doctor Love said that he felt that these criticisms were of such a serious nature that we ought to give most prayerful consideration to them. Resolutions were adopted by the Trustees at that time, making suggestions to the Faculty as to what to do to demonstrate their evangelical spirit, and advising everybody to avoid the spreading of reports which have not been adequately investigated.

In reply to the inquiries made by this Committee, Dr. F. J. White, the President of the institution, says: "The chief aim of Shanghai College is to propagate the religion of Jesus Christ. We are trying to make Jesus supreme and all-pervading in the daily lives of teachers and students, and to this end we daily teach in chapel and classroom and on the athletic field the saving power of the life and death of Jesus Christ our Lord. We are very anxious that each teacher should make the exalting of Jesus Christ his constant aim. To this end we are using the utmost care in the selection of teachers in order that they should be of the highest character and of the deepest spiritual life. We are proud of our Baptist heritage of loyalty to Jesus Christ, and also rejoice that we can labor together with you brethren in America for the spread of the gospel of Jesus Christ our Saviour." The letter says further: "We lose students because of our insistence on a Christian message. Some students refuse to come; when others come their parents say to them that they must promise before they enter the institution that they will not become Christians; others take their sons out of the institution because of the Christian work that constantly goes on. But we pay no attention to that, and we feel strongly that the chief business of the institution is to propagate the religion of Jesus Christ."

The Bulletin of Shanghai College of the issue of August, 1920, under the head of Biblical Literature and Ethics says: "A very keen interest

was taken by the four men of the religious group in the course 'The Teachings of Jesus.' They appreciated the attempt to get at the real teachings of Jesus disentangled from some of the later theological conceptions that have hidden his great ideals and principles."

Dr. F. J. White, President of Shanghai College, and Dr. J. H. Franklin, the Foreign Secretary of our Foreign Mission Society, both of them appeared before the Committee and made statements concerning the institution. Doctor White said that "the two chief aims of the institution are to lead the non-Christian students to Christ and to train Christian workers." He said also that "all the teachers at Shanghai believe and teach all the essential doctrines mentioned in the questionnaire sent out by this Committee." Doctor Franklin said for the Foreign Mission Society: "We have no interest in foreign mission work except as the cross of Christ is at the center. This is as true of Shanghai as of all our educational institutions." A statement concerning the graduates and the present student body of the School was laid before the Committee. According to this statement the first class was graduated in 1913. The total number of graduates to date is seventy-seven. The number of graduates has increased steadily year by year from two in the first class to seventeen in this year's class. Of the seventy-seven graduates to date seventy-one were Christians, or ninety-two per cent. Thirteen have entered the ministry, five have taken up other forms of Christian work such as that of the Young Men's Christian Association, and twenty-four are teaching in Christian schools. In the Academy at present there are 283 students, of whom seventy-eight are Christians and 205 non-Christians. In the College at present are 139 students, of whom 113 are Christians and twenty-six are non-Christians. The number of students studying for the ministry is twenty-five, the largest number of men studying for the ministry in any institution in China. The baptisms in the school last year were forty-three; the total benevolences last year about $1,900. All the Christian students are formed into personal work groups and are constantly working with the non-Christian students. At least twice a year an evangelistic meeting is held, and decisions are sought for. At least once a year a special campaign is put on to induce men to decide for the ministry.

In order to safeguard evangelical truth in the institution and to help it to fulfil its evangelical mission, the Board of the Southern Baptist Convention which conducts Shanghai College jointly with our Foreign Mission Society, has recommended certain changes in the by-laws governing the institution. The first paragraph of the suggested changes reads as follows:

> "The purpose in founding the institution being to propagate the Christian faith and promote the Christian religion under the auspices of the Baptist denomination, those who in any way participate in the management or hold professorships in the schools shall be members of Baptist Churches, with reputation for good moral and Christian

character, who believe in such fundamental doctrines of the Christian faith as the inspiration of the Old and New Testament Scriptures, the deity of Christ, his atoning death for sinners, his resurrection, second coming, and the salvation of men through him as Saviour and Lord, and upon satisfactory proof that any one connected with the institution denies any one of the fundamental truths of our holy religion, the Board shall remove the same from whatever position of responsibility he or she may sustain to the institution."

Section 5 recommends that Section 11, Article II, be amended to read:

"It shall be the duty of the members of the Board of Trustees to familiarize themselves thoroughly with the work of the institution, the instruction being given to the students, and to seek diligently and faithfully to promote its efficiency in the fulfilment of the purpose for which it was founded and to commend it to the confidence and support of the Chinese Christians in whose interest it is conducted."

As these pages go to press final action has not been taken by the Trustees of the institution. When the matter was presented to the Board, it was referred to a committee for consideration. Action is expected to be taken at an early date.

We have given such extended notice in our report to Shanghai College not only because of its eminence in the foreign field, but also because it is practically the only school which has taken any official action as a result of outside protest against its teaching.

The Efficiency of the Schools

The Committee was instructed also to inquire concerning the efficiency of our schools in producing "men and women of Christian character and capacity for Christian service." It seemed best to restrict this inquiry to the record of the churches served by seminary-trained men as found in State Convention reports of benevolent contributions and baptisms and other accessions to church-membership, comparing these figures with the record of churches served by non-seminary-trained men in the States in which the seminaries are located.

This comparison is made not to disparage the work of non-seminary-trained men but as the best means available to ascertain the practical religious fruitage of seminary training for our Baptist ministers. CROZER SEMINARY sent reports of fifty of her graduates and their record is compared with that of 238 non-seminary-trained pastors in Pennsylvania. The 108 reports received from ROCHESTER and COLGATE are compared with the records of 275 non-seminary-trained pastors in New York State. CHICAGO sends reports from ninety-two of her men, and these are compared with reports of fifty-seven non-seminary-trained men in Wisconsin. KANSAS CITY compares the record of sixteen men who replied to the questionnaire with that of ninety-five non-seminary-trained men in the State of Kansas. BERKELEY compares the records of ten

graduates reporting with those of ten representative non-seminary men in California. NEWTON Seminary regarded the time allotted too brief to procure any satisfactory information. The NORTHERN BAPTIST Seminary has been too recently established to furnish information of value. The fact that the reports do not cover the records of all seminary-trained men does not invalidate the accuracy and value of the facts so far as they have been ascertained.

The questionnaire sent to the Seminaries follows:

I. Concerning graduates of your institution, having had three or more years of theological training with you or elsewhere, classified as follows:

Graduates from 1891-1900
Graduates from 1901-1910
Graduates from 1911-1920

1. How many are dead?
2. How many are not now in religious work?
3. How many are in pastorates in America?
4. How many are missionaries?
5. How many are engaged in secretarial or other religious work?

II. Concerning graduates of your institution having had three or more years of theological training with you or elsewhere, and who are now pastors in America, classified as follows:

Graduates from 1901-1905
Graduates from 1911-1915
(State number of men in each period)

1. How much money was contributed to denominational benevolences by the churches they served from 1915-1920:

   1901-1905 men? 1911-1915 men?

2. How many accessions to the churches they served from 1916-1920?
   (a) By baptism (1901-1905 men)? (1911-1915 men)?
   (b) By letter and experience (1901-1905 men)? (1911-1915 men)?
3. What is the average per man as to the money contributed to denominational benevolences by the churches served during this period; as to accessions by baptism; as to accessions by letter and experience?

III. Concerning the men in the State of who are not graduates of any Baptist theological seminary:

1. How many men?
2. How much money was contributed to denominational benevolences by the churches they served from 1916-1920?

3. How many accessions to the churches they served from 1916-1920:

   (a) By baptism?

   (b) By letter and experience?

4. What is the average per man as to the money contributed to denominational benevolences by the churches served during this period; as to accessions by baptism; as to accessions by letter and experience?

As to question 1 the returns from our Seminaries, save Newton and Northern, show their graduates are accounted for as follows: Graduates 1,947; deceased, 117; not in religious work, 226; missionaries, 129; religious secretaries, 276; pastors, 1,155; unaccounted for, 44. Of 1,947 graduates 276 living men are not in religious work as pastors, missionaries, or secretaries. By decades the figures are:

	1881-1900	1901-1910	1911-1920
Number of men.....	594	620	559
Dead	73	25	15
Not in religious work.....	95	66	40
Missionaries	33	53	33
Secretaries	88	100	68
Pastors	282	368	390
Occupation unknown	23	8	13

Returns from only three Seminaries and those for but a part of the men of the 1901 to 1905 graduating classes reveal that for the years 1916-1920 129 men led churches to give $1,155,418.56, reported 12,028 baptisms, and 10,342 other additions, an average of $8,956.73, 93 baptisms and 80 other additions. Reports from the churches served by 276 seminary graduates of 1911-1915 show that $2,567,223.84 was contributed in the years 1916-1920, 25,786 baptisms were reported, and 23,897 other accessions—an average for the five-year period of $9,301.53; 93 baptisms and 86 other additions. Comparing these figures it is seen that in the same five-year period the later graduates procured larger offerings to denominational benevolences and more accessions by letter or experience, and the same number of baptisms as their brethren of ten years more experience in the pastorate.

Combining these figures it is found that 405 seminary-trained men led the churches to give in a five-year period an average of $9,129.13 for benevolence, reported 93 baptisms and 84 other additions. In the same five-year period 675 non-seminary men in the States of Pennsylvania, New York, Wisconsin, Kansas, and California, led their churches to give $1,281,840.83 to denominational benevolences, had 2,517 baptisms and 26,639 other additions, or an average for the same five years of $1,899.02 for benevolences, 37 baptisms, and 39 other additions.

An Independent Investigation

Dr. J. C. Massee, of Brooklyn, N. Y., sent out an elaborate questionnaire to 1,400 members of the 1920 graduating classes of our various Baptist Schools. It is needless to say that this investigation was made independently of and entirely without the knowledge of the Committee or any member of the Committee. Doctor Massee did what anybody has a right to do if he will take the time and care that are necessary. He conducted his own investigation. In answer to his 1,400 communications, 210 replies were received, 194 of which have been tabulated. Through the courtesy of Doctor Massee the correspondence has been submitted to this Committee, and the members of the Committee have thus had the opportunity of studying the replies. As these replies constitute only fourteen per cent. of the total number of persons addressed, and since we have no knowledge of the state of mind of the student before he entered the school from which he was just graduated, the conclusions to be drawn cannot be regarded as final or determinative, but they are submitted for what they are worth.

Four of the Colleges whose graduates filled in the question-form, Temple, Vassar, Wheaton, and Carleton, declare that they are not Baptist institutions, as also does one of the academies, Worcester. Of the replies received 68 were from these schools. This leaves 125 replies from Baptist institutions, of which number 28 are from theological graduates, 57 from college graduates, 18 from graduates of Junior colleges, and 23 from graduates of academies.

Of the 28 replies from the Seminaries 17 represent Colgate, 4 Northern, 4 Berkeley, 2 Newton, and 1 Crozer. The other three Seminaries are not represented. Of the 57 replies from Colleges 47 come from five colleges as follows: Brown, 15; Bucknell, 15; Ottawa, 7; Des Moines, 6, and Colby, 4. Of the remaining 10 replies, Sioux Falls and William Jewell each supply 3; Grand Island, 2, and Shurtleff, 2. Thus 9 colleges are represented, and 13 are not. Of the Junior Colleges, Stephens sends 13 replies; Colorado, 3; Broaddus and Frances Shimer, 1 each. Replies came from just half of the Junior colleges. Of the academies 6 came from Pillsbury, 4 from Peddie, 3 each from Doane, Suffield, and Wayland, and 2 each from Coburn and Ricker. Thirteen sent no replies. Of our 67 schools in the Northern Baptist Convention 25 were represented in answers to the questionnaire.

It is impossible within the limits of this report to tabulate even briefly all the replies which were received to the nineteen questions asked. The first ten questions are theological in character, the others practical. The first group are answered in nearly all cases by a simple "yes" or "no." Indeed the directness and succinctness of the questions demanded categorical replies and discouraged elaboration or explication.

The first question, "Do you believe in the Virgin Birth?" is answered as follows:

Theological graduates.... 23 Yes, 4 No, 1 Uncertain
College graduates..... 41 Yes, 7 No, or agnostic
Junior college graduates.. 16 Yes, 2 No
Academy graduates..... 19 Yes, 3 No

A total of 99 Yes and 16 No.

If Brown University be excepted, the replies in the affirmative concerning belief in the virgin birth number 33, while there is only one negative. In the case of Brown the graduates who reply are almost equally divided as to numbers, 8 affirming and 6 denying the virgin birth. So, in the same institutions, 7 affirm and 7 deny the vicarious atonement, 8 affirm and 7 deny Christ's preexistence, 7 affirm and 7 deny the necessity of regeneration.

It may be seriously questioned whether the ordinary academy graduate, adolescent and immature, is competent to answer definitely and categorically the theologically worded questions which were sent out by Doctor Massee. The responses in the case of these students cannot be reckoned to possess any substantial value. For instance, several of these boys and girls affirm with equal positiveness that they believe in the virgin birth, and also that they believe that Jesus was the natural son of Joseph.

Confining our attention then to the other three classes of schools, and omitting Brown University, it appears that the recent graduates of our theological seminaries, colleges, and Junior colleges, who have replied to the questionnaire, hold the following beliefs:

	Yes	No	Uncertain
Virgin birth	72	7	1
Preexistence of Christ	58	24	3
Vicarious atonement	68	12	4
Christ's bodily resurrection	65	14	4
Return of Christ	35	42	5
Necessity of regeneration	72	9	4
Bodily resurrection of believers	32	35	9

Although Vassar and Carleton are not Baptist colleges it is interesting by way of comparison to indicate the replies made by their graduates to some of the above questions. In the thirty-four replies received from these sources the following positions are indicated:

	Yes	No
Belief in virgin birth	14	17
" " Christ's preexistence	8	23
" " Christ's bodily resurrection	14	19
" " necessity of regeneration	15	16

The character of these replies shows by contrast the orthodox attitude of our Baptist institutions as compared with others. For instance, 72 replies from Baptist schools affirm belief in the virgin birth, while only 7 express disbelief. In the non-Baptist replies 14 indicate belief and 17

disbelief in this doctrine. So 72 of our Baptist graduates affirm belief in the necessity of regeneration and only 9 disbelief; in the non-Baptist replies 15 affirm belief, while 16 declare disbelief.

The seventeenth item in the questionnaire proved rather confusing to the respondents. The answers therefore are vague and unsatisfactory. The question reads: "Looking back over the years spent in college what is your impression of the attitude of the faculty of your Alma Mater to the Bible; was it a scientific or a spiritual one? That is to say did you receive the impression that the members of your faculty thought the Bible was a result of evolutionary process or a direct revelation from God?"

The first part of the question implies that the spiritual attitude is unscientific, that to adopt the scientific attitude is unspiritual, and that the two methods are mutually exclusive. Taking the first and second parts of the question in the relation to each other which is indicated by the form of the question, that to maintain a spiritual attitude is exactly equivalent to belief in the Bible as a direct revelation from God and that the absolute and only alternative is to be unspiritual and unscientific and to view the Bible as the result of an evolutionary process, we may not be surprised that the young people who were addressed found difficulty in making definite replies to a question which creates such an alternative, and asks a rigid classification of former teachers as scientific or spiritual. Besides all this, scientific refers to method, spiritual to disposition or inner spirit.

In the answers from seminary graduates 7 of the 24 replies affirm that the teachers were scientific, 17 that they were spiritual. The faculties in the Junior colleges were scientific according to 10 replies, and spiritual according to 5. In the case of the colleges 20 graduates claim that their teachers were scientific, 23 that they were spiritual, while 11 affirm that they were both.

There are three very practical and interesting questions which Doctor Massee asks. It is surprising that so many of the young graduates answer them frankly and emphatically. The questions are these: "Do you read your Bible regularly? Do you maintain regular habits of prayer? Do you attend church regularly?"

In reply 16 theological graduates state that they read the Bible regularly, while 12 do not; 25 maintain regular habits of prayer, 3 do not; 24 attend church regularly, 4 do not. Of the college graduates 24 read their Bibles regularly, 20 do not; 31 pray regularly, 11 do not; 36 go to church, 6 do not. The replies from Junior college graduates show that 8 read their Bibles regularly, 10 do not; 17 pray, 1 does not; 15 attend church, 3 do not. In the academies 16 read their Bibles regularly, 6 do not; 20 pray, 3 do not; 20 attend church, 2 do not. The summary is as follows:

	Yes	No
Read the Bible regularly	64	48
Pray regularly	93	18
Attend church regularly	95	15

Visitation of the Schools

It was felt from the outset that some visitation of the schools should be made by the committee. But the number of the schools, the shortness of the time at our command, and the extent of the territory to be covered made it impracticable to make extended visitation. We finally planned a visitation of the theological schools of the East and of the Middle West as all that could be attempted in the time at our command. The schools so visited were the Divinity School of the University of Chicago, the Northern Baptist Theological Seminary, the Kansas City Theological Seminary, the Newton Theological Institution, the Crozer Theological Seminary, Rochester Theological Seminary, Colgate Theological Seminary, and the German Department of Rochester which is the one source of trained preachers for our German-speaking Baptist churches. Two or three members of the Committee only visited each institution. In no case did the whole Committee visit any one school. Usually it was found that the trustees and the faculty had deputed to the executive head of the school all conference with the Committee, though in each school numerous members of the faculty greeted and conferred with the visitors. Every possible courtesy was extended to the Committee. The freedom of the classrooms was given to them, and in the fullest and frankest way all the information they sought was furnished them. There was absolutely nothing more that could be done by any one of the schools than was done to assist the Committee in doing its difficult and delicate task. It was not expected that these brief visits would reveal very much about the teaching given in the classroom. It would take a longer stay than we could make to do that. Our brief visits were intended rather to make it evident to the trustees and the teachers in our theological schools, and to the student body as well, that the schools are on the heart of the denomination; that we have a lively interest in their well-being; and that we were anxious to deepen the consciousness in all our schools that they are part of a mighty brotherhood bound together by the one great purpose of fulfilling the Master's command to make known the good news of salvation to every human creature. We found the spirit of all the schools earnest and devout. In most of the schools the student body was small when the strength of the teaching staff, the facilities for work, and the amount of money endowment are considered. The schools would be variously classified as being conservative or radical, but the work of the classrooms so far as it could be observed would suggest that no single faction of the denomination could fairly claim a monopoly or even a preponderance of the scholarly spirit or method.

Abstracts from Books in Accusation

There have been submitted to the Committee many abstracts from books or articles in periodicals written by various professors in our schools, which show a repudiation more or less clear of doctrines which are an integral part of our Baptist faith. This line of research is doubtless

related to the task assigned to the Committee, yet it involves not only long quotations but arguments about them in most cases, and it would extend unduly an already long report. There is always the possibility, too, that even a long passage torn from its setting may not fairly represent the attitude of a man, or it may be susceptible of a very different interpretation from that given to it by a small group of persons, and none of us would wish to do injustice to any member of our great Baptist brotherhood. Even if evidence could be so amassed as to be convicting, no verdict could be pronounced by the Convention. We could not pronounce a judgment on any man unheard. And we cannot turn the Convention into a court where a man shall be tried for heresy, and testimony be taken pro and con. The purposes of the Convention are practical, not controversial or judicial. Nor has this Convention any right of control over our Baptist schools. While the Convention's advice would doubtless be of great weight, yet the almost certain effect of condemning any man here would be to put his school on the defensive, and perhaps cause it to challenge the Convention's authority. The real power of control over our schools is in the Baptist constituency in the general locality where the school stands. The control of the Baptists of New York State over Rochester and Colgate Seminaries is almost absolute. The control of the Baptists of New England over Newton, though less direct, is equally strong. Crozer is as independent of popular control as any of our Seminaries, yet Crozer could not be deaf to the expressed will of the Baptists of Pennsylvania and New Jersey. No school could resist the organized influence of the people of its part of the country. In this Convention we can all of us freely speak our minds as Baptists are in the habit of doing; we can unitedly affirm our stedfast adherence to the faith once for all delivered to the saints, but we must leave the matter of dealing with false teachers to the local body of Baptists, who are clothed with ample authority to dispose of practically every case.

The Spirit of Certain Teachers Disturbing

More potent in creating divisions among us than anything that has been said in the classroom or in print so far as has come under our notice is the spirit that has been exhibited by some of the teachers in our schools and some disputants outside our schools. Some men create an atmosphere that makes it impossible to trust them. Some use language which makes it impossible to respect them. No one has as yet attained such eminence in scholarship as to warrant his feeling that he is omniscient and so may sneer at those who differ with him as ignorant. And on the other hand no one is as yet so evidently the sole repository of divine revelation as to warrant his denouncing as infidels those who disagree with him. Nothing can justify a theological professor speaking of certain views of the atonement once widely held, and substantially held by some still, as "nothing but moonshine." Nothing can excuse a teacher in a Baptist school for sneering at people who sing

"There is a fountain filled with blood
Drawn from Immanuel's veins"

as believing in "an immunity bath for sin." It is not a worthy thing for a group of men to declare that charges that are made against the teaching of a certain school are nothing but propaganda carried on for the benefit of another school. Nothing is aroused except resentment and ill-will when a writer points at those who do not agree with him about the millennium and calls them "belated minds which are still moving within the horizons of primitive knowledge." Some of the disciples of old thought that the right method of procedure with those who did not follow Christ as they did, was to call down fire from heaven to consume them. But that was not the method of Jesus Christ. He rebuked such disciples and told them that they did not know what manner of spirit they were of. And it still is true that only they who have the spirit of Christ are his. Lack of the spirit of Christ in dealing with those who differ with us, though they really have gone aside from the faith, is the worst of heresies. No doubt a teacher in any one of our schools who rejects the age-long Baptist teaching that the Scriptures are our supreme rule of thought and life, or faith and conduct, ought to take himself off, and if he does not go of his own accord, we ought to use persuasive methods to assist him in going, yet it ought to be possible to do that without either side making a display of itself. Certainly crimination and recrimination are not appropriate in men all of whom profess devotion to Jesus Christ, and declare themselves loyal to his teaching.

Conclusion

The Committee is confident that for the most part our schools of all grades are doing a work of which the denomination may well be proud. Here and there doubtless is a teacher who has departed from the Baptist faith or has lost the Saviour's spirit. The utterances of these men have been published far and wide, and have brought strife into our ranks and confusion to our work. It is the duty of the Baptist communities throughout the country to displace from the schools men who impugn the authority of the Scriptures as the Word of God and who deny the deity of our Lord, but they must do it in the prescribed ways already indicated; and they ought to do it in such a way as will conserve the well-being of the churches which Christ has redeemed with his own blood, and in such a spirit as will extend and strengthen his work at home and abroad.

Mr. Sweet dissents from the report.

Respectfully submitted,

Frank M. Goodchild, *Chairman*,
J. Whitcomb Brougher, I. W. Carpenter,
Charles R. Brock, Henry Bond,
Austin K. de Blois, M. J. Twomey.

47. The following minority report was presented by Rev. F. W. Sweet, of Ohio:

A Minority Report Made by a Member of the Committee on Denominational Schools

Supplementary to the Majority Report

At our annual assembly one year ago in Buffalo, I was made a member of the Committee on Denominational Schools. The appointment was accepted as a sacred obligation. Throughout the year I have acted as secretary of the group and attended all but one of their meetings. In their protracted sessions and labors I have fully shared, and I want to bear testimony to their fidelity and deep sense of responsibility in this service. With the statement of facts embodied in the majority report as approved on May 26, I am in substantial agreement, but a strong sense of personal duty led me in the concluding session to withhold my name from that report, which was done in the following statement:

"Our Committee on Denominational Schools was appointed at Buffalo to act under a resolution which was a substitute for a resolution seeking to apply a theological test to our colleges and seminaries. The overwhelming adoption of that substitute resolution was itself a refusal by the Northern Baptist Convention to make such an inquiry. Rather, the resolution under which we act emphasizes the refusal of the Convention 'to concur in the imposition of any theological test,' requesting the trustees and faculties of our schools 'to examine their work, to correct evils they may discover, and to put forth a statement of their purpose and work which may give assurance to the denomination of their fidelity to the Saviour and to the gospel as held and proclaimed by Baptists immemorially.'

"Our committee was charged with certain duties, among which was that of inquiring into the efficiency of our schools in producing men and women of Christian character and capacity for Christian service. The report cannot at this late date include all it should on that subject.

"In addition to the valuable information the report contains, it seems to me to carry presuppositions and implications to which I find myself unable to assent. Therefore, I ask, regretfully, that I be recorded as dissenting, and I reserve the right to make a minority report."

It is in the interpretation of the facts revealed by our inquiry and their relation to the specific matters about which we were to seek information that I differ from the report my brethren have felt constrained to present. In the resolutions under which we act we were charged:

1. To inquire "into the loyalty of our Baptist schools to Jesus Christ and his gospel";

2. To inquire into their loyalty to "the historic faith and practise of the Baptists";

3. To inquire concerning "their efficiency in producing men and women of Christian character and capacity for Christian service";

4. "To investigate the method of election or appointment of trustees in all our secondary schools, colleges, and theological seminaries."

The facts gathered on No. 4, viz., the relation of our schools to the denomination, are given in the majority report.

Concerning our important duty No. 3, namely, to inquire as to the efficiency of our schools, it must be said that no subcommittee was appointed to make that study until April 5, 1921, and that the last meeting of the general committee was May 26.

The final test of institutions, as of men, is "by their fruits." The committee was charged to make that specific inquiry. The evidence of efficiency securied hurriedly in a few weeks is striking enough to suggest how valuable and significant would have been the full and complete report respecting that efficiency which could have been gathered through an inquiry covering months rather than weeks. The Christian efficiency of their graduates is the acid test of our colleges and seminaries, and the available facts leave no room for doubt that they have stood the test.

The seminary inquiry reveals that out of 1,947 men graduating in the last thirty years from six of our seminaries, 80-plus per cent. are in active service as pastors, missionaries, teachers, or secretaries; 5-plus per cent. are dead; 2-plus per cent. are unaccounted for, while only 12-plus per cent. of the living graduates are known to be in other occupations. Furthermore, the inquiry shows that the graduates of 1911-1915 led their churches during the period 1916-1920 to give more to denominational benevolence and secured as many baptisms, and more other accessions to the churches by letter and experience for the same period, 1916-1920, than seminary graduates ten years earlier. This fact reveals increasing and not decreasing seminary efficiency.

Furthermore, combining all the records obtained (405) of the graduates of 1901-1905 and of 1911-1915 (two groups whose efficiency was investigated covering the period 1916-1920), and comparing this record with that of the 675 not seminary-trained men in the States adjacent to the seminaries, for that same period, 1916-1920, it was found that seminary-trained men led their churches to give for denominational benevolences an average of over four and one-half times as much money, secured two and one-half times as many baptisms and twice as many accessions by letter and Christian experience. These figures include among men not seminary-trained, many of college and partial seminary training. Incomplete as these returns are, they are dependable and strongly argue for full seminary preparation.

Concerning the committee's duty No. 2, "to inquire into the loyalty of our schools to the historic faith and practise of the Baptists," our committee found regarding the seven doctrines named in the questionnaire to the schools "as essential principles of the Christian faith" that "the replies with reference to legal requirements are unanimously in the negative, with a single partial exception." This finding means that for one hundred and fifty-seven years the history of our Baptist schools as recorded in their charters and legal requirements preserves inviolate the priceless heritage of intellectual freedom for officers and teachers by refusing to incorporate any doctrinal requirement, thus leaving to each generation of living trustees, in major part members of Baptist churches, the sacred responsibility of administering the institutions according to their best judgment guided by the Spirit of God. This refusal of generation after generation of our Baptist forefathers to impose on succeeding generations their own terms for theological thought was not incidental or accidental but essential and deliberate. It reveals the clearness with which they saw that, precious and important as any of them might hold the form of his own views of religious truth, he dared not violate the freedom he so highly prized for himself by encroaching on the freedom of others, and that to bind the minds of teachers to the end of time by legal documents couched in theological words—words, the very meaning of which each succeeding generation would find changing—would be to desecrate the sanctity of God's personal relation to the oncoming souls of men through his eternal, living Spirit. That uniform refusal of our Baptist forebears to incorporate their fixed terms of doctrinal statement in the charters perpetuating their devotion to Christian education is a revelation of absolute consistency with the root principle of our denominational life. It is a glorious illustration of the wisdom and courage of our Baptist fathers' faith in God, in the truth, and in the safety of institutions entrusted to living Christian men, mainly members of Baptist churches.

But in striking contrast to this uniform practise among Northern Baptists, our committee's inquiry this year reveals that one of our Baptist colleges, "as a condition of a prospective gift," has taken legal action "that the University —— shall not elect as managers, teachers, or trustees, persons who do not believe" a definite list of doctrines. The question thus raised is not that of the truth of these particular doctrines. It is not that of the right of living trustees to safeguard the teachings in a Baptist institution during their administration, which is a sacred duty. It is a far more fundamental question than that. It is a question of supporting or repudiating a basal Baptist principle. This principle is one to which we are able to point with pride as consistently adhered to in the legal requirements of all our Baptist educational institutions in the territory of the Northern Baptist Convention during our entire American denominational history. It is a principle which reveals not that small faith which would make the exact form of the thought of one man or one generation rigid and legally binding on all succeeding generations,

but that larger, finer, wiser faith which trusts funds and institutions to living Baptists of each generation to administer for their own generation under the guidance of the Spirit of the living God.

It is true that the trustees of a Baptist institution are directly responsible only to those who elect them and to God. They can receive legally a gift conditioned by a doctrinal statement. But an institution adopting such unchangeable measures repudiates the uniform practise of our Baptist fathers, lays an ax at the root of our denominational life, violates the freedom that we possess in Jesus Christ, contradicts the method of a living God in a growing world, limits the personnel and influence of its teachers, injures and restricts its student body, and deserves the rebuke of our Lord given when he cried, "O ye of little faith." Is not the wisdom of our Baptist forefathers in their faith as to education justified by us their children? Shall we now sell our heritage of soul-liberty for the pottage of only apparently valuable intellectual conformity? The majority report does not seem to me to emphasize sufficiently this birth-right of Baptists.

There remains but one and that the first of the specific inquiries which our committee was charged to make, an inquiry so searching, so vital, so preeminent, that it seems to embrace all others, i. e., an inquiry into the loyalty of our schools to Jesus Christ and his gospel. Hundreds of letters have come to the committee from school authorities and others. Members of the committee have visited all of our theological seminaries except one. Administrative officers, professors, and students have been seen in the round of their regular school life. What report shall be brought as to their loyalty to Jesus Christ and his gospel? Let our Lord speak for himself on the subject of loyalty to him. He taught "as one having authority and not as the scribes." He said, "Ye shall know the truth, and the truth shall make you free." In his parting message he said: "I have yet many things to say unto you, but ye cannot bear them now. Howbeit when he, the Spirit of truth, is come, he shall guide you into all truth." His was the authority of truth, not of tradition. He saw God in the present as well as the past. He taught the continued leadership of God's eternal Spirit in every generation. Loyalty to him is loyalty to his Spirit, his freedom, his spiritual ideals.

I report to you, delegates to the Northern Baptist Convention, that from the large correspondence of our committee and from all the personal contacts of the year, making allowance for the human frailty to which we all confess, and save for the eddies which but reveal the volume and main movement of the stream of our denominational, educational life, that I come to the end of the extended labors of the year with a profound conviction that our brethren chosen from among us to train our young people and the ministry of our churches are Jesus Christ's free men, loyal to him and to his gospel, as expressed by his life, his spirit and his teachings, his death and his resurrection.

The rich Christian character of our teachers as a whole, their sacrificial devotion to the cause of Christian education, the many disciplined

leaders they return to our churches year by year developed from the immature youth entrusted to their guidance—these are some of the good fruits, not from an evil tree but grown only on the good tree of a vital Christian faith.

The majority report does not seem to me to affirm this vital loyalty to Christ on the part of our Baptist teachers in secondary schools, colleges, and seminaries as clearly as the findings of the year demand.

In concluding this report, let me record:

1. Pride because the year's inquiry has revealed that our essential Northern Baptist unity is in the realm of permanent religious life rather than in the changing sphere of theological thought, and that we have kept hitherto that intellectual freedom necessary for spiritual growth.

2. Satisfaction that the method and scope of denominational control obtaining in our schools is not only consistent with our Baptist principles but has been approved by the type and efficiency of the Christian leaders produced.

3. A conviction that we are summoned anew to appreciate, exemplify, and emphasize that interpretation of the Christian life and Christian church which time has justified in our Baptist history. Our schools furnish us the leadership of our churches, but our churches have produced our schools. Our Associations, State Conventions, national Societies, and Northern Baptist Convention are organized to secure denominational efficiency, not doctrinal uniformity. On the official seal of our Northern Baptist Convention are engraved the words, "Freedom, Union, Service." As a Baptist brotherhood we write freedom first. In our fellowship when freedom dies, union vanishes and service is destroyed. But while freedom lives union will be vital and service fruitful. The only path of resistless power for Baptists is the one our fathers trod, each man with the New Testament in his hand and the Spirit of God in his heart. It was for them—it will be for us and our children—a rough path, but it is the path of courage, principle, freedom, fraternity, and service though it lead to a Cross.

Praying that Jesus Christ our Lord the great Head of the universal church may lead us, his servants, to a new devotion to him, to his churches, and to his unestablished kingdom of righteousness, peace, and joy this report, supplementary to the majority report of your Committee on Denominational Schools, is respectfully submitted by

FRANKLIN W. SWEET.

48. Vice-president J. C. Massee offered prayer.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

49. President Mrs. W. A. Montgomery, of the Woman's American Baptist Foreign Mission Society, assumed the chair.

50. Addresses on "The Forward Look" were delivered by Miss Ruth Daniels, of India, and Miss Thomasine Allen, of Japan.

51. Addresses in "Appreciation of the Work of Fifty Years" were delivered by Rev. A. F. Ufford, of China, and Rev. R. B. Longwell, of Assam.

52. Addresses on "The Forward Look" were delivered by Miss Mabelle Culley, of China, and Miss Julia Parrott, of Burma.

53. President Mrs. W. A. Montgomery introduced Miss Isabelle Wilson, of Assam.

54. President Mrs. W. A. Montgomery offered prayer.

55. On motion the Convention adjourned.

FIFTH SESSION, *Thursday, June 23, 2.00 P. M.*

American Baptist Home Mission Society

Woman's American Baptist Home Mission Society

56. The Societies were called to order by President C. R. Brock.

57. Secretary G. N. Brink offered prayer.

58. Secretary Mrs. K. S. Westfall presented the annual report of the Board of Managers of the Woman's American Baptist Home Mission Society and spoke on the work of the Society.

59. Secretary C. L. White presented the annual report of the Board of Managers of the American Baptist Home Mission Society and spoke on the work of the Society.

60. Secretary C. L. White read the following statement prepared by the Board of Managers of the American Baptist Home Mission Society, June 23, 1921:

The Society has received a gift from a member of a Baptist church who is able to contribute large amounts for mission work. At its March meeting the Board of Managers voted to accept this gift, and it has been received. There is a divergence of judgment in the Board as to the wisdom of this action, and at a meeting of the Board in Des Moines on June 22, it was voted to delay the consideration of the whole matter until the meeting of the Board on the third Monday in September, with the hope that at that time the Board, which thus far has been always, except in this one case, unanimous in its important decisions, may reach an agreement.

61. The following resolution was presented by F. W. Freeman, of Colorado, who moved that it be adopted. The motion was seconded by W. G. Brimson, of Illinois.

WHEREAS, a member of one of our constituent Baptist churches recently offered a gift to the American Baptist Home Mission Society of the approximate value of $1,750,000 in trust and upon the condition that no part of the income from said gift shall ever be used in paying the salaries and expenses of any colporter or missionary who does not believe in:

1. The inspiration and supreme authority of the Holy Scriptures;

2. The deity of our Lord Jesus Christ, his incarnation, his atoning death, his bodily resurrection, and his return;

3. The church on earth composed of the redeemed who are commissioned to make their chief business the evangelization of the world; and

WHEREAS, the Board of Managers of said Society have accepted said gift upon the conditions stated; and whereas the donor, since the acceptance of said gift, has signified his willingness or desire that the third paragraph of said condition may be modified so as to read as follows:

3. Baptist churches composed of those who have been baptized into fellowship on a confession of their faith in Christ as their Redeemer and Lord, and commissioned to make their chief business the evangelization of the world;

Now, therefore, be it

Resolved: 1. That the Society in annual meeting assembled express to the donor their profound and grateful appreciation of this magnificent gift;

2. That the action of the Board of Managers of the Society in accepting said gift be affirmed and in all respects commended;

3. That said Board be advised to accept and affirm the proposed modification of the third paragraph of said condition, as herein set forth.

62. Professor R. M. Vaughan, of Massachusetts, presented the following resolutions and moved that they be substituted for the resolutions before the Society:

WHEREAS, the Board of Managers of the American Baptist Home Mission Society has accepted a gift from an unknown donor to which the following conditions are attached:

"Said trustees shall not use any part of said income in paying the salaries and expenses of any colporter and missionary who does not believe in

"1. The inspiration and supreme authority of the Holy Scriptures;

"2. The deity of our Lord Jesus Christ, his incarnation, his atoning death, his bodily resurrection, and his return;

"3. The church on earth of the redeemed who are commissioned to make their chief business the evangelization of the world.

"If at any time it shall be proved that the officers and Board of Managers of the American Baptist Home Mission Society are not in sympathy with the beliefs stated in paragraph number third of this agreement, said trust fund shall be transferred to ——————."

Be it resolved by the American Baptist Home Mission Society in annual meeting assembled:

1. That we express our appreciation of the generosity which has prompted this gift and our sympathy with the donor's desire to preserve the blessings of the evangelical faith to future generations. We avow our unswerving loyalty to the gospel of Christ as it is interpreted by Baptists and our earnest purpose to make it known to all mankind.

2. That we cherish as a priceless possession our freedom in Christ from creedal bondage even with respect to the truths which we firmly hold. Our standard of doctrine, to which all our missionaries are responsible, is the Word of God as it is interpreted in every generation by believers, and not a written mandatory creed whereby dead hands control living men. We, therefore, declare it to be the policy of the American Baptist Home Mission Society to receive and to hold no funds to which creedal formulations are attached as conditions of fellowship and service. The doctrinal provisions of this gift we regard as creedal in character, inasmuch as the service of some of our workers, generation after generation, is conditioned upon conformity to a fixed, written statement of belief filed in our archives.

3. That a committee of three be appointed, of which the Executive Secretary shall be a member, to negotiate with the donor for the removal of these creedal conditions.

4. That we send the following communication to the donor:

DEAR BROTHER IN CHRIST:

The Baptists of the North, assembled in annual meeting at Des Moines, are deeply touched by the evidence of your generosity and devotion to the gospel of Christ in your recent munificent gift to our work.

It is our unfaltering purpose to be loyal in all missionary agencies and activities to the fundamental doctrines of the evangelical faith. We feel that specific creedal statements, such as those which accompany your gift, however true and sincerely believed by us, embedded in trust funds as conditions of service, do not accord with our historic Baptist principles of liberty. We request you, therefore, to consent to the

opening of negotiations whereby assurances may be given that the great evangelical interests which you have at heart may be conserved and yet without the imposition of creedal tests. We pray that the highest blessings of the presence and goodness of God may ever abide with you.

Sincerely,

THE AMERICAN BAPTIST HOME MISSION SOCIETY.

63. On motion of Rev. Joshua Gravett, of Colorado, it was voted that after the speech of F. W. Freeman, of Colorado, remarks be limited to five minutes for each speaker.

64. The motion was discussed by F. W. Freeman, of Colorado, and Prof. J. R. Brown, of New York.

65. On motion of Rev. W. B. Riley, of Minnesota, it was voted that a vote on the question be taken at 5.30 o'clock.

66. The motion was further discussed by Rev. M. P. Boynton, of Illinois; Rev. S. F. Langford, of California; Rev. W. G. Simmons, of Illinois; Rev. C. W. Petty, of New York, and Secretary C. L. White, who also offered prayer.

67. A vote was taken upon the motion of Professor R. M. Vaughan, of Massachusetts, to substitute the resolution presented by himself (see Item 62) for the resolution presented by F. W. Freeman, of Colorado (see Item 61), and the motion to substitute was lost.

68. The resolution presented by F. W. Freeman, of Colorado (see Item 61), was adopted.

69. Rev. C. L. Laws, of New York, offered prayer.

70. On motion the Society adjourned.

SIXTH SESSION, *Thursday, June 23, 7.00 P. M.*

NORTHERN BAPTIST CONVENTION

BOARD OF EDUCATION

71. The Convention was called to order by President C. W. Chamberlain, of Ohio, President of the Board of Education.

72. Rev. J. A. Earl, of Minnesota, offered prayer.

73. The following annual report of the Board of Education was presented by Secretary F. W. Padelford:

Report of the Board of Education

To the Northern Baptist Convention:

The Board of Education has now completed a full decade of service and herewith submits its tenth annual report. The city of Des Moines holds a significant place in our history. While the Board was created by the Convention held at Chicago in 1910, the permanent organization was perfected at the Convention in this city in 1912. It was here that the relation with the American Baptist Education Society was effected, and the plans and policies were inaugurated. This tenth anniversary therefore furnishes a fitting opportunity to review the work of the Board. This is all the more important since the Board of Education will this year cease to exist as a committee of the Convention.

The Change in Organization

A statement regarding the present organization of the Board seems to be in order at this time. In 1888 the American Baptist Education Society was organized and incorporated under the laws of the State of New York. For twelve years this organization continued an active career, and during the period disbursed several million dollars to our schools and colleges. This money was contributed largely by one generous patron of education, and his generosity stimulated many others to add substantially to the equipment of our schools. Through this organization also the University of Chicago was established. This has now become the largest and strongest university in America directly related to a Christian denomination. Owing to the larger educational plans of the donor, whose gifts alone had enabled the Education Society to do an active and efficient work, the Society ceased to function about 1900. When in 1910 the Northern Baptist Convention determined to enter actively into educational work, it organized the present Board of Education as a committee of the Convention. Two years later this American Baptist Education Society was reorganized and its by-laws were so changed that the same persons appointed by the Convention as its Board of Education became, ipso facto, the Board of Managers of the American Baptist Education Society. Since 1912 this dual relationship has continued.

The arrangement has never been entirely satisfactory. The Board of Education has always been the active educational agent of the Convention. As it has never been incorporated, however, all business of a corporate nature has been transacted through the Board of Managers of the Education Society. This has caused constant confusion. When it became apparent that, because of the One Hundred Million Dollar Campaign, there would be millions of dollars to be handled for the schools and colleges, the Executive Committee of the Northern Baptist Convention advised that a change in our educational organization should be effected. In accordance with this advice the American Baptist Education Society secured from the legislature of the State of New York an amendment to its charter

whereby the name was changed to that of The Board of Education of the Northern Baptist Convention.

This action was approved by the Northern Baptist Convention in Buffalo in 1920. By the new arrangement the American Baptist Education Society, an incorporated body, under the new name of The Board of Education of the Northern Baptist Convention, became the educational agency of the Convention. The Executive Committee of the Convention will bring in a recommendation at this session that the committee on education heretofore known as the Board of Education be abolished.

While this may at first reading seem to be a radical change, it is not such in any sense. The Executive Committee of the Convention will continue to appoint the Board of Managers, which appointment must be confirmed by the Convention. The Convention must confirm any changes in the by-laws governing the Board. The Board of Education, incorporate, will therefore continue to maintain the same close relation to the Convention which for ten years has characterized the committee of the Convention, known as the Board of Education. The Convention has lost nothing of its effectual control. We have gained much by way of simplification of machinery. While the Board of Education now has a history running back to 1888, yet because of the long break in its activities we shall continue to date our reports from the year 1910, when the Convention reorganized the educational work.

The Decade in Review

It is quite proper to ask whether any definite progress has been made in our educational work during these ten years. As students of the problem at first hand we believe that very much progress has been made. For the first time in our history education has become a subject of denominational interest. Not that Baptists had never before been interested in this matter. That would be farthest from the truth. Many Baptists have given their lives to building up our educational institutions and many generous-minded men have given largely of their wealth. At times a whole State has assumed a definite interest in some institution of its own, but as a denomination Baptists of the North had never before assumed any definite responsibility for the education of the nation.

This is all changed now. Education has become one of our denominational interests. By means of public addresses, sermons, leaflets, and articles in denominational papers, we have been creating a new attitude on the part of many of our people to this whole vital matter of education. The advance of the decade has been marked.

In 1912 we made a survey of our educational situation to determine our relative standing with other denominations. We discovered a situation that was most disheartening. We found that the Congregationalists had one student in college for every 69 members in their churches; the Presbyterians, one for every 70; the Methodists, one for every 143; and the Baptists, one for every 176. That was a most astounding discovery. We have been working steadily upon the problem, trying to interest our

people in the education of their children. We have been greatly helped by the new attitude toward education which has seized the country since the war.

We have had a new study of the situation made during the present year. The work is not as yet completed, but the present figures show that we have 15,324 Baptist students in 275 institutions of higher learning. Worked out on the percentage basis, we discover that the Congregationalists now have one student in these colleges for every 46 members; the Presbyterians, one for every 39; the Methodists, one for every 64; the Baptists, one for every 95 members.

This report is certainly encouraging. It indicates that we have made a very distinct advance during the last nine years. Our position is still far from enviable. We have acquired an accelerated interest in the education of our children, but at the same time other denominations have been forging ahead at a rapid pace. We shall have to move still faster if we are to acquire our rightful position among the trained leaders of America.

Another evidence of our development during the past ten years will be seen by studying the following table:

	1911	1921
Number of students in Baptist institutions.....	20,000	34,728
Number of teachers in Baptist institutions.....	1,289	1,972
Number of buildings in Baptist institutions.....		473
Value of land and buildings in Baptist institutions.	$21,890,986	$44,715,771
Endowment for Baptist institutions.....	$30,222,359	$57,203,135
Number of Baptist University Pastors.....	2	34

It is safe to say that no decade in our history has witnessed such marked advance in our educational work. The fact that the number of students in our schools has increased by over 70 per cent. is certainly noteworthy. Our assets have increased by $49,805,561, or 95 per cent., and now amount to $101,918,906. This is a vast sum of money and represents a great investment for preparing the leaders for tomorrow.

We are not ready to rest satisfied with the achievements which we have attained. We have a long distance yet to go, but we believe that the denomination has a right to rejoice in the progress which has been made.

Education in the Five-Year Program

In 1915 the Convention at Los Angeles adopted a Five-Year Program and appointed a committee to carry the program through. The educational goals for 1921 were as follows: Student pastors in twenty-five universities, one thousand Baptist students in theological seminaries, fifteen thousand in colleges and universities, and six million dollars for additional endowment and equipment at home and abroad.

We have gone a long way toward the attainment of these goals. At one point we have failed most seriously. Instead of 1,000 Baptist students in the theological seminaries, a recent investigation indicates that we have only 451. What this means to the future of our denomination any thoughtful man can easily foresee.

We set our goal at 15,000 Baptist students in colleges and universities. The census to which we have just referred indicates that we have reached this goal, for in the 275 institutions from which returns have been received we have 15,324 Baptist students. When the returns are all in we shall probably find that we have about 17,000 students. This marks a distinct progress, for the census taken nine years ago indicated a Baptist student body of 8,853 in 220 institutions.

We have exceeded the mark which we set for our work in the universities. We have 34 men at work in the great educational centers, instead of the 25 for whom we planned.

The goal which seemed most difficult of attainment was doubtless the financial. When we set our ambition on adding six million dollars to the permanent resources of our schools and colleges within five years, many people thought we were visionaries. We are able to report today, however, that we have far exceeded our mark. Reports from the schools indicate that we have added not less than $40,111,723.73 to our assets. If we subtract the amounts added to the University of Chicago we still have $28,806,221.44 for the rest of the institutions. Without counting the receipts of our great university we have in the receipts of the other institutions exceeded our goal by $21,806,221.44.

ADDITIONS TO EQUIPMENT AND ENDOWMENT DURING THE FIVE-YEAR PERIOD

Mission schools, 1915-1916	$304,800.00	
Mission schools, 1916-1917	129,038.00	
Mission schools, 1917-1918	33,538.95	
Mission schools, 1918-1919	127,000.00	
Mission schools, 1919-1920	428,867.25	
Mission schools, 1920-1921	548,592.00	
		$1,571,836.20
Schools at home, 1915-1916	$1,301,075.00	
Schools at home, 1916-1917	1,317,346.00	
Schools at home, 1917-1918	1,182,335.29	
Schools at home, 1918-1919	1,141,966.18	
Schools at home, 1919-1920	8,755,181.06	
Schools at home, 1920-1921	12,536,481.71	
		$26,234,385.24
To count on the Five-Year Program		$27,806,221.44
University of Chicago, 1915-1916	$1,116,147.00	
University of Chicago, 1916-1917	2,800,498.00	
University of Chicago, 1917-1918	2,383,316.00	
University of Chicago, 1918-1919	4,104,957.62	
University of Chicago, 1919-1920	1,467,567.44	
University of Chicago, 1920-1921	433,016.23	
		$12,305,502.29
Total added to all funds		$40,111,723.73

As we review the two periods of five and ten years respectively, we can not fail to recognize that we have made a marked advance in all phases of our educational work except in respect to the number of men whom we are training for the ministry. No decade in our history has witnessed such progress. There is yet much to be accomplished. This is a long road which has no turning, but as we review the history of the decade we can not fail to be impressed that very much has been gained through the determination of the denomination to organize its educational work and agencies.

The Christian Element in Education

We are working at a very serious problem in education here in America. We have set up a vast system of education in which religion can have no part. It is a settled principle in America that the State shall not in any way give instruction in religion. Yet the State must seek to mold the ideals of its children, for whose education it has assumed responsibility. How training in morals can be separated from education in religion has not yet been discovered. We are in serious danger of raising up a generation of men and women who know nothing of the ideals or the sanctions of religion. What that may mean for the future of America only the most thoughtful can forecast. One thing is clear. The church can not afford for one moment to abate its efforts to permeate the whole system of education with the spirit and power of Christianity. The best method which has yet been discovered to attain that end is to build side by side with the State institutions, schools and colleges that are dominated by the Christian spirit. The Church can not hope to duplicate in extent the educational system of the State. It does not need to. But it must maintain a sufficient number of such institutions to permeate the whole educational system with the spirit of Christianity. The State is doing for our youth what the Church could never do, but the Church must maintain its work on a sufficiently high level to control the spirit of the whole educational system in America.

That is one reason, and it is a sufficient reason, why we must raise large endowments and provide high-grade equipment if the institutions of the Church are to maintain themselves by the side of the institutions of the State and have any stimulating influence. A small weak school with poor equipment can make slight impression on the vast institutions of the State. Our demands may seem to be excessive. It has been frequently asked during the past two years why our schools need thirty million dollars and why we should be attempting to raise any such vast sums for them. The answer is plain to any one who studies the situation. Unless the Christian Church can maintain schools that, because of the high standard of their educational work, can measure up fully to the institutions of the State, the Church can have little influence upon the education of the nation. That is why large funds are imperatively needed at this time. Without a rapid development of our system of Christian schools we shall be hopelessly lost.

The Board of Education is constantly exerting its efforts to develop the Christian spirit and atmosphere of our schools. From the beginning we have consistently urged the schools to introduce and to strengthen departments of the Bible and Religious Education. We believe that every Christian school should make this department equal to its very best. It must not be second in the standard of its work, in the character and training of its teachers, or in its influence upon the student body. Our colleges are realizing this. There has been marked improvement in the decade. It is not a simple matter for them. With the small endowments which we have given them, they are hard pushed to secure sufficient income to enable them to compete with the schools around them. It is not strange that they have been slower than they wished in the development of their Biblical departments. The Board of Education is pressing this matter as urgently as it can.

The Board has never considered that it is within its province to determine the character or type of teaching that should be given in this department. It has believed that this responsibility rests solely upon the trustees of the institutions themselves. It is not one which the Board has any right to assume. It has purposely refrained from making suggestions to college officers in this matter and has seldom responded to inquiries for suggestions of men who could head such departments. The Board is deeply concerned that all our Christian schools should give adequate instruction in the Bible and the Christian religion. We have rejoiced as we have seen the development of this work in one institution after another. We shall continue to bring pressure upon our schools until every one of them has a department of Bible equal to its very best. But the determination of the type of the instruction which shall be given we shall insist, as we always have, is a responsibility that rests solely upon the institution itself. We have complete confidence that our boards of trustees can be trusted with this weighty responsibility.

The Character of Our Schools

Our schools and colleges have been under a severe storm of criticism during the past year. The attacks have had a most serious effect in undermining the confidence of our people at a time when they were beginning to take a new interest in the education of their children. If the attacks prove to be unwarranted incalculable harm has been done to the whole present generation.

It is the business of the Board of Education to know the conditions that obtain in our schools. We believe we do know them. For ten years we have been keeping in intimate touch with our colleges. We know that the charges which have been made are largely false. In order to assure ourselves once more as to the situation we have made another careful personal investigation. We have not depended upon questionnaires sent to students. During the past few months the Executive Secretary and his Associate have visited practically every Baptist college in the North.

They have conferred with the presidents, the professors, the pastors of the local churches, the secretaries of the Y. M. C. A. and the Y. W. C. A., and the leading Christian students. They have gathered a mass of most interesting and valuable material.

We wish that our Baptist parents could read it. We do not claim, as a result of our study, that any one of our schools is perfect. We know that in some the situation is better than it is in others. But we also know that if our people could understand the real situation, their hearts would rejoice within them. Our colleges are Christian. They are exerting a Christian influence on their students. They are building the best type of manhood and womanhood. From our intimate knowledge we do not hesitate to assert that they furnish the best and safest environment for our children during the four to six critical years of their adolescent life. We would rather have our children in these colleges during these critical years than in any other place. We know that our Baptist parents can trust their children to their schools.

One of our colleges was singled out for criticism on the floor of the Convention one year ago. Our people ought to know that in that single institution over sixty of our boys and girls are volunteers for service on the foreign field. A Baptist pastor has two sons in that college, both of them volunteers. When he visited them the first time, he had scarcely alighted from the train before the older son said: "Father, this is the easiest place I ever found to live a Christian life. A man has to explain why he is not a Christian here." Another student in that same college was asked what her experience had been. She replied:

"You know, when I first came here, my mind was greatly disturbed about what I really did believe. I was all up in the air." Asked, "What put you on your feet again?" this strong, active Christian girl replied: "The Christian attitude of the professors in their classes and their activities outside. The whole atmosphere here is different from that in any place I have ever been."

It seems to us little less than criminal to undertake to undermine the faith of our people in colleges like this. When the facts are known, they are the glory of the Christian church.

Our Student Secretaries

The Board of Education is making a very definite contribution to the religious life of our colleges, through the services of our Student Secretaries, Dr. Allyn K. Foster and Miss Frances P. Greenough. Doctor Foster has been with the Board for over sixteen months and Miss Greenough for nearly a year. Because of overwork Miss Greenough has been able to give service for only part of the year, but she has been at work again now for several months. Everywhere she has gone she has been received most cordially, and the Board is sure that it has made no mistake in her appointment. She is devoting her entire summer to attendance upon student and missionary conferences. We are greatly encouraged by our work among young women.

The work of Doctor Foster is, in our judgment, the finest piece of specialized religious work that is being done among American students today. We make no exceptions. Doctor Foster is interpreting Christianity to students who are trying to find their way through science and philosophy. Doctor Foster is thoroughly at home in both these departments. He has a keen perception of the problems which have been raised in students' minds by their studies. He has a strong evangelical faith. He is unflinchingly loyal to the great fundamentals of the gospel. He believes that there is no real antagonism between the Christian faith and the discoveries of science, and he is giving himself to their reconciliation in the minds of the students. He is welcome behind the desk in almost every classroom. Professors in all our colleges have been glad to turn their classes over to him. The reports of his work have been most gratifying. He has been to no institution that has not asked for his return. If there were twice as many weeks in the college year we could not meet all the appeals that are made for his visitations. We have requests enough now to keep him busy for the entire next year. We recently received a communication, following his visit to one of the large State universities, signed by the President, the Dean of men and the Dean of women, asking for a return visit of a week at our earliest convenience.

Because of urgent requests we permitted Doctor Foster to spend two months recently in the schools of the South and the Southwest. In no section of the country has he been more heartily or enthusiastically received. It has resulted in requests for return visits which if granted would consume a large part of next year.

In order to convey some impression of the value of the work which Doctor Foster is doing we make the following quotations from letters of college presidents and other college officers, following his visits to various institutions:

"In my opinion he has done more good for the religious strengthening and awakening of the students than any other man we have ever had. He approaches the subject from the standpoint that will get the scientific man and hold him for the fundamentals of religion. He drove home the fundamentals and preached truth and righteousness and Christian manhood."

"I wish we had any means of expressing what it has meant to our school to have had him here. He brings to us a living message rich in fruit."

"Doctor Foster's work is to my way of thinking of quite incalculable value. In wonderfully effective fashion he correlates the gospel with the studies of the college course and makes us as aware of God in the laboratory as in the chapel. He has strengthened the faith of us all and given us a new sense of the paramount importance of religion in college life."

"Please allow me to express my appreciation of the very splendid work done by Doctor Foster. You are doing Christianity a large service in keeping him in the field."

"I can not express my profound appreciation of the work which Doctor Foster is doing. Numbers of members of the faculty have said that his

inspirational addresses and his classroom work alike are absolutely the best thing of the kind which the college has ever had."

We believe that those who know intimately of Doctor Foster's work appreciate the contribution which the denomination is making through his services in strengthening the Christian faith and life of our college students. We are doing nothing more important for our American youth.

Our Students for the Ministry

The problem in our educational program which gives us most serious concern is that of our candidates for the ministry. A careful study which has recently been made of the situation in several denominations reveals a condition which is most disquieting. All denominations are suffering alike in a dearth of candidates for the ministry. Not only is the attendance in our seminaries at a low point, but there are few ministerial students in our colleges. Not for a long time has the number been so small. Institutions that have usually had large groups of ministerial students have at present scarcely any at all. There seems to be no dearth of the altruistic spirit in the colleges. The students respond quickly to the highest appeals. They are giving themselves freely to all kinds of unselfish service, but the Christian ministry fails to appeal to them. This is not the place to discuss the causes. Various reasons are assigned, and there seems to be no unanimity of opinion. Without doubt the widespread criticism of our colleges and seminaries has raised questions in the minds of many young men as to whether the service of the church is after all worth while. Until the church announces its confidence in the schools whose inner life the students know so intimately, the ministry of the church is not likely to have their enthusiastic devotion. But whatever the reasons are, the situation needs to be faced seriously and immediately. The Board of Education contemplates putting a man into the field to deal with the problem at first hand. One man, however, can do but little. The difficulty is too deep-seated. We must get back into the churches and the homes where the springs are. Unless the right atmosphere exists there and the right attitude toward the Christian ministry, we shall make our appeals in vain. The decisions in this matter are made for the most part in early life. Unless the decision for the ministry is secured before a young man leaves home, it is not likely to be secured at all.

We appeal to our pastors and our parents to face this situation with all seriousness. Unless we can make adequate provision for a trained leadership nothing but disaster faces the Christian church. This is not a matter that can be deferred to a more convenient season. It demands immediate attention.

Our University Pastors

When the Board of Education was organized ten years ago there were just two Baptist University Pastors, at the University of Michigan and at the University of Wisconsin. Baptists were pioneers at this work

and were the first to attempt in a serious way to solve the problem of the religious life of students in the great universities. But we did not press our advantage. While first in the field we had permitted others to develop our idea without ourselves following it up.

As soon as the Board was organized we set ourselves to the task of developing this promising field. We have gone steadily forward, accepting every favorable opportunity so far as our funds would permit. Today we have thirty-two men in service. Our work is equalled in extent today by only one denomination.

We have not sought to follow any hard and fast rules or plans. We have tried to fit our plans to the various types of fields. In some college towns where the churches are small and not overexacting of their ministers, we have cooperated with the churches in finding and paying men of superior grade who are devoting part of their time to the care of the students. Where the churches are large and demand the full time of their ministers, but where the student body is not large enough to employ the full time of a man, we have placed mature students as assistants to the ministers. But wherever the student body would warrant it we have preferred to place well-trained full-time men. This is without doubt the most successful method. Our experience has proved that the right type of men can do most valuable work among our students. In eight instances where the body of students of any one denomination is not large enough to warrant the employment of full-time men, we have joined with three other evangelical denominations in the employment of one man. This plan is succeeding well. The remark is frequently made that we can not expect to secure recruits for the ministry and missionary service in the State universities. Our experience is disproving this claim. We are expecting to secure large numbers of the strongest and best men and women from these university ranks. Take one single instance. Dr. C. J. Pope became our University Pastor at the University of Nebraska eight years ago. From among his groups of students, one is now in Tokio, Japan; one in Nanking, China; one in Rangoon, Burma; two in Bengal-Orissa; one in Cairo, Egypt. Four other students who have graduated at Lincoln are completing their postgraduate work expecting to go to the field. Five members of the present student group will go abroad as soon as their preparation is finished. Other students are seriously considering their duty. It would be difficult to duplicate this record in any school. What a return we have already had upon our investment at Lincoln!

There is no phase of our work which we review with more satisfaction as we look back over this decade than this work among students. By these methods we have maintained the active Christian life of hundreds of students. We have helped them to adjust their faith to the new realms of knowledge that have opened up to them. We have trained many for effective service in their home churches. We have turned no small number into the ministry and into missionary service. We have given a vigorous gospel message to many small communities within reach of

the college towns. We have made a real impression upon the life of many great universities.

There is no limit to this work save that of our own financial resources. We can extend this service as rapidly as our funds increase. There are several promising and important fields which we are now being urged to enter.

We include herewith a list of the institutions in which our Board is working, together with names of the pastors and secretaries.

University Pastors

Boston (many institutions)	N. C. Fetter
Cornell University	J. D. W. Fetter
University of Pennsylvania	Fred. B. Igler
University of Michigan	Howard R. Chapman
University of Wisconsin	Joseph B. Gleason
University of Illinois	Martin S. Bryant
University of Chicago	B. W. Dickson
University of Nebraska	C. J. Pope
University of Kansas	Forest Witcraft
University of Colorado	Henry W. Davis
University of California	H. S. Caldwell Mrs. H. S. Caldwell

Student Secretaries

Columbia University	Lawrence Sears
Denison University	S. W. Hamblen
Rio Grande College	Perry Woods
University of Indiana	O. R. Chanbers
Purdue University	Alfred Kallgren

Pastors of Local Churches

Smith College	J. F. Watts
Bucknell University	W. J. Peacock
University of Ohio	Vernon S. Phillips
University of Minnesota	Norman B. Henderson
University of Iowa	Ray E. York
Iowa Agricultural College	R. B. Davidson
Iowa Teachers College	Frederick Donovan
University of Washington	F. B. Mathews

Joint Representatives

New Hampshire State College.....R. DeH. Fisher
Ohio University.....Augustus C. Hacke
Michigan Agricultural College.....O. W. Behrens
Colorado School of Mines.....George R. Collins
University of Montana.....C. B. Stephens
University of Idaho.....J. Orrin Gould
University of Oregon..... { Miss Dinsdale / Mr. Donnelly
California Agricultural School.....Nathan N. Fiske

We have agreed to begin joint work at the University of Maine and the Massachusetts Agricultural College in the fall.

Our Finances

Nothing more clearly demonstrates the progress of the Board of Education than a study of our finances. We began with a budget of $1,263.22. For several years we had a hard struggle to secure funds enough to pay the salaries of our few pastors. There were many anxious days for the officers of the Board. This last year our receipts on current accounts have been $143,789.79. Thus we have a tangible evidence of our growth.

The Board of Promotion has been collecting large sums of money for our schools and colleges. It has made the Board of Education its agent in the distribution. We have received from the Board the sum of $1,562,349.83. In addition the schools have received direct $588,434.57. This makes a total addition to the assets of our institutions through the New World Movement of $2,150,784.40. The distribution of these funds has raised many perplexing questions. Since the full One Hundred Million Dollars has not been subscribed we have been unable to meet the expectancy of many of our institutions; but we have divided every dollar among the schools in exactly the percentage agreed upon by the schools themselves at Buffalo last year. We have felt that any deviation would be dishonorable. Some of the institutions have been harder pressed for funds than others, and the needs of some have been almost imperative; but deviation from agreement has been impossible. We hope that the receipts of the next few months will relieve the situation for all. It can be said, however, that these receipts to date have been a great boon to all our schools. With the completion of the Hundred Million Dollar Fund our institutions will be in a better position to cope with the rapidly increasing cost of education than ever before. Not all their problems will have been solved, but most of our schools will be in a strong financial position. We must press on to complete the fund.

The suggestion has been made that most of our schools can wait for funds until a more convenient season. This suggestion could never come from those who know the inside facts. While many of our schools have large holdings, all of them are struggling with the increased cost of education. It is difficult to keep pace with the demands. Yet if our schools are to maintain their position they must give an education equal in quality to that which students can secure elsewhere, or they have no moral right to invite young people to come to their halls. Those who know the meager equipment of some of our institutions will not want to delay by a single day the acquirement of sufficient dormitories to provide suitable homes for all our students, or adequate laboratories and halls to give them a thorough education. Those who know the standard of salaries in most of our Baptist colleges will desire to hasten and not delay the day when the devoted men and women who are molding the characters of our children shall have a compensation that will give them a comfortable living, free from financial anxieties. These funds can come none too soon to relieve a situation that has been rapidly becoming acute. Those who really care for our Baptist schools will gladly join in making them the best schools in America.

Missionary Education Department

It is now two years since the work of missionary education was assigned to the Board of Education. During this period the whole structure of missionary education has been rebuilt. For some period this important fundamental work had been seriously neglected. It is now on an excellent foundation, and thorough systems of education are now being adopted in large numbers of our churches. We can not solve the problems of missionary promotion by annual or spasmodic appeals for funds. Only as our people receive a thorough education in the whole missionary program will they be prepared and willing to assume their full share in the kingdom enterprise.

We call attention to the report of this department prepared by Mr. Hill which is submitted as a part of this report of the Board of Education. Mr. Hill sets out in detail the activities of the current year. The work of the department has already become one of the most important services of the Board of Education.

Respectfully submitted,

The Board of Education,

Ernest D. Burton, *Chairman,*
Frank W. Padelford, *Secretary.*

Des Moines, Iowa, June 23, 1921.

Report of the Department of Missionary Education of the Board of Education

OUTLINE

I. Introduction.
II. Staff.
III. Interdenominational Cooperation.
IV. Department Work:
1. World Wide Guild.
2. Children's World Crusade.
3. Missionary Education Promotion.
4. Costumes of Mission Lands.
V. Extension Work:
1. Summer Assemblies and Conferences.
2. Missionary Education in the Sunday School.
3. Missionary Education in Young People's Societies.
4. Missionary Education in Theological Seminaries.
VI. Materials.
VII. General:
1. Cooperative Efforts.
2. Personal Service in Mission Study.

I. Introduction

One year ago, the Department of Missionary Education presented its program of objectives which were endorsed by the Board of Education and were approved by the General Board of Promotion as fundamental to the New World Movement plans. This program of objectives was in the nature of a challenge to the denomination for renewed activity in missionary education, and the goals were timed to those of the New World Movement.

Increased study of our denominational needs during the year strengthens the conviction expressed in our last annual report that nothing is more urgent in the life of our denomination at the present moment than a quickened sense of the importance of missionary intelligence, if we are to discharge a responsibility which is commensurate with our past leadership in the missionary enterprise, and with our announced program of advance. The hortatory appeal and the inspirational address, so necessary on occasion, cannot continuously take the place of a real acquaintance with missionary literature.

In accordance with this conviction, the Department has directed its energies toward the accomplishment of the following sevenfold task:

1. The general cultivation of the sense of the importance of missionary education.
2. The personal cultivation, through correspondence with individuals and churches, of the ideals and aims of missionary education.

3. Initiation and pursuit of cooperative efforts to stimulate attention to missionary education in other societies.
4. To correlate existing plans into an effective unity of program.
5. To produce and promote such materials as present programs and activities require—a near objective.
6. To lay foundations for a larger acquaintance with the materials of missionary education for the oncoming generations—a far objective.
7. To develop and cultivate the leadership necessary to carry out these objectives.

II. The Staff

The staff of the Department is as follows: William A. Hill, Secretary; Miss May Huston, Assistant Secretary; Miss Alma J. Noble, Executive Secretary, World Wide Guild; Miss Helen R. Crissman, Field Secretary, World Wide Guild; Miss Mary L. Noble, Executive Secretary, Children's World Crusade.

The organization of the Department of Missionary Education for the promotion of its plans within State areas includes a force of volunteer workers as follows: (1) A State Secretary of the Department of Missionary Education for each State for Women's Work; (2) a State Secretary of the Department of Missionary Education for each State for Men's Work; (3) a World Wide Guild Secretary-Director of Young Women's Work for each State; (4) a Children's World Crusade Secretary-Director for Children's Work for each State.

These representatives are being selected solely according to their appreciation of and fitness for this most important task, and working in close conjunction with the State Convention and State Promotion Board offices, will seek to mediate the missionary education plans to the churches by means of the associational groups.

III. Interdenominational Cooperation

The Secretary of the Department has given much time during the year in the councils of the Missionary Education Movement, which has been thoroughly reorganized. The Movement, never more needed than now, will be controlled and financed by the Mission Boards or Departments of Missionary Education representing Boards, and will continue to produce interdenominational educational materials of a high character and will conduct conferences and institutes for the training of leaders.

It is a matter of gratification that this Department, acting for the Missionary Societies, was able to furnish financial and moral support to the Missionary Education Movement at a time when the continuance of the Movement was seriously threatened.

The Baptist representation on the reorganized Board includes two members from each of the four Missionary Societies and two members from the Department of Missionary Education, making a total of ten. These

representatives were officially appointed by the Missionary Societies and were placed in nomination through the Department of Missionary Education. They are as follows: Prof. Henry B. Robins, Rochester, N. Y.; Mr. William B. Lipphard, New York City; Mrs. Henry W. Peabody, New York City; Miss Helen M. Hudson, New York City; Rev. Charles A. Brooks, New York City; Rev. George Rice Hovey, D. D., New York City; Mrs. Katherine S. Westfall, New York City; Mrs. Orrin R. Judd, Brooklyn, N. Y.; Mr. Harry S. Myers, New York City; Rev. William A. Hill, New York City.

Several of the forthcoming new mission study-books published by the Missionary Education Movement, will bear the imprint of this Department, and since the Missionary Education Movement will no longer sell books to the trade, exclusive control of the sale of study-books is thereby reserved to each denominational selling agency.

Miss May Huston, Assistant Secretary, and Miss Mary L. Noble, Executive Secretary of the Children's World Crusade, have rendered valuable service on the committees of the Missionary Education Movement during the year.

IV. Department Work

1. World Wide Guild

The World Wide Guild has had a year of splendid growth and achievement. Under the most efficient direction of its Executive Secretary, Miss Alma J. Noble, and its Field Secretary, Miss Helen R. Crissman, the society has closed the best year in its history. The value of this organization as an educational agency and a recruiting field cannot be overestimated by our denomination. The transfer of the World Wide Guild from the direction of the Woman's Societies to the Department of Missionary Education, was accomplished without loss of momentum or interest. Its educational activities have been multiplied, its sphere of influence enlarged, and its promise of leadership sustained as having no peer among cultural organizations for young women. In speaking this word of appreciation of the untiring efforts of these two women, I wish also to express for them their conviction that the Guild as at present correlated is not only correct, but most effective and satisfactory. The following figures indicate the growth of the society:

Located in every State in the Territory of the Northern Baptist Convention:

Total number of Chapters	3,275
Chapters added during the year	404
Increase since February 1, 1921	
Chapters enrolled in February	65
Chapters enrolled in March	69
Chapters enrolled in April	75
Number of Chapters in Canadian Branch	26

The extension work of the World Wide Guild has carried it among other races. There are now chapters in the United States among American Indians, Hungarians, Poles, Roumanians, Italians, Japanese, and in the Philippines and in India.

Guild Activities

Aims for Mission Study Classes ..... 1,000 classes
Aims for Reading Groups ..... 1,000 groups
Résumé and Essay Contest.
White Cross Work.
Number of Chapters qualifying in Reading Contest 45
(This means that every member of each Chapter has read five books, two Home, two Foreign, and one inspirational.)

A vigorous campaign in missionary education is planned for the coming year.

2. Children's World Crusade

The Children's World Crusade continues its remarkable growth as an agency among juniors for missionary instruction. During the year 1919-1920 the society increased forty per cent. in number of new companies enrolled. During the past year it has had an increase of 50.2 per cent. The number of Bands and Companies enrolled during the year is 553, and the total number on record is 1,653.

There are two companies among Indian boys and girls and one company among Chinese boys and girls. The society is now represented in every State in the territory of the Northern Baptist Convention.

The Society is engaged in many worth-while activities, among which are the following:

Study groups using Foreign and Home materials.
Study of brief biographical sketches of active missionaries.
Study of specific fields of missionary service in story form.
Use of Traveling Missionary Library, with twelve sections. There are sixteen companies now on waiting list for these books.
Children's World Crusade stereopticon lecture for rallies and associations.

Miss Mary L. Noble, the Executive Secretary of this organization, who is giving her life to its welfare, has been much in demand for field work and has rendered excellent service on the faculties of summer assemblies, on State Convention programs, missionary institutes, rallies, and in many group and special meetings.

The materials and methods of this society have also been used in missionary instruction among children, in places where the Crusade has not been definitely organized.

We believe that a consistent effort to implant missionary ideals within these young lives is in accord with sound psychology, and we believe that this movement among children is producing a generation of Christians who will not be hostile to the missionary enterprise. The many voluntary

requests that this society be started in local churches are evidence that this principle is recognized. "Train up a child in the way he should go: and when he is old, he will not depart from it." We cannot spend too much energy in training up our children.

3. Missionary Education Promotion

Miss May Huston, Assistant Secretary, has been engaged for many months in developing mission-study class work.

Gratifying results of the year's labor are already apparent. One of the first tasks faced was the securing of competent women to act as mission study secretaries for women's work within the State areas.

The two Woman's Societies acceded to the request of the Department of Missionary Education that they jointly select a woman in each State to act as mission study secretary, the same to become our representative for that State, after the endorsement or appointment of the Secretary of the State Convention.

In twenty-four States we now have these secretaries recognized and at work, and since Pennsylvania has two and New York has three, the total number of women State secretaries of mission study is twenty-seven.

By means of close and continuous personal touch through correspondence and interviews, Miss Huston has secured excellent cooperation, which is now showing itself in the formation of hundreds of mission-study classes and reading groups.

As a result of frequent interviews, conferences, and committees, the Woman's Societies have shown a fine spirit of cooperation in the extension of mission-study work.

The State Conventions also have given invaluable aid, and in most cases have given their hearty cooperation. In cases where special programs, institutes, or itineraries are concerned, the State headquarters office has been consulted, in order to harmonize effort and to avoid any possible conflict of dates.

Many of the States publish bulletins, either monthly or bimonthly, and the Secretaries of such State Conventions have graciously offered us the use of these bulletins as a means of reaching directly the churches of the State.

It is hoped that the plans by which the States have given their facilities to the Department in the interests of missionary education, may become operative in all the Convention areas.

Missionary education plans of the Department are being promoted through the following agencies:

1. Through the World Wide Guild and Children's World Crusade organizations, which are functioning within the Department.
2. Through the Mission Study Secretaries in individual States, jointly selected by the two Woman's Societies and approved by the Department of Missionary Education, and approved or appointed by the State Convention organization.

3. Through the Religious Education Directors in many States, especially in the promotion of graded missionary stories for the Sunday school.
4. Through the Baptist Young People's Union of America, in reaching the local young people's societies in the churches of the Convention.
5. Through the American Baptist Publication Society in its editorial department, in the furnishing of special and fresh missionary materials for use in the periodicals.
6. Through the Daily Vacation Bible School work in the supplying of graded missionary story materials.
7. Through special study courses offered by the Correspondence Study Division of the American Baptist Publication Society.
8. Through the Baptist Summer Assemblies in the furnishing of many teachers of study classes and supplying curricula materials.
9. Through the magazine "Missions," which gives large space to missionary education plans for the denomination.
10. Through State annuals and publications, which are receiving announcements of plans for missionary education programs and work.
11. Through the large annual mission-study classes held during the Northern Baptist Convention meetings.

The Department has also enjoyed the hearty cooperation of the Woman's Societies both in extending the plans and in tabulating the results in mission study and missionary reading promotion during the year.

Incomplete returns show the following results:

Number of Groups studying the Foreign book	1,910
Number of Groups studying the Home book	1,657
Number of Groups studying the Survey	872
Total number of regular study classes	4,439
Reported later	57
Grand Total	4,496
Number of Groups reading the Study books	1,361
Total number groups studying and reading Study books	5,857
Number of Church Schools of Missions	196
Number of Missionary Teacher Training Institutes	111
Number of Churches entering Missionary Reading Contest	600
Number of Readers entering Missionary Reading Contest	21,728
Number of Books read	48,821

4. Costumes of Mission Lands

On March 1, 1921, the Department of Missionary Education took over the costumes equipment of the Missionary Education Movement. This equipment includes more than three hundred costumes and also flags of mission lands. These are rented to churches and societies of all denominations desiring their use. This equipment supplies a real need, on account of the increased attention being paid to the dramatic presentation of missions in the form of pageants, episodes, and entertainments. This section is entirely self-supporting.

V. Extension Work

1. Summer Assemblies and Conferences

The Summer Assemblies and Conferences offer us one of our best educational opportunities. This Department, jointly with the Division of Summer Assembly Promotion of the Publication Society, has issued a six-page folder on Baptist Summer Assemblies. The folder includes a suitable foreword, a Suggested Standard Curriculum for Summer Assemblies, announces the study book materials, and lists the Assemblies.

This plan aims to lift the Summer Assemblies to a higher and more uniform educational standard. It is tending to overcome the practise of building miscellaneous and unrelated programs and schedules, and helps to answer the needs of State Assembly Committees.

Last year this Department placed study book teachers in twenty Baptist Assemblies and also supplied eight teachers to the Interdenominational Conferences.

2. Missionary Education in the Sunday School

Calls for missionary education materials for Sunday-school use are constantly increasing. It is already apparent that this Department must offer additional materials or assist in securing them. During the year generous supplies of illustrative material of current interest have been gleaned from the files of the Societies for use in the Sunday-school periodicals edited by the Publication Society.

The budget limitations of last year prevented us from carrying out a plan agreed upon with the Editorial Department of the Publication Society, to write into the Sunday-school graded materials a larger amount of missionary matter. This is an effort to secure intracurricula missionary education, and we believe that this represents a large piece of constructive work yet to be done. The objective here is to secure a natural, normal interest in missions by making the missionary motive appear as inherent within the study of the lesson. We expect to be able to enter at once upon this piece of work.

The Department has produced during the year two series of graded missionary stories for use in the Bible School. These stories are becoming increasingly popular. Home Mission stories in four grades with nine

stories in each grade were provided for the Sunday schools during October, November, and December. The record showed that seven hundred new schools were added to the list of those formerly using these materials.

Foreign Mission stories in three grades with nine stories each were provided for January, February, and March. As nearly as we can estimate, at least one thousand new schools have used the Home and Foreign stories during the year. Our editions were entirely exhausted, and we have not been able to supply all the demands for these materials.

Insistent requests for graded stories for the following quarter, April to June, lead us to believe that additional materials should be furnished the schools for the coming year.

3. Missionary Education in Young People's Societies

During the past year the young people's societies have been using the young people's missionary libraries especially prepared by us a year ago, and this library has been placed in many societies.

In addition, a new young people's missionary reading contest has been prepared and forms a part of the graded National Missionary Reading Program for the local church.

The Mission Study Class method has been fostered by the Baptist Young People's Union of America, and plans have been started which look toward a year of unusual activity in missionary education within the young people's society. The Executive Secretary of the B. Y. P. U. of America joins with our Department for a campaign of mission study for the coming year.

The Department has prepared the topics and has assembled the missionary materials for the Conquest Course of studies which are used throughout the year by the B. Y. P. U.

The missionary education plans for the young people are set forth in a folder recently issued.

4. Missionary Education in Theological Seminaries

An exhaustive study of missionary education in theological seminaries and colleges is now being made to determine its scope and quality. Professor Latourette, a member of the Committee on Missionary Education of the Board of Education, is making the investigation. The findings of this report will offer a basis for constructive suggestions looking toward the strengthening of missionary education courses in our own seminaries. This investigation aims to carry out one of the objectives previously set forth and authorized by the Committee of this Department.

VI. Materials

The new books being edited by this Department are as follows. The first two are now off the press.

1. "By-Paths to Forgotten Folks," by Coe Hayne. This is a grouping of Home Mission stories, with an abundance of new American Indian material. The book is recommended for supplementary reading and study in connection with the Home Mission theme, "From Survey to Service."

2. "The Withered Fig Tree—Studies in Stewardship," by Dr. E. M. Poteat. This book deals with the basic principles of stewardship, has been prepared especially for study groups, and will become a part of the study campaign of the fall and winter.

3. A book of Missionary Stories for Pastor's Story Sermons is also under way, but will not be available until later in the year. This book will fill a large place in missionary literature.

Imprint editions of the following books are also available:

1. "The Gospel and the Plow," Sam Higginbottom. (Macmillan Co.)

2. "The Why and How of Foreign Missions," Arthur J. Brown. (Missionary Education Movement.)

3. "World Friendship, Inc.," J. Lovell Murray. (Missionary Education Movement.)

4. "Under Many Flags," Cronk and Singmaster. (Missionary Education Movement.)

Other booklet and pamphlet materials have been produced during the year to serve special educational purposes. The following should be mentioned as important among these:

1. "A Correlated Program of Missionary Education for the Local Church."

   This program utilizes available educational materials and is arranged in grades to suit the needs of each department of the local church.

2. "Mission Study Class Standards."

   We believe that the adoption of these standards marks a great step in advance in mission study, because formerly for many years program meetings and reading courses have been called study classes. The Missionary Societies, with whom we worked out these standards, are now in hearty agreement that we should define the study class and arrange our program on the basis of these standards. Certificates for recognition of merit have also been prepared.

3. "National Missionary Reading Contests."

This National Missionary Reading Contest is new. It represents a coordinated effort to engage the entire church in a reading program. Formerly there were many unrelated missionary reading courses in various parts of the country. These have now been unified and brought into a graded program. The Woman's Societies which have always fostered reading contests, unite in the promotion as well as the creation of the new program. The contest is based upon a uniform point system, and among the books required to be read are the mission-study books.

The policy which we have in mind is both to encourage more reading groups and from these reading groups to encourage the formation of mission-study classes. We believe that a far step in advance has been taken by this new plan for unified and graded reading.

4. "The Church School of Missions."

The Church School of Missions is the new idea of great promise in mission study. It is the whole church-membership organized into graded classes, studying simultaneously, for a period of from six to ten weeks, the whole world field.

It is not a theory. It is a clearly conceived and successfully operated plan of missionary education which seeks to include the entire church in its classes. It has passed beyond the experimental stage and is being commended on every hand.

It has been tried by many churches, large and small, city, suburban, and rural, in our own and other denominations throughout the United States, and all are enthusiastic about it.

5. Four slide lectures are in preparation as follows: World Wide Guild; Children's World Crusade; Home book, "From Survey to Service"; Foreign book, "The Kingdom and the Nations."

VII. General

1. Cooperative Efforts

Important and helpful conferences have been held with the Publication Society looking toward a mutual support of religious and missionary education plans, and agreements reached in regard to proper and satisfactory functioning of these plans.

The Department of Missionary Education already is engaged in the following forms of cooperation with the American Baptist Publication Society:

1. Division of Summer Assembly Promotion. Joint program with Department of Missionary Education.

2. Correspondence Study Division. Dr. W. P. Behan.
Courses in Missionary Education.

3. Daily Vacation Bible Schools. Rev. Thos. S. Young.
Using our graded Sunday school missionary stories.

4. Editorial Cooperation.
Preparation of conquest course missionary topics of B. Y. P. U. for 1921.
Course now just completed for 1922.

5. Editorial Cooperation. Missionary Books.
1920 "Old Trails and New."
"Triumph of the Missionary Motive."
1921 "By-Paths to Forgotten Folks," Coe Hayne's new book.
"The Withered Fig Tree—Studies in Stewardship," Dr. E. M. Poteat.
Stories for Pastor's Story Sermons.

6. Editorial Cooperation. Miss A. Edith Meyers.
Fresh missionary materials for *Sunday School Worker* and other periodicals. Stories, cuts, etc.

7. Cooperation with Editorial Department in intracurricula missionary education.

8. Cooperation in Promotion of Sunday-school graded missionary stories in many States, through Religious Education Directors.

9. Cooperation in promotion of Model Missionary Libraries.

10. Conferences with Publication Society in matters of future relationships, policies, and plans.

2. Personal Service in Mission Study

The Department has been active during the year in assisting individual churches, both through correspondence and personal attention, in putting on programs of missionary education suited to their individual needs. This method of strengthening missionary education in the local church promises to become a very important function of the Department.

Mission-study classes have been asked to use our enrolment cards upon receipt of which the Department furnishes packets of helps for teachers. This plan puts us into personal touch with classes and enables us to cultivate their continued interest. Hundreds of cards already have been received and the plan gives great promise of good results.

Respectfully submitted,

WILLIAM A. HILL, *Secretary of Missionary Education.*


MONTANA
N. DAKOTA
OREGON
IDAHO
MINNESOTA
S. DAKOTA
WISCONSIN
MICHIGAN
WYOMING
NEBRASKA
IOWA
NEVADA
ILLINOIS
INDIANA
OHIO
UTAH
COLORADO
KANSAS
MISSOURI
KENTUCKY
W. VIRGINIA
VIRGINIA
TENNESSEE
NORTH CAROLINA
SOUTH CAROLINA
ARIZONA
NEW MEXICO
OKLAHOMA
ARKANSAS
MISSISSIPPI
ALABAMA
GEORGIA
LOUISIANA
FLORIDA
TEXAS
MAINE
VERMONT
MASS.
CONN.
R.I.
N.J.
PENNSYLVANIA
NEW YORK
Baptist Colleges & Schools
of the
Northern States
THEOLOGICAL SEMINARIES
TRAINING SCHOOLS
COLLEGES
JUNIOR COLLEGES
ACADEMIES

Baptist Educational Institutions in the Northern States

Figures on Map	Name	Location	Total Students	College Students	Faculty	No. of Buildings	Value of Land and Buildings	Endowment	Income
1	Berkeley	Berkeley, Calif.	19	10	5	4	$75,000	$70,000	$8,000
2	Chicago	Chicago, Ill.	367	220	29	Incl. in Univ. of Chicago.		391,328	59,217
3	Colgate	Hamilton, N. Y.	54	21	10	...	Included in Colgate University.		
4	Crozer	Upland, Pa.	55	33	10	13	200,000	1,000,000	.....
	International	East Orange, N. J.	21	.....	5	3	184,000	.....	.....
5	Kansas City	Kansas City, Kans.	43	21	7	5	75,000	126,000	29,171
6	Newton	Newton Center, Mass.	79	66	10	8	217,750	991,300	55,600
7	Northern	Chicago, Ill.	63	4	12	4	100,000	11,000	.....
8	Rochester	Rochester, N. Y.	116	66	14	3	549,435	1,854,224	96,894
	9 Seminaries		817	441	102	40	1,401,185	4,443,852	248,882
9	Chicago	Chicago, Ill.	62	6	23	1	150,000	2,348	.....
10	Kansas	Kansas City, Kans.	30	7	.....	...	Included in Kansas City Seminary.		
11	Philadelphia	Philadelphia, Pa.	64	3	27	1	200,000	58,000	29,160
12	Danish	Des Moines, Iowa	9	1	2	...	.....	30,000	22,000
14	Norwegian	Chicago, Ill.	3	.....	.....	...	.....	21,324	1,663
17	Swedish	St. Paul, Minn.	15	.....	5	2	57,311	11,077	48,460
	6 Training	Schools	183	17	57	4	407,311	122,749	101,283
18	Bates	Lewiston, Me.	634	634	35	20	721,107	1,173,945	141,998
19	Brown	Providence, R. I.	1,372	1,372	86	27	2,000,000	5,824,823	.....
20	Bucknell	Lewisburg, Pa.	799	680	46	20	853,960	564,076	237,968
21	Carleton	Northfield, Minn.	735	684	57	15	1,350,000	1,256,780	569,155
22	Chicago	Chicago, Ill.	10,880	5,190	377	49	19,314,086	28,364,304	2,770,775
23	Colby	Waterville, Me.	475	475	25	13	500,000	1,000,000	135,000
24	Colgate	Hamilton, N. Y.	692	675	46	12	1,070,778	2,077,328	243,694
25	Denison	Granville, Ohio	1,245	1,170	102	39	1,493,429	2,144,847	365,130
37	Des Moines	Des Moines, Iowa	804	205	38	9	500,000	100,000	227,943
26	Franklin	Franklin, Ind.	475	475	28	4	400,000	500,000	84,891
27	Grand Island	Grand Island, Neb.	81	20	12	4	200,000	.....	71,695
28	Hillsdale	Hillsdale, Mich.	365	231	23	7	181,941	447,354	52,807
29	Kalamazoo	Kalamazoo, Mich.	311	311	20	4	306,630	725,921	60,387
46	Keuka	Keuka Park, N. Y.	.....	.....	10	9	366,000	240,000	13,200
30	McMinnville	McMinnville, Ore.	245	145	18	4	100,362	248,199	49,705
31	Ottawa	Ottawa, Kans.	337	202	22	6	510,246	444,072	109,116
32	Redlands	Redlands, Calif.	348	327	21	10	488,727	752,679	128,199
33	Rochester	Rochester, N. Y.	703	703	58	11	1,771,293	14,201,131	216,439
34	Shurtleff	Alton, Ill.	150	146	16	9	268,000	503,000	44,346
35	Sioux Falls	Sioux Falls, S. Dak.	250	36	15	2	160,000	250,000	57,437
36	Temple	Philadelphia, Pa.	6,897	670	351	12	668,665	.....	538,097
38	Vassar	Poughkeepsie, N. Y.	1,089	1,089	44	22	3,831,000	2,242,000	.....
39	William Jewell	Liberty, Mo.	357	287	21	12	531,360	477,387	47,444
	23 Colleges		29,244	15,721	1,471	326	37,587,584	63,437,846	6,165,426

Baptist Educational Institutions in the Northern States—Continued

Letters on Map	Name	Location	Total Students	College Students	Faculty	No. of Buildings	Value of Land and Buildings	Endowment	Income
41	Broaddus	Philippi, W. Va.	204	30	20	5	260,000	15,000	.....
42	Cedar Valley	Osage, Iowa	134	90	14	4	106,000	65,859	12,33[illegible]
43	Colorado	Denver, Colo.	120	60	17	2	190,065	5,000	56,26[illegible]
44	Frances Shimer	Mt. Carroll, Ill.	168	68	20	6	182,350	91,375	105,840
45	Hardin	Mexico, Mo.	210	70	23	5	210,000	164,000	89,000
48	Rio Grande	Rio Grande, Ohio	459	152	12	2	150,000	70,000	18,000
49	Stephens	Columbia, Mo.	512	307	43	7	417,000	30,500	151,30[illegible]
	7 Junior	Colleges	1,807	777	149	41	1,515,416	381,734	432,72[illegible]
50	Alderson	Alderson, W. Va.	142	.....	13	4	225,000	.....	15,000
51	Bethel	St. Paul, Minn.	232	.....	15	1	Included in Bethel Seminary.		
52	Coburn	Waterville, Me.	178	.....	9	4	170,000	59,457	11,178
53	Colby	New London, N. H.	148	.....	11	7	166,500	153,500	50,02[illegible]
54	Cook	Montour Falls, N. Y.	.....	.....	8	1	140,000	.....	.....
1	Doane	Granville, Ohio	175	.....	10	2	60,000	40,000	21,000
56	Hebron	Hebron, Me.	181	.....	14	10	240,500	223,285	73,58[illegible]
57	Higgins	Charleston, Me.	[illegible]	.....	6	3	160,00[illegible]	[illegible],000	[illegible],[illegible]
58	Keystone	Factoryville, Pa.	67	.....	8	4	75,000	5,280	27,916
59	Maine Central	Pittsfield, Me.	207	.....	11	3	130,000	25,000	38,028
60	Peddie	Hightstown, N. J.	391	.....	32	16	535,090	138,318	[illegible],[illegible]
61	Pillsbury	Owatonna, Minn.	170	.....	12	8	300,000	305,000	68,000
62	Ricker	Houlton, Me.	139	.....	8	2	70,000	22,673	13,759
64	Suffield	Suffield, Conn.	175	.....	12	5	268,100	70,000	85,000
65	Vermont	Saxton's River, Vt.	Closed since 1916.				Will reopen September, 1921.		
66	Wayland	Beaver Dam, Wis.	135	.....	14	7	326,000	273,374	[illegible],[illegible]
67	Western Penn.	Mt. Pleasant, Pa.	.....	.....	.....	...	.....	.....	.....
68	Worcester	Worcester, Mass.	250	.....	22	12	1,000,000	100,000	225,000
	18 Academies		2,682	.....	205	89	3,806,240	1,435,887	980,339
	63 Schools		34,733	16,956	1,084	491	$11,717,736	$69,822,068	$7,928,[illegible]

TREASURER'S REPORT

Balance from 1919-1920 report	$13,530.13

Receipts

I. Schools and Colleges Account:

1. From General Board of Promotion:

Cash	$932,975.14		
Bonds	402,783.04		
War Stamps	1,116.05		
Accrued interest deposited	1,316.55		
Accrued interest distributed	2,756.11		
Accrued interest War Stamps	21.81		
Personal checks, designated schools	1,860.00		
Stock of Shoe Company for Swedish Training-school	1,000.00		
		$1,343,828.70	
Transferred to University Residence Fund	$5,349.97		
Registered Bonds and War Savings Certificate returned to General Board of Promotion	2,285.00		
		7,634.97	
		$1,336,193.73	
2. Interest on deposits		1,299.52	
			1,337,943.25

II. Board of Education, Current Account:

1. From General Board of Promotion.....	$145,744.07	
2. From General Board of Promotion on account of year 1919-1920	423.01	
3. From Illinois Board of Promotion refund on expense account	7.15	
4. Individual gifts	271.76	
5. Interest on deposits	126.34	
		146,572.33
Total receipts		$1,497,595.71

I. Schools and Colleges:

1. New World Movement Fund $1,334,254.98
2. Bank Balance 3,036.87

$1,337,291.85

II. Board of Education, Current Account:

(a) General Education Department:

1. University Pastors' salaries and expenses	$27,551.63	
2. Executive Committee, traveling expense	879.07	
3. Chairman, office and traveling expense	227.14	
4. Executive Secretary, salary..	$4,999.92	
Executive Secretary, traveling expense	46.59	
		5,046.51
5. Associate Secretary, traveling expense		1,807.57
6. Assistant Secretary, salary		1,900.00
7. Student Secretary, salary ...	$6,291.59	
Student Secretary, traveling expense	1,691.30	
		7,982.89
8. Student Secretary, salary ...	$1,075.00	
Student Secretary, traveling expense	547.51	
		1,622.51
9. New York office expense		855.57
10. Treasurer's expense		691.80
11. Speakers' expenses		224.07
12. Broaddus Campaign		3,499.92
13. Council of Church Boards of Education		1,999.92
14. Student Aid Fund		150.00
15. Auditing fee and expenses		61.48
16. Norwegian Baptist Divinity School ..		600.00
17. Danish Training School		600.00
18. Literature and printing		739.01
		56,189.14

(b) Missionary Education Department:			
1. Secretary salary	$3,999.96		
Secretary, traveling expense.	1,748.52		
			$5,748.48
2. Associate Secretary, salary..	$1,975.00		
Associate Secretary, traveling expense	832.12		
Associate Secretary, office expense	1.50		
			2,808.62
3. Assistant Secretary, salary			1,819.92
4. Assistant Secretary, salary			579.96
5. Assistant Secretary, salary			180.00
6. Secretaries, World-Wide Guild (2):			
Salaries	$2,400.00		
Traveling expenses ...	1,345.79		
Office expense	459.87		
			4,205.66
7. Secretary, Children's World Crusade:			
Salary	$1,200.00		
Traveling expense	622.00		
Office expense	349.40		
			2,171.40
8. New York office expense			5,063.43
9. Printing and literature			10,935.01
10. Summer Conferences			570.35
11. Miscellaneous			2,397.27
12. Missionary Education Deputation expense			430.55
13. World-Wide Guild Deputation expense			968.09
14. Children's World Crusade Deputation expense			102.94
			$37,881.08
(c) Religious Education Department:			
1. Secretary, salary	$1,666.65		
Secretary, traveling expense.	187.02		
		$1,853.67	
2. Office expense		904.23	
International Sunday School Lessons, Committee,		17.30	
Interest on borrowed money		186.68	
			$2,961.88
Total			$1,434,324.55

Bank balance, including special funds		$64,996.15
Annuity fund	$486.26	
Interest on Annuity fund	48.03	
Interest on Permanent fund	1,190.70	
		1,724.99
Bank balance, current account		$63,271.16
Total disbursements and balance for all departments		$1,497,595.71

Permanent fund

Bonds	$25,100.00
Interest on Bonds	1,190.07
Certificate of Deposit	15,000.00
Interest on Certificate of Deposit	538.33
Total	$41,828.40

Annuity fund

Cash	$633.46
Bonds	1,600.00
Interest on bonds	48.03
Total receipts	$2,281.49
Disbursements	147.20
Balance on hand	$2,134.29

Frances Shimer fund:

Cash	$14,993.85
Bonds	1,650.00
Total receipts	$16,643.85
Disbursements, cash and bonds	16,641.32
Balance on hand	$2.53

University Residence fund:

Receipts	$5,349.97
Disbursements	1,160.78
Balance on hand	$4,189.19

74. The President appointed the following Committee on Nominations: Secretary P. C. Wright, of New York; Rev. Millard Brelsford, of Ohio; Rev. Frank Rector, of Rhode Island.

75. Secretary F. W. Padelford delivered a stereopticon lecture on "Our Schools and Colleges."

76. President H. P. Judson, of Illinois, addressed the Convention on "The Situation in the Christian Populations of the Near East."

77. Rev. Allyn K. Foster, of New York, addressed the Convention on "An Eye-witness in Baptist Colleges."

78. Miss Jessie Burrall, of Missouri, addressed the Convention on "The Christian College as the Teacher Sees It."

79. Rev. B. C. Clausen, of New York, addressed the Convention on "Religion at Twenty-one."

80. On motion the Convention adjourned.

SEVENTH SESSION, *Friday, June 24, 9.00 A. M.*

Northern Baptist Convention

81. The Convention was called to order by President E. L. Tustin.

82. Rev. W. Q. Rosselle, of Massachusetts, conducted a devotional service.

83. The following report of the Committee on order of Business was presented by Rev. J. A. Earl, of Minnesota, and on his motion was adopted:

The Committee recommends that the program as printed be adopted with the following additions and changes:

(1) That the Woman's American Baptist Home Mission Society be given the time from 12.00 to 12.30 at the morning session and more if time permit; (2) that the session close at 12.30; (3) that on Saturday, June 25, the first order of business be the introduction of a resolution on Gifts with Creedal Tests beginning at 9.00 a. m. and concluding at 10.30; and (4) that the rest of the program as printed in the daily "Baptist" of June 22 for Saturday, June 25, be carried out as printed.

84. The minutes of the Convention, Items 38 to 57, were read and approved.

85. The following report of the Committee on Correlation of the General Board of Promotion was presented by E. H. Rhoades, Jr., of Ohio:

Report of the Committee on Correlation of The General Board of Promotion

This Committee was appointed by The General Board of Promotion at its meeting in November, 1920.

Its members were directed "to discover . . . any changes in the methods or instrumentalities by which the work of the Board is done which will contribute to its effectiveness, . . and make to the Board such recommendations, if any, as to them shall seem best."

The Committee at once appreciated that if its work was to be of any real value it must obtain the views of our Baptist leaders. Therefore a letter was prepared and sent to each person named in the list set forth in the Handbook of the Northern Baptist Convention for the year 1920. The answers to these letters and unsolicited communications from other Baptist leaders have been most helpful. The committee has had an informal conference lasting an entire half day with representatives of the different national Boards and Societies, another conference of like duration with the executives of The General Board of Promotion, and has been aided by formal resolutions received from the Association of State Secretaries, representatives of City Mission Societies, as well as from different cooperating Boards and Societies of the Northern Baptist Convention.

The committee has carefully and prayerfully considered every suggestion brought to its attention in the various letters, resolutions, and conferences. Not all such matters are mentioned in this report. It was necessary for the committee to keep strictly within the field for which it was appointed, viz., the consideration of activities within or connected with The General Board of Promotion. Also, matters of mere detail and suggestions as to possible readjustments in certain departments of The General Board of Promotion with a view to economy have been brought directly to the attention of the General Director, and need not be considered here.

As we seek to interpret the mind of the denomination three fundamental principles stand out with marked distinction. With all of these principles your committee is in hearty accord, and the subsequent recommendations of your committee are based thereon.

First, the Northern Baptist Convention has the full strength of its constituency behind it in its splendid program for unifying the work of the denomination, that unification to be attained not by eliminating any organization, or consolidating existing organizations, but by inviting and obtaining hearty cooperation between them.

Its action in creating The General Board of Promotion as its agent for this purpose has the hearty approval of the denomination. In all

the communications received, both written and verbal, only three persons have expressed an opinion that it would be wise to do away with The General Board of Promotion.

Secondly, The General Board of Promotion is, in effect, an agent appointed by the Northern Baptist Convention to do specific things for the Northern Baptist Convention, and for the different cooperating and affiliated organizations. It is, in fact, the union under one head of the promotional activities of our seven cooperative organizations.

Its powers and duties are clearly set forth in the by-laws of the Northern Baptist Convention. It is the duty of The General Board of Promotion to carry out faithfully and fully the duties therein entrusted to it. It is just as fully its duty not to assume powers not granted to it, or to seek to do that which it has not been asked to do.

Thirdly, no fundamental changes in our denominational machinery are either desired or needed at the present time. We have come to recognize that stability is a condition of any real progress.

We shall seek to apply these principles to the various specific matters which it seems necessary to bring before you in this report.

General Organization

The by-laws of the Northern Baptist Convention provide how and by whom the members of The General Board of Promotion shall be chosen. These by-laws likewise provide for the appointment by The General Board of Promotion of a Finance Committee, an Apportionment Committee, and an Administrative Committee.

These by-laws further provide that the Administrative Committee shall consist of ". . . an administrative officer and a member of the board of managers of each of the cooperating organizations, an administrative officer and a manager of the Ministers and Missionaries Benefit Board; an administrative officer and a member of the Board of Education; an administrative officer and a lay member of an affiliating organization; and six additional members of the Board, of whom not less than two shall be pastors and not less than two shall be women."

At a meeting held in the city of New York in September, 1919, the Administrative Committee by resolution (A67) provided that the executive officers of the Board, namely, "the General Director, Business Manager, the Treasurer, and all executive secretaries, with the chairman of the Board and the chairman of the Administrative Committee and the President of the Northern Baptist Convention, ex officio, shall constitute an Officers' Council." Experience has shown that more and more matters are being referred to the Officers' Council, frequently "with power."

It seems that in the Council, where presumably each member would have one vote, the plans of the General Director might be thwarted by the votes of those really under his direction. This ought not so to

be. The General Director must have authority commensurate with his responsibility.

Furthermore, there is no privision made for that full and careful conference between the General Director of the Board of Promotion and the representatives of the national Boards and Societies which would seem to be absolutely essential in the working out of any cooperative program. This ought not so to be. In our judgment cooperative counsel must be concomitant with effective cooperative action.

We find that the General Director is now attending to a large volume of detail work. If the report of this committee is adopted, he will become the only executive head of two entire departments of our work. All these duties are in addition to his major task as General Director of all the work. We are convinced that if the denomination is to have the full benefit of his judgment and ability as General Director, provision must be made to relieve him from attending to detail matters.

We further find a very wide-spread feeling within the denomination that no member of the Administrative Committee should be a salaried officer of one of the cooperating Boards and Societies. We are in full accord with this opinion.

Recommendation 1

That The General Board of Promotion recommend to the Northern Baptist Convention any necessary changes in its by-laws to provide that the Administrative Committee of The General Board of Promotion shall consist of one representative (not a salaried officer) of each cooperating Board and Society, a lay member of an affiliating organization, and twelve additional members of The General Board of Promotion; four to be chosen each year; four of whom shall be women, four laymen, and four pastors.

Recommendation 2

That The General Board of Promotion, by a proper amendment to its by-laws, create a Cabinet; that the members of such Cabinet be the chairman of The General Board of Promotion, the General Director of The General Board of Promotion, the executive head of each department of The General Board of Promotion, an executive secretary of each of the cooperating Boards and Societies, each such Board and Society to choose its own member; a State secretary to be chosen by the Association of State Secretaries, and a city mission secretary to be chosen by representatives of the standard City Mission Societies.

Recommendation 3

That the by-laws shall provide for regular meetings of such Cabinet;
That the duties of such Cabinet shall be:

1. To promote constant and active cooperation between all organizations in carrying out the denominational program; and to attend to the execution of the various matters referred to the Cabinet by The General Board of Promotion or its Administrative Committee;

2. To serve as a planning board and to lay before the Administrative Committee and The General Board of Promotion from time to time plans which in its judgment will serve to advance our common cause.

Recommendation 4

That the Officers' Council be continued as a body to assist and aid the General Director, in an advisory capacity, as to all matters arising within the Board of Promotion itself.

Recommendation 5

That a competent secretary be procured for the General Director with a view to relieving him of all detail matters.

Departments of The General Board of Promotion

I. THE DEPARTMENT OF PRAYER AND STEWARDSHIP

We find that The General Board of Promotion is expressly directed "to aid in developing a spirit of beneficence among the constituency." We believe this department should adhere strictly to this purpose. We believe that it is not within the province of this department to enter the field of evangelism, where it would, in a measure at least, duplicate the work of the Home Mission Society. We are further convinced that the field of service of this department is very largely with the individual church and its membership, and that the work at headquarters does not demand the full time of an executive secretary.

Recommendation 6

We therefore recommend that no executive secretary be named to fill the vacancy now existing; that the General Director be asked to assume charge of the work of this department, including the issuance of any literature deemed advisable by the committee in charge of the department; and that the name of the department be changed to "The Department of Stewardship."

In view of the action heretofore taken by the Convention and The General Board of Promotion, as well as the Finance Committee of the Convention, looking toward a campaign for the organization of tithing leagues throughout our constituency, we strongly urge that the proper machinery be set up to accomplish this end.

That said committee be requested to call into conference with it, and, if advisable, to add to its membership, representatives of the B. Y. P. U. A., which organization is now conducting a well-organized tithing campaign.

That the plans of the said committee looking toward the introduction of modern stewardship methods into every local church be approved.

II. THE DEPARTMENTS OF LITERATURE AND PUBLICITY, SURVEY AND STATISTICS

Very few of us recognize how great a service is being performed for the denomination by the Department of Literature, and perhaps none of us realize fully how exceedingly difficult is the task assigned to this department.

We are fully convinced that the department is doing everything in its power to adjust itself to the task, and that the denomination will soon come to realize the wisdom of the present arrangement, and will rejoice that our literature department is not second to that of any denomination.

We recommend:

Recommendation 7

1. That these departments be consolidated under one executive head;

Recommendation 8

2. That it be the permanent policy of the department never to permit any literature to be issued by it featuring the work of any of the Societies or Boards until such literature has been submitted to, and approved by, the Society or Board whose work is featured;

Recommendation 9

3. That the cooperating Societies or Boards desiring the publication of literature be asked to confer with this department in reference thereto, and that in case of any disagreement as to the advisability of issuing the literature in question, such disagreement be referred to the Cabinet;

Recommendation 10

4. That it be the permanent policy of this department to indicate on each piece of literature issued, featuring the work of any special Board or Society, that it is published for the Society or Board in question by The General Board of Promotion;

Recommendation 11

5. That the name of the department be "The Department of Publicity and Statistics."

III. THE DEPARTMENT OF SPECIAL GIFTS

This department has never had an executive secretary. It is our judgment that the committee in charge cannot hope to do more than act in an advisory capacity. The procuring of large special gifts must be done by men and women peculiarly fitted for this particular purpose, having an adequate knowledge, coupled with a personality so

filled with the presence of Christ himself as to be able to obtain the attention and command the respect and love of those from whom such large gifts must come. We believe that in obtaining such gifts there must be the fullest cooperation between the cooperating Boards and Societies; the executives of the cooperating Boards and Societies must give freely of their time and strength, and their different organizations must be willing to release them from time to time for this work as may be needed. We further believe that if there can be found within the ranks of our denomination a man peculiarly gifted in this regard and acceptable to the cooperating Boards and Societies, he should be procured, if possible, as executive head of this department.

IV. THE DEPARTMENT OF LIFE WORK

We find that there are six agencies at work in our denomination dealing with one or more phases of the life-work program. There are the four missionary Societies with their candidate secretaries or committees, the Board of Education with its work among the students in our colleges and universities; the B. Y. P. U. A. with its Life Service League.

We believe the Department of Life Work should be continued as a department to bring together and unify the work being done along these lines by the different organizations above mentioned. We further believe The General Board of Promotion is not justified in taking up independent work along this line.

We therefore recommend:

Recommendation 12

1. That no executive secretary be named for this department, and that after September 1, 1921, the General Director be its executive head;

Recommendation 13

2. That the committee in charge of this department invite into conference representatives of all the agencies above mentioned with a view to preventing any overlapping in their work, and with a further view of seeing to it that no part of the great Life Work program is left untouched.

The Promotional Program in the States

In July, 1919, each State Convention was requested by The General Board of Promotion to create as a department of its work a State Board of Promotion (B64). Subsequent actions of The General Board of Promotion and the Administrative Committee have recognized State directors of promotion as the executive officers of the State Boards of Promotion.

We find that no uniformity has been observed by the several States in carrying out these requests of The General Board of Promotion, with the result that in some States we have a State Convention board handling State interests, a separate State promotion board handling the interests within the State of The General Board of Promotion, a

State secretary looking after State interests, a State director of promotion looking after promotional interests, with frequent confusion and duplication of work, and with occasional friction.

This has resulted largely, in our judgment, from a failure on the part of certain States to observe that the request of The General Board of Promotion (B64) was that the State board of promotion be created by the Convention board in each State as a department of its work.

Recommendation 14

It should be the object in each State to reduce machinery, economize, and centralize responsibility; and each State should be free to determine the method by which this is to be accomplished. Wherever practicable, we recommend that in each State the State Convention Board be requested to become and be the State Board of Promotion, and that the State Convention Secretary be also the Director of Promotion.

Recommendation 15

We further recommend that each State be asked again to observe the request of The General Board of Promotion (B64-6) that at least one-third of the members of the State board of promotion and of the State Convention Board should be women, and at least one-third laymen. In this connection we recommend the attention of the several States be called to the desirability of having as women members of these boards the State secretary (foreign), the State director (home), and members of the women's district organizations resident in the State.

Recommendation 16

We further recommend that in making up the State promotion budget adequate provision be made for that part of the promotional work which should be done by women; the amount to be determined by the executive officers of the women's State societies in conference with the State director of promotion and the State board of promotion.

Recommendation 17

We further recommend that the direction of women field workers within any State be in the hands of the women's State society in conference with the State director of promotion.

Reduction of Expenses

There is an insistent suggestion in many of the letters received, and which has further developed in our conferences, that the expenses of The General Board of Promotion must be reduced.

Your Committee is in hearty sympathy with the adoption of this suggestion in so far as it can be done without injuring the efficiency of the work. We have therefore given careful consideration to this matter.

Expense of Meetings. The expense of holding a meeting of The General Board of Promotion is large. It cannot be reduced unless the Northern Baptist Convention should see fit to reduce the size of the Board, or select the membership from a restricted geographical area, or both. We would regret to see the representative character essentially changed. Whether a reduction in its membership is practicable or desirable seems to be a question for the Northern Baptist Convention to determine.

Salaries. We find that the salaries paid to the executive heads of The General Board of Promotion are higher than those paid to the executive heads of the cooperating Societies and Boards. We believe that all these our leaders should be adequately compensated, and on a basis fully equal to that received by others in like forms of service. We are unable to say whether the salaries paid to the executives of The General Board of Promotion are too high, or whether those paid the executive heads of the cooperating organizations are too low, or both.

Recommendation 18

Inasmuch as the final action on all budgets (including salaries) now rests with the Finance Committee of the Northern Baptist Convention, we recommend that such committee be requested to call together representatives of the Finance Committees of the cooperating organizations and of The General Board of Promotion and to give careful consideration to this question, and to suggest to The General Board of Promotion and to each cooperating body what in its judgment would be just and proper salaries to be paid to the executives thereof.

General Remarks. We call attention to the fact that if this report is adopted there will be two less executives as heads of departments in The General Board of Promotion. The salaries thus saved, together with the amounts saved through the reduction of the staff in the various departments, will amount to a substantial sum.

It is our judgment that a large portion, if not all, of the amount so to be saved could very wisely and to our great ultimate profit be expended in developing other parts of our work. For instance, if the Department of Special Gifts is to function in a large way, either through an executive of its own, or through executives of our cooperating organizations, there will be salaries to be paid and traveling expenses to be met. If the General Director's time and strength are conserved by the employment of a secretary, provision must be made for the salary of such secretary. If the work of reaching each local church with an efficient stewardship program is to be pressed, there will have to be added money put into it. If the entire program is to succeed we must have added and not decreased publicity; up-to-date interesting lectures, stereopticon slides, and movie reels must be available.

All these things cost money, but they also produce money, not only for the current year, but for the years to come.

Designated Gifts

There is probably no one question upon which we find a more decided division of opinion among our ablest denominational leaders. Briefly stated, the question is this:

All cooperating and affiliated organizations have joined hands in the raising of the One Hundred Million Dollars. It was represented to our constituency that the money so raised would be divided so as to meet the needs of all as set forth in the survey. Donors were asked to contribute to the accomplishment of all the objects, but each donor was given the privilege of directing that the whole, or a part, of his gift should go for some particular object or to some particular organization.

Every gift so designated has always been paid in full to the particular object or organization mentioned by the donor. There is no thought on the part of any one of ever seeking to divert a designated gift from the object or organization to which it was designated.

The question arises as to the distribution of the so-called "undesignated funds." Perhaps it would be more accurate to say that these are funds designated by the donors for the accomplishment of the entire program.

Some of our very ablest leaders believe that in the distribution of the funds each organization after having first received in full all funds designated to it or any of its objects should then receive out of the so-called "undesignated funds" its full pro-rata share. Others of our leaders, equally able and equally earnest, believe that the so-called "undesignated funds" need not necessarily be divided on a strictly pro-rata basis, but could and should be used so as to meet the actual needs of all the organizations.

It is apparent that the donors of the so-called "undesignated funds" were desirous of the success of the *whole program*, in fact so desirous of its success that they were willing to let their gifts go to meet the needs, not of one, but of all, of the different organizations. Should any one organization in a given year receive large gifts, especially designated to it, and should it then be given its full pro-rata share in the so-called "undesignated funds," the manifest result would be a superabundance for the one organization and possibly an almost bankruptcy for some of the smaller organizations.

Two results would in our judgment inevitably follow:

1. The representatives and others interested in each organization would be under the constant temptation to suggest to prospective donors that they designate their gifts to such organization. This would result in a practical breakdown of the entire cooperative program so far as finances are concerned.

2. Such a division would not be dealing honestly or honorably with

the donors of the so-called "undesignated funds." Earnestly desiring the success of all participating organizations, these, our loyal supporters, have designated their gifts to meet the needs, not of one, but of all participating organizations, and are trusting The General Board of Promotion to make an honest division of the funds so as to meet those needs. We feel that every such donor would have a right to feel that his trust has been betrayed if his money were used to swell the income of an organization or organizations that need it the least, while leaving other equally worthy, but smaller, organizations unable to do their work because the funds are withheld from them.

Recommendation 19

We therefore recommend that The General Board of Promotion adhere to the policy at present obtaining: to wit, that in any given year, and as to all receipts that can be applied upon the $100,000,000 campaign:

1. Each designated gift be paid, in full, to the object or organization requested by the donor;

2. All other funds be distributed so as to meet (as nearly as possible) the needs of all the participating organizations, in such a way as to insure to each organization its full pro-rata share of all receipts on the basis of its annual budget as approved by the Northern Baptist Convention.

Gifts Outside the $100,000,000 Fund. It is recognized that gifts not counting on the Hundred Million Dollar Fund may be offered by persons within our constituency to support any institution or enterprise of our Baptist people, and it is understood that all such gifts shall go in the future, as they go at present, to the cause for which they are designated, without any diversion or diminution, irrespective of other gifts to such causes through the Hundred Million Dollar Fund.

But while we freely recognize this right we record our conviction that solicitation of funds on this basis or the general exercise of this privilege would tend to throw our denominational enterprises back upon their old competitive basis and to defeat the great cooperative program in which we are now engaged.

Annuities and Legacies

Our attention has been called to the fact that under the present régime the different cooperating Boards and Societies are writing a great many less annuity bonds than was the case in former years, and that probably fewer wills are now being written providing legacies in their favor.

It is the judgment of your Committee that one reason for this condition lies in the fact that many who in former years would have taken out annuity bonds, or have made provision in their wills, have

been led by our New World Movement to give outright the principal which they would formerly have given through an annuity or legacy.

We are unable to say whether the time has arrived when the matter of writing annuities and soliciting legacies should be stressed, or when such time will arise. It is our judgment that if the report of this committee be adopted this matter of annuities and legacies ought to be referred for consideration to the Cabinet with the suggestion that it work out and present to the Administrative Committee its recommendations, having always in mind that the plans presented should not be such as would invite, or encourage, competition between the several Societies and Boards.

Conduct of Meetings

Board of Promotion Meetings. There is very general feeling, in which we share, that the meetings of The General Board of Promotion can be made of greater value than at present.

To this end we recommend:

Recommendation 20

1. That the budgets of the different participating organizations be prepared long enough in advance so that the Finance Committee of The General Board of Promotion shall have had time to consider them carefully before the annual meeting of the Board, and be prepared at or near the beginning of the meeting of the Board to present to the Board its report in reference thereto;

Recommendation 21

2. That at the annual meeting of the Board opportunity be given representatives of the participating organizations to explain (with the use of a map if practicable) the work for which their budgets have been compiled and the plans for advance;

Recommendation 22

3. That a committee on order of business be appointed to arrange for the presentation to the Board of matters needing its attention. This committee should probably set aside certain hours of the day when the subcommittees and the Administrative Committee could do their work. It should formulate and recommend to the Board rules tending to prevent unlimited discussion especially of minor matters, so that time may be saved for a full consideration of really important business.

Administrative Committee Meetings. We recommend:

Recommendation 23

1. That the General Director be requested to have prepared and sent to each member of the Administrative Committee, to reach such mem-

ber prior to the day of the meeting, a brief statement setting forth the important matters that are to be presented to the Committee for consideration;

Recommendation 24

2. If the previous recommendations as to the persons who shall constitute the Administrative Committee be adopted, we recommend that an executive officer of each cooperating Board and Society and an executive officer representing the State Conventions and the standard City Mission Societies be asked to attend the meetings of the Administrative Committee and be given the privilege of the floor.

District Organizations

Inasmuch as the women's district organizations have proved of value in the years gone by, and may be of even greater value should the Northern Baptist Convention decide to hold biennial instead of annual sessions, it seems wise that there should be a clearer understanding as to what the functions of these districts are.

We therefore recommend:

Recommendation 25

1. That these organizations cooperate with the Department of Missionary Education in its work within the district, and in the organization and training of young women and children through the World Wide Guild and Children's World Crusade. We believe that it is advisable for the World Wide Guild and Children's World Crusade to remain under the care of the Department of Missionary Education of the Board of Education in cooperation with the World Wide Guild Commission, being convinced that further change would result in loss to the work.

Recommendation 26

2. That the woman's district organizations, working through the women's State societies, be responsible for the conduct and development of the activities of the national Woman's Societies within the district, such as White Cross work, the work of the college counselors, and the Extension Department.

Religious Education—Missionary Education

We find that there is no proper correlation between the American Baptist Publication Society in its work of religious education and the Board of Education in its Department of Missionary Education.

We find an absolutely unanimous expression of disapproval of this existing condition. In fact on no other matter were the expressions of disapproval of the existing order so frequent, so vigorous, and sometimes even caustic.

We further find that the situation, as it exists today, was brought about by a resolution adopted by the Northern Baptist Convention at

the same annual session at which The General Board of Promotion was created.

Under these circumstances we can but feel that for The General Board of Promotion to take any action, other than that hereinafter suggested, would be to assume authority which it does not possess.

The question, however, is a matter of genuine importance. We believe it would be entirely proper for The General Board of Promotion to bring to the attention of the Northern Baptist Convention the dissatisfaction which we find to exist in relation to the matter in question, and suggest to the Northern Baptist Convention that in our judgment the whole situation should be carefully restudied, by a subcommittee or otherwise, with a view to obtaining a better relationship between these departments of our work than exists at present.

In General

We approve the suggestion that as soon as practicable the accounting departments of The General Board of Promotion and of the cooperating Boards and Societies work out a system of uniform records, reports, and accounts for use by all, so that these reports and accounts may be more easily understood and compared with each other.

Recommendation 27

We appreciate that through years and generations of service our national Societies and Boards are very dear to our constituency. We approve the practise of The General Board of Promotion of capitalizing this good-will for the benefit of the denomination as a whole. We recommend that this practise be followed even more fully in the future than in the past, and that in the literature issued and in the deputation work done prominence be given to these cooperating organizations.

Recommendation 28

We heartily approve and commend the splendid way in which the women have been able to develop such strong leaders and secure so much of their work to be done by non-paid workers. We recommend that The General Board of Promotion appoint a special committee to give careful consideration as to ways in which volunteer workers may be secured and trained, and as to lines of work in which they may be used.

Recommendation 29

In several of the letters received we find the suggestion that The General Board of Promotion might profitably be a research body having constantly at work subcommittees studying different phases of denominational work and needs. The appointment of the committee suggested in the next preceding paragraph would be along this line. We approve this suggestion, and recommend that it be acted upon

from time to time as matters needing such consideration are brought to our attention.

Recommendation 30

It has been suggested that The General Board of Promotion be financed wholly by the organizations which share in the amounts collected by it on a pro-rata basis, instead of having an allowance in the general budget as at present. There is much to be said in favor of this suggestion, and, on the other hand, there are real difficulties in connection therewith. We are of the opinion that during the balance of the five years covered by the One Hundred Million Dollar Campaign no change should be made, and we so recommend.

Recommendation 31

We find that the matter of the collection of funds is, in fact, handled through the Treasury Department. We therefore recommend that the name of the Department of Conventions and Collections be changed to its former name of "Department of Conventions and Conferences."

Recommendation 32

We recommend that the attention of each local church be called to the desirability of giving to the women of the church some definite financial responsibility, such as securing from women pledges and gifts to the New World Movement, and collecting such pledges; or any other form of sharing in financial responsibility upon which the church may determine.

Probably no word of ours is needed to call attention to the wonderful accomplishments of our denomination since the Board of Promotion was organized; yet we cannot refrain from calling attention to certain outstanding facts.

Notwithstanding the existing business depression, and not counting advanced payments, there has been received for our work in the year which has just closed the unprecedented sum of $12,596,694.48. We do not believe the raising of any such sum of money would have been possible except through a cooperative effort.

But the value of The General Board of Promotion to the denomination cannot be measured in dollars, or in any units of exchange. Our great national missionary Societies and Boards, our State Conventions, our City Mission Societies have been brought together. We have come to recognize each other's problems, share each other's burdens, and plan together to meet the needs of all. As individuals we know each other better and respect and love each other more. It is no longer home against foreign and foreign against home. It is no longer education against missions and missions against education. It is all together for all; that we may the better serve our common Lord and let his will be done through us.

We would be ungrateful, as a committee, if we failed to express publicly our very great indebtedness to the men and women who have aided us in our work.

Not only do we thank you but, really and sincerely, do we appreciate you. We appreciate, as never before, the ability and Christian grace of our national secretaries. We appreciate, as never before, the loving loyalty and the sound judgment of our Baptist people.

Respectfully submitted,

REV. F. E. TAYLOR, D. D., Indiana,
REV. E. A. HANLEY, D. D., New York,
MRS. ANDREW MACLEISH, Illinois,
MRS. GEORGE W. COLEMAN, Massachusetts,
MR. C. S. SHANK, Washington,
MR. C. E. CLOUGH, New Hampshire,
MR. E. H. RHOADES, JR., Ohio, *Chairman.*

86. The following report of the General Board of Promotion was presented by General Director J. Y. Aitchison and on his motion was received:

Second Annual Report of the General Board of Promotion of the Northern Baptist Convention

To the Northern Baptist Convention:

Coworkers in a Great Task:

It was amidst the anguish of a world war that we Northern Baptists were moved to study anew our opportunities and responsibilities for world service. Let us recall for a moment some of the experiences of those eventful years. The President of the United States as Commander-in-Chief of the American forces summoned ten millions of our young men to military service. This was necessary to enable America to bear her full part in the struggle for world democracy. It was a crisis in which the faith, courage, and fiber of America were put to the test. The life of our people was completely changed. The conduct of every industry, institution, and home was readjusted to make possible the winning of the war. Life itself was not too dear a price to pay for honor and the cause of world liberty. Many who made the supreme sacrifice came from our homes. The memory of them enriches our lives daily. It was in the light of their sacrifice that we were shaken into the consciousness that our plans for world-wide missionary service were not commensurate with the magnitude of the task which our Lord had committed to us. It was through the eyes of a special committee which we were pleased to charge with the task of surveying the fields and ascertaining the actual needs of our organizations that we saw our duty, the gist of which is summed up in the closing paragraph of the report of the Survey Committee at the Convention held in Denver in May, 1919:

"In the light of the facts presented in this Survey, and of our desire to do the work for the kingdom commensurate with our resources, we declare our determination to raise before April 1, 1924, for all our benevolences, including city, State, national, and foreign work, the sum of $100,000,000."

We believed when we adopted this objective that by summoning to our aid the infinite resources of God, and by consecrating ourselves and our resources to him, we could reach this goal. Such a program was far, far beyond all our previous dreams. It staggered us for a time. After sober thought and earnest prayer, in a spirit of devotion to Christ, we accepted the responsibility, and decided at whatever sacrifice to go forward unhesitatingly.

As those redeemed through the gospel of Christ, we knew it was divinely laid upon us to give that gospel "to every creature." We believed that in so doing the church would be aroused from her own lethargy and take on new life and power. That such faith was justified, thousands of our churches bear willing testimony today. It was in such an hour and such an atmosphere of faith and consecration that the New World Movement was born. It was generally recognized that the goal could only be reached through full-length cooperation on the part of all our organizations and all our workers. It was to actuate this movement that The General Board of Promotion was organized.

Reasons for Gratitude

We ask you to pause for a moment and consider with us special reasons why we should be grateful to God for the manner in which he has led us as a people through a period of peculiar perplexities and difficulties. Have you ever thought of the situation which our various Societies, Boards, and Institutions might now be facing, had it not been for the greatly increased resources made available through the New World Movement? What if the Survey had not been made? What if the financial campaign, inaugurated during the period from April 25 to May 2, 1920, had not resulted in securing subscriptions for over $48,000,000 before the financial depression came upon us? What if all those churches which responded so promptly and so generously to the appeal of the New World Movement had not heeded the call? What if, instead of committing themselves to the higher standard of giving before the financial depression, they had continued to contribute according to the standard of former years? What would be our financial condition today, if, when our denomination sounded the call for an advance along all lines, these churches had not blazed a new path? Is it not apparent that this splendid response from the churches has averted two possible and very serious consequences? First, in view of the high cost of all our work it has saved the organizations participating in the New World Movement from being compelled to curtail their work seriously at a time when the world most needed the ministries of all Christian agencies. Second, it has saved

them from the necessity which they would have faced, even after much curtailment of expenses, from coming to the close of the year with much heavier deficits than are now being reported, and the burden of these larger debts would now be weighing heavily upon us all. From such an outcome we have been spared. Is it not a cause for rejoicing and thanksgiving that our work has not had to be curtailed? In behalf of the Societies, Boards, and Institutions which it has sought to serve, The General Board of Promotion wishes to express to all pastors, church-members, and friends who have had a part in caring for the work of the past year, sincere and hearty appreciation for your generous support. Your prayers have been heard. Your gifts have been appreciated. Your services have been fruitful. We thank you, and ask you to join with us in profound thanksgiving to God for all that he has made possible. "This is the Lord's doing; it is marvelous in our eyes."

Functions

The first annual report of the Board was presented at the meeting of the Northern Baptist Convention held in Buffalo in June, 1920. At that time an extended statement was made regarding the creation of this Board and its functions. In the interests of a thorough understanding on the part of all our people we wish to restate briefly some facts regarding the character of the work entrusted by Northern Baptists to The General Board of Promotion and its Administrative Committee.

This Board was created for a very definite piece of work. Its field of activity was clearly defined from the first, namely, "that it serve the denomination as the cooperating agency of the various Boards, Societies, State Conventions, City Mission Societies, and Educational Institutions for disseminating information about them and raising money for them." In other words, the Board was charged with the task of raising the money needed to carry on the work of these various organizations. In order to do this it is, of course, obliged to create the background of interest and understanding regarding their scope of activities. It should be borne in mind that none of the administrative functions of the organizations which it was created to serve have been assigned to the Board, and the Board disclaims any desire or intention of assuming any such functions. The chief purpose of this Board, therefore, is to present to our constituency a unified vision of the world-wide responsibilities which we, as a denomination, face, to the end that the various institutions and enterprises created by the denomination for the administration of its missionary, philanthropic, and educational work may be fully comprehended and that adequate funds may be secured to enable these organizations to do their work.

Organization

Provision is made in the constitution of The General Board of Promotion for two regular meetings each year, an annual meeting in November, and also a meeting to be held in conjunction with the sessions of the Northern Baptist Convention. This Board is thoroughly democratic in its

make-up, having in its membership representatives of the Executive Committee of the Northern Baptist Convention, of all the National, State, and City Mission Societies and Boards, together with thirty-six members-at-large elected by the Convention. The Administrative Committee is also representative. It is composed of an administrative officer and member of each of the National Societies and Boards, as well as two members appointed to represent State Convention interests, and six additional members-at-large.

This provision was made in order that it might be possible for the representatives of the various organizations to present their individual points of view, thus having their part in the conduct of the work of the Board. Such provision also affords opportunity for each of the Societies and Boards represented on the Administrative Committee to secure from time to time, through their representatives, full information concerning the activities of the Board.

Cooperative Activities

The creation and development of our Missionary Societies and Boards followed a perfectly natural line. As one demand after another for the extension of the kingdom arose, a new agency was created to meet the emergency. Those most interested banded themselves together into a definite organization. Thus we have seven National Societies and Boards, thirty-four State Conventions, and ten or more Standard City Mission Societies. Many of these organizations appealed to the same constituency for maintenance and support. Previous to the organization of the Northern Baptist Convention in 1907, each organization had its separate department or agency of promotion. Under such a plan there was of necessity much duplication of effort and recrossing of fields.

Shortly after the organization of the Northern Baptist Convention the first steps in unification were taken. The joint Department of Missionary Education was formed. It served all national organizations. The success of this effort indicated possibilities in further unification. The next step was the creation by the National Societies of joint district secretaryships. Then shortly followed the single collecting agencies in several States.

United Appeal

As time passed, the work of these Societies and Boards grew. Larger support was needed. New doors of opportunity and responsibility opened. The coming of the war with its revelations of the value of cooperative activities led to the conviction that in place of having seven national interests each seeking financial support from churches and individuals, a united appeal for the whole program would be more effective. This plan commended itself because, for the most part, the same people made contributions to all phases of work carried on by the denomination. It was decided, therefore, that it would be more practical and effective to make one appeal for all. It is generally conceded that the churches which have pledged the greatest amounts to the New World Movement could not have secured such large sums if several campaigns had been conducted.

The Budget System

Many of us can recall the time when, in the local churches of which we were members, appeals were made at one season of the year for the pastor's salary, at another for money for the winter's supply of coal, and again, for funds for janitor's salary and other needs. Our churches have gone steadily forward toward the use of the budget system until it is an exception now for a local church to make separate appeals for the various items included in its annual current expense budget.

Similarly, it is not long since the several missionary appeals were made separately. Each cause was presented quite independently of other equally worthy objects. For example, a representative of the Home Mission Society would visit or write to as many churches as he could reach in the course of a year, presenting the need of funds for the work which he represented. As the work expanded, however, and the number of missionaries increased, it became necessary to provide a larger operating budget. This necessitated also the adopting of more systematic efforts for the cultivation of local churches. Accordingly the missionary budget system was adopted. Each State was asked to raise a definite amount for each organization. The States in turn assigned a part of the total to each local church as its share. This was known as the apportionment system. Under this plan larger funds were secured. The appeals became more unified. Although it has been claimed that the tendency gradually became more common to place the emphasis on budgets and apportionments rather than upon the actual needs of the mission fields, nevertheless the financial returns steadily increased through the years.

Naturally there are those who, because of their familiarity with the old system, would still prefer to have the appeals for current expense and missionary funds made on the former basis. However, it is quite obvious that the rank and file of our churches have grown beyond such methods as truly as the modern farmer has discarded the use of the cradle or the old drop-mower in his harvest-fields.

Reemphasis Upon the Work

The General Board of Promotion recognizes freely that the weakest point in our promotional work in recent years has been the seeming over-emphasis upon organization, apportionments, budgets, and machinery. All of these are quite necessary but need not longer be thrust into the foreground of our program at the expense of an adequate presentation to the local church of the concrete needs of our missionary Societies and Boards. With an earnest desire to remedy this defect, the Board of Promotion planned a series of Missionary Conferences during the past year. Over one hundred and seventy conferences were held, in each of which much time was given to the presentation of the work of our various fields by missionaries fresh from service and missionary secretaries most familiar with the facts. Opportunities were given for conference. Representatives of the churches asked questions and secured first-hand information concerning the missionary activities of our organizations. These confer-

ences proved most helpful. Many difficulties, misunderstandings, and perplexities were removed. A spirit of confidence was created. A new interest in the work of all Societies and Boards was developed.

The General Board of Promotion wishes to emphasize its conviction that our first and greatest responsibility in the next few years is to devise plans and methods for bringing to the local churches definite, concrete information concerning the achievements in our various fields of activity. Clear statements must be made to our people as to why the larger funds are needed to develop the work into which, under the Providence of God, Northern Baptists are being led.

Perplexities of the Year

The fiscal year which has just closed has been one of the most perplexing periods in the history of Christian missions. It has been a period of uncertainty. Money has been scarce. Financial interests have been embarrassed. Many of our industrial institutions were obliged to close their plants for a period. Hundreds of thousands of people have been out of work. We have had to live a week at a time, not knowing what the future might develop.

Under such conditions, all interests soliciting financial support have suffered. Therefore that progress in securing pledges which would have been possible under normal conditions could not be expected. It has not been possible to any great extent to push the campaign for new pledges. Under such conditions it has been impossible for many of our people to give what they would pay were their income assured. Then too, at such a time of uncertainty, many have been unwilling to obligate themselves for the future. With improving financial conditions we hope to be able at an early date to secure subscriptions for the balance of the $100,000,000 Fund.

Temporary Relapse from Idealism

During the last year we have had to face a tremendous reaction from the splendid idealism which carried us through the war. The relapse to the former spirit of individualism and selfish interests in national and international affairs has not failed to affect Christian work. The dominance of higher ideals will be restored again in time. It is with a view to affording a clearer understanding of the conditions with which the denomination has had to cope in the last year that these statements are made.

Reflex from Interchurch World Movement

The temporary reflex from the collapse of the Interchurch World Movement also had a depressing influence upon the activities of Protestant denominations. It could hardly be otherwise. The fact that the various denominations were called upon to pay the large sums of money for which they had obligated themselves in order to meet the expenses of the Interchurch World Movement seemed to many to spell irreparable loss. It has been encouraging, however, to note how splendidly our people

have rebounded from this depressing influence. Northern Baptists paid the principal sum of $2,500,000, together with interest on the obligation from the date when payments were due, amounting to $43,766.67. A detailed statement showing how these funds were secured is set forth in one of the financial tables of this report. The spirit with which those not in sympathy with the Interchurch World Movement have cooperated to help meet this debt of honor has been noteworthy.

We were the first denomination, with the exception of one smaller body, to pay our Interchurch guaranties in full. To do this, it was necessary for us to borrow at the bank $1,065,000 and to secure additional loans as follows: from the National Societies and Boards, $535,827.96; from State Conventions, $68,150, and from City Mission Societies, $23,380. Our loan at the bank has been reduced to $334,000. Nothing has been paid on the funds loaned by the organizations named above, so that the balance of the Interchurch obligation, April 30, 1921, is $992,610.33. This includes accrued interest to April 30, 1921, amounting to $16,242.66.

The loans made by the various Societies, Boards, and other organizations aggregating $627,257.96 are set up as an obligation and are all bearing interest at the rate of 6 per cent. The details of these loans are indicated in a separate financial table. The Convention will be asked to make provision for these amounts in the budget for the present fiscal year.

Christian Democracy Put to the Test

The question has been raised repeatedly in recent months, "Can Northern Baptists do team-work?" It would be unfair to assume that this is the interrogation of pessimists only. At the root of this question lies the whole issue of Christian democracy. Should it develop that Northern Baptists fail in the application of this principle in promoting the New World Movement—the greatest program of our history—then that failure would appear to be a denial of the fundamental and time-honored Baptist principle for which our fathers suffered, even unto death. But is it conceivable that Baptists will ever weaken in their loyalty to a principle so inwrought in the fiber of their faith?

Difficulties in the application of the principles of democracy are many and varied. The success of all cooperative movements depends upon the willingness of each separate organization to merge its own interests with those which are for the common good.

For a great denomination to attempt within a few months to unite the promotional programs of the seven national, thirty-four State, and ten city organizations, and do it in such an unprecedented period of history, is a task of colossal proportions. Only under the special direction of the Divine Spirit can such a task become possible, and even then it must of necessity make heavy drains upon all the interests involved.. It ought to be said, however, that the spirit of unity, fellowship, and self-sacrificing cooperation among the interests participating has grown greatly in our denomination in recent months, in spite of all obstacles to the contrary.

Restudy of Organization

The report of our Board a year ago gave considerable attention to the question of organization. At the Annual Meeting of the Board held in Minneapolis, November 29 to December 2, 1920, the following action was taken:

Whereas, The General Board of Promotion of the Northern Baptist Convention has now been in existence for a year and a half, and

Whereas, It is desirable, upon the basis of the experience of the Board thus far, to discover and adopt any changes in the methods or instrumentalities by which the work of the Board is done, which will contribute to its effectiveness; therefore be it

Resolved, That the Chairman of the Board be authorized to appoint a committee of three, himself and two others, which committee shall appoint a special Committee on Correlation of seven members, who shall consider the whole matter and make to the Board such recommendations, if any, as to them shall seem proper.

Thus the Board appointed a Committee to restudy the whole question of organization with a view to strengthening the work in the light of the experience of the past year. That this committee has done a thorough-going piece of work is evidenced by its report, the results of which are known to the denomination. The fact that this study was made on the initiative of the Board might well be taken as a criterion of its attitude toward the responsibilities which the denomination has entrusted to it.

Headquarters

Those most familiar with the facts recognized from the first that if the New World Movement was to be carried forward successfully it would be essential for the General Board of Promotion to have the closest possible contact with the organizations whose interests it serves. Such contact could not be secured with the headquarters of these organizations widely separated. Hence, after careful consideration and with the definite purpose of helping coordinate the work more fully, the four upper floors of the Holland Building at 276 Fifth Avenue, New York City, were rented. It was known at the time that not quite all the space would be required for Baptist organizations. It was also apparent that three floors would not be sufficient. The decision on the part of the American Baptist Publication Society, several months later, to give up its New York headquarters released considerable space which has been rerented to outside parties.

A lease was taken for five years at an annual cost of $25,000 per floor. This does not include the cost of alterations, which amounted to $58,811.43 for all four floors. However, this expense would have been necessary anywhere under rental conditions in New York, or in almost any other city. The average cost to Baptist organizations, including the expense of alterations, is, therefore, about $2.75 per square foot.

Some of our people have felt that it was a mistake to bring all our offices together in New York City, and that the expense involved was

not justifiable. Be that as it may, our people are entitled to know the facts herein set forth. We would welcome a full investigation on the part of any and all our friends as to whether the advantages of the united headquarters do not vastly outweigh the matter of the expense involved. Some of the leading business men of the denomination have repeatedly expressed themselves as most heartily in favor of the move.

Expenses

The expense budget of the Board for the last two years as approved by the Convention was $1,900,000. The actual expenses amounted to $977,608.79 the first year and $840,215.30 last year, making a total of $1,817,824.09 for the two years, or $82,175.91 less than the budget allowance. Provision for the entire expenses for two years was made in the budget for the fiscal year closing April 30, 1921. It has been necessary for the Board to borrow and pay interest on practically all the money used in its work for the two years, with the exception of its share of the receipts month by month for the fiscal year just closed. The interest bill of the Board for the two years amounted to $57,747.08. This item is included in the expenses reported above.

Over 275,000 copies of the Survey were given to our churches free at a total cost of $47,080, or 21 cents per copy, including carriage. The New World Movement is founded upon the facts presented in the Survey. It was deemed essential for our constituency to know these facts. For the most part, the churches which have become acquainted with them have responded generously.

The printing bill for two years has aggregated $300,173.32, or 16.5 per cent. of the total expenses for the period. The chief items of expense for the fiscal year ending April 30, 1921, are indicated in the expense schedule at the close of this report.

Uniform Records

It has required time, patience, and persistent effort to secure the full reports necessary to enable us to tabulate the financial results of all organizations according to a uniform system. We wish to express here to all participating organizations our deep appreciation for their patience and splendid response to repeated appeals which have been necessary in order to secure the information set forth in the financial tables printed in connection with this report.

Help From Mr. Colgate

Special mention should be made of the great benefits which have accrued to the General Board of Promotion and its work through the services of our Treasurer, James C. Colgate. Mr. Colgate has shown deep interest in the work from the first. He signs all checks disbursing New World Movement funds to the participating organizations. His counsel and advice from time to time have been of great value. But for his influence it would not have been possible for us to finance the expenses of the Board or meet obligations to the Interchurch World Movement as

promptly as we did. We wish to express in this public way the heartfelt appreciation of the officers and members of the Board to Mr. Colgate for the help which he has rendered.

Literature Catalog

It is a matter of considerable denominational pride that we now have a literature catalog which lists the literature relating to the work of all our national Societies and Boards, with but a single exception. The Publication Society because of the special character of its literature thinks it best that it should handle directly its own publications. Any pastor or church-member having in his hands a copy of the catalog published by the General Board of Promotion in the interests of all our missionary Societies and Boards is able to ascertain just what literature is issued on each subject and also knows that any piece of literature can be secured by writing to the New York office of the General Board of Promotion or to any of the three Literature Bureaus located respectively at Chicago, Boston, or Los Angeles. This is a convenience along the line of efficiency which is greatly appreciated by our constituency.

Relation to State Boards of Promotion

The relation between the General Board of Promotion and the State Conventions is most intimate. Every State Convention is represented on the General Board. Thus through their representatives each national, State, and city interest is afforded an opportunity of helping to shape the policy of the General Board. While the State Directors of Promotion are elected by State Convention Boards, each national Society or Board also elects these men as their official representatives in the various States.

The plans worked out by the General Board of Promotion are passed on to the State Directors of Promotion with the expectation that each State Director, through his State Board, will carry these plans into execution. If any change is thought necessary on the part of the State Board it is left to the State Director through his State Board to adapt the national plans to the particular needs of his State.

Women's Work

It is generally recognized that the women's missionary organizations are one of the strongest assets of the denomination. Repeated conferences have been held with leaders of the Women's Societies during the last year with a view to correlating the whole promotional program in such a manner as to utilize the abilities, initiative, and voluntary service of our women to a maximum degree in the New World Movement.

It has sometimes been reported to us that "in the new order" there is nothing left for women to do. In answer to this statement we wish to record here the conviction that but for the devoted and prayerful activities of our women and their efficient, practical methods for reaching women through their missionary societies, all of which have been so richly blessed of God, the New World Movement program would not have been

possible. With equal emphasis, however, we record the conviction that "in the new order" the responsibility and leadership of our women is not to be less but vastly greater than ever before. We are frank to admit that this doubtless will entail some change of method or form of activity. However, no greater calamity could befall our denomination or the interests of the kingdom of Christ throughout the world than for our women generally to feel that they are no longer wanted or needed, or that it is impossible for them to adapt themselves to the present denominational program. We believe that our women are entirely equal to the changes necessary and that in making these changes they will broaden their spirit and give to the whole church the benefit of their initiative, devotion, and ability to achieve even greater victories for the cause they love.

Never before in the history of our work have the women been so largely represented in the councils of the general work of the denomination as at the present time. This is true in their representation on the Administrative Committee, the General Board of Promotion, and the State Boards of Promotion, as well as in many of the State Convention Boards. The denomination, therefore, is receiving the benefit of their initiative, experience, influence, and counsel in a greater degree than in any previous period of our history. We freely recognize the fact that the women are not yet represented in all departments of the work as fully as they should be, nor as fully as we believe the denomination desires they shall be in the near future.

Resignations of Doctors West and Poteat

Toward the close of the fiscal year, Dr. E. M. Poteat, who has served for a year and nine months as Secretary of the Department of Prayer and Stewardship, and Dr. R. M. West, who has served the Board for a year as Executive Secretary of the Department of Life Work, presented their resignations.

Both of these men have thrown themselves into the work with great effectiveness. They have won for themselves, and for the cause which they represented, hosts of friends in all parts of the country. Entirely on their own initiative, and in a spirit of generous self-effacement and loyalty to what they believed to be in harmony with the necessities of the denomination in view of the present financial situation, they presented their resignations. It is with deep regret that the work contemplated in establishing these two departments is not to be continued under their leadership. They have from the very beginning proved their loyalty to the cooperative program. The members of the Board of Promotion have had joy and inspiration in their fellowship and will follow with deep interest their future work.

Reports By Departments

The following reports made by the executive heads of the various departments indicate in brief some of the activities of these departments during the year:

1. Department of Conventions and Conferences.
2. Business Department.
3. Department of Literature and Publicity.
4. Department of Life Work.
5. Department of Prayer and Stewardship.
6. Department of Special Gifts.
7. Department of Survey and Statistics.

DEPARTMENT OF CONVENTIONS AND CONFERENCES

. Hugh A. Heath, Executive Secretary

The work of the Department of Conventions and Conferences has been conducted along five general lines:

1. *Relations with the State Conventions.*

The plan of organization adopted at Denver called for a marked enlargement of the scope of the work of State Convention. By that plan each State Convention was asked to conceive of itself as a denominational agency for carrying out the world program of Baptists.

There are now State Boards of Promotion in all States connected with the Northern Baptist Convention. In some of the States the Board of Directors of the Convention is also the Board of Promotion, with a subcommittee which has charge of the promotion activities within the State. In other States there is a Department of Promotion with a Board or Committee of Promotion, appointed by the Board of Directors of the Convention. In still other States there is a Board of Promotion separate from the Board of Directors of the Convention, but in every such case appointed by that Board of Directors.

The Department of Conventions and Conferences, while fully recognizing the right of the individual States to decide these matters, believes that the departmental form of organization promises the most satisfactory results. We believe also that the members of the State Board of Promotion in each State should be members of the Board of Directors of the Convention in that State. This would emphasize the fact that the work of promotion is an integral and vital part of the activities of the State Convention.

The Department, following the instruction of the General Board, has urged the importance of the representation of women on the State Boards of Promotion. The States have readily accepted this suggestion, and women have been appointed on all the State Boards. All the States are aiming to have, as soon as it can be brought about, at least one-third of their membership made up of women. In not a few of the States the proportion of women on the State Board of Promotion is more than one-third. The majority of the States also have elected a number of women to membership on the Board of Directors of the Convention.

The efforts put forth to establish and maintain cordial relations with the State Conventions have been made easy by the enthusiasm with which

these Conventions have entered into the new plans, and by the readiness of the State Secretaries to cooperate in a larger movement.

2. *Relations with Women's Societies.*

Manifestly, in the conduct of this Department, the promotion activities of the women's societies occupy an important place. The Department has sought to carry on its work in such a way as to give to the women's organizations the largest possible freedom in developing their work; to secure the continuance of the great amount of volunteer service which has been developed through the women's organizations; and to make use of the experience of women who have proved themselves efficient in the direction of missionary affairs. Recently we have begun to submit all matters related to the activities of the women to the Conference Committee of the two general women's Societies for advice and approval. This plan promises great help in the future in the mutual and earnest attempt being made to solve the many important questions which arise. In view of the greatness of our task and the short time had thus far in which to make adjustments which are inevitable in the new order and with the fine spirit shown by our women generally, we are making real progress.

The women's Societies have advocated in each State the appointment of a Planning Committee through which the activities of the women may be related to the State Board of Promotion. We have strongly and continuously urged the State Directors and State Boards of Promotion to cooperate with these Planning Committees, to advise with them in all matters, especially such as relate to the women's organizations, to keep them informed upon conditions as they obtain throughout the State, to seek their help in the collection of the New World Movement funds and in securing additional pledges. Many of the State Boards have availed themselves of this opportunity. The time is not far distant, we trust, when all the States will be working in harmony with these plans.

A unified program of field activity cannot be carried on successfully by this Department without the advice and active support of the women. This cooperation the women are ready to give. Naturally and inevitably there are many problems of adjustment to be solved. With time and the fine support which obtains we should make rapid progress.

3. *Conferences.*

To this Department has been given the task of arranging conferences through which the Societies and Boards of the Northern Baptist Convention may present their programs and plans of work to the denomination. Leaving out of account other meetings, many in number and varying in character and importance, the feature of the year has been a series of Regional Missionary Conferences held throughout our territory from January 31 to April 15. One hundred and seventy of these conferences were held. A team of from three to five speakers attended each conference. The aggregate number of persons engaged in these conferences was seventy-five.

The responsibility for setting up these conferences was left with the State Directors of Promotion and the secretaries of State Conventions. Our field men and women rendered assistance wherever possible. The secretaries and members of all our Boards gave valuable help. The missionaries and field-workers of the Societies freely gave their time and strength.

The scores of letters that have been received from all the States relative to the results of these confernces indicate that our labor was not in vain. Our denomination had never before undertaken to present the world task in so large a way and in so brief a period.

Especially was the faith and courage of the missionaries an inspiration and an example. The world challenge was presented in a compelling manner. The conferences stimulated interest, restored confidence, overcame indifference. They had a large part in the encouraging outcome of the work of the year. They laid the foundation for larger things in future years. They made the New World Movement program *live* in the hearts of thousands of our people from Maine to California.

4. *Deputation Work.*

The Department, through its Speakers' Division, appoints speakers for various types of meetings, including Associational gatherings and the annual meetings of the State Conventions. This is made possible through the cooperation of the Societies and Boards. The appointments are made through the State Boards of Promotion and the Planning Committees of the Women's State Organizations. Local churches and associations are asked to make their requests for speakers through their State Director of Promotion. This is in the interest of economy, both of money and of time.

The requests for missionary speakers have been so numerous that we have been able to use all the time that the missionaries and the secretaries of Societies were able to give. Much more of this sort of work could be done were a sufficient number of speakers, especially returned missionaries, available.

We desire in this report to express our most sincere appreciation for the splendid service freely given to us by the missionaries and secretaries of our Boards and Societies.

5. *Exhibits.*

The Missionary Exhibit held in connection with the meeting of the Northern Baptist Convention in Buffalo was authorized by The General Board of Promotion at its meeting held at Atlantic City, January, 1920. It was the design of the Exhibit to set forth so far as possible all of the missionary and educational work of the denomination.

A committee, consisting of one representative each of the cooperating Societies and Boards of the Convention, assisted in the preparation. In the Exhibit fifty-seven subjects were covered, including all of our mis-

sionary work at home and abroad, the work of Missionary and Religious Education, Christian Education, and the interests represented by the Ministers and Missionaries Benefit Board, together with the work done by The General Board of Promotion.

This Exhibit as set up in Buffalo attracted general attention, and it is estimated that fully three thousand persons visited the Exhibit.

Following the Buffalo Convention, the Exhibit was divided into nine sections and sent to thirteen different Summer Assemblies. At the close of the Summer Assemblies these sections were sent to twenty-one State Conventions. Portions of the Exhibit have also been used in Missionary Institutes in Brooklyn, New York City; Bennington, Vermont; Hartford, Connecticut; and Newark, Ohio. The section of the Exhibit having to do with the work in South India has been used extensively in the churches in Southern California. Many State Conventions have made use of the poster material in the churches in their States.

In addition to the executive secretary, the staff of this Department this year has been as follows:

Mrs. L. J. P. Bishop, Secretary of the Speakers' Division.

Rev. Henry E. Hodge (for the greater part of the year), Assistant to the Secretary.

Rev. A. A. Forshee, Secretary of the Exhibit Division.

General Field-workers:

Dr. A. W. Rider,	Rev. J. L. Bryan,
Dr. A. M. Petty,	Miss Elsie P. Kappen,
Dr. W. H. Bowler,	Miss Lucinda M. Johnson,
Dr. Frank Peterson,	Mrs. A. L. Wadsworth,
Dr. James E. Norcross,	Mrs. W. T. Elmore,
Rev. Sumner R. Vinton,	Miss Helen K. Wallace.

Besides caring for the Exhibit Division, as mentioned above, Rev. A. A. Forshee has given a large part of his time and rendered valuable service as a field-representative.

Without exception these workers have been giving us most satisfactory service. In behalf of the causes represented by the New World Movement they have given themselves without reserve. We could use a far larger number of such gifted field-workers to great advantage.

A paragraph from the annual-report letter of one of our women expresses the spirit in which these field-representatives have been working:

> "It seems like a cold statistical statement to say that during the time spent in the field this year I have visited 156 churches, 26 associations, delivered 186 missionary addresses, and organized 16 new societies; but if you could have shared with me my experience in each individual case, it would mean more than mere facts; you would know that from my heart I believe 'the glory of life is to love, not to be loved; to give, not to get; to serve, and not to be served.'"

BUSINESS DEPARTMENT

H. R. Greaves, Business Manager

Accounting System

The wide range of details in connection with the accounting system has required an elaborate set of accounts. The system was set up by expert accountants and gradually, in the light of experience, adjustments have been made to meet the new requirements. This last year the system has been changed from a cash basis to an accrual basis. Under the accrual system a complete record of every obligation is entered upon the books at the time such obligation is incurred, so that the actual financial condition of the Board of Promotion can be readily ascertained at any time. The books are balanced each month and a complete report made to the Administrative Committee. Our own auditor, who is constantly in our employ, sees that the various departments of the accounting system are reconciled with the general books. In addition, we employ certified public accounts who thoroughly inspect the accounts in detail twice a year. Haskins and Sells, one of the best-known audit firms of New York City, have just completed their audit for the year closing April 30, 1921, and have certified to the correctness of all accounts. Their statement appears on another page of this report.

The Board has inaugurated a system for the payment of bills whereby all voucher checks issued indicate the item covered. The bill so paid is attached to the voucher and bears the same number as the check. When the canceled check is returned it is filed with the original bill.

All missionary funds are deposited with the New York Trust Company in a separate fund known as "The New World Movement Fund," so that they cannot in any way be confused with the expense account of The Board which is also a separate account known as "The General Board of Promotion Expense Account."

All checks drawn on The New World Movement Fund are signed by Mr. James C. Colgate as Treasurer, and countersigned by Mr. H. R. Greaves, Business Manager. All checks drawn on the Expense Account are signed either by Mr. H. R. Greaves, Business Manager, or by Dr. J. Y. Aitchison, General Director, and countersigned either by Mr. A. E. Seibert, Auditor of the Board, or Miss Ruth Cone, Cashier.

Budget System

A budget system has been developed so that the actual allowance and offsetting expenditure of each department is set forth in monthly reports. A condensed statement is presented to the Administrative Committee, showing which departments have overexpended and which departments have underexpended their budgets. It also indicates the balance available for each department for the remainder of the year.

Our budget report issued April 30 shows that the budget for the fiscal year just closed is underspent by the sum of $59,784.70.

In addition to the above, we have an outstanding obligation of $7,040.31,

which we owe to two of the cooperating general Societies for literature. This amount together with requisitions aggregating $9,692.77, is chargeable against the budget of the fiscal year beginning May 1, 1921.

Purchasing System

A system has been installed, requiring that all purchases be based on requisitions, thus insuring protection against the payment of bills twice. This enables the Board to ascertain at any time the amount of outstanding obligations.

Business Committee

The following work of the Board is under the direction of the Business Department: Treasury, Shipping, Building, Reprint, Files, Mail, Reception, Lists, Stenographic, Telephone, and Purchasing.

All items requiring special attention are referred to the Business Committee, a subcommittee of the Administrative Committee, which makes recommendations on matters requiring special regulation by the Administrative Committee.

Final Receipts for the Year

Through the splendid cooperation of the State Promotion offices, on May 6 we had telegraphic reports from all States but two, indicating that the receipts for the fifteen days preceding amounted to over $1,300,000, and that this money was being forwarded to the general office.

Notwithstanding the difficulties encountered in not receiving our full expectancy, the Board of Promotion has been able to meet all bills promptly and maintain an excellent credit, at the same time gradually reducing the obligation to the bank, without any additional borrowing of funds.

DEPARTMENT OF LITERATURE AND PUBLICITY

Frank W. Padelford, Executive Secretary

"It is the duty of this department to convey to the denomination information concerning all phases of its work as a denomination, and to develop interest in that work."

This department is divided into five divisions, viz: Stereopticon, Literature, Advertising, Newspaper, and Baptist Periodicals.

The organization of the Stereopticon Division has been a heavy task. When this division was set up the Home Mission Society turned over to us 1,500 negatives and the Foreign Mission Society 5,625. To these we have made large accessions. We are collecting, cataloging, and filing every picture that we can secure that will in any way illustrate any phase of our Baptist work the world around, including churches, schools, missions, missionaries, and church leaders. We have now a most valuable collection, and it is growing more valuable every day. It is open for the use of any one who wishes to consult it, and we can quickly furnish

pictures for any one who wishes them. We solicit additions to our collections from every source.

We inherited a limited number of lectures from the missionary Societies, but many of these were out of date and unusable. We have remade many of these lectures and have built many new ones. During the past year we have made 140 sets of lectures, 35 being sold to the State offices, the rest being the property of the General Board. We are adding to these lectures constantly.

During the past year 1,631 sets of lectures were rented to the churches, in addition to the use of the lectures owned by the State boards. It is interesting to note that of this number 613 were sent out from New York office, 418 from the Boston office, and 247 from the Philadelphia office. No other office sent out as many as 100 sets. This has demonstrated the value of having some one devoting entire time to the circulation of the lectures. We believe that in the stereopticon we have one of our most effective agencies of publicity.

We have made an experiment in the field of moving pictures. We have recently secured a picture of our work among the Mono Indians of California. It deals with the life of these interesting people and the history of our missionary work among them. We have also secured an educational picture illustrating our schools and colleges. These pictures are both being shown daily during the Convention and are now ready for rental to the churches. We hope to add some foreign pictures soon.

During the year we have purchased and resold to the churches a large amount of apparatus which will enable the churches to make larger use of our lectures.

The Literature Division is in charge of the publication and distribution not only of the promotional literature of the General Board but also of the literature of all the missionary Societies and Boards. During the year we have published 165 different pieces of literature. This has been issued at the suggestion of the various Boards. The Division is now organized in such a way that we are in a position greatly to increase the output and quality of our missionary literature.

Our literature is now distributed through four bureaus, located in New York, Boston, Chicago, and Los Angeles, and any piece or amount of literature published by us can be promptly secured through one of these offices. The distinctly promotional literature of the General Board is distributed gratis through the State offices. During the early part of the year we were greatly embarrassed by an inadequate staff and by delayed mails. We have remedied the first condition and with the improved mail service our literature is now going out promptly and complaints have been reduced almost to the vanishing point.

We have continued our Advertising regularly through the denominational papers, but have done none in the general press. Our advertising budget was greatly curtailed this year. We are convinced that the denomination ought to be spending very much more money in bringing its work to the attention of the general public. If it is worth while to spend

$1,500,000 advertising Wrigley's gum, it ought to be worth while spending liberal sums of money advertising the gospel.

In the Newspaper Division we have maintained a small staff on a small budget. This has necessitated a severe limitation in our newspaper publicity, but we have placed a large amount of free material which if paid for at advertising rates would have cost hundreds of thousands of dollars. The denomination ought to maintain a large Newspaper Division to keep the news of its work constantly before the public.

Through the Baptist Periodical Division we have kept our Baptist papers constantly supplied with the freshest and most up-to-date missionary news. Our papers have been very generous in the space which they have allotted to this material.

DEPARTMENT OF LIFE WORK

R. M. West, Executive Secretary

When on June first, 1920, the Life Work Department began its activities there were no precedents established and no common understanding existed of either the methods or objectives of the department. During the past year constant efforts have been put forth to give definition to the work and to accomplish results. The true results, however, can be obtained in full volume only after the activities have continued through a number of years.

The endeavor has been, first, to fix in the minds of our young people true conceptions of life, its resources, its potentialities, and its true place in the divine activities; to wean young people from the desire to make a living and replace this with the desire to make a life. Also, and in the second place, there has been constant effort to make plain the constructive places in the plans of God and the needs of men, which a well-made life may fill.

The ministry and missionary service have been presented as fundamental in character and supreme in function. But inasmuch as only a very limited number out of the total mass of young Christians can be expected to volunteer for the ministry and missionary service, or find openings if they should volunteer, the Christian significance of all lines of needful service of humanity has been emphasized because of the conviction that all young people are called of God, and should have the spirit of unselfish service in life, whether in the ministry or in law, or in business.

Special effort has been made to reach those in the true period of youth, and the chief field of endeavor has been within the church and those assemblies where young men and young women between the ages of sixteen and twenty-one could be found. In time, the activities should be extended to an even earlier age, and should be actively cooperative with the homes and Bible schools, as it now is with the churches.

As a result of this one year of work, many young men and women, not yet of college age, or in the earlier college years, are in correspondence with the Secretary respecting the Christian use to which they may devote

their lives and the best methods of preparation, and a much larger number are under the guidance of their pastors.

Eventually, the activities of the department would result in a very much larger percentage of our young people obtaining a clear understanding of God's call to service, and being inspired to seek a full education for the sake of service.

DEPARTMENT OF PRAYER AND STEWARDSHIP

E. M. Poteat, Executive Secretary

1. *Literature.*

During the year the following literature has been prepared and distributed through the Literature Department and the State Boards of Promotion for use among the churches:

"The Book of Remembrance" (in "Missions").

"The Withered Fig Tree" (Studies in Stewardship), edited by Missionary Education Department, W. A. Hill. In press (Judson Press).

The Stewardship Card (single page), outline of principles.

The Stewardship Lantern Lecture, "The New World Movement Goal: How to Reach It," in conjunction with Stereopticon Department.

"The Cure of Financial Difficulties," by L. E. Ford.

Articles in denominational press.

Testimonies (personal) on Prayer and Stewardship.

Opening exercises for Bible schools for Stewardship period, February-June, 1921.

2. *Courses of Lectures and Addresses on Prayer, Bible Study and Stewardship.*

These haye been given at the following places:

Shurtleff College, Upper Alton, Illinois; Franklin College, Franklin, Indiana; Grand Island, Nebraska; Charleston, West Virginia; Lansing, Michigan; Wilwaukee, Wisconsin; Kansas City, Missouri; St. Paul, Minnesota; Minneapolis, Minnesota; Illinois Campaign (one week); Omaha, Nebraska; Providence, Rhode Island.

3. *Colleges Visited.*

The following schools and colleges have been visited, at which addresses were given in the interests of the work of the Department:

University of Michigan; Bethel Academy and Theological Seminary, St. Paul, Minnesota; Berea College; Pillsbury Academy; Carlton College, Kalamazoo; University of Georgia; Colby College and Colburn Academy; High School, Adrian, Michigan; Baptist Training School, Philadelphia; Doctor White's Bible Training School, New York; Southern Baptist Theological Seminary.

4. *Churches Visited.*

Forty-eight churches have been visited, and in each one or more addresses have been given.

5. *Associations and Conventions Attended.*

Addresses have been given at Associations and Conventions as follows:

Associations: Camden, New Jersey; West New Jersey; Monongahela, Pennsylvania; Monmouth, New Jersey; Southern New York; Salem, Massachusetts.

State Conventions: Vermont, Connecticut, New Jersey, New Jersey Christian Endeavor Convention; in May, 1921, West Virginia, Montana, Wyoming, Idaho, Utah.

6. *Missionary Conferences.*

Regional Missionary Conferences were attended in Michigan, New York, and Illinois.

All the States except New Hampshire, Nevada, Colorado, and Arizona have been visited. Everywhere our people are confident that the One Hundred Million Dollar Fund can be raised if only the local churches can be reached.

CHURCH EFFICIENCY DIVISION

By F. A. Agar, Secretary

The work of the Church Efficiency Secretary has been of a diversified character. Series of lectures or clinics on Methods were given in the following institutions during the year: Rochester Theological Seminary, The University of Chicago, The Berkeley Baptist Divinity School, The Chicago Training School, Philadelphia Baptist Institute, Louisville Baptist Theological Seminary, where about seventy Northern Baptist Convention students are to be found, and also other educational institutions.

City-wide campaigns in the interest of stewardship, church efficiency, and church finance were conducted in Boston, St. Paul, Minneapolis, Buffalo, Kansas City, and San Francisco. Campaigns under the direction of State Superintendents were held in Michigan, Illinois, Massachusetts, Minnesota, and California, during which three daily sessions were held in the interest of a trained lay officiary, women's work, church finance, and stewardship.

Over two hundred local churches were dealt with during the year, some of them being organized for a particular objective. In many cases remarkable response to such efforts was secured. Hundreds of new pledges were enlisted, many increased subscriptions made, unified budgets for local expenses placed alongside the New World Movement budgets, and the lift of one was made to raise the whole.

Several thousand personal interviews were held with church leaders and workers, and the year's varied and achieving activities would clearly indicate the need for the type of work done by your Secretary. For every invitation accepted three have had to be declined, yet 304 days out of 365 were actually given to field operations.

By way of illustration the results secured from nine churches are here tabulated:

Number of pledges before the Campaign on treasurer's records	2,303
Number of pledges at close of canvass, or a gain of 41 per cent.	3,253
Number increasing amount of their pledges (This was in addition to new pledges secured)	776
Amount of increased giving procured by the campaign, or an increase of 71 per cent.	$41,454.00

General spiritual results:

One church reports this financial campaign was the first genuine revival the church has had in its history of eleven years since organization.

DEPARTMENT OF SPECIAL GIFTS

J. Y. Aitchison, Acting Executive Secretary

As this Department has no Executive Secretary, therefore, in accordance with the rules of the Board, the General Director has had charge of its activities. Miss Florence L. Daland has served as Assistant Secretary. She has had wide experience in matters pertaining to the work of the Department. The activities of the Department along the line of securing special gifts have not been extensive. In order to do such work the full time of an Executive Secretary will be necessary. The work of the Department has been very largely the keeping of the records relating to all special or designated gifts, supplying information to individuals, Sunday Schools, Young People's Societies, churches, and other organizations designating their gifts for specific objects.

The monthly remittance reports received from State offices are carefully checked each month for the purpose of seeing that payment on pledges designated for particular objects are credited in accordance with the wishes of the donors. This Department in cooperation with the Treasury Department makes up each month the reports to all participating organizations, giving full facts in regard to designated gifts and the amounts received on pledges. It frequently happens that such information concerning designated gifts is not reported each time a payment is made. Due care is exercised to see that any information lacking is secured without delay. Thus, it is possible to assure any and all contributors, who designate their money for particular types of work or organizations, that 100 per cent. of the money so designated is paid to the Society or Board to which the gift was made. Full information is given to each Society or Board regarding the name, address, and payments made each month by all contributors making specific gifts.

The Department also serves the denomination by securing from all participating organizations information in regard to specific items in their respective budgets or needs to which individuals or organizations may designate their contributions. Special effort is put forth to secure definite

information concerning the development of any phase of the work to which contributors are making gifts.

It is desirable that, so far as possible, donors be encouraged to make their contribution to the Hundred-Million-Dollar Fund, undesignated. Should designations be made, however, it is necessary that such designations be clearly stated at the time the pledge is written.

Any individual, society, or organization desiring to give money for some particular object is requested to address inquiries for information to the Special Gifts Department of the General Board of Promotion.

DEPARTMENT OF SURVEY AND STATISTICS

Frank W. Padelford, Executive Secretary

"It is the duty of this department to assemble and study those facts respecting the condition of the world, the progress of Christianity, and the resources of the denomination, a knowledge of which will contribute to a clear perception of the task of the denomination. The department shall embody the results of its study in reports, diagrams, and tables for the use of the Board and its officers and for publication to the denomination at large."

We have been so crowded with work during this past year that this Department has of necessity confined itself to a continual study of the budgets of the various organizations and institutions interested in the New World Movement. Adjustments within the budgets themselves had to be made constantly in view of the ever-changing conditions, and the greatest care has to be exercised to insure that no changes in one budget affect in any way the interests of others. We have learned a vast deal about budgets and budget-making since the first Survey was made. We have discovered how difficult it is to adjust the interests of seven national organizations, thirty-four State Conventions, ten City Mission Societies, and fifty-one educational institutions, and see that justice is done to every one. The patience and generous spirit of the representatives of all these interests have greatly assisted in the solution of these delicate problems. We shall not be through with these problems until the five year period is completed and every object has received its full allotment of all the funds raised. This department is exerting its utmost effort to see that full justice is done to every interest.

REVISED CREDITS ON THE $100,000,000 FUND

The General Board of Promotion reported at the annual meeting in Buffalo a year ago that $65,129,950.64 had been subscribed toward the $100,000,000 Fund. After the Buffalo meeting, a generous friend who had made large gifts, to be used for endowment purposes only, to the American Baptist Home Mission Society, the American Baptist Foreign Mission Society, and the Ministers and Missionaries Benefit Board, a part of whose gifts were included in the $65,129,950.64 mentioned above, indicated to the officers of the Board that the purposes which he had in mind in

making these gifts to the organizations named could best be served if his gifts were not counted as part of the $100,000,000 Fund. This was in accordance with the plan which the donor had worked out before the New World Movement was inaugurated. In accordance with this request it became necessary to deduct that part of the $15,000,000 which had been contributed previous to the Buffalo meeting, namely, $12,000,000. The deduction of this amount brought the total below $62,500,000. We also reported at Buffalo conditional pledges aggregating $3,000,000. Arrangements have been made with the contributors since the Buffalo meeting whereby $1,500,000 of these pledges can be counted provided $62,500,000 is pledged by May 1, 1922, and the other $1,500,000 provided $87,500,000 is pledged by the same date. It became necessary, therefore, after deducting the $12,000,000 above mentioned to withdraw also the credit of that part of the conditional subscriptions which had been included in the $65,129,950.64, namely, $1,500,000. These deductions would reduce the amount reported a year ago to $51,629,950.64. Additional subscriptions and cash payments amounting to $1,194,349.21 have been secured during the year, bringing the total credits on the $100,000,000 Fund to May 1, 1921, to $52,824,299.85, or $55,824,299.85 including the above mentioned conditional subscriptions. Other conditional special credits of $2,000,000 can be counted provided the $100,000,000 is raised in full. New subscriptions for $42,175,700.15 are needed, therefore, to enable us to reach the New World Movement goal.

Confidence in Ultimate Success

We have yet to hear from any State, or for that matter, any section of the country, which is skeptical as to our ability to raise the full $100,000,000 by the end of the five year period, May 1, 1924. It is hoped, however, that this money can be subscribed long before that date so that all participating organizations may plan their work along the line of the increased income.

Income for the Year

On the basis of the subscriptions reported at Buffalo, it was estimated that the income to be anticipated for the year 1920-1921 would be $12,500,000. As has been noted previously in this report, it is a cause for special thanksgiving to God that we have been able, during the year, to secure $10,747,936.98 applying on this amount. The authorized regular budget expenditures for the year, covering the regular operating budgets of the National Societies and Boards, the State Conventions, City Mission Societies, and other organizations, the amount allowed to educational institutions for equipment and endowment, the expense budget of The General Board of Promotion for two years, and partial payment on the Interchurch guaranties was $12,500,000, so that the receipts on this account were $1,752,063.02 short of the budgets authorized by the Convention at Buffalo.

Of the total receipts of $10,747,936.98, $778,268.18 represents income received from matured annuities, legacies, and invested funds. The balance,

or $9,969,668.80, came as direct contributions from living donors. In addition, moreover, specific gifts counting on the $100,000,000 Fund, but designated for purposes other than those represented by the regular budgets, nevertheless to be used for some phase of the work of the organizations receiving them, amounted to $1,398,757.50. Adding these specific receipts to the $9,969,668.80, the total contributions received from living donors is $11,368,426.30. Adding to this amount the sum above noted received from matured annuities, legacies, and invested funds, viz., $778,268.18, makes a total of $12,146,694.48.

Prompt Payment of Pledges

The total amount pledged or paid toward the $100,000,000 as reported to April 30, 1921, was $48,724,510. Owing to the fact that the original pledges have not in many cases been sent to the New York office, the exact amount actually stipulated by pledgers as payable during the year just closed can only be estimated. Deducting the $3,093,219.67 paid to April 30, 1920, from the total amount pledged, leaves the sum of $45,631,290.33 payable during the four-year period May 1, 1920, to April 30, 1924. Assuming that one-fourth of this was due during the last fiscal year, the amount to be expected by April 30, 1921, would then be $11,407,822.58.

The contributions from living donors during the year, creditable to the $100,000,000, were $11,368,426.30. Of this amount, $835,961.12 was reported by the States as having been paid by churches which had not previously pledged to the New World Movement. With this deduction, therefore, we received $10,532,465.18, or 92.6 per cent. of the total amount due on pledges during the year.

The promptness with which New World Movement pledges have been paid, under trying financial conditions, reflects a splendid spirit of devotion on the part of our people. We are not aware that any other denomination has been able to show so large a percentage of the total amount due on pledges actually paid in at the close of a fiscal year.

In view of the splendid record made by our churches last year, we feel confident that diligent effort will be put forth this year to secure as nearly as possible the full collection of the amount due on New World Movement pledges to the end that all participating organizations may be provided regularly from month to month with the funds needed for the prosecution of their work. We shall all have joy and pride in a concerted effort to maintain and even excel the exceptional record which has already been scored in the determination to make possible our advance program.

Special Advance Payments

The above figures do not include advance payments by Mr. John D. Rockefeller, Jr., and by the Laura Spelman Rockefeller Memorial of that part of their pledges to the New World Movement which was designated as a specific to The General Board of Promotion over and above the Board's share of receipts to apply to its own expense budget. When the

donors advanced their payments they stipulated that the Board might use these funds to apply on the Interchurch obligation. These advance payments are equivalent to an additional subscription by Mr. Rockefeller and the Memorial during the three years, for should we pay to these contributors the same rate of interest which we are paying on moneys borrowed, it would amount in the three years to $48,000. Mr. Rockefeller and the Memorial have, however, generously waived the interest on advance payments. Adding the $450,000 thus paid in advance in calculating the total income for the year, the grand total applicable to the $100,000,000 Fund is $12,596,694.48.

The regular budgets of all organizations represent what these organizations conceive to be the work of first importance in any given year, the work which is already under way and must be supported whether other things are done or not. It is gratifying to know that because of special interest on the part of friends provision can be made for work outside of the regular budgets. We must exercise due care, however, not to overlook the fact that all organizations were authorized by the Convention to plan their work on the basis of a definite, approved budget for the year. This has been done. The total amount received applicable to such budgets is $10,747,936.98, or $1,752,063.02 less than the full $12,500,000. It is apparent, therefore, that the participating organizations would be expected to report a total deficit equaling this amount, plus the deficits carried over from the previous year. The reason why the combined deficits of all the participating organizations in the current year's operations is less than $1,752,063.02 is either that they have been able to effect some savings in the conduct of their work, or that they have been able to apply on their budgets income not included in the $100,000,000 Fund. These facts will indicate how very important it is that both donors and receiving organizations shall place greater emphasis upon the items which make up the approved regular budgets of all organizations.

Equalization Desirable

A large number of the participating organizations have received during the past year 100 per cent. of their share of $12,500,00, which was the anticipated income for the year. Several of the organizations which did not receive their full share on the basis of an income of $12,500,000 were compelled to close the year 1920-21 with debts. It would seem, therefore, that provision should be made early in the new year whereby all inequalities in the distribution of funds should be remedied as soon as possible.

Spiritual Values

The New World Movement is first of all a spiritual undertaking born in answer to prayer. Before such a program could be planned, before our national, State, or local church leaders could grasp its signficance, or bring themselves to take hold of the task with faith or courage, a new sense of the presence and power of God had to be awakened within us. We have sought from the very beginning to keep the spiritual emphasis domi-

nant. Our victory is today more largely spiritual than financial, although the two are inseparable. The most inspiring result of the Movement has been the spiritual quickening which has come to multitudes who had faith to undertake such seemingly impossible tasks.

The confession of Christ in evangelistic services following New World Movement victories, the enrolment of scores of young men and women in our educational institutions, and the enlistment of young lives for pastoral or missionary work, are results far outweighing mere money values. Such results have been reported from all parts of the Convention territory; and the spiritual power of this Movement has reached even to our farthest mission fields. May the time be near at hand when the blessing which has been so manifest here and there in each State of the North shall extend itself to the very last church, and bring all our hearts into willing accord with the spirit of Christ Jesus, our Lord.

Our Impelling Motive

This report would lack its most vital point if it closed without stressing the fact that the impelling motive in our work is the enthronement of Jesus Christ in the hearts of all men. Only in the degree that the purposes of the men and women connected with the work are shaped by the Divine Spirit can they contribute to the accomplishment of the great task. Any effort to realize the aims of the New World Movement without acknowledgment of the supremacy of our Lord and his unique and all-sufficient place in the lives of men would be foredoomed to failure. We count it a joy and an unspeakable privilege to occupy even a humble place at the home base back of the noble army of missionaries whom we have sent forth to make known in all lands "the unspeakable riches of Christ." It should be the highest ambition of us all, both near and far, who have a part in this undertaking, faithfully to exemplify the spirit of our conquering Lord. Success in this will constitute our greatest achievement. Thus we may crown him *Lord of All.*

Attention is called to the fact that the Report of the Committee on Interdenominational Relations (page 238), the Report of the Finance Committee (pages 45, 194), and the Report of the Committee on Objectives and Program (page 302) should be read in connection with the Report of the General Board of Promotion.

The General Board of Promotion of the Northern Baptist Convention

New World Movement

Balance Sheet as of April 30, 1921

Assets

Cash on hand, New York Trust Company		$1,213,959.57
Securities on hand, Columbia Trust Company ...	$58,900.24	
Securities on hand, New York Trust Company ..	4,950.00	63,850.24

Receipts in Transit, New World Movement Fund		
Cash	$14,992.64	
Bonds	500.00	$15,492.64
Accounts Receivable, Victory Campaign		1,809.73
Notes Receivable, Victory Campaign		2,997.03
Total Resources		$1,298,109.21
Balance paid Interchurch to be deducted from future receipts		992,610.33
Advance payment on Interchurch indebtedness in excess of proportion of receipts fiscal year ending April 30, 1921		15,109.71
Total Assets		$2,305,829.25

Liabilities

Notes Payable, New York Trust Company		$334,000.00
Loans:		
State Boards of Promotion	$68,150.00	
City Mission Societies	23,280.00	
National Organizations	535,827.96	
New World Movement	15,109.71	642,367.67
Accrued Interest Payable		16,242.66
[1] Receipts Distributed to Participating Organizations		1,196,613.66

Due Beneficiaries from funds collected:

	Receipts	Distributed	Balances	
New World Movement Fund	$13,909,969.48	$13,871,216.79	$38,752.69	
Victory Campaign	28,303.14	12,540.70	15,762.44	
Miscellaneous Receipts	76,921.59	72,432.02	4,489.57	
National Committee Receipt	13,326.66	2,900.00	10,426.66	69,431.36

Cooperative Work Receipts on budget allowance	$47,423.90	
Less: Amount paid Home Missions Council	250.00	47,173.90
Total Liabilities		$2,305,829.25

[1] Included in Schedule "A" in the total amount paid for the year as of April 30, 1921.

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION

SCHEDULE A

RECEIPTS ON APPROVED BUDGET 1920-21

April 30, 1921

Cooperating Organizations	Budget Fiscal Year 1920-1921	Receipts on Budget April 30, 1921	Balance Due to April 30, 1921	Specifics Received this Fiscal Year	Total Receipts May 1, 1920, to April 30, 1921	Total Receipts 1919-1920
A. B. F. M. S.	$1,761,287.00	$1,450,325.16	$310,961.84	$79,131.15	$1,529,456.31	$1,366,276.41
European Relief	166,666.00	166,666.00	.....	[1]105,664.33	272,330.33	.....
W. A. B. F. M. S.	669,769.00	541,423.19	128,345.81	373,293.41	914,716.60	624,960.07
A. B. H. M. S.	955,587.00	803,823.81	151,763.19	165,948.40	969,772.21	1,013,121.14
Roger Williams Memorial	12,000.00	12,000.00	.....	.....	12,000.00	.....
W. A. B. H. M. S.	483,404.00	390,338.30	93,065.70	714.00	391,052.36	340,029.86
A. B. P. S.	338,217.00	281,526.96	56,690.04	21.00	281,547.96	318,129.87
M. & M. B. B.	291,100.00	368,989.86	[1]77,889.86	3,652.00	372,641.86	230,231.31
Board of Education Expense Account	200,000.00	158,432.75	41,567.25	.....	158,432.75	65,860.27
B. of E. Schools and Colleges	2,715,582.00	2,150,784.40	564,797.60	294,132.15	2,444,916.55	.....
N. B. C.	15,000.00	12,241.61	2,758.39	.....	12,241.61	658.70
Total	$7,608,612.00	$6,336,552.04	$1,427,839.68	$1,022,556.50	$7,359,108.54	$3,959,256.67
B. Y. P. U. of A.	$15,000.00	$14,506.51	$493.49	.....	$14,506.51	$0,000.00
Swedish Conference	35,625.00	41,987.14	[1]6,362.14	.....	41,987.14	.....
Danish Conference	5,000.00	3,825.49	1,174.51	.....	3,825.49	.....
Norwegian Conference	5,000.00	3,825.51	1,174.49	.....	3,825.51	.....
Cooperative Work	60,000.00	47,423.90	12,576.10	.....	47,423.90	.....
[2]Contingent Fund	5,974.00	.....	.....	.....	.....	.....
Total	$126,599.00	$111,568.55	$9,056.45	.....	$111,568.55	$6,000.00

The General Board of Promotion of the Northern Baptist Convention—Continued

SCHEDULE A

RECEIPTS ON APPROVED BUDGET 1920-21

Cooperating Organizations	Budget Fiscal Year 1920-1921	Receipts on Budget April 30, 1921	Balance Due to April 30, 1921	Specifics Received this Fiscal Year	Total Receipts May 1, 1920, to April 30, 1921	Total Receipts 1920-1921
City Missions:						
New York	$114,400.00	$112,839.29	$1,560.71	.....	$112,839.29	$90,718.27
Brooklyn	67,735.00	53,460.10	14,274.90	.....	53,460.10	11,502.89
Philadelphia	61,080.00	49,796.12	11,283.88	$1,539.91	51,336.03	27,112.67
Pittsburgh	48,300.00	36,022.35	12,277.65	.....	36,022.35	28,176.00
Detroit	70,350.00	60,048.71	10,301.29	.....	60,048.71	31,056.00
Cleveland	32,525.00	26,931.06	5,593.94	.....	26,931.06	13,083.32
Buffalo	39,456.00	29,427.34	10,028.66	4,007.89	33,435.23	19,115.69
Chicago	52,475.00	47,025.96	5,449.04	346.47	47,372.43	20,421.71
Los Angeles	31,668.00	33,342.04	[1]1,674.04	.....	33,342.04	55,567.00
St. Louis	10,000.00	10,092.53	[1]92.53	304.78	10,397.31	.....
Total	$527,989.00	$458,985.50	$69,003.50	$6,199.05	$465,184.55	$296,753.55
State Conventions:						
Arizona	$18,400.00	$18,421.70	[1]$21.70	.....	$18,421.70	$5,821.00
California, North	50,000.00	61,117.73	[1]11,117.73	.....	61,117.73	28,791.74
California, South	103,000.00	107,802.16	[1]4,802.16	.....	107,802.16	103,054.00
Colorado	31,000.00	35,087.31	[1]4,087.31	.....	35,087.31	16,779.00
Connecticut	35,600.00	34,371.53	1,228.47	$12,067.18	46,438.71	27,079.00
Delaware	2,800.00	2,712.17	87.83	.....	2,712.17	1,930.00
District of Columbia	.....	946.90	[1]946.90	.....	946.90	33,927.73
Idaho	11,100.00	11,100.00	.....	.....	11,100.00	8,115.21
Illinois	52,500.00	51,577.36	922.64	.....	51,577.36	22,320.75
Indiana	61,500.00	99,207.06	[1]37,707.06	.....	99,207.06	41,000.00
Iowa	36,300.00	38,464.20	[1]2,164.20	752.25	39,216.45	25,585.61
Kansas	38,400.00	38,400.00	.....	.....	38,400.00	32,300.80
Maine	35,000.00	31,941.53	3,058.47	.....	31,941.53	27,050.26
Massachusetts	58,000.00	60,291.62	[1]2,291.62	521.02	60,812.64	27,277.50
Michigan	36,000.00	37,189.19	[1]1,189.19	.....	37,189.19	23,422.15
Minnesota	59,900.00	60,078.62	[1]178.62	1,918.28	61,996.90	39,963.48
Montana	10,000.00	10,540.40	[1]540.40	.....	10,540.40	5,524.82
Nebraska	84,800.00	85,047.54	[1]247.54	.....	85,047.54	28,031.09

Nevada	4,000.00	4,000.00	.....	.....	4,000.00	737.16
New Hampshire	25,000.00	24,999.96	.04	.....	24,999.96	18,471.00
New Jersey	55,000.00	55,100.01	[1]100.01	18,576.62	73,676.63	15,834.34
New York	80,500.00	86,954.60	[1]6,454.60	.....	86,954.60	67,700.73
North Dakota	13,600.00	14,512.38	[1]912.38	.....	14,512.38	8,164.00
Ohio	130,000.00	130,000.00	.....	.....	130,000.00	51,070.00
Oregon	20,500.00	21,659.81	[1]1,159.81	.....	21,659.81	12,370.00
Pennsylvania	57,000.00	57,335.54	335.54	.....	57,335.54	38,034.52
Rhode Island	20,000.00	20,000.00	.....	.....	20,000.00	15,080.31
South Dakota	18,000.00	18,000.00	.....	.....	18,000.00	7,045.87
Utah	3,100.00	2,091.45	1,008.55	.....	2,091.45	1,430.68
Vermont	35,300.00	35,300.00	.....	.....	35,300.00	[1]42,837.40
Washington, East	12,500.00	14,095.62	[1]1,595.62	35,986.60	50,082.22	7,558.00
Washington, West	50,000.00	50,628.53	[1]628.53	.....	50,628.53	48,700.00
West Virginia	30,000.00	30,000.00	.....	.....	30,000.00	32,978.34
Wisconsin	44,000.00	33,344.65	10,655.35	.....	33,344.65	21,322.71
Wyoming	14,000.00	13,152.58	847.42	.....	13,152.58	4,135.88
Total	$1,336,800.00	$1,395,472.15	[1] $58,672.15	$69,821.95	$1,445,294.10	$891,511.08
Cooperating Organizations						
Total	$9,600,000.00	$8,302,578.24	[4]$1,289,397.36	$1,098,577.50	$9,401,055.74	$5,153,541.30
General Board of Promotion	[5]$1,900,000.00	$1,504,471.78	$395,528.22	.....	$1,504,471.78	.....
Interchurch	1,000,000.00	829,897.50	[illegible]	[illegible]	1,329,977.50	.....
Total	$2,900,000.00	$2,334,369.28	$565,630.72	$750,180.00	$3,084,549.28	.....
Total, including G. B. P. and Interchurch	$12,500,000.00	$10,636,947.52	[4]$1,855,028.08	$1,848,757.50	$12,485,705.02	$5,153,541.30
Undistributed balances	.....	38,752.69	.....	.....	38,752.69	.....
Unadjusted credits	.....	72,236.77	.....	.....	72,236.77	.....
Grand totals	$12,500,000.00	$10,747,936.98	$1,752,063.02	$1,848,757.50	$12,596,694.48	$5,153,541.30

[1] Receipts in excess of budget—deduct.
[2] The total amount of the budget for this fund was received and disbursed pro rata to the Societies and Boards.
[3] Applies on 1921-1922 European Relief Budget.
[4] The apparent discrepancy in these figures is caused by the amount of the budget of the Contingent Account, viz., $1,974.
[5] For two years.

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE B

RECEIPTS CLASSIFIED BY STATES

State	Amount of Quota Subscribed	Credits April 1, 1919, to April 30, 1920	Estimated Amount Due May 1, 1920, to April 30, 1921	Amount Paid May 1, 1920, to April 30, 1921	Percent. Paid of Amount Due to April 30, 1921	Total Cash Credits to April 30, 1921
Arizona	$215,604.51	$9,799.85	$51,451.17	$26,879.31	52.24	$36,679.16
California, North	935,431.39	50,727.00	221,176.10	150,846.89	68.20	201,573.89
California, South	1,869,324.36	140,328.00	432,249.09	420,980.86	97.39	561,308.86
Colorado	623,883.29	29,165.00	148,679.57	137,030.48	92.16	166,195.48
Connecticut	1,107,196.36	56,384.00	262,703.09	287,108.55	109.29	343,492.55
Delaware	60,237.68	8,311.00	12,981.67	12,441.96	95.84	20,752.96
District of Columbia	132,000.00	11,336.00	30,166.00	25,825.63	85.61	37,161.63
Idaho	173,102.61	10,422.00	40,670.15	28,129.36	69.16	38,551.36
Illinois	2,705,197.05	100,160.00	651,259.26	703,719.43	108.06	803,879.43
Indiana	1,857,494.64	102,989.39	438,626.31	327,679.99	74.71	430,669.38
Iowa	1,286,058.49	130,235.39	288,955.80	271,634.36	94.01	401,869.75
Kansas	1,165,197.67	71,368.00	273,457.42	260,056.77	95.10	331,424.77
Maine	855,785.73	65,999.00	197,446.68	167,192.68	84.68	233,191.68
Massachusetts	4,307,313.00	184,941.00	1,030,593.00	946,430.06	91.83	1,131,371.06
Michigan	2,307,000.00	93,906.00	553,273.50	377,760.16	68.28	471,666.16
Minnesota	940,787.38	90,857.00	212,482.59	222,667.47	104.79	313,524.47
Missouri	611,917.17	1,122.16	152,698.75	78,866.35	51.65	79,988.51
Montana	140,297.18	9,163.20	32,783.49	20,866.29	63.65	30,029.49
Nebraska	579,507.67	62,966.91	129,135.19	152,937.14	118.43	215,904.05
Nevada	28,769.48	1,536.00	6,809.37	5,580.99	81.97	7,116.99
New Hampshire	518,000.00	61,800.00	114,050.00	99,299.62	87.07	161,099.62
New Jersey	2,822,000.00	126,327.88	673,918.03	621,490.76	92.22	747,818.64
New York State	4,639,759.00	374,756.74	1,066,250.56	1,226,003.63	114.98	1,600,760.37
New York City	5,892,391.00	685,887.00	1,301,626.00	1,735,192.02	133.31	2,421,079.02
North Dakota	201,007.94	5,582.00	48,856.48	35,846.24	73.37	41,428.24
Ohio	3,260,569.61	110,056.34	787,628.32	637,303.64	80.91	747,359.98
Oregon	501,000.00	11,790.00	122,302.50	92,325.87	75.49	104,115.87
Pennsylvania	4,687,934.13	264,131.78	1,105,950.59	1,021,597.43	92.37	1,285,729.21
Rhode Island	750,000.00	23,505.00	181,623.75	173,869.07	95.73	197,374.07

South Dakota	350,000.00	20,000.00	82,500.00	55,682.84	67.49	75,682.84
Utah	25,668.00	2,092.00	5,821.00	4,217.19	71.81	6,309.19
Vermont	536,432.00	38,453.86	124,494.53	83,065.98	66.72	121,519.84
Washington, East	418,176.85	26,969.00	97,891.96	87,033.07	88.92	113,941.07
Washington, West	448,353.17	27,805.00	105,137.04	88,946.93	84.60	116,751.93
West Virginia	1,051,895.64	40,237.00	252,914.66	229,266.59	90.65	269,503.59
Wisconsin	626,549.00	37,596.17	147,238.21	122,637.64	83.29	160,233.81
Wyoming	92,668.00	4,513.00	22,038.75	13,184.80	59.83	17,697.80
Total	$48,724,510.00	$3,093,219.67	$11,407,822.58	[1]$10,951,600.04	[2]96.00	$14,044,819.71

SUMMARY, INCLUDING MISCELLANEOUS CREDITS

		Paid April 1, 1919, to April 30, 1920	Paid May 1, 1920, to April 30, 1921	Total Cash Credits to April 30, 1921
State Totals as per Details Above		$3,093,219.67	$10,951,600.04	$14,044,819.71
From Other Sources			4,314.97	4,314.97
Miscellaneous			14,197.08	14,197.08
Legacies, Annuities, and Income on Funds			768,268.18	768,268.18
Disbursed as of Prior Year			375,104.94	375,104.94
Unadjusted Credits Present Year			20,211.27	20,211.27
Advance Payment on Pledges			480.00	480.00
Undistributed Credits of Prior Year		2,060,301.63		2,060,301.63
Grand Total		$5,153,521.30	$12,596,694.48	$17,750,215.78

[1] Doubtless these figures are not complete in many States, as they represent only those items for which the General Board of Promotion has supporting data.

[2] This includes payment from churches which had not made pledges. Without such credits the average payment on pledges is 92.6 per cent.

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE C

SUBSCRIPTIONS BY STATES ON NEW WORLD MOVEMENT QUOTAS

To April 30, 1921

State	Amount of Quota	Subscribed on Quota	Percentage Subscribed
Arizona	$215,000.00	$215,604.51	100.28
California North	1,654,000.00	935,431.39	53.4
California South	3,669,000.00	1,869,324.36	50.95
Colorado	1,301,000.00	623,883.29	47.95
Connecticut	2,255,000.00	1,107,196.36	49.10
Delaware	150,000.00	60,237.68	40.16
District of Columbia	200,000.00	132,000.00	66.
Idaho	287,000.00	173,102.61	60.3
Illinois	7,108,000.00	2,705,197.05	38.06
Indiana	3,500,000.00	1,857,494.64	53.07
Iowa	3,270,000,00	1,286,058.49	39.33
Kansas	3,085,000.00	1,165,197.67	37.77
Maine	2,050,000.00	855,785.73	41.75
Massachusetts	7,877,000.00	4,307,313.00	52.52
Michigan	3,500,000.00	2,307,000.00	65.91
Minnesota	2,640,000.00	940,787.38	35.64
Missouri	1,000,000.00	611,917.17	61.2
Montana	200,000.00	140,297.18	70.15
Nebraska	1,506,000.00	579,507.67	38.48
Nevada	51,000.00	28,769.48	56.41
New Hampshire	1,107,000.00	518,000.00	46.8
New Jersey	5,341,000.00	2,822,000.00	52.5
New York State	7,606,000.00	4,639,759.00	61.
New York City	10,000,000.00	5,892,391.00	58.92
North Dakota	200,000.00	201,007.94	100.50
Ohio	7,000,000.00	3,260,569.61	46.58
Oregon	1,045,000.00	501,000.00	47.8
Pennsylvania	8,968,000.00	4,687,934.13	52.27
Rhode Island	1,320,000.00	750,000.00	56.8
South Dakota	640,000.00	350,000.00	54.7
Utah	75,000.00	25,668.00	34.2
Vermont	650,000.00	536,432.00	74.2
Washington East	626,000.00	418,176.85	66.80
Washington West	830,000.00	448,353.17	54.02
West Virginia	1,980,000.00	1,051,895.64	53.13
Wisconsin	1,540,000.00	626,549.00	40.7
Wyoming	113,000.00	92,668.00	82.
Total	$94,559,000.00	$48,724,510.00	51.53

The General Board of Promotion of the Northern Baptist Convention

NEW WORLD MOVEMENT SUBSCRIPTIONS

ONE HUNDRED MILLION DOLLAR FUND

To April 30, 1921

1. Reported by States (see Schedule "C")		$48,724.510.00
2. Anticipated income—legacies, Matured annuities, invested funds	4,000,000.00	
3. Pledges reported from Mission Fields..	17,789.85	
4. Special Home Mission Credits	82,000.00	
Total Unconditional		$52,824,299.85
5. Conditional Subscriptions[1]	$3,000,000.00	
6. Conditional Special Credits	2,000,000.00	
		5,000,000.00
Total subscriptions		$57,824,299.85
Balance to be secured		42,175,700.15
		$100,000,000.00

[1] See page 172.

The General Board of Promotion of the Northern Baptist Convention

BALANCE SHEET

EXPENSE ACCOUNT

April 30, 1921

Assets

Cash:		
New York Trust Company	$74,134.34	
Petty Cash	3,000.00	$77,134.34
Accounts Receivable:		
Building (rent, etc.)	$371.26	
Literature, N. Y. and Branch Offices	2,203.82	
Miscellaneous	1,745.57	4,320.65

Cash Advances:		
Secretaries and Field Men (Schedule VII)		$3,407.73
State Boards of Promotion (Schedule VI)		16,450.00
Boston Literature Office		250.00
Chicago Literature Office		500.00
"The Baptist"		15,000.00
"Missions"	1,665.33	$37,273.06
Rent Deposit Account; Five Year Lease, Holland Building		20,000.00
Inventory:		
Literature	$18,654.08	
Stereopticon Equipment and Supplies	37,258.80	55,912.88
Total Resources		$194,640.93
General Promotional Expense, 1919-1920	$977,608.79	
General Promotional Expense, 1920-1921 (Schedule III)	840,215.30	
	$1,817,824.09	
Less budget receipts from N. W. M. Fund	1,054,578.03	763,246.06
Deferred Accounts, Literature		7,040.31
Deferred Charges, Building		30,071.47
Total Assets		$994,998.77

Liabilities

Loans:		
New York Trust Company	[1] $766,000.00	
National Societies	[2] 150,000.00	$916,000.00
Rent paid in advance by A. B. F. M. S.		12,215.58
Accounts Papable—Literature		7,040.31
Accrued Interest Payable		3,830.00
Surplus Account, Inventories		55,912.88
Total Liabilities		$994,998.77

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE 1

FINANCIAL STATEMENT—BUDGET ACCOUNTS

As of April 30, 1921

Budget allowance April 1, 1919 to April 30, 1921			$1,900,000.00
Expenses, 13 months ending April 30, 1920	$977,608.79		
Expenses, 12 months ending April 30, 1921	840,215.30		
Total expenses April 1, 1919 to April 30, 1921		$1,817,824.09	
Unexpended Balance of Budget		82,175.91	
		$1,900,000.00	$1,900,000.00
Total Expenses April 1, 1919 to April 30, 1921			$1,817,824.09
Receipts on budget to April 30, 1921			1,504,471.78
Total Deficit Account Expenses			$313,352.31
Outstanding Obligations:			
Notes Payable: New York Trust Company	$766,000.00 [1]		
Loans Payable: National Organizations	150,000.00 [2]		
A. B. F. M. S. Rent Advance	12,215.58		
Accrued Interest Payable	3,830.00		
		$932,045.58	
Less Assets as of April 30, 1921:			
Cash, Cash Advances, Accounts Receivable as per Balance Sheet April 30, 1921	$138,728.05		
Amount received from General Fund, April receipts	449,893.75		
Total Cash, Cash Advances and Accounts Receivable	$588,621.80		
Deferred Charges Account Improvements	30,071.47 [3]		
Total Current Balances and Deferred Charges		$618,693.27	
Deficit after all resources are considered			$313,352.31

[1] Reduced since April 30, 1921, to $666,000.00.
[2] Paid in full since April 30, 1921.
[3] One-third of this amount is chargeable against the rental budget each year for the three ensuing years.

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION

SCHEDULE II

REPORT OF EXPENSE BUDGET

May 1, 1920, to April 30, 1921

Department	Budget		Budget Expenditures					Budget
	For Year	Monthly Average	Allowance to Date	This Month	To Date	Over to Date	Under to Date	Balance Available
1. General Director	$17,890.00	$1,490.82	$17,890.00	$1,170.63	$16,373.69	.....	$1,516.31	$1,516.31
2. Conventions and Conferences	299,682.00	24,973.48	299,682.00	25,922.07	302,891.44	$3,209.44	.....	.....
3. Publicity	121,965.00	10,163.25	121,965.00	23,416.19	120,379.61	.....	1,585.39	1,585.39
4. Business	273,862.00	20,005.51	273,862.00	16,128.46	271,749.40	.....	2,112.60	2,112.60
5. Special Gifts	23,180.00	1,931.65	23,180.00	1,310.66	19,119.80	.....	4,060.20	4,060.20
6. Life Work	8,265.00	688.75	8,265.00	785.32	8,178.23	.....	86.77	86.77
7. Prayer and Stewardship	14,780.00	1,231.65	14,780.00	784.85	13,767.48	.....	1,012.52	1,012.52
8. Survey and Statistics	4,160.00	346.66	4,160.00	299.17	3,952.37	.....	207.63	207.63
9. Committee Meetings	15,500.00	1,291.66	15,500.00	1,228.60	22,476.11	6,976.11	.....	.....
10. Denominational Papers	50,000.00	.....	50,000.00	7,233.35	49,938.99	.....	61.01	61.01
11. Campaign	70,716.00	.....	70,716.00	.....	11,388.18	.....	59,327.82	59,327.82
Totals	$900,000.00	$62,123.43	$900,000.00	$78,279.30	$840,215.30	$10,185.55	$69,970.25	$69,970.25

SUMMARY

Balance Available	$69,970.25
Less "Over to Date"	10,185.55
Budget 1920-1921, "Under to Date"	$59,784.70
Bills Payable (Literature)	$7,040.31
Requisitions	9,692.77

NOTE. The Treasury Department submits a report built on this basis at each meeting of the Administrative Committee.

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE III

CLASSIFIED EXPENSE ACCOUNT

April 30, 1921

Advertising	$20,062.62
Attorney Fee	2,302.39
"The Baptist"	25,000.00
Boston Lit. Office	1,518.93
Boston Br. Stereopticon	108.78
Chicago Publ. Office	3,348.44
Chicago Lit. Office	7,196.89
Com. Meet. Bd. of Pro.	10,961.24
Com. Meet. Admin.	5,981.68
Com. Meet. Finance	180.50
Com. Meet. Miscl.	5,352.69
Exhibit Buffalo	12,838.62
Exhibit Des Moines	295.90
Furn. & Fix. State Offices	9,460.48
Furn. & Fix. N. Y. Office	5,801.59
General Expense	17,923.72
Interest	53,064.18
Janitor Service	4,585.25
Lectures	12,372.95
Literature	21,184.92
"Missions," Expense	58,688.21
"Missions," Mailing and Shipping	9,858.40
Missionary Conferences	7,491.10
Missionary Deputation	4,900.93
Multigraph Supplies	98.00
Office Expense	1,999.82
Office Supplies	7,734.90
Periodical Expense	50.00
Postage	13,499.53
Printing	40,423.06
Rent, Miscl.	906.74
Rent, Building	100,000.00
Salaries, Sec.	65,625.34
Salaries, Field	56,674.25

Salaries, Clerical		$107,873.21
San Fran. Br. Office		4,065.43
Shipping Supplies		780.36
Special Bldg. Cons. account		26,644.73
State Expense		192,058.85
Stereopticon Supplies		20,706.00
Stereopticon Equipment		6,306.98
Tel. & Tel.		12,185.41
Travel, Sec.		10,513.46
Travel, Field		32,516.79
Trucking		1,481.63
Total expenses for the year		$1,003,524.90
Boston Lit. Off. Receipts	$1,986.17	
Building Account Income	75,245.45	
Calendar Receipts	461.23	
Chicago Lit. Off. Receipts	6,961.30	
Exhibit Rentals	25.52	
Honorariums	2,610.21	
Interest Rec'd	4,223.59	
Lecture Rental	3,415.38	
Literature Receipts	11,348.39	
"Missions" Subscriptions	43,281.40	
"Missions," Advertising	3,876.31	
"Missions," Miscl.	112.65	
Multigraph Income	675.82	
Stenog. Income	8.32	
Ster. Supplies, Sales	1,209.23	
Ster. Equip. Sales	5,059.95	
Telephone Income	2,808.68	
Cash credits for the year		163,309.60
Net total expenses for the year		$840,215.30

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE IV

STATUS OF INTERCHURCH OBLIGATIONS

April 30, 1921

Total Interchurch Guarantee.		$2,500,000.00
Interest paid to Interchurch to apply on deferred payments on principal		43,766.67
Interest paid on subsequent bank loans to meet obligations		12,678.50
Accrued interest to April 30, 1921, on borrowings to meet obligations		16,242.66
Total Interchurch obligation as of April 30, 1921.....		$2,572,687.83
Receipts on authorized budget of $1,000,000.....	$829,897.50	
Specific gifts Interchurch account	750,180.00	
Total receipts to meet obligations.....		[1] $1,580,077.50
Borrowing to meet obligations:		
Notes payable New York Trust Company	$334,000.00	
Loans: National Organizations.....	$535,827.96	
State Conventions	68,150.00	
City Mission Societies	23,280.00	
Total Cooperating Organizations and Societies' Loans	627,257.96	
Interest received on bank balances.....	6,768.12	
New World Movement Fund Advance.....	8,341.59	
Total borrowings, including accrued interest as of April 30, 1921 (Unmet Obligations).....		992,610.33
Total		$2,572,687.83

[1] Deduct.

The General Board of the Northern Baptist Convention

SCHEDULE V

DETAIL OF LOANS TO FINANCE INTERCHURCH OBLIGATIONS

April 30, 1921

National Societies and Boards:		
A. B. F. M. S.	$122,677.81	
W. A. B. F. M. S.	45,708.65	
A. B. H. M. S.	65,982.08	
W. A. B. H. M. S.	36,099.80	
M. & M. B. B.	21,927.12	
Board of Education	243,432.50	
		$535,827.96
State Conventions:		
California—South	$6,900.00	
Colorado	2,040.00	
Connecticut	2,340.00	
Delaware (Made outright gift, thereby cancelling loan of $180)		
Idaho	720.00	
Iowa	2,400.00	
Kansas	5,000.00	
Massachusetts	3,840.00	
Minnesota	4,020.00	
New Hampshire	1,680.00	
New Jersey	3,720.00	
New York	5,520.00	
North Dakota	900.00	
Ohio	10,000.00	
Oregon	1,380.00	
Pennsylvania	3,780.00	
Rhode Island	1,320.00	
South Dakota	1,200.00	
Vermont	2,500.00	
Washington—East	720.00	
Washington—West	3,250.00	
West Virginia	1,980.00	
Wisconsin	2,940.00	
		68,150.00
City Mission Societies:		
New York City Baptist Mission Society	$7,680.00	
The Baptist Church Extension Society of Brooklyn and Queens	4,380.00	
The Baptist Union of Philadelphia and vicinity	4,080.00	
The Baptist Pittsburgh Union	3,240.00	
Buffalo Baptist Union	2,640.00	
Los Angeles Baptist City Mission Society	1,260.00	
		23,280.00
Interest received on bank balance		6,768.12
New World Movement Funds Advance		8,521.59
Total		$642,547.67

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE VI

CASH ADVANCES TO STATE BOARDS OF PROMOTION, ETC.

April 30, 1921

Arizona	$400.00
California—South	500.00
Colorado	300.00
Connecticut	300.00
Idaho	300.00
Indiana	200.00
Iowa	500.00
Maine	200.00
Massachusetts	2,000.00
Metropolitan District	1,500.00
Michigan	1,400.00
Minnesota	700.00
Montana	200.00
Nebraska	500.00
Nevada-Sierra Baptist Convention	100.00
New Hampshire	300.00
New York State	1,500.00
North Dakota	300.00
Ohio	300.00
Oregon	1,000.00
Pennsylvania	1,200.00
Rhode Island	300.00
South Dakota	350.00
East Washington	600.00
West Washington	500.00
West Virginia	500.00
Total	$16,450.00
"Missions"	1,665.33
"The Baptist"	15,000.00
Boston Literature Office	250.00
Chicago Literature Office	500.00
Total	$33,865.33

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE VII

CASH ADVANCES TO SECRETARIES AND FIELD MEN

April 30, 1921

Prayer and Stewardship, F. A. Agar		$200.00	
	E. M. Poteat	100.00	$300.00
Publicity Stereopticon, Esther G. Black		$10.00	10.00
Conventions and Conferences, Thomasina Allen		$50.00	
	J. L. Bishop	200.00	
	W. H. Bowler	200.00	
	Zo D. Browne	94.73	
	R. N. Crawford	50.00	
	M. D. Eubank	150.00	
	A. A. Forshee	200.00	
	Paul R. Hackett	50.00	
	Marie Howes	50.00	
	Elsie P. Kappan	100.00	
	J. F. Latta	300.00	
	F. P. Lynch	150.00	
	Antonio Mangano	253.00	
	J. E. Norcross	200.00	
	F. Petersen	200.00	
	A. M. Petty	225.00	
	A. W. Rider	200.00	
	F. K. Singiser	25.00	
	S. R. Vinton	250.00	
	Lucille Withers	150.00	3,097.73
Total			$3,407.73

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE VIII

FINANCIAL STATEMENT SHOWING THE INITIAL COST OF "THE BAPTIST"

A. Purchase Price:

"The Standard"	[1] $20,000.00	
"The Pacific Baptist"	5,000.00	
"The Journal & Messenger".....	15,000.00	
"Zion's Advocate"	4,250.000	
		$53,250.00
Subscription Obligations:		
"The Pacific Baptist"	3,466.28	
"The Journal & Messenger".....	4,101.78	
"Zion's Advocate"	450.00	
		8,018.06
C. Office Furniture		3,235.93
Total initial cost to April 30, 1920.....		$64,503.99

[1] This does not include payments due the minority stockholders of "The Standard."

CERTIFICATE OF AUDIT

We have made an audit of the books and accounts of The General Board of Promotion of the Northern Baptist Convention for the year ended April 30, 1921, including the verification of the records of cash receipts and disbursements and of the receipt and disposition of securities, and

WE HEREBY CERTIFY that the accompanying balance sheets, prepared by The General Board of Promotion, showing total assets and liabilities of the New World Movement Fund and of the Expense Fund, amounting to $2,305,829.25 and $994,998.77, respectively, in our opinion, are correct, and that the books are in agreement therewith.

HASKINS & SELLS.

New York, June 7, 1921.

87. General Director J. Y. Aitchison introduced Treasurer J. C. Colgate, of New York City, who addressed the Convention.

88. Consideration of the report of the Committee on Denominational Schools (see Items 46, 47) was resumed, and on motion of Professor R. M. Vaughan, of Massachusetts, seconded by F. W. Freeman, of Colorado, it was voted:

That we accept and place on file the report on Denominational Schools and the minority report (see Items 46, 47), that we express our gratitude to the Committee for its painstaking labors, and that the Committee be now discharged.

89. President E. L. Tustin offered prayer.

90. Rev. J. M. Stifler, of Illinois, conducted a devotional service.

91. On motion the Convention adjourned.

Woman's American Baptist Home Mission Society

92. Secretary Mrs. K. S. Westfall presented the following missionaries of the Society who addressed the Convention: Miss Dora De Moulen, of Central America, on "Baptists in Nicaragua"; Miss Luella Adams, of Pennsylvania, on "Christian Community Service"; Mrs. E. W. Moore, of Pennsylvania, on "The Need of the Woman Negro of the North."

93. Mrs. G. W. Coleman, of Massachusetts, offered prayer.

94. On motion the Convention adjourned.

EIGHTH SESSION, *Friday, June 24, 2.00 P. M.*

Northern Baptist Convention

95. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

96. Rev. S. W. Cummings, of Massachusetts, offered prayer.

97. The following report of the Finance Committee was presented by D. C. Shull, of Iowa, and on motion of Rev. A. W. Beaven, of New York, was adopted:

Report of the Finance Committee

To the Northern Baptist Convention:

The Finance Committee increased the allowance of the Committee on Schools in the sum of $1,500, and it gives the following reasons therefor:

The Executive Committee had made an allowance of $1,000 for the

expenses of this Committee. Representations were made by the Committee showing this amount wholly inadequate to take care of the expenses. The Finance Committee believes that where the Convention has appointed a committee to perform a certain service it would be unfair to withhold necessary expenses, and as the showing made to the Committee indicated clearly that at least $2,500 expenses would have to be incurred to do the work of this committee we felt an additional allowance of $1,500 should be granted. We, therefore, respectfully submit to the Convention our action as above stated.

The Finance Committee of the Convention, pursuant to Section 11 of Article IV of the By-laws of the Convention, hereby submits to the Convention a combined budget of the Convention and its cooperating organizations, originally prepared and presented to the Finance Committee by the Convention General Board of Promotion.

The Finance Committee has thoroughly examined the combined budget, received by it from the General Board, and has made numerous changes, and now presents and asks this Convention to approve the combined budget as follows, for the year 1921-1922, subject to adjustment of details by the Adjustment Committee:

American Baptist Foreign Mission Society		$1,928,287
Woman's American Baptist Foreign Mission Society		669,769
American Baptist Home Mission Society		931,829
Woman's American Baptist Home Mission Society		483,404
American Baptist Publication Society		327,417
Ministers and Missionaries Benefit Board		291,100
Board of Education		200,000
Baptist Young People's Union of America		15,000
Northern Baptist Convention		35,900
34 State Conventions		1,585,624
11 City Mission Societies		555,489
Schools and Colleges		2,042,232
Amount borrowed to cancel obligations of Interchurch		1,022,400
Foreign-speaking Conferences		46,804
Board of Promotion, last year's account		100,000
Federal Council of Churches		35,000
American Baptist Historical Society		5,000
Adjustments		887,985
Board of Promotion:		
Administrative Expenses	$496,750	
The Baptist and *Missions*	40,000	
General Board's Share in Expenses of State Boards	200,000	
Total		736,750
Total		$12,500,000

We call the Convention's attention to the fact that in both the American Baptist Foreign Mission Society and the American Baptist Home Mission Society, the budget is exclusive of the income of the Rockefeller four million dollar gift to each of said Societies, and in the case of the American Baptist Foreign Mission Society has included in it a special European relief fund of $167,000.

Your Committee respectfully asks that the Convention adopt said combined budgets as the budgets of the Convention of the year 1921 and 1922, subject to adjustment as hereinbefore mentioned.

We further report that these budgets are in nearly all cases considerably less than the Societies and Boards feel they ought to have, but under all the conditions obtaining in the financial world, the Committee has felt the utmost economy should be observed in every instance. However, the Committee is not willing to pare down the amounts asked by the several Societies and Boards to such an amount as to injure and retard the program of our work. We feel that, in spite of the financial depression, we must seek not only to protect the work we now have in hand, but to enlarge it in every way possible. We, therefore, decline to cripple the work by cutting down the budgets to such a point as would be prejudicial in our judgment. It is not an easy matter at this time to determine what economies can be practised, which will not be injurious to the work to which we are now committed, and at the same time to determine the economies which ought to be practised.

We have attempted to reach a middle ground, allowing these budgets in amounts which would give the Societies and Boards a working basis, and in some cases have allowed for advance work, not wishing to bring our work to a standstill at certain points and to fail to encourage our workers, where it seems to us encouragement is now an emergency. Your Committee expects in harmony with plans already made to investigate at an early date more in detail the general problems of all cooperating and affiliating organizations, with a view to greater efficiency and economy.

Respectfully submitted,

D. C. SHULL, *Chairman.*

98. On motion the Convention adjourned.

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

99. The Society was called to order by Vice-president E. J. Fellman.

100. Secretary W. B. Lipphard presented the report of the Board of Managers.

101. On motion the business session of the Society was adjourned.

102. The Old Des Moines College Quartet sang.

103. Prof. F. L. Anderson, Chairman of the Board of Managers, addressed the Society on "The Past Year in the Work of the Society."

104. Pres. E. W. Hunt, of Pennsylvania, offered prayer in behalf of Secretary J. H. Franklin, who was prevented from attendance at the Convention by the illness of his father.

105. Pres. E. W. Hunt, of Pennsylvania, presented the following, who in brief addresses brought greetings on behalf of the Baptists in Europe: France, Rev. Robert Farelly and Rev. Henri Vincent; Denmark, Rev. Peter Grarup; Norway, Rev. J. A. Ohrn and Professor A. T. Ohrn; Sweden, Rev. C. G. Lundin.

106. Rev. Oscar Rinell, of China, addressed the Society on "The Swedish Mission to China."

107. Rev. J. H. Rushbrooke, Baptist Commissioner to Europe, introduced Rev. J. A. Frey, of Latvia, who addressed the Society.

108. Secretary C. A. Brooks introduced Miss Martha Wenske, of Poland, who addressed the Society.

109. Madame Kolator, of Czecho-Slovakia, and Rev. J. H. Heinrichs, of Alsace-Lorraine, addressed the Society.

110. Pres. E. W. Hunt, of Pennsylvania, addressed the Society on "Fellowship in Europe."

111. Rev. C. D. Case, of Illinois, offered prayer.

NINTH SESSION, *Friday, June 24, 7.00 P. M.*

American Baptist Home Mission Society

American Baptist Foreign Mission Society

112. The meeting was called to order by E. H. Rhoades, Jr., of Ohio.

113. Secretary C. L. White delivered an illustrated address on "Baptist Churches at Work in America."

114. The Old Des Moines College Quartet sang.

115. Rev. Antonio Mangano, of New York, delivered an address on "The Italians in America."

116. Secretary J. C. Robbins introduced Rev. S. D. Bawden, of South India, who spoke on "Baptist Work in India."

117. Mrs. E. W. Moore sang.

118. Secretary C. A. Brooks introduced C. R. Sheppard, of California, who spoke on "The Chinese in America."

119. Secretary J. C. Robbins introduced Rev. William Axling, of Japan, who spoke on "Ten Telling Facts about Japan."

120. Moving pictures were displayed describing missionary work among the Mono Indians.

TENTH SESSION, *Saturday, June 25, 9.00 A. M.*

Northern Baptist Convention

121. The Convention was called to order by President E. L. Tustin.

122. Rev. Frank Rector, of Rhode Island; Pres. L. W. Riley, of Oregon; and Secretary S. G. Neil, of Pennsylvania, offered prayer.

123. The following resolution was presented by President C. R. Brock, of the American Baptist Home Mission Society, and seconded by Prof. F. A. Anderson, of Massachusetts; Prof. R. M. Vaughan, of Massachusetts Secretary C. L. White, and F. W. Freeman of Colorado:

Resolved, That the Northern Baptist Convention refers to the Boards of the cooperating organizations, the Ministers and Missionaries Benefit Board, and the Board of Education the whole subject of recommending to the Convention a policy in regard to receiving, holding, and administering any gifts or trust funds to which doctrinal conditions are attached, and that said Boards report at the next meeting of the Convention; and that the Board of the American Baptist Home Mission Society be requested to convene the Boards herein named for the consideration of said subjects.

124. The resolution was discussed by Rev. R. A. Williams, of Ohio.

125. The following amendment was presented by Rev. Joshua Gravett, of Colorado:

Resolved, That the Northern Baptist Convention place itself on record as opposing the reception of any gift with a creedal text contrary to the New Hampshire or Philadelphia Confessions of Faith or any Confession of Faith which may be adopted by the Northern Baptist Convention.

126. The amendment was discussed by Rev. Joshua Gravett, of Colorado, and F. W. Freeman, of Colorado.

127. On motion of Prof. F. L. Anderson, of Massachusetts, it was voted that the amendment be referred to the Boards named in the resolution (see Item 123) for their consideration and that report on it be made to the next Convention.

128. On motion of Prof. F. L. Anderson, of Massachusetts, it was voted that the original resolution (see Item 123) be adopted.

129. The following resolution was presented by W. G. Brimson, of Illinois, and was referred to the Executive Committee:

In view of the intense discomfort caused by the heat, experienced in Buffalo last year, and again in Des Moines at this session, also of the fact that June meetings interfere seriously with school and college commencements, be it

Resolved, That the annual meetings of this Convention be held in May as heretofore instead of June as at the present time, and the incidental changes in rules consonant with that change are hereby authorized.

130. The minutes of the Convention, Items 58 to 100, were read and approved.

131. The following report of the Committee on Evangelism was presented by Rev. F. E. Sartor, of Indiana, and on his motion, was adopted:

Report of the Committee on Evangelism

To the Northern Baptist Convention:

It has probably been the greatest year we have ever known in evangelism. From almost every State come such heartening words as these: "Never such a quickening among the smaller churches; we shall report the largest number of baptisms in our history"; "Nearly twice as many accessions as in any preceding year"; "Since October, fifty series of revival meetings, with converts more numerous than usual"; "Never in a decade such an outpouring of blessing, or such an ingathering"; "State Convention missionaries never did so large a work"; "State-wide campaign, with baptisms double those of any similar period"; "The

number of new disciples is far above the average"; "Practically every church has held special meetings, with very fruitful results"; "The churches have pushed their own evangelistic program throughout the year, making it the best we have ever experienced"; "More baptisms at Easter than at any Easter season in our State."

For this increased fruitage we are deeply indebted to the "Department of Evangelism," the worth and work of whose General Superintendent, Dr. H. F. Stilwell, we here whole-heartedly commend. His report shows that inspirational conferences and schools of methods have been conducted in twenty States, and that in eleven of these States an organized effort was made to arouse every church to this supreme task. We fervently hope that his constructive program, which contemplates the issuing of an adequate literature and the placing of a superintendent of evangelism in every State not now so provided, may be speedily realized.

A policy of "Progressive Evangelism" has been effectively worked out in Oregon. One of their evangelists enters into agreement with a group of churches to assist them in doing their own soul-winning. From two to four campaigns are thus carried forward at once, the number depending somewhat on the time which the local church desires for preparation. Then in each case the evangelist comes for the closing week, to help the pastor in his final appeals. It is expected that a detailed statement of this plan will soon be in print for our use.

Special attention is called to the thorough, systematic program adopted by the Minnesota Convention. Stirring, helpful literature, such as "A Call to Prayer" and "Studies in Personal Evangelism," was distributed among all the churches. October was utilized for preparatory work, such as community surveys to ascertain definitely who should be reached; the training of workers; and the perfecting of plans. November was selected as the month of enlistment and special ingathering. During December emphasis was placed on the conservation of results. January and February were devoted to the extension of the habit of intercessory prayer and of the family altar; and in March another protracted effort was made for the winning of new converts, culminating in evangelistic services at the Easter-tide.

Pastors of the Southern California Convention have set an example which is well worthy of imitating. They began their evangelistic season last September with a three-days' Retreat. Seventy per cent. of all the pastors attended. The time was spent largely in prayer. It is planned to inaugurate their campaign next fall with another such Retreat. More than ever there will be waiting upon God for the manifestation of his Spirit and power.

With all the passion of yearning souls, we repeat the recommendation made last year, namely, that at least two periods be sacredly set aside for this primal task of our churches, preferably the weeks centering about Thanksgiving and Easter. Other dates, such as Christmas and New Year's and June Sunday, offer specially inviting opportunities.

That we shall never succeed in any large Convention-wide degree until every local church is aflame with a passionate zeal for souls is a conviction which we desire to reiterate and emphasize anew. This is but returning to the New Testament method—a method which in our own day the Korean Christians followed and thereby were blessed with a nation-wide ingathering. There ought to be a personal workers' organization in every church. Every Bible school teacher ought to be impressed with the supreme purpose of his holy calling. Every father and mother ought to be constantly reminded of the unspeakable privilege of turning the hearts of their children to Christ. Every pastor and every layman, recalling that seasons of refreshing can come only from above, ought to kneel daily before the Pierced Feet, saying, "Lord, teach us to *pray*."

In the drought-stricken district of North Dakota, which has not seen a crop for five years, there was a small rural church which (before the holding of a recent revival meeting) consisted only of women, whose husbands were bitterly opposed to the church and all its activities. Before the meeting closed, every one of these husbands was won to the Saviour. The whole community has been transformed. Home circles have been reestablished. Neighbors that formerly were enemies are now friends. If a crop is harvested this fall, this heroic group, aided by the State Convention and the Home Mission Society, will build for themselves a new church home. Is any kind of work more worth while?

Let the unrepealed command and commission of our Lord, who came to seek and to save the lost, "oblige us to live like the children of God, that we may be able," as Bunyan said in his last pulpit utterance, "to look our Father in the face with comfort another day."

THOMAS J. VILLERS, *Chairman*,
J. WHITCOMB BROUGHER,
ARTHUR T. FOWLER,
W. B. HINSON,
WILLIAM B. RILEY,
C. H. RUST,
FREDERICK E. TAYLOR.

132. The following report of the Committee on Social Service was presented by S. Z. Batten, of Philadelphia, Chairman of the Committee, and on his motion was adopted:

Report of the Social Service Committee

To the Northern Baptist Convention:

Twelve years ago the Northern Baptist Convention by resolution appointed a Committee on Social Service to study what is being done in the field of Social Service, to report the results from time to time to the churches, and to offer such recommendations based thereon as may be deemed advisable. That same year the Convention adopted a recom-

mendation offered by the Committee on Resolutions, "That we approve of every movement to promote the social efficiency of the church, and that we urge our ministry and churches to emphasize the social significance of the gospel and to lend their aid to the united efforts of Christian men to arouse the civic consciousness and compel social righteousness in politics, commerce, and finance."

This charge the Committee has kept before itself and during the intervening years it has tried to interpret the social obligations of the gospel and to enlist Christian people in serving the whole need of man. During the past year the work of the Committee has been important and manifold. Members of the Committee have served on various boards and committees representing our denominational agencies and have rendered a large service in this direction. Members of the Committee have also served on various commissions on the Federal Council and other interdenominational agencies, and have cooperated with them in many lines of education, investigation, and service.

The Committee cooperates with State Commissions on Social Service; as far as possible it holds conferences with these commissions, furnishing them literature and joining in various practical measures.

Through the two Social Service Departments of our National Societies the Committee carries forward a large part of its work. It is developing studies and material for classes in social study; it edits and distributes "Social Issues"; it is now revising the Social Service Series as issued by the Publication Society. The Secretary of the Committee, who is also the Secretary of the Department of Social Service and Rural Community Work of the Home Mission Society, is doing a noble work in developing a rural program for the churches and establishing community churches in various States.

The Chairman of the Committee as Chairman of a Joint Committee on Studies and Literature representing the denominational and interdenominational agencies in this field, is seeking to develop an adequate literature in the form of studies, guidance, and leadership in expressional activities and interpreting the social obligations of the gospel.

There are several outstanding issues that challenge our attention and interest.

I. The Temperance Situation

The triumph of prohibition in our country records a great step in human progress. But the adoption of the Eighteenth Amendment is by no means the end of the fight. Now comes the struggle to secure a fair and adequate enforcement of the law and to ground the prohibition principle deep in the thought and custom of the people. At present the country is passing through a period of reaction, and this has some dangers for the cause of prohibition. Wide-spread and concerted efforts are being made to discredit prohibition and to secure a change in the law. In many parts of the country there has been a very lax enforcement of the law and many

people seriously question the possibility of prohibition. We may believe that the Amendment cannot be changed and that prohibition is here to stay; but there is danger in false security. There is danger lest we rest in the mere fact of a written law to relax our work of education and agitation. There is danger lest a lax enforcement of the law cause people to lose faith in the practicability and possibility of prohibition. There is an unfinished task before us that calls for united and persistent effort for some years. We call attention to the following items:

There must be a systematic and continuous education of the people in the evils of alcoholism;

There must be a continuous process of publicity showing the beneficial results of prohibition in society, business, civic morality, and public peace;

There must be the selection by election and appointment of the right kind of men for public officials; they must be men who are in sympathy with prohibition and have the courage to enforce the laws;

There must be such an amendment to the enforcement codes, both Federal and State, as will make the enforcement of the laws possible and easy;

There must be united effort in all communities to uphold the laws and to prevent any nullification of the Amendment.

We must not accept any excuses for failure to obey the laws on the part of any. Men who violate the prohibition law are law-breakers and nullifiers, and our churches must create a conscience on this question. We must be on our guard against any efforts to secure the weakening of the law and the repeal of the Amendment.

II. The Industrial Situation

It is impossible in this brief report to indicate the questions at issue and the work to be done. In a Bulletin on "A Christian Industrial Program" the Committee submits some things to the attention of our people and bespeaks their full cooperation in the plans outlined. Here we call attention to several vital things in this whole question.

Human values are at stake in every industrial situation. Human relations underlie all such questions as labor and capital, hours and wages, and these relations must ever be considered. Men are to do the will of God and serve his kingdom. Industry is here that it may serve man; its function is service, and its method is association. Industry, like every other interest of life, is a field for ethics and religion. It is for us to find the ethical values that are at stake in every situation, to interpret and to apply the principles of Christ in all industrial relations, to develop a body of ethical standards which shall guide our conduct and measure industrial action, and to develop an active and discriminating conscience in the people which shall make them quick to feel the inequalities and evils of our present system. It is for the church to impress upon its members the

necessity of nothing less than a fundamental change in the spirit and working of our economic life. Our work as Christian people in relation to industry sums itself up in the task of creating a state of mind which will put men in the way of solving our problems in a spirit of justice, brotherhood, and service.

III. Recreation and Moving Pictures

In all communities, large or small, the question of recreation and amusement is a very vital one. All persons need recreation, and it should have its place in every well-ordered life. Young people especially need it; and God has designed that it shall be a vital factor in their social, moral, and spiritual development. They will find it, under right conditions or wrong. This whole question demands and deserves the careful consideration of Christian people; every community may well address itself to the task of developing a comprehensive program of recreation.

There are, however, several things that demand immediate and specific attention; these are dance-halls and moving pictures. The dance-hall, even under the best of conditions, needs constant watching; but in recent times in most communities it has undergone a marked change for the worse. It may not be possible to suppress these entirely; but they must be carefully watched; and a determined effort should be made to eliminate the more objectionable features.

Moving pictures, as abundant evidence shows, are steadily growing worse. On all sides it is admitted that the movie, as now conducted in many communities, is a grave moral menace. The pictures are often gross and suggestive; they portray crimes, such as highway robbery, assault, and murder; many of them caricature ministers and make light of religion; they suggest licentious ideas and contain constant incitement to sex curiosity.

In view of this there must be censorship that really censors; and there must be an organization of the moral forces in each community to close objectionable places. Beyond this our church-people can declare a united strike on the movies themselves till the films are really cleaned. Here is a special task for the Brotherhoods and Adult Classes.

IV. Disarmament and Peace

In the Christian Scriptures we are bidden to expect the time when men shall beat their swords into plowshares and their spears into pruning-hooks, when nation shall not lift up sword against nation, neither shall they learn war any more. The hope of the Scriptures is the program of the Christian. One of the chief tasks before the churches and the nations is that of bringing peace on earth and preventing the recurrence of such disasters as the World War. Several things are vital. It is necessary for us to recognize the fact that war has causes and these are within the control of men. We must therefore know whether men and

nations are sowing the causes which lead to war; we must create an active conscience among nations which will lead them to remove these causes.

War grows out of an attitude of suspicion and distrust on the part of the nations. We have found a cause of war when we have found how men get into a frame of mind which leads them to suspect others and to regard war as inevitable and perhaps as necessary. It is a clear duty of all who believe in peace, to remove the things which cause suspicion and distrust, and to promote in every way the things which make for confidence and good-will.

Preparation for war is a cause of war. The preparation for war, the training of great armies, the building of vast navies, the discussion of military tactics, make men accustomed to the thought of war, and thus create a state of mind which leads to war. Says General Sir Frederick D. Maurice, Director of Operations of the British Army: "I went into the British army believing that if you want peace you must prepare for war. I believe now that if you prepare for war, you get war."

Competition in armaments is a prolific cause of war. When one nation talks of possible enemies and begins the building of great armaments, other nations are driven to do the same thing. In this way the nations are led into a mad competition in armaments. All this breeds distrust and dangerous rivalries.

In view of this our course is clear. We must discourage the expenditure of vast sums of money in military preparations. We must create a public opinion in the nations that refuses to be misled by passion and duped by misrepresentation. We urge the people of our nation to petition our Government to join with other governments in a world agreement in behalf of disarmament, either through the League of Nations or in a special conference called for that purpose.

Recommendations

1. We ask our people to be unremitting in their efforts on behalf of temperance education, and recommend that larger provision be made for this work on the part of the Publication Society.

2. We urge our people to cooperate with all right agencies in upholding the sanctity of law and in securing a fair enforcement of the Eighteenth Amendment.

3. In view of the fact that the industrial situation is a human, moral, and religious question, we strongly urge our pastors and people to make a careful study of the issues involved, to establish classes, and to use such literature as is available in reaching a right understanding of the questions at stake, and to promote conferences of employers and employees for the consideration of industrial questions and the adjustment of human relations.

4. We call attention to the question of recreation and urge our people to exercise a vigilant watch-care over dance-halls and moving-picture shows and to take stern legal action in dealing with them.

5. We call attention to a resolution adopted eight years ago by the Convention, "Every church should have a constructive program for serving the social needs of its community, individually and through the largest possible cooperation with other agencies of human uplift"; and we urge our churches to consider their responsibility for community conditions and to cooperate with all worthy community agencies.

6. In view of the need of having accurate statements of facts on economic, social, and international questions, with balanced interpretation of these facts, we hereby ask the Social Service Committee to cooperate with suitable and similar agencies which shall create any agency to accumulate, sift, criticize, and interpret the material necessary for the formation of a reasoned judgment and shall indicate the human and moral values at stake.

7. We recommend, in view of the fact that several agencies are engaged in the work of Christian education in the churches, that a committee on Christian Education be appointed to study the needs of the church, especially to consider the work of the various agencies in the field of religious, missionary, and social education and to suggest a coordinated and uniform policy of education in the local church; this committee to be composed of representatives in the work of religious, missionary, and social education, with four other persons.

8. We recommend, in view of alarming reports from the non-Christian world to the effect that with the prohibition of the liquor traffic in the United States, this nefarious business is being transferred to some countries, particularly China, exposing these defenseless peoples to the widespread destruction that will follow, that we therefore appeal to the Government of the United States to take such steps as will prevent this extension by citizens of our country of this or of any other business that is contrary to the Constitution of the United States.

133. A resolution relating to disarmament was presented by Rev. H. F. LaFlamme, of New York, and on motion of Rev. W. Q. Rosselle, of Massachusetts, was referred to the Committee on Resolutions.

134. President E. L. Tustin introduced William Ward, of England, President of the World Brotherhood Federation, who addressed the Convention.

135. On motion the Convention adjourned.

American Baptist Publication Society

136. The Society was called to order by President F. H. Robinson.

137. Secretary G. N. Brink presented the annual report of the Board of Managers, and on his motion it was received.

138. Secretary G. N. Brink addressed the Society on the work of the Society during the year.

139. Rev. H. E. Tralle, Editor of Training Manuals, addressed the Society on "Conditions of Progress in the Church School."

140. Secretary W. E. Chalmers announced that the State of West Virginia had won the cup offered for the best work during the year in primary handwork.

141. On motion the Society adjourned.

Northern Baptist Convention

142. The Convention was called to order by President E. L. Tustin.

143. The following report of the Committee on City Missions was presented by Rev. C. H. Sears, of New York:

Report of the Committee on City Missions

To the Northern Baptist Convention:

In 1915 at Los Angeles, the Committee on Correlation, composed of representatives of the Home Mission Society, the Woman's Home Mission Society, the Publication Society, the State Conventions, the City Mission Societies, and the Executive Committee, presented an important report upon the relation of City organizations to the Northern Baptist Convention.

The recommendations of this Committee were adopted by the Convention and until 1920, when modified at the Buffalo Convention, determined the relation of city organizations to the Convention. The experience of the past year has made it evident that these modifications were not thoroughgoing enough and that further action is required.

The recommendations which we herewith submit were agreed to at a joint meeting of the City Mission Committee and a committee representing the State organizations in conference with a representative of the Home Mission Society.

We recommend the following:

Resolved, That conditions affecting the recognition of City Mission Societies adopted in 1914 at Los Angeles and in 1920 at Buffalo be modified as follows:

Section 1. To provide that Standard City Mission Societies shall be of three grades:

Grade A, cities having a population of 500,000 or more,

Grade B, cities having a population of from 100,000 to 500,000,

Grade C, cities having a population of 100,000 or less,

on the following conditions:

SECTION 2. Conditions governing the organization of such Societies.

1. *Organization Class A.* (1) That a Society

a. in a city of 500,000 or more;

b. composed of representatives from Baptist churches;

c. incorporated under the laws of the State;

d. having a normal expenditure of not less than $25,000 per year, budget for which shall be submitted annually to The General Board of Promotion and to the Finance Committee of the Northern Baptist Convention, and filed with the Secretary of the State Convention of the State in which the city is located.

e. maintaining an office with an executive secretary or superintendent, reporting annually its receipts and expenditures to the State Convention, shall be recognized by the Executive Committee of the Northern Baptist Convention as a Standard City Mission Society of Class A.

(2) Such Society shall be entitled to one representative on The General Board of Promotion.

(3) That it is the sense of this Convention that the State Convention executive officer and one other member of the State Convention board should serve ex-officio upon the Board of the City Mission Society and that similar provision should be made for representation of the City Mission Society upon the State Convention Board.

2. *Organization Class B.* (1) That a Society

a. in a city of from 100,000 to 500,000;

b. composed of representatives from Baptist churches;

c. incorporated under the laws of the State;

d. having a paid secretary or general missionary elected with the approval of the State Convention and the Home Mission Society;

e. having a normal budget of not less than $5,000 per year, which shall be submitted annually to the State Convention and included in the budget submitted by the State Convention to the Finance Committee of the Northern Baptist Convention,

shall be recognized by the Executive Committee of the Northern Baptist Convention as a Standard City Mission Society of Class B.

(2) Such Society shall have full local autonomy in the conduct of its work and in the expenditure of its budget as approved by the State Convention.

3. *Organization Class C.* That a Society

a. in a city of less than 100,000 where there are three or more Baptist churches;

b. composed of representatives from these churches;

c. constituted an agency of the State Convention for work in its own city, whose budget shall have been included as a part of the State Convention budget and submitted by the State Convention to The General Board of Promotion and to the Finance Committee of the Northern Baptist Convention,

shall be recognized by the Executive Committee of the Northern Baptist Convention as a Standard City Mission Society of Class C.

SECTION 3. 1. *Resolved,* That the work of the Committee be enlarged to include responsibility for making studies of Baptist work in cities generally and responsibility for promoting the development of Baptist efficiency in city work.

2. *Resolved,* That in view of the increased responsibility of the Committee, the membership be enlarged to fifteen to include representation from the City Mission organizations, State Conventions, the Home Mission Society, the Woman's Home Mission Society, pastors, and laymen.

3. *Resolved,* That an effort be made to secure the general adoption of the name ——— Baptist Union, rather than ——— City Mission Society.

4. Resolved, That the Executive Committee be requested to submit to the Convention such changes in the By-laws of the Convention as may be required to meet these conditions.

5. We would request the Finance Committee to include $500 annually, in the budget of the Northern Baptist Convention.

THE PROTESTANT SITUATION IN NEW YORK CITY

For information we append the statistical report of our City organizations, also through the courtesy of the New York Federation of Churches a study of the religious situation of cities on the basis of the Census of religious bodies as of December 31, 1916, which has been published during the past year.

"But what about New York, the metropolis of the nation and the largest city of the world?

"It may be freely conceded that it is the greatest Roman Catholic city of history.

"But it has from one-twelfth to one-eighth of all the Jews of the globe, and Baron Reading was racially as much entitled to its 'freedom' as Mrs. MacSwiney.

"What of New York?

"Marvelous to relate, the evangelical churches and the Eastern Catholic churches are the only ones that made any advance, 1906-1916.

MEMBERSHIPS RELIGIOUS BODIES, NEW YORK CITY

	1916	1906	Gain or loss	Per cent. Gain
Protestant Episcopal	106,611	92,534	14,077	15.2
Lutheran	61,947	51,285	10,662	20.8
Presbyterian	61,707	48,914	12,793	26.1
Methodist	50,745	49,970	775	1.1
Baptist	45,848	43,601	2,247	5.1
Reformed	25,706	24,005	1,701	7.1
Congregational	25,230	21,096	4,134	19.5
	377,794	331,405	46,389	13.9
All other Protestant bodies.	41,715	37,913	3,802	10.1
Protestant	419,509	369,318	50,191	13.5
Roman Catholic	1,545,562	1,663,265	117,703	—
Other Catholic	39,235	18,067	21,168	117.5
Christian	2,004,306	2,050,650	46,344	....
Jewish	93,819	93,819	.....	....
Other religions	3,002	3,536	534	....
	2,101,127	2,148,005	46,878	....
	Dec. 31, 1916	Dec. 31, 1906		
Population of City	5,356,328	4,323,656	.....	24.2
Percentage Protestant Communicants in City Population	7.83	8.44	.....	....

"30,414 "heads of families" reported in 1906, equivalent to 93,819 "persons" reported in 1916.

"Protestantism added 50,191 to its communicant list in the ten years when Roman Catholicism lost 117,703, and Roman Catholicism's large loss was responsible for the loss in the Christian church-membership of New York City, despite the gains of Protestantism and of the Eastern Catholic churches of 46,344.

"Protestantism's increase, however, did not keep pace with the growth of population, and the religious leaders of the world's largest city face the solemn fact that, from 1906 to 1916, while the city gained 1,033,000 in population, the enrolled membership of all religious bodies decreased to the extent of 46,878 persons.

"This loss is due not only to the decrease of Roman Catholic membership but to the static conditions of Judaism, which, while it numbers from 1,500,000 to 1,750,000 persons in the population of Greater New York, has less than 100,000 with regular synagogue connection.

"To interpret evangelical Christianity to Roman Catholics from all countries of the globe and to interpret it to Jews, who as yet fail to recognize that Jesus internationalized Moses, the Protestant churches of Greater New York have a task severer than that of the churches of any other large city of the nation.

The Protestant Situation in Eight Largest Cities

"The percentage of the population of the eight largest cities of the nation in the communicant membership of their Protestant churches in 1906-1916 was as follows:

	1906	1916		1906	1916
Baltimore	22.36	24.47	St. Louis	13.55	13.83
Philadelphia	17.39	18.56	Chicago	11.92	11.20
Pittsburgh	16.90	23.57	Boston	11.03	10.89
Cleveland	15.07	12.69	New York	8.47	7.68

"Facing the greatest Roman Catholic and greatest Jewish city of history, the evangelical communicants of Greater New York are only one in every thirteen of its population, and while, as yet, registering no decrease in the aggregate of their church rolls, are certain to do so within a short time unless two things happen.

"The enrolment in Protestant Sunday schools in New York City fell off nearly 30,000 from 1906 to 1916, equivalent to a decrease from 81 per cent. of communicant membership in 1906 to 64 per cent. in 1916."

Respectfully submitted,

Class of 1921

S. E. Ewing, *Secretary,*
H. C. Gleiss,
A. H. C. Moore.

Class of 1922

W. C. Chappell,
E. H. Dutton,
O. T. Steward.

Class of 1923

Benjamin Otto,
C. H. Sears, *Chairman,*
W. E. Waterbury.

City Mission Statistics

NAME OF CITY	Population	Percentage Foreign-born White	City Mission Society Union	Secretary	Amount Contributed by Local Agencies	State Convention	Home Mission Society	Woman's Home Mission Society	Publication Society	Other Agencies	Grand Total Expenditures
Albany, N. Y.	.....	....	....	....	.....	.....	.....	.....	.....	.....	.....
Batavia, N. Y.	15,000	.10	....	Yes	$575.00	$836.11	.....	$290.50	.....	$76.32	$1,777.93
Boston, Mass.	745,439	.36	Yes	Yes	5,400.84	5,400.84	$2,562.00	1,760.00	.....	.....	9,722.84
Bridgeport, Conn.	.....	....	....	....	.....	.....	.....	.....	.....	.....	.....
Buffalo, N. Y.	506,775	.77	Yes	Yes	10,834.47	2,500.00	3,952.78	8,000.00	$967.96	$26,139.34	52,394.55
Camden, N. J.	116,000	.50	Yes	Yes	2,883.72	1,050.90	1,050.91	1,485.00	500.00	1,268.16	8,238.69
Chicago, Ill.	2,900,000	.66	Yes	Yes	11,164.25	2,730.42	8,518.42	900.00	2,857.32	9,362.08	35,532.49
Cleveland, Ohio	800,000	.70	Yes	Yes	6,514.66	1,311.81	3,494.08	5,165.00	250.00	21,549.48	38,285.03
Cincinnati, Ohio	420,000	.10	Yes	Yes	.....	.....	.....	.....	.....	10,875.40	10,875.40
Dayton, Ohio	160,000	.13	Yes	Yes	.....	.....	.....	.....	.....	.....	.....
Denver, Colo.	265,000	....	Yes	Yes	1,502.67	144.68	.....	533.00	720.00	5,775.13	6,675.58
Des Moines, Iowa	126,000	....	Yes	Yes	.....	.....	.....	.....	.....	.....	.....
Detroit, Mich.	1,000,000	.65	Yes	Yes	40,186.26	2,000.00	3,658.34	4,000.00	1,108.22	41,114.72	92,067.54
Fall River, Mass.	.....	....	....	....	.....	.....	.....	.....	.....	.....	.....
Hartford, Conn.	.....	....	....	....	.....	.....	.....	.....	.....	.....	.....
Indianapolis, Ind.	315,000	....	Yes	Yes	.....	3,000.00	.....	.....	.....	.....	.....
Jersey City, N. J.	298,103	.29	....	Yes	1,305.00	1,150.00	1,150.00	.....	.....	.....	3,605.00

Kansas City, Kans.											
Kansas City, Mo.	375,000	.10	Yes	Yes	12,379.54	1,500.00					
Los Angeles, Calif.	755,000	.25	Yes	Yes	15,669.39						
Lynn, Mass.				Yes							225.00
Lowell, Mass.	113,000			Yes							645.00
Milwaukee, Wis.				Yes							
Minneapolis, Minn.	380,582		Yes	Yes							
Newark, N. J.		.29		Yes	2,300.00			720.00			6,170.00
New Haven, Conn.											
New York, Manhattan and Bronx*				Yes							150,576.24
Brooklyn and Queens*	2,487,398			Yes							
Omaha, Neb.	191,600			Yes							
Paterson, N. J.				Yes							
Philadelphia, Pa.	1,900,000	.40	Yes	Yes	47,928.82		5,245.99		1,731.53		
Pittsburgh, Pa.	1,500,000	.60	Yes	Yes	36,000.00		4,000.00	2,160.00	1,500.00		
Portland, Ore.	275,000	.30	Yes	Yes	1,500.00		1,500.00	2,400.00	200.00		
Providence, R. I.				Yes							
Rochester, N. Y.	300,000	.65	Yes	Yes		250.00	458.00				12,591.00
St. Louis, Mo.	773,000	.16	Yes	Yes			4,360.01	900.00	200.00		28,046.51
St. Paul, Minn.	235,000	.215		Yes		666.66	666.66				10,890.36
San Francisco, Calif.	950,000	.36	Yes	Yes			6,867.72				
Scranton, Pa.	150,000	.50	Yes	Yes	800.00	200.00					
Seattle, Wash.		.20	Yes	Yes	325.0	1,000.00	1,500.00	Missionary)			3,225.00
Spokane, Wash.											
Springfield, Mass.	130,000	.33	Yes	Yes	1,616.00	750.00	750.00				
Syracuse, N. Y.	171,171	.35	Yes			639.96					3,596.68
Toledo, Ohio	230,000	.4	Yes								
Trenton, N. J.	117,000	.30	Yes	Yes							1,260.00
Utica, N. Y.	85,000			Yes	684.81						
Washington, D. C.	450,000		Yes	Yes							
Worcester, Mass.	185,000			No	4,003.00						
Total											

* Receipts mainly through General Board of Promotion.

Directory of City Mission Societies

NAME OF CITY	NAME OF ORGANIZATION	NAME OF PRESIDENT	NAME OF SECRETARY
Albany, N. Y.	Albany Baptist City Missionary Union.		
Batavia, N. Y.	Batavia City Mission Union	Bernard Doyle, 3 Wood St,	Mrs. Nellie Brown, 4 Highland Park, Batavia.
Boston, Mass.	Boston Baptist City Mission Society.	W. A. Kinzie, 14 Ashburton Place.	O. J. White, 702 Ford Bldg.
Bridgeport, Conn.	Bridgeport Baptist Union.		
Buffalo, N. Y.	The Buffalo Baptist Union.	L. H. Stickle, 294 Baynes St.	E. H. Dutton, 373 Woodward Ave.
Camden, N. J.	Camden Baptist Church Extension Society.	Geo. C. Prince, 212 N. 38th St.	C. R. Hench, 117 N. 36th St.
Chicago, Ill.	Baptist Executive Council of Chicago.	W. G. Brimson, 125 N. Wabash Ave.	Benjamin Otto, 125 N. Wabash Ave.
Cincinnati, Ohio	The Cincinnati Baptist Church Union.	John D. Sage, Box 892.	W. A. King, 232 Worthington Ave.
Cleveland, Ohio	The Cleveland Baptist Association.	W. W. Bustard, Euclid and E. 18th St.	A. M. McDonald, 1134 Schofield Bldg.
Dayton, Ohio	Dayton Baptist Union.	Geo. B. McCann, Care of Delco.	
Denver, Colo.	Denver Baptist Union.	Chas. R. Brock, 300 Wright Bldg.	G. G. Laughlin, 714 Mining Exchange Bldg.
Des Moines, Iowa	Baptist Union of Des Moines.	M. Alldredge, Hubble Bldg.	
Detroit, Mich.	Detroit Baptist Union.	W. W. Smith, 1103 Vinton Bldg.	H. C. Gleiss, 311 Buhl Block.
Fall River, Mass.	No Organization.		
Grand Rapids, Mich.			
Hartford, Conn.			
Indianapolis, Ind.	Indianapolis Baptist City Mission Society.	Geo. F. Woody, 445 N. Arsenal Ave.	F. A. Hayward, 730 Occidental Bldg.
Jersey City, N. J.	Hudson County Baptist Association and Extension Society.	Rev. R. H. Rollins, 308 Gardner St., Weehawken.	Rev. F. S. Squyer, 150 Stevens Ave., Jersey City.
Kansas City, Kans.			
Kansas City, Mo.	Kansas City Baptist Union.	E. G. Trimble, Insurance Bldg.	C. P. Jones, 1107 McGee St.
Los Angeles, Calif.	Los Angeles Baptist City Union.	John H. Miller, 1128 Black Bldg.	J. B. Fox, 501 Columbia Bldg.
Lynn, Mass.	Lynn Baptist City Mission Board.	A. P. Briggs, Lynn.	W. A. Kinzie, Lynn.
Lowell, Mass.	Lowell Baptist Union.	Rev. Geo. F. Camp, R. F. D. No. 1.	Rev. H. A. Cornell, Lowell.

Milwaukee, Wis.	Milwaukee Baptist Union.	Geo. P. Tifft, Wauwatosa, Wis.	H. W. Bordenwerper, 1213 Wells St.
Minneapolis, Minn.	Baptist Union of Minneapolis.	F. C. Nickels, 311 Nicollet Ave.	J. J. Runyan, 700 Office Equipment Bldg.
Newark, N. J.	Newark Baptist Union.	C. D. Brady, 379 S. Belmont Ave.	A. E. Geiser, 758 Broad St.
New Haven, Mass.			
New York, N. Y., Manhattan and Bronx	New York City Baptist Mission Society.	Edward L. Ballard, 45 John St.	Charles H. Sears, 287 Fifth Ave., New York City.
Brooklyn and Queens	Baptist Church Extension Society of Brooklyn and Queens.	George W. Brewster, 35 Wilham St.	(Same as New York.)
Omaha, Neb.	Baptist Social and Missionary Union of Omaha.	H. D. Rhoades, Omaha Printing Co., 13th and Farnum Sts.	Lora Dutcher, 541 Brandeis Theatre Bldg.
Paterson, N. J.		Rev. E. M. Saunier, 440 E. 29th St.	William Dudley, 422 Graham Ave.
Philadelphia, Pa.	Baptist Union of Philadelphia and Vicinity.	Ray L. Haslett, 721 Erie Ave.	O. T. Stewart, 1107 Chestnut St.
Pittsburgh, Pa.	Pittsburgh Baptist Association.	Rev. A. J. Bonsall, D. D.	W. C. Chappell, 403 Magee Bldg.
Portland, Ore.	Oregon Baptist State Convention.	Jay H. Upton, Empire, Ore.	O. C. Wright, 401 Failing Bldg.
Providence, R. I.			Benjamin F. Livingston.
Rochester, N. Y.	Baptist Union of Rochester and Monroe County.	W. B. Hale, 19 Prince Street.	Alfred E. Isaac, 300 Alexander St.
St. Louis, Mo.	St. Louis Baptist Mission Board.	J. P. Greaves, 705 Arcade Bldg.	S. B. Fleming and Metropolitan Bldg.
St. Paul, Minn.	The Baptist Union of Saint Paul.	Robert Earl, M. D., 1210 Lowry Bldg.	Edgar A. Valiant.
San Francisco, Calif.	San Francisco Bay Cities Baptist Union	J. D. Fredericks, 318 Bonnar St.	C. R. Tingley, 401 Humboldt Bank Bldg.
Scranton, Pa.	Baptist City Mission Society of Scranton and Vicinity.	R. S. Williams, 730 Washington Ave.	W. G. Winters, 1301 W. Gibbs St.
Seattle, Wash.	Seattle Baptist Union.	W. M. Lovegrove, Seattle, Wash.	J. F. Warren, Seattle, Wash.
Spokane, Wash.	None		
Springfield, Mass.	Springfield Baptist Missionary Union.	Henry A. Rau, 761 Northampton Ave.	M. W. Turner, 61 Harrison St.
Syracuse, N. Y.	Onondaga Baptist Social and Missionary Union.	W. J. Williams, 1178 Baker Ave.	Jas. Lee Wilson, Bethany Church
Toledo, Ohio	The Toledo Baptist Union.	John D. Rhoads, 720 Nasby Bldg.	
Trenton, N. J.	Trenton Baptist City Mission Society.	J. W. Derry, Box 318, Trenton, N. J.	Miss M. F. Mallison, 244 Spruce St.
Utica, N. Y.	Italian Baptist City Mission	Rev. F. J. Stockmann, Utica, N. Y.	
Washington, D. C.	Missionary Committee of the Columbia Association of Baptist Churches.	Wm. A. Wilbur,	F. Paul Langhorne, 619 Quincy St., N. W.
Worcester, Mass.	Worcester Baptist City Mission Board.	Geo. F. Bowen, 604 Piedmont St.	Same.

144. The following amendments to the report were presented by President C. A. Barbour, of New York, and on his motion was adopted:

Amend Section 1 by adding the words "or having more than ten thousand members of Baptist churches" after the words "500,000 or more," so that it will read, "Grade A. Cities having a population of 500,000 or more, or having more than ten thousand members of Baptist churches."

Amend Section 2, 1, (1), a. by adding the words "or having more than ten thousand members of Baptist churches," so that a, under Section 2, 1, (1) will read, "a. in a city of 500,000 or more, or having more than ten thousand members of Baptist churches."

Amend Section 2, 1, (1), d. by changing the figures $25,000 to $10,000, so that the section will read, "d. having a normal expenditure of not less than $10,000 per year," etc.

Amend Section 2, 2 by adding a new paragraph, "(3) Such Society shall be entitled to an ex-officio representation on the Board of Promotion, without the right to vote."

145. On motion of Rev. C. H. Sears, of New York, the report as amended was adopted, and the section referring to By-laws was referred to the Executive Committee.

146. Rev. W. S. Abernethy, of the District of Columbia, offered prayer.

147. On motion the Convention adjourned.

ELEVENTH SESSION, *Saturday, June 25, 2.00 P. M.*

Northern Baptist Convention

148. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

149. President E. L. Tustin assumed the chair.

150. Pres. C. A. Barbour, of New York, offered prayer.

151. The Recording Secretary on behalf of the Executive Committee announced the following nominations of members of the Board of Education and, on motion of W. G. Brimson, of Illinois, the Recording Secretary cast the unanimous ballot of the Convention for the persons named and they were declared elected:

Term expires 1924

Mrs. F. W. Ayer, Camden N. J.
C. R. Brock, Denver, Colo.
Prof. E. D. Burton, Chicago, Ill.
Rev. E. R. Curry, Bozeman, Mont.
Rev. F. M. Goodchild, New York City.
Pres. S. E. Price, Ottawa, Kans.
Prof. H. B. Robins, Rochester, N. Y.
A. L. Scott, Newton Center, Mass.
Rev. H. F. Stilwell, Cleveland, Ohio.

152. The Recording Secretary announced that the following telegrams had been sent on behalf of the Convention:

JUNE, 24, 1921.

WARREN G. HARDING,
President of the United States,
Washington, D. C.

Dear Mr. President: The Northern Baptist Convention, meeting in Des Moines, Iowa, June 22-28, 1921, greatly appreciate your message of encouragement in our work.

We assure you of our hearty loyalty to our country, and of our desire to support you with enthusiasm in your efforts to further the interests of the righteousness that exalteth a nation.

Yours sincerely,

E. L. TUSTIN, *President,*
W. C. BITTING, *Corresponding Secretary.*

JUNE, 24, 1921.

HON. CHARLES E. HUGHES,
Secretary of State,
Washington, D. C.

Dear Brother: The Northern Baptist Convention, meeting in Des Moines, Iowa, June 22-28, 1921, highly values the fraternal message from its first president.

We rejoice in the splendid services you have rendered to our country, and your present distinguished public position.

May God bless you in all you seek to do for the welfare of our beloved land, and for the peace and good-will of the world.

Yours sincerely,

E. L. TUSTIN, *President,*
W. C. BITTING, *Corresponding Secretary.*

JUNE 24, 1921.

HON. JAMES H. DAVIS,
Secretary of Labor,
Washington, D. C.

Dear Brother: The Northern Baptist Convention, meeting in Des Moines, Iowa, June 22-28, 1921, is heartily thankful for your fine fraternal message.

We heartily subscribe to your splendid religious and ethical statements concerning human relations in all realms. We shall do all we can to help the realization of these noble ideals which we share in common.

May God bless you in the responsible position you hold. Our hearts covet the fellowship of labor in the efforts to promote the freedom, righteousness, and love that are the essence of the kingdom of God.

Yours sincerely,

E. L. TUSTIN, *President,*
W. C. BITTING, *Corresponding Secretary.*

JUNE 24, 1921.

To the Baptist Union of Great Britain and Ireland.

Dear Brethren: We are heartily grateful for the fraternal message brought from you by the Rev. J. H. Rushbrooke, D. D., to the Northern Baptist Convention, meeting in Des Moines, Iowa, June 22-28, 1921.

As Baptists we share together our heritage, present responsibilities and prospects, and we also rejoice in the same Divine Presence in which we find our comfort, strength, and hope.

We are not unaware of the special features of your denominational situation, and in all your efforts to sustain your burdens and solve your problems, you have our hearty sympathy.

So long as sacerdotalism and sacramentalism and other mistaken ideas of the religion of our Lord obtain in the world, there will be need for our mission as apostles of that personal experience of Christ mediated by the Holy Spirit. Be it ours to advance the kingdom of God in the reproduction of the life of our heavenly Father in the hearts of men. Mankind needs his freedom, light, holiness, and love in each individual life and in all relations, social, commercial, political, and international.

May God bless you in your work. We ask your prayers also as we strive for the promtion of good-will and fraternity between Great Britain and the United States, and also between all nations of the earth.

Yours sincerely,

E. L. TUSTIN, *President,*
W. C. BITTING, *Corresponding Secretary.*

153. The following report of the Committee on Coordination of Baptist Bodies Using Foreign Languages was presented by Secretary C. S. Brooks, of New York City, and on his motion was adopted:

Report of the Committee on Coordination of Baptist Bodies Using Foreign Languages

To the Northern Baptist Convention:

This is the eighth report of this Committee which was created at the meeting of the Northern Baptist Convention in Des Moines in 1912. Notwithstanding the fact that the Committee has been at pains to present, with considerable elaboration and the utmost frankness, the denominational issues which are involved in the relation of the churches which use a foreign language in their work and worship, to the rest of the denomination and the enterprises and interests which are wrapt up with it, the Committee is conscious that their real task is not sufficiently understood, nor has the Committee reached the goal of its ambition.

There are approximately 75,000 foreign-speaking Baptists in the country. Taking them as a whole, they represent as high a degree of missionary devotion, loyalty to our denominational ideals, and a wealth of spiritual resources as any similar number of Baptists anywhere.

After this year's study and conference, the Committee is convinced that many of the foreign-speaking churches are not completely and unreservedly identified with the rest of the denomination of which they are spiritually an integral and vital part. While many of our people have probably never deliberately and consciously assumed such an attitude, they nevertheless think of these people as perhaps distinct and separate groups of a somewhat different type than the rest of American Baptists.

These conditions are to be deplored, and the situation which is created thereby must be faced and a deliberate policy adopted to meet the situation.

The distinct task of this Committee is that of interpretation. It is composed of representatives of each of the organized foreign-speaking Conferences and officers of the Missionary Societies, National, State, and City. It is at once a clearing-house of ideas and a voice to speak in behalf of all the elements represented, to the whole denominational constituency.

At its last meeting the Committee discussed with the utmost frankness the question of its service and asked whether it had done its work and might not retire with a sense of having no further mission. The unanimous and decided opinion was that it had only just begun its work. Much time was devoted to an explanation of the situation and a consideration of what service it could render which would most fully meet the acknowledged need.

The following matters, therefore, are presented for your earnest consideration and with the devout hope that they may not be lost sight of in the multitude of matters which claim your attention at this time.

The Committee wishes to present (1) an important statement as to the present status of the foreign-born population in America, (2) the present status of our denominational work among these groups with a brief estimate of their contribution in the past and the present trend of things among them, and (3) definite recommendations for your consideration and action at this time.

I. Present Status of the Foreign-born Population

A subtle but perfectly appreciable change has come over the great mass of people in our country which we indiscriminately class as foreigners.

On the whole this change is distinctly unfavorable for the progress of what we call Americanization and makes more difficult the task of interpreting the gospel and winning for it a hospitable hearing.

This is due to several causes which are not necessarily related, yet conspire to achieve a most unfortunate result.

1. The loose and ill-considered condemnation of all the foreign-born as Reds, Radicals, Bolshevists, etc., has created an ungrounded suspicion of all foreign-born people in the minds of uninformed Americans and a consequent resentment in the minds of the foreign-born.

2. Much bitterness has been caused among many foreign-born by Prohibition and further restlessness created by the malign alarmist propaganda concerning the so-called "Blue Laws," a propaganda which many of us have come to feel has been manufactured to produce this result.

3. Some subtle propaganda has been conducted to neutralize and offset the good which we had hoped would follow from the Pilgrim celebration. To quote a contributor in the New York *Tribune,* some one has been distilling a "poison gas" which has succeeded in making this occasion which held such immense potentiality, a rather pathetic if not a tragic fiasco in many places. Our colonial forefathers were caricatured, their achievements belittled and ridiculed, and the net impression on the minds of many of the new Americans was diametrically opposite to that which was hoped for. Some of us have a rather definite conviction as to the source of this "poison gas." We suspect an underground connection between this and the attempt to poison American public opinion against the land from whence the Pilgrims set out for America.

4. Then much of the Americanization activity, well intentioned and devoted as it was, reacted unfavorably by the very force of its vehemence and the self-consciousness and unctuousness which characterized it. The failure to recognize the mutual character of the process, the impatience to achieve in a moment, by easy and superficial means, what could only be accomplished by slow spiritual processes, a patient reliance and complete faith in the unseen forces at work, accounts for much of the resentment

and rebellion against this high-minded and perfectly well-meant undertaking.

5. But there has also taken place a deep and significant movement, the full fruitage of which cannot now be appreciated, which gives us great hope for the future. Among several groups a new and eager allegiance, deeper and more spiritual than the formality of citizenship, has been sworn. Czecho-Slovaks, Poles, Hungarians, Roumanians, Chinese, and Japanese, to mention a few of the new groups, and a multitude of people of Scandinavian and German extraction have experienced a renaissance, a rebirth, of devotion and loyalty to America which is quite apart from the direct issues of the war and having a meaning which transcends all military service or lip loyalty.

6. While the first wild rumors of inundation by a tidal wave of immigration have been proved to be an exaggeration, nevertheless we must be prepared to meet the situation created by a new immigration which makes it impossible for us to abandon or largely modify our present missionary policy of presenting the gospel in the mother tongue of people who otherwise would never hear it and would, therefore, be cut off completely from the ministry of Protestant evangelical Christianity.

II. Status of our Foreign Language Churches

1. We have indicated the unfortunate effect, upon the great masses of foreign-speaking people, of the "Red" hysteria which indiscriminately classes all foreigners as Bolshevists. Such a state of public opinion inevitably affected the foreign-language churches. They have been conscious that they were more or less the object of distrust and suspicion, if not positive dislike. While we may discount some of this as the result of undue sensitiveness on their part, enough has been written and spoken to create a serious breach and bring about a real estrangement between some of the churches of this group and our older American churches, which did not exist before the war, at least to no such degree as at present.

We need frequently to remind ourselves that loyalty to America and her ideals is not primarily a matter of language. While we would not underestimate the seriousness of the situation which is involved in the wide-spread ignorance of the English which was revealed during the war, we have also been forced to recognize two other facts, viz., that many who had a most defective command of English gave unmistakable assurance of their deep heart loyalty to America; and on the other hand, that many who speak perfect English are at heart alien to America's loftiest ideas and would betray them for profit.

Some denominations in a burst of patriotic fervor proclaimed loudly that no more foreign-speaking missionaries or pastors would be supported. This announcement was widely applauded as one hundred per cent. Americanism. Preaching in a foreign language was accepted as presumptive evidence of un-Americanism and bordering on disloyalty.

Enough time has elapsed since that declaration to test the worth of it, and it is noticed that now, without any proclamation, foreign-speaking workers are being quietly returned to the parishes from which they were withdrawn.

2. It is, in our judgment, worth while at this time to recite briefly some of the achievements of our foreign-speaking groups. We need to be reminded of the contribution they have made, not only to the denomination and the evangelization of America, but also to the winning of Europe and the Orient for Christ.

The Home Mission Society began missionary work among the German-speaking people in America in 1843. There are today more than thirty-one thousand members in churches still using the German in part of their public worship, and thousands more have united with the older American churches. They have sent at least ten to the foreign field and furnished conspicuous leaders to our denominational life in America; e. g., Dr. Cornelius Woelfkin, Dr. W. H. Geistweit, Dr. John Herget to English-speaking pulpits, as well as some strong preachers who wield a great influence as pastors of German language churches. They have given us Dr. H. C. Gleiss, of Detroit, and Dr. Benjamin Otto, of Chicago, as City Secretaries, and Secretary G. C. Cress, of Montana; and as educators such men as Walter Rauschenbusch, Conrad Moehlman, and Lewis Kaiser. They have contributed hundreds of thousands of dollars to foreign missions and the evangelization of America.

The Home Mission Society began work among the Swedish-speaking population in 1853, among the Norwegians in 1848, and the Danes in 1856. They number today more than thirty-six thousand besides those who have united with the older American churches. They represent a strong missionary and evangelistic force and have sent more than nineteen to the foreign field and have contributed to both home and foreign missions. They have also, like the Germans, furnished us strong leaders such as Dr. Frank Peterson, of Minneapolis; Doctor Hagstrom, of St. Paul; Doctor Brinstad, of California, and laymen such as Drs. George and Robert Earl, of St. Paul, while the group has given us Dr. Frank L. Anderson, President of the International Baptist Seminary at East Orange, N. J.

While these represent the older groups, the same history is beginning to be repeated in the newer foreign-language groups. The Italians have been foreign missionaries for generations, and we have today a student in Colgate, an Italian Baptist Student Volunteer for foreign missions, and a medical missionary in preparation in Syracuse Medical College, having taken previously his bachelor's degree in arts at the same university.

Altogether apart from his connection with our Italian work Doctor Mangano is one of the most valuable ministers in our denomination, a man of splendid training, of rare devotion and unselfishness, and of sound judgment and clear vision. His service to the cause of Italian evangelization is immeasurable, and his leadership insures the future of our work, under the blessing of God.

A Hungarian young woman is attached to the staff of the Department

of Religious Education of the Publication Society, and a number of fine young women of Polish, Bohemian, and Slovak extraction are under appointment by the Woman's Home Mission Society. Some of the outstanding leaders in European Baptist life today are the direct product of this work in America of foreign-language churches.

3. The agitation concerning the use of English was not without its direct effect upon our foreign-language churches. A decided transition has been taking place all over the country, and a large percentage (sixty per cent. among Germans) use English in some of their services. Some churches have changed their names and are seeking to minister to the entire community, while some have all their public worship and teaching and devotional services conducted in English.

There is a noticeable difference in this regard between the East and the West and between the city and the country. The difference merely reflects the general trend of assimilation. The Eastern States (East of the Mississippi) represent the older settlements, and second and third generations predominate. Assimilation is more rapid in the city than in the rural communities, and the great urban population is located east of the Mississippi.

There are whole communities in some Western States where no church of any denomination conducts its worship and its Bible school in English.

The transition has not been made without a struggle. Where some churches were slow in bringing about the change, many of the younger people and families left the church of their parents and united with the older American churches. Some children left their parents behind them and broke with the traditions of the past. In all this, much suffering and distress has been inevitable, but the outcome will of a certainty be for good.

Among the newer foreign-language groups, such as Czecho-Slovaks, Italians, Hungarians, and Poles, there is a settled policy concerning the use of English which insures the future against the tragic difficulties which the older groups have been called upon to face. Nearly all these groups have Sunday schools in English. The Italians will doubtless adopt at the next meeting of their Association a recommendation of a Committee on Standards, which provides for the conduct of at least one service in English each Sunday. Several have introduced a mixed language service, using the mother tongue in at least one prayer, one or two hymns, and a brief sermon, for the sake of the older people who are unable to understand the English.

We are confident that there is no serious menace to the safety of the State involved in allowing people to pray and sing in their mother tongue.

But we cannot wisely, if we would, abandon the use of foreign languages in our aggressive missionary work if we are to reach the new immigration which is already here and coming steadily in increasing numbers. Our foreign-language churches, if they are thoroughly Americanized in heart and spirit, are needed to bear witness and serve as a link between the older America and the newest Americans. They must be the outposts of

assimilation and evangelization and the messengers of the best that America has to offer.

4. Having said all the foregoing by way of sincere appreciation of the spiritual values represented by the services which the foreign-language churches render, it is necessary for us to say another thing by way of caution and real apprehension lest we shall fail of achieving complete denominational unity and these language and racial heritages be allowed to form barriers to the solidarity of our denominational life.

It is a perfectly familiar fact to those who have had any intimate dealings with our foreign-language groups that they seem to regard themselves as somewhat separate and distinct from the main body of the denomination. There seems to be a feeling they are not perfectly "at home" in the gatherings and councils of the denomination. They regard "the Americans" with a degree of suspicion and some criticism and questioning of their spirituality and looking upon them as worldly and rather disloyal to the faith.

The most of our foreign-language churches by virtue of the struggle through which they have passed to become Baptists think of the rest of the churches as lax in discipline and conduct. They have suffered much to achieve that which they think the rest of the denomination hold rather too lightly. All interdenominational cooperation and comity which seems so simple and natural to some of us, appears to them as a perilous recession from advancement made and a surrender of ground won at so great a cost.

So much by way of explanation to account for the facts. But the first fact remains, viz., that there is a real danger that the denomination will be split up into many fragments and the churches as a whole lose the benefit of all that each has to contribute.

During the period of the financial weakness and dependency the older churches gave generously toward their support and have not ceased to be deeply interested in the growth and maturity of these older foreign-language groups. Now that they have become financially independent and spiritually and numerically are important factors in denominational life, capable of bearing their full share of responsibility, it would be most unfortunate, to say the least, if they were to withdraw or withhold their full measure of cooperation, or decline to recognize the moral obligation involved in our common denominational tasks.

It is stated sometimes by younger ministers in these groups that they are severely criticized and even penalized for being too "American," or too intimately associated with the general denominational enterprises. This may be only the inevitable clashing of conservatism and progress, or youth and maturity, but it is none the less a commentary on the feelings that there are interests that lie outside the scope of the older American church life.

III. Some Suggestions and Recommendations

1. That we all recognize that we are passing through a period of strain and stress, a period of transition and reconstruction, and what we need

most is patience and kindness and an earnest desire for complete understanding of one another's problems and point of view.

2. That we earnestly endeavor to avoid anything of spoken or written word, or action that would reflect distrust or suspicion of the loyalty and devotion of any of our churches because of their use of a foreign language in public worship, and that these foreign-language groups cultivate a charitable interpretation of the motives and spirit of the old American churches and refrain from criticism which is calculated to create dissension in the body of the denomination.

We recommend:

(1) That this Committee be continued and that the Chairman be some one other than a missionary secretary having official relation with these foreign-speaking bodies, and that two or three members at large, having no missionary connections, be added to the committee.

(2) That a greater effort be made for the interchange in the denominational press of all news of common interest, that the publicity of the Board of Promotion be regularly furnished to the foreign-language papers, and that each foreign-speaking group appoint a press agent who shall communicate items of special interest to "The Baptist," "The Watchman-Examiner," and "Missions."

(3) That every possible effort be made by all concerned constantly to coordinate all movements in the denomination, both local and national, so as to enlist the fullest cooperation of the foreign-speaking bodies.

(4) That the President of the Northern Baptist Convention appoint fraternal messengers to represent the Convention at the gatherings of these organized Conferences and Associations who shall express to them the earnest wishes of the Convention for a closer unity and more effective cooperation.

(5) And that each year one representative of all these bodies, speaking for the rest, be chosen by this Committee to bring greetings and assurances to the meetings of the Northern Baptist Convention, and that Dr. Antonio Mangano representing the Italian Association and the International Seminary be given ten minutes at the close of this report to present such a greeting this year.

Respectfully submitted,

C. A. Brooks,
A. Mangano,
S. Orosz,
Frank Peterson,
R. Rzepecki,
Mrs. K. Westfall,
J. Y. Aitchison,
C. Igrisan,
Lewis Kaiser,
V. Kralicek,
N. S. Lawdahl,
E. R. Pope,
John Bokmelder,
O. Breding,
O. Brouillette,
Matthew Esselstrom,
H. C. Gleiss,
S. G. Neil.

DIRECTORY OF FOREIGN-SPEAKING CONFERENCES

Swedish Baptist General Conference of America

Organized 1914. President, Frank Peterson, Minneapolis; secretary, Rev. John A. Swanson, St. Paul, Minn. School, Bethel Institute. Publication, *Standaret;* editor, Wald. Skoglund. Churches and missions, 345; members, 30,927; baptisms, 1,131. Contributed for current expenses, $378,962.69. Conference meets Saint Paul, September 13.

German Baptist Churches of North America

President, Prof. L. Kaiser, 150 Dorchester Road, Rochester, N. Y.; secretary, Rev. E. Umbach, 1488 Second Street, Milwaukee, Wis. School, Rochester, N. Y. Publication, *Der Sendbote;* editor, Rev. G. Fetzer. Churches and missions, 293; members, 31,651; baptisms, 1,309. Contributed for current expenses, 495,648.45. Conference meets September, 1922, at St. Paul, Minn.

Russian Baptist Conference

Organized 1919. President, J. Daviduk, 1014 Main Street, Hartford, Conn.; secretary, Boris Bookin, 353 Ludington Street, Buffalo, N. Y. Publication, *The Sower of Truth;* editor, J. Daviduk. Churches and missions, 23; members 476; baptisms, 120. Contributed for current expenses, $2,091.82. Conference meets this year, May 5-8, Chester, Pa.

Danish Baptist General Conference of America

Organized, September, 1910. President, August Broholm, Storden, Minn,; secretary, A. W. Warren, Clarks Grove, Minn. School, Danish Baptist Theological Seminary, Des Moines, Iowa. Publication, *Vegteren;* editor, I. C. Lunn, Harlan, Iowa. Churches and missions, 46; members, 4,038; baptisms, 231. Contributed for current expenses, $153,780.70. Conference meets every second year. Next conference to be held in Chicago, Ill., in September, 1921.

Roumanian Baptist Association of America

Organized 1913. President, Rev. C. R. Igrisan, 2421 Dearing Street, Detroit, Mich.; secretary, Damian Jovan, 704 North Fourth Street, Philadelphia, Pa. School, Roumanian Department, East Orange, N. J. Publication, *Crestinul,* semimonthly; editor, Rev. John R. Socaciu. Churches and missions, 19; members, 625; baptisms, 82. Contributed for current expenses, $15,359. Conference meets every year in September, 1st to 4th.

Our organization is trying to raise $2,500 for our work this year.

Norwegian Baptist Conference of America

Organized 1910. President, O. Breding, 3255 Sixteenth Avenue, South, Minneapolis, Minn.; secretary, Rev. N. K. Larson, Whitehall, Wis. School, the Norwegian Baptist Divinity House of the University of Chicago. Publication, *Missionæren,* 3232 Wrightwood Avenue, Chicago, Ill.; editor, J. A. Olson. Churches and missions, 43; members, 1,849; baptisms, 48.

Contributed for current expeness, $29,488. Conference meets every other year. Next meeting, 1922. Missions, $8,589.

All our churches are in line with the New World Movement.

Czecho-Slovak Conference

President, V. J. Vita, 4034 West Twenty-fifth Street, Chicago, Ill.; secretary, Rev. J. J. Pavelda, 913 College Avenue, Cleveland, Ohio. School, International Baptist Seminary, East Orange, N. J. Publication, *Pravda*, monthly, Chicago, Ill.; editor, H. J. Hadraba. Churches, 20; missions, 12; members, 1,779; baptisms, 176. Contributed for current expenses, $37,840.87. Conference meets June 17, Richmond, Va.

These contributions are in addition to those for Sunday school and the New World Movement and Young People's Society.

Finnish Baptist Mission Union of America

Organized 1901. President, Rev. Isak Berg, 2 Edward Street, Worcester, Mass.; secretary, Rev. A. M. Myhrman, Felch, Mich. Publication, *Finska Missions-Posten;* editor, M. Esselstrom. Churches, 17; members, 712; baptisms, 22. Contributed for current expenses, $8,716.25. Conference meets New York City, May 14-17, 1921.

English and French-speaking Baptist Conference of New England

Organized 1891. President, Rev. P. N. Cayer, New Bedford, Mass.; vice-president, H. D. Provost, Manchaug, Mass.; treasurer, Nelson Bilonger, 253 Cumberland Road, Lowell, Mass.; secretary, Rev. Isaac La Fleur, Worcester, Mass. School, La Grande Ligne, P. Q. Publication, *L'Aurore*, Montreal, P. Q., Canada; editor, Rev. S. E. Rondeau, 23 Bleury Street, Montreal, Canada. Missions, 10; members merged in English-speaking churches. Baptisms, reports discontinued. Contributed for current expenses, reports discontinued. Conference meets May 30, 1921. South Baptist Church, Worcester, Mass.

Conference prosperous and increasingly efficient. Reports of membership, baptisms, and finances have been discontinued, as they have been tabulated with English-speaking churches, with the exception of two or three missions which have a semiform of organization, but whose membership merges with the English-speaking churches of their respective fields of operation. Our convention has grown from fifteen or twenty to two hundred and fifty. We had three hundred delegates last year at Manchaug, Mass. Great annual gatherings.

Lowell Convention, 1918—
Two hundred and fifty delegates

Receipts	$130.00
Expenses	125.71
Balance on hand, 1918	4.71

It is a strange fact that whereas our mission stations have diminished proportionately to the ratio of our workers (for we have now only seven active workers, including Miss Bertha Nicollette, of Salem, Mass.) our annual convention has increased all out of proportion, and whereas our convention used to raise a few paltry dollars, it now raises for its annual budgets nearly one hundred ($100) dollars.

We have assumed a reasonable amount for our interdenominational paper, *L'Aurore,* and also for the support of the French-American Home, 163 South Street, Fitchburg, Mass.

Collected in last year's conference meeting.....	$85.73
Expenses for the same year.....	67.86
Balance on hand May 30, 1920.....	$17.87
Worcester Convention, 1919—	
Three hundred delegates—Receipts.....	$92.29
Expenses	88.00
Balance on hand May 30, 1919.....	4.29

This convention is more for the gathering of the French Protestant brethren throughout New England rather than a financial proposition, as all our French Protestants are directly in touch with the English-speaking conventions.

Italian Baptist Associataon

Organized 1899. President, Rev. Pagano, 300 Gates Avenue, Brooklyn, N. Y.; secretary, Arthur Ventura, Box 434, Waterbury, Conn. School, Italian Department, Colgate, now located at the International Baptist Seminary, East Orange, N. J., Rev. Antonio Mangano, D. D., Dean. Publication, *L'Aurora*; editor, Rev. A. Di Domenica. Churches and missions, 70. Conference meets September 12-14, 1921.

American Magyar (Hungarian) Baptist Union

Organized 1908. President, Stephen Orosz, 64 South Munn Avenue, East Orange, N. J.; secretary, J. L. Fazekas, Box 32, New Brunswick, N. J. School, Hungarian Department, International Seminary, East Orange, N. J., Rev. Stephen Orosz, head of department. Publications (three), *Evángéliom Hirnöke, Biblia Magyarázó,* and *Vedd és Olvasd;* editors, M. Fabián, M. Majorcsak, and Andrew Tóth. Churches, 28; missions, 10; members, 1,517; baptisms, 134. Conference meets at Bridgeport, Conn.

Polish Baptist Conference

Organized 1912. President, Rev. M. Lesik, Rochester, N. Y.; secretary, Karol Jersak, Cleveland, Ohio. School, Polish Department, International Baptist Seminary, East Orange, N. J., Rev. Louis Adamus, head of depart-

ment. Publication, *Zrodlo Prawdy,* monthly; editor, Rev. M. Lesik. Churches, 14; missions, 8; members, 1,400; baptisms, 172. Contributed for current expenses, $13,738. Conference meets at Wilmington, Del.

154. President E. L. Tustin presented Prof. Antonio Mangano, of New York, who brought to the Convention the greetings of all the foreign-speaking groups.

155. The following report of the Committee on Denominational Day was presented by Prof. F. L. Anderson, of Massachusetts, and on his motion, was adopted:

Report of the Committee on Denominational Day

To the Northern Baptist Convention:

Your Committee on Denominational Day reports that it proposed as the subject for Denominational Day, April 17, 1921, A Regenerate Church-membership, and sent a letter to the pastors in the territory of the Convention containing an exposition of the subject and suggestions for the celebration of the Day. We believe that the day was widely observed. We recommend that the Convention definitely appoint the third Sunday in April as Denominational Day, and that it make the Committee on Denominational Day a standing Committee of the Convention. To this end we recommend that the Law Committee be requested to consult with our Committee and send in a By-law at the next meeting of the Convention defining the character and duties of the Committee on Denominational Day.

F. L. Anderson, *Chairman.*

156. Section 9 of the report of the Executive Committee relating to places of meeting was presented by the Recording Secretary, and on motion of W. G. Brimson, of Illinois, the recommendations were adopted. (See Item 9.)

157. On motion of W. G. Brimson, of Illinois, it was voted that the Convention accept the entertainment provided by the Des Moines Committee on the campus of Des Moines University.

158. On motion of W. G. Brimson, of Illinois, it was voted,

That the thanks of the Convention be given to the Associated Press, and also to the local press, for their many courtesies and the faithfulness of their reports of the proceedings of the Convention.

159. On motion the Convention adjourned.

NORTHERN BAPTIST CONVENTION FIELD MEET

160. A Field Meet and Games were held on Des Moines University Campus, at 3.00 p. m., delegates and visitors participating.

CONVENTION RECEPTION

161. At 5.00 p. m. the Convention reception for guests of the Convention from other lands was held on Des Moines University Campus.

BROTHERHOOD BANQUET

162. At 6.30 p. m. the Baptist Brotherhood Banquet was held at the Auditorium, Secretary Rolvix Harlan, of New York, presiding. Rev. J. H. Rushbrooke, Baptist Commissioner to Europe, offered prayer. General Director J. F. Wilcox presented the annual report of the Baptist Brotherhood. Addresses were delivered by William Ward, of England, President of the World Brotherhood, and Rev. W. S. Abernethy, of the District of Columbia, on "Brotherhood on the March."

163. A woman's banquet was held at the First Methodist Episcopal Church, at 6.30 p. m., with Mrs. F. L. Miner, of Iowa, Toastmistress. Brief addresses were made by representatives of the Woman's American Baptist Foreign Mission Society and Woman's American Baptist Home Mission Society.

TWELFTH SESSION, *Sunday, June 26, 9.30 A. M.*

NORTHERN BAPTIST CONVENTION

164. A prayer-meeting was conducted by Rev. John Snape, of California.

165. The service of public worship was held at 10.30 a. m., President E. L. Tustin presiding.

166. Rev. A. M. Bailey, of Washington, read the Scriptures.

167. Rev. J. C. Hazen, of Illinois, offered prayer.

168. Vice-president Mrs. M. G. Edmands was called to the chair.

169. On motion of Rev. F. E. Taylor, of Indiana, it was voted that an offering be taken, designated for the local Committee of Arrangements.



Rev. WALTER B. HINSON
Preacher of the Convention Sermon

170. R. S. Pearce, Jr., of Iowa, sang, "There's a Beautiful Land on High," by Mrs. A. H. Taylor.

171. Rev. Joshua Gravett, of Colorado, offered prayer.

172. Rev. W. B. Hinson, of Washington, preached the Convention sermon on "Rightly Related to Jesus Christ" (Romans 5 : 10).

173. Rev. W. B. Hinson offered prayer and pronounced the benediction.

THIRTEENTH SESSION, *Sunday, June 26, 2.00 P. M.*

Northern Baptist Convention

Young People's Session

174. The meeting was called to order by Secretary J. A. White, of Illinois.

175. Rev. E. S. Stucker, of Kansas, offered prayer.

176. The following made brief addresses: Daniel G. Lai, of China; Donald Fay, of China; Herman C. E. Lin, of China; C. S. Miao, of China; Rijoichi Sawano, of Japan; Miss Grace Sweet, of China; Khanto Bala Rai, of Japan; Miss Natcaji, of Japan; Y. Nandama, of South India; Prof. Arnold Ohrn, of Norway; Rev. Peter Grarup, of Denmark; Rev. Robert Farelly, of France.

177. President W. J. McGlothlin, of South Carolina, addressed the meeting on "Young People and World Fellowship."

FOURTEENTH SESSION, *Sunday, June 26, 7 P. M.*

Northern Baptist Convention

178. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

179. Rev. C. H. Jones, of Pennsylvania, offered prayer.

180. Secretary W. B. Lipphard, of New York, delivered a stereopticon lecture on "Europe."

181. Secretary W. B. Lipphard, of New York, presented the following greetings from Rev. K. O. Broady, of Sweden:

NORTHERN BAPTIST CONVENTION

Honored and Beloved Brethren:

Only a few words. Great has been your work in Sweden, and allow me to say it, great have been its results. We thank God for it. We thank you profoundly. The last day will bear witness in a way we now cannot express, that our God in heaven through Christ, had indelibly put his seal on it. We Baptists in Sweden have no other call, and seek no other, than the making of Christ great in the hearts of all the people here. His blood has bought us; his reign will crown us; heaven waits to receive us all. The room there is great and the glory eternal.

Your aged brother in Christ,

K. O. BROADY.

STOCKHOLM, SWEDEN, MAY 26, 1921.

182. On motion of Secretary C. A. Brooks, of New York, it was voted that the Recording Secretary of the Convention send a message of sympathetic greeting to Secretary J. H. Franklin.

183. A trio for soprano, tenor, and baritone, "My Soul Doth Magnify the Lord," by Saint-Sæns, with violin and cello obligato, was sung by Mrs. Susan B. Eddy, Currie Chase, and R. S. Pearce.

184. Vice-president Mrs. M. G. Edmands introduced Prof. F. L. Anderson, of Massachusetts, who presented greetings from Secretary J. H. Franklin.

185. Prof. F. L. Anderson, of Massachusetts, presented Secretary C. A. Brooks, of New York, and Rev. J. H. Rushbrooke, of London, Baptist Commissioner for Europe, who addressed the Convention.

186. Secretary W. B. Lipphard, of New York, presented the following message from Rev. John Clifford:

To the Northern Baptist Convention held on June 26th, 1921, greeting:

Dear Brethren: Your friend and mine, Doctor Franklin, has asked me to send you a few words on the occasion of your meeting to consider the claims of Europe upon the whole Baptist world.

It is not necesary for me to say much. You have the special advantage of hearing my dear friend Doctor Rushbrooke, our Commissioner for Europe, who is fresh from great and successful service for the kingdom of God. He will bring you face to face with the most recent facts, and in the presence of reality you will find inspir-

ation as well as instruction. In addition you will also have the testimony of a personal and effective witness in the Rev. Charles Brooks.

But I may recall the obvious fact that this work of emancipating myriads of our fellows in Europe from the falsehoods and perils of a corrupt and magical relgion, and introducing them to the freedom and joy of discipleship to the Lord Jesus, is especially given us by God. As Paul said to the Ephesians (2 : 10, according to Doctor Moffatt), "God has made us what we are, creating us in Christ Jesus for the good deeds which are prepared beforehand by God as our sphere of action."

He has not only marked out our task, but he has trained and fitted us for it. All our past experience leads up to this supreme and sublime adventure. The heritage of truth which as Baptists has been handed on to us by our ancestors; the ideas and ideals, the discipline, the political and religious liberty which has been won for us; our mastery (no doubt partial but still of value) of the difficult work of self-management of small social groups; the evangelizing passion we have cultivated; and the cooperative endeavors we have recently made at the gathering of the representatives of the World Alliance in London last year; all this makes it clear that it is the purpose and plan of God that we should dedicate our concentrated energies as Baptists all over the world to the redemption and religious reconstruction of Europe.

Moreover this is undeniably the time for action. The hour has struck. God's summons is ringing in the air. He calls us, saying, "Go ye therefore, and make disciples." He has given us the truths Europe is calling for. The people are eager for liberty and self-government. We teach the incalculable value of the individual soul. Like our fathers we insist on the rights of the common man, on his right to all the great freedoms, freedom of conscience, freedom of thought, freedom of soul, freedom of speech, and freedom of political development. Christ died for each one. If one go astray the shepherd goes after it till he finds it. It is a basic idea with us that the church is democratic. Jesus himself is the one and only Master. All the members are brothers; and out of their personal experience of the redemption that is in Christ Jesus, are qualified to witness to his gospel and preach it. Besides that, we have stood for a just and righteous economic and social order, and that is what Europe demands.

Best of all, we can tell the sin-burdened soul to believe on the Lamb of God who taketh away the sin of the world. We have the good news that Christ saves from sin, saves from selfishness, and inspires to heroic adventures to save others.

Thus our history, our possessions, and our experience call upon us to carry out the great work to which we have been led.

Dear brethren of the Northern Convention, we in Britain rejoice with joy unspeakable in the ardor, the generosity, and zeal with which you are giving yourselves to this work. God himself is leading. God

is working in us to do his will, and he confers upon us the glorious privilege of sharing with him in this effort to make his kingdom universal.

With earnest prayers that God will bless your gatherings, I am yours in the bonds of the gospel,

JOHN CLIFFORD.

187. On motion of Secretary W. B. Lipphard, of New York, it was voted to send a message to Rev. John Clifford, of London, and to Rev. K. O. Broady, of Stockholm, conveying to them the fraternal greetings of Baptists represented in the Northern Baptist Convention, and to express appreciation of the inspiring messages which they sent to this Convention.

188. On motion of Secretary W. B. Lipphard, of New York, it was voted that Rev. J. H. Rushbrooke be asked to carry our greetings to Baptists all over Europe, and to assure them of our fraternal regard and our desire to cooperate with them, now and in the days to come, in all appropriate and helpful ways.

189. Secretary J. C. Robbins offered prayer.

190. On motion the Convention adjourned.

FIFTEENTH SESSION, *Monday, June 27, 9.00 A. M.*

NORTHERN BAPTIST CONVENTION

191. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

192. Rev. S. D. Bawden, of India, offered prayer.

193. The minutes of the Convention, Items 101 to 137, were read and approved.

194. The following report of the Committee on Order of Business was presented by Rev. J. A. Earl, of Minnesota, and, on his motion was adopted:

That the Convention provide for the following changes in the printed program of Monday, June 27:

9.30 Report of the Committee on Denominational Journals.
9.45 Report of the Executive Committee on Biennial Sessions.
10.30 Report of the Committee on Cooperation with other Evangelical Denominations.

After the above, the program as printed.

195. The following report of the Committee on Denominational Journals was presented by F. W. Ayer, of New Jersey, and, on his motion was adopted:

Report of Committee on Denominational Journals

At a meeting of the Northern Baptist Convention held in Buffalo, in June, 1920, in connection with a discussion of the report of The General Board of Promotion, the following vote was taken:

"That the report of the Board of Promotion be adopted with the exception of that section relating to denominational journals.

"That the whole question of denominational journals be referred to a special committee, to be appointed by the President, composed of all elements and views held among us, and to report to this annual meeting of the Convention."

The Committee thus provided for was duly appointed and at a late session of the Convention brought in its report as follows:

"We recommend:

"1. That the General Board be instructed to continue the publication of 'The Baptist' along the lines projected last November.

"2. That the Convention approve the paragraph of the report of The General Board of Promotion referred to this Committee.

"3. That a representative committee of five be appointed to present to the Convention of 1921 any supplemental report deemed necessary by said committee."

This report was adopted and in accordance with its recommendations the Committee of five members was then appointed by the Executive Committee of the Convention.

The Committee did not immediately begin to hold meetings. Because of the fact that the appointment of the Committee had resulted from a discussion of the advisability of continuing to maintain "The Baptist" as a denominationally owned journal, it was felt that further time should be given for a demonstration of the advantages accruing from such a journal and of the attitude taken by the denomination toward the paper which it had established.

At a recent meeting of the Committee, facts were presented for its consideration which threw light upon the second of these questions.

Within the last few years there has been an alarming decrease in the subscription lists of many, if not most, of the religious journals of the United States. In spite of the fact that many denominations are able to bring great pressure to bear upon their constituency for the securing of subscriptions to their denominational publications, the circulation of most of these journals has at best remained practically stationary or has fallen off to a noticeable degree. This is true both

of the papers which are denominationally owned and of those which are under private control. The Committee is reliably informed that at such a time and under such conditions there are two religious journals which have shown a decided gain in circulation during the past year, and one of these two is "The Baptist."

At the time "The Baptist" was established, it took over the subscription lists of "The Standard," "Zion's Advocate," "The Journal and Messenger," and "the Pacific Baptist"; these combined lists numbered 18,898. The first issue of "The Baptist" was that of January 31, 1920. In the fifteen months elapsing between that date and May 1, 1921, the subscription list increased from 18,898 to 31,602. This was a net increase of 12,704 or a gain of 67 per cent. in the number of subscribers.

The increase in circulation, somewhat remarkable in the light of some of the facts mentioned above, would seem to indicate that "The Baptist" has commended itself to the members of the Northern Baptist Convention and has won for itself a place in denominational life.

The budget of The General Board of Promotion adopted by the Board and by the Northern Baptist Convention at Buffalo in June, 1920, contained an item of $25,000 for the denominational support of "The Baptist" during the year closing April 30, 1921. The Committee is informed that the expenses of the paper were kept well within this budget allowance, that the paper now has a working capital, and that no denominational appropriation has been received or used for May or June of the present fiscal year. Furthermore, the item included in the budget of The General Board of Promotion for the expenses of "The Baptist" during the year 1921-22, is $5,000 less than that included last year.

Without entering into any discussion of the benefits accruing to the denomination from the ownership and control of its own religious journal, since this subject has heretofore been so well covered in reports submitted to the Convention and to The General Board of Promotion by other committees, this Committee simply wishes to record its conviction that "The Baptist" may ultimately be conducted without subsidy, and become of enlarging and effective service.

The Committee has given some consideration to the distinction which exists between a denominationally owned and a privately owned religious journal. The former is and should be a forum in which all phases of denominational life and thought are recognized and given an opportunity for expression. The latter, according to the judgment expressed to the Committee by the editor of an influential privately owned paper, is and should be "an advocate pure and simple." The privately owned paper is a pulpit from which the editor gives to his audience of readers utterances for which he alone is responsible, and which are colored by his personal opinions and beliefs. It is the judgment of the committee that there is room in the denomination for

both types of journals and that each may make a valuable contribution to denominational esprit de corps, unity, and harmonious cooperation.

We also wish to commend "Missions" and "The Watchman-Examiner" for their valued service to the denomination and urge our constituency to give them loyal support.

In closing, the Committee would recommend that the Convention urge its members to put forth an earnest, united, systematic effort to increase the subscription list of "The Baptist," in the assurance that the result of such an effort will be not only to reduce still further appropriations which the paper will find it necessary to receive from the denominational treasury, but far more important and more vital, to bring about a systematic understanding of each other's point of view.

Respectfully submitted,

Signed { MRS. C. D. EULETTE,
F. W. AYER,
J. C. MASSEE,
SMITH G. YOUNG,
D. B. PURINTON.

196. The following recommendation from the Executive Committee was presented by the Recording Secretary, and, on motion of Rev. J. A. Earl, of Minnesota, was adopted:

That the Baptist Union of Rochester and Monroe County be recognized as a Standard City Mission Society, when it shall have been incorporated.

197. The following recommendation of the Executive Committee was presented by the Recording Secretary, and, on motion of Rev. W. A. Davison, of Vermont, was adopted:

That the Denver Baptist Union be recognized as a Standard City Mission Society.

198. Section 4 of the report of the Executive Committee was presented by the Recording Secretary, and, on motion of Rev. W. A. Davison, of Vermont, was adopted, and the appointments were approved. (See Item 9.)

199. Section 12 of the report of the Executive Committee, containing the Convention budget for 1921-1922, was presented by the Recording Secretary, and, on motion of Rev. R. L. Kelley, of Wisconsin, was adopted. (See Item 9.)

200. Section 13 of the report of the Executive Committee, containing the report of the Treasurer, was presented by the Recording Secretary, and, on motion of Rev. J. A. Earl, of Minnesota, was adopted. (See Item 9.)

201. Section 11, (paragraph 1) of the Report of the Executive Committee was presented by the Recording Secretary, and on motion of Rev. J. A. Earl, of Minnesota, the recommendation was adopted.

202. Section 11, (paragraphs 2-14 inclusive) of the report of the Executive Committee, was presented by the Recording Secretary, and Rev. A. C. Baldwin, of Pennsylvania, moved that it be adopted and that the question of the date at which it should take effect be referred to the Executive Committee.

203. After discussion by Max Schimpf, of New York, and D. G. Garabrant, of New Jersey, on motion of C. S. Shank, of Washington, so much of Section 11 as relates to biennial sessions (see Item 202), was laid on the table for one year.

204. Section 11, (paragraphs 15-24) of the Report of the Executive Committee, was presented by the Recording Secretary, and on motion of C. S. Shank, of Washington, was adopted.

205. On motion of the Recording Secretary the report of the Executive Committee as a whole, with the exception of so much of Section 11 as was laid on the table for one year, was adopted.

206. The report of the Committee on the Place of the Next Meeting, recommending that the invitation of the Baptist Churches of Seattle, Washington, be accepted in 1922, was presented by H. H. Kendall, of Massachusetts, and, on motion of C. S. Shank, of Washington, was adopted.

207. The following report of the Committee on Interdenominational Relations was presented by Pres. C. A. Barbour, of New York, and, on his motion, was adopted:

Report of the Committee on Interdenominational Relations

I

The Committee was constituted on the basis of resolutions adopted by the Northern Baptist Convention at its session in Buffalo, Thursday, June 24, 1920. (Annual of the Northern Baptist Convention, 1920, pages 121-122.)

In part these resolutions are as follows:

"That we hereby register our conviction that the evangelical denominations of North America have and hold so many interests in common that they should in all practicable ways cooperate for the promotion of their common purposes and the accomplishment of their common tasks, and that we do now and herein affirm our earnest desire and our cordial readiness to continue and to engage in such cooperative efforts with other evangelical Protestant denominations.

. . . . . .

"That the Convention approve the continuance of existing relations with other well-established interdenominational agencies, and that The General Board of Promotion be authorized to prepare at its discretion plans for further cooperative promotional work with other evangelical denominations and to present the same in a report to the Northern Baptist Convention of 1921.

. . . . . .

"That pending decision by the Convention on such plans for further cooperative promotional work with other evangelical denominations, we authorize The General Board of Promotion to employ such interdenominational agencies as may be deemed advisable along the lines of Surveys, Christian Stewardship, and Missionary Education, with authority to incur an expense on the part of Northern Baptists not to exceed $5,000 per month, and we recommend to the Convention that for the employment of such agencies, if found necessary, the Convention approve the addition to the budget of The General Board of Promotion of an amount not to exceed $60,000 for the current year for the aforesaid purposes."

The authority thus conferred upon The General Board of Promotion to incur expense not to exceed $60,000 for cooperative promotional work with other evangelical denominations was never used, and nothing was thus expended by The General Board of Promotion during the fiscal year 1920-1921.

At its meeting in Minneapolis on the first day of December, 1920, a Committee on Interdenominational Relations was appointed by The General Board of Promotion in accordance with the Buffalo resolutions, to report to The General Board of Promotion for such action as The General Board of Promotion might report to the Northern Baptist Convention at its meeting in 1921.

At the anniversaries of the Northern Baptist Convention held in Denver in May, 1919, a statement prepared by a Convention Committee was unanimously adopted. In part it read as follows:

"The Baptist Denomination is a collection of independent democratic churches. Not one of these churches recognizes any ecclesiastical authority superior to itself. They are grouped in Associa-

tions, State Conventions, and a national Convention, but none of these groups has any control over a local church beyond that which lies in common faith, practise, and service. The denomination, in so far as it has unity, is a federation of independent democracies. In the nature of the case, therefore, anything like organic union of Baptist churches with other denominations is impossible. There is no centralized body that could deliver Baptist churches to any merger or corporate unity. If Baptist churches do not have organic unity among themselves, they obviously cannot have organic unity with other denominations. By the very nature of our organization, we are stopped from seeking organic union with other denominations.

"This situation does not arise from any desire on our part as Baptists to withhold ourselves from fellowship with other Christian bodies in the pursuance of Christian work. Nor does it arise from any desire to impose upon them our own convictions. We grant to others all rights that we claim for ourselves. But the liberty of conscience and the independence of the churches which characterize our position are involved in our fundamental conception as to the nature of the church and of its relation to the religious life.

"We believe in the complete competency of the individual to come directly into saving relationship with God. We hold that a church is a local community of those who have conscientiously committed themselves to Jesus Christ. The only Church Universal is, in our belief, spiritual fellowship of individual souls with God. We do not believe in any form of sacerdotalism or sacramentalism among Christians, who are all equally priests of the Most High. We reject ecclesiastical orders and hold that all believers are on a spiritual equality. With us ordination is only a formal recognition on the part of some local church that one of its members is judged worthy to serve as a pastor. The fact that such appointment is generally recognized in all our churches is simply a testimony to denominational good faith.

"We cannot modify these convictions for the sake of establishing a corporate unity with other denominations. Any compromise at this point would be an abandonment of structural beliefs.

"We heartily believe in the necessity of a combined impact of Christian forces upon the evil of the world. Such impact, however, does not depend for its efficiency upon organic union of the churches. We are convinced that our fundamental conception of the Church, the nature of our organization, the democracy which is the very basis of our denominational life, make any organic union with groups of Christians holding opposite views unwise and impossible."

From the above statement it will be seen that there is little likelihood that the churches of the Northern Baptist Convention will par-

ticipate in a movement toward organic church unity. The task before the Church of today, however, is so vast, so impossible of accomplishment by any one denominational body or by all the denominational bodies acting as separate units without cooperative planning and endeavor, that there is every warrant for saying that the Northern Baptist Convention will participate in such cooperative planning and endeavor fully and loyally, in every way consistent with its principles and polity.

II

It is fitting that we remind ourselves that our spirit and practise have been and now are those of real and practical cooperation. Not to enumerate all the illustrations of such cooperation, we refer to some as outstanding.

1. The Interchurch World Movement, in which we engaged to cooperate because of our conviction of the abiding worth of the ideals and spirit which it was there sought to embody. At Buffalo in 1920, while discontinuing our relations with the Interchurch World Movement as of June 30, 1920, we affirmed our belief that the Movement had accomplished some very desirable and far-reaching results under great difficulties and handicaps. Since the discontinuance of relationship the Northern Baptist Convention has paid in full its just share of the expenses of the Interchurch World Movement as provided for in the underwritings, as it was in honor bound to do.

2. From the organization of the Northern Baptist Convention, we have been participating in the organization and work of the Federal Council of the Churches of Christ in America. We are now represented in the membership of the Federal Council by thirty delegates whose terms of office expire with the meeting of the Northern Baptist Convention in June, 1921. They were nominated by the Executive Committee of the Convention and elected by the Convention at its session of Monday, June 28, 1920, at Buffalo. These delegates have since chosen from their number five members of the Executive Committee of the Federal Council, with five alternates. This Executive Committee of the Federal Council has chosen ten members of the Northern Baptist Convention as members of the Administrative Committee of the Federal Council, with Dr. John M. Moore, of New York, as Chairman of the Administrative Committee.

The Northern Baptist Convention for several years has voted small contributions to the work of the Federal Council, and somewhat increased the amount of our contribution during the fiscal year 1920-1921. The increased amount is still inadequate if the Federal Council is to be financed by the denominational bodies as such.

3. In the cooperative work of foreign missions the American Baptist Foreign Mission Society has made an annual appropriation to the Foreign Missions Conference, covering such items as the following:

(1) Expenses of Continuation Committees in China, Japan, and India.

(2) Appropriation toward churches for English-speaking communities in large centers in the Orient, such as Yokohama, Kobe, Shanghai, etc.

(3) Appropriation to the regular projects of the Foreign Missions Conference and its Committee of Reference and Counsel.

The Woman's Baptist Foreign Mission Society has cooperated in like manner in interdenominational organization and service.

4. In the cooperative work of home missions, the American Baptist Home Mission Society has made an annual appropriation to the Home Missions Council, and during the year ending April 30, 1921, to the Committee of Cooperation in Latin America, to the Department of Evangelism of the Federal Council of Churches, to the promotion of the interdenominational "Every Community Service" in Montana, and to the Evangelical Seminary in Porto Rico.

The Woman's Baptist Home Mission Society has cooperated in like manner in interdenominational organization and service.

5. The American Baptist Publication Society has contributed during the past year toward the cooperative work of the Sunday School Council and the cooperative work of the Home Missions Council.

6. The Board of Education of the Northern Baptist Convention has contributed during the past year to cooperation with the Council of Church Boards of Education.

7. Standard City Mission Societies, such as those in New York City, Philadelphia, Pittsburgh, and Detroit, are making appropriations to local Church Federations or Church Councils, the amounts varying from $760 to $1,800.

These citations indicate the presence of the principle and practise of cooperative interdenominational endeavor, so far as our Societies are concerned.

To a large degree our local churches are cooperating in their communities with local churches of other denominations. Without such cooperation of local churches, interdenominational relations would be largely mechanical or comparatively inoperative.

III

We have spoken of these practical manifestations of our existing spirit and practise of interdenominational cooperation. We now speak specifically of the Federal Council of the Churches of Christ in America. We believe that the Federal Council at this time presents the largest and most effective means of interdenominational cooperative promotional service by evangelical denominations.

The Federal Council has frequently been criticized for not accomplishing larger things. In fact it has accomplished much because it did not attempt too much. Founded avowedly on the basal principle that it was constituted by and is subject to the churches, not something imposed upon them, it has claimed to move forward only as it has had the assent and approval of its constituent bodies through their

duly appointed representatives. This means a slow, but the only safe, method of procedure. Perhaps mistakes have been made by the failure always to follow this method. To go faster than the denominational bodies are ready unitedly to go will spell disaster to the cooperative ends sought.

It may be said for the Federal Council that:

1. It has inspired and promoted a cooperative state of mind. Prior to its organization the Protestant denominations of America had never entered as denominations into a definite and continued cooperative relationship. The idea had to be implanted and a favorable state of mind created.

2. It has united in effective cooperation thirty-one evangelical denominations which had previously enjoyed little fellowship or association and no common vehicle for action or expression. These bodies number about 150,000 churches and nearly 20,000,000 communicant members.

3. It has promoted general fellowship and friendship among the Protestant bodies forming its constituency, bringing their leaders into personal acquaintance and relations of sympathetic understanding, thus exercising an immeasurable influence upon the denominational spirit and life, making for true Christian fraternity.

4. There has been developed a democratic association of the evangelical churches for cooperative purposes, without encroaching upon the autonomy of any constituent member or lessening denominational loyalty.

5. It has given to the denominations a medium of expression through which they can voice their convictions regarding moral and religious questions when occasion demands. The value of this cannot be overestimated. When a united Protestantism has a message for the nation and the world, it can command a hearing which no denomination speaking singly can secure.

6. Through its Commissions it has bound together in cooperation the denominational Commissions where these existed, as in the realms of Evangelism, Social Service, Temperance, Christian Education, etc. Beyond these it has promoted the common welfare through its Commissions on Interracial Relations, International Justice and Good Will, and others. Along these lines it has enabled the churches of Christ to do together what it would have been impossible for them to do apart, as separate denominations.

7. By the fact of its existence and its past accomplishments in cooperation, the Federal Council was able to render great service to the Government when emergency came—a service freely acknowledged by those in authority. When war was declared the Federal Council inaugurated the General War-Time Commission of the Churches, which came to the support of the nation, not only in connection with the army and the navy, but in presenting to the people the moral aims of the war.

To the Federal Council, as representing the churches, was given the responsibility of supplying Protestant chaplains to the army and the navy, and to its influence and effort was due the securing for chaplains their proper recognition and opportunity.

The volumes issued by the General War-Time Commission show the character and the amount of this service to the nation. Without such a body as the Federal Council it would have been impossible for the churches to have proved themselves so invaluable to the country.

The need of watch-care at the Capital of the nation is evident. Questions constantly arise requiring prompt attention and action, so that the interests of the churches need to be represented there, not by a lobby, but by thoughtful consultation and contact. Representatives of the Government have frequently expressed their appreciation of an opportunity to learn the mind of the representatives of the churches on affairs of moral concern to the nation.

8. The Federal Council has brought together into a cooperative relationship with it and with each other, agencies such as the Foreign Missions Conference, the Home Missions Council, women's organizations for Home and Foreign Missions, the Sunday School Council of Evangelical Denominations, and the Council of Church Boards of Education, thus making it possible to plan together, to avoid duplication, and to render mutually helpful service.

Such work cannot be fully tabulated. It is only necessary to compare the present relations of the denominations with that of a quarter of a century ago to realize that great advance has been made, and the Federal Council has been a very large factor in that advance.

Certain ideals which seem to us eminently desirable have not yet been fully attained. We believe that the denominational bodies constituting the Federal Council should have complete financial and administrative control, which includes the desirability of having all financial contributions to the work of the Federal Council denominational, not individual. If this means a delimitation of the Council's field of activity, such a result might not be an unmixed evil. It is a time to study economy and retrenchment. There should be no undertaking of tasks already being done by other recognized interdenominational agencies. There must be no ambition to spend huge sums of money. All departments should be entirely responsible to the duly authorized representatives of the churches, not to individual contributors, however generous and devoted.

No department of the Federal Council should have warrant to put forth any statement in the name of or involving the usefulness or reputation of the churches, nor to enter upon any new undertaking having to do with delicate and difficult relationships in the ecclesiastical or business world in the name of, or involving the usefulness or reputation of the churches, without the knowledge of all the regularly elected representatives of the churches, nor without the approval of a large majority of them. The Federal Council must ever stand

for the highest welfare of the people as a whole, not for any class or factor of society as over against any other.

If there is to be actual cooperation there must be continually close and genuine contact with the denominations, contact not nominal but real. We have had warning enough. We must guard against the Superchurch. The Council should not undertake administrative functions save where it has been charged to do so by much more than a majority vote of the denominations represented, and it should be understood that each denomination has the opportunity to register its protest, even to the extent of withdrawing its cooperative relations, at any time it deems such withdrawal advisable and warranted. We believe that we are voicing the convictions of many beyond our own denominational constituency when we say that the greatest usefulness of the Federal Council is dependent upon the most complete and vital relationship with the denominations which constitute its membership.

We have no right to urge these considerations unless we are much more generous in our financial support of the Federal Council than we have been heretofore. For some years the Northern Baptist Convention made an appropriation of $1,200 to the work of the Federal Council. Last year the appropriation was raised to $2,500, still a pittance compared with the amount required as our share of adequate denominational support. This year a strong effort is being made by authorization of the Quadrennial Conference of the Federal Council to secure from the denominational bodies such amounts as will reach or approximate the complete financing of the Council by such denominational bodies.

In view of the considerations herein urged your Committee recommends:

1. That the spirit and practise of interdenominational cooperation in the field of foreign missions, home missions, the Sunday school, education, etc., be continued and strengthened, always reserving to ourselves and to our brethren everywhere the unimpaired right to witness to the truth as we understand it, without any embarrassment whatever. The method and extent of participation must be left largely to the local churches in their individual communities, and to the Societies where they are serving, in community, State, national, or other fields. It is imperative that wise statesmanship, as well as the spirit of brotherhood in a common task, shall characterize all such participation by local churches and by denominational Societies.

2. That thirty delegates to the Federal Council be elected by the Convention upon nomination by the Nominating Committee of the Convention, the term of office to be one year, and that no substitution be made in this list during the year save by the Executive Committee, acting for the Convention.

3. That on the condition that appropriations, such as are asked, are made by other denominational bodies from which relatively large support must come, with the support of the Executive Committee and the

Finance Committee of the Convention, we recommend to the Northern Baptist Convention an appropriation to the Federal Council of Churches of an amount not to exceed $35,000 for the fiscal years of 1921-1922, the sum of $35,000 being the full amount asked of us as our share of the amount necessary fully to finance the Federal Council by the constituent denominational bodies.

4. That the determination of the definite amount of the appropriation be left to the Administrative Committee of The General Board of Promotion, with the approval of the Finance Committee of the Convention, with the instruction of this Convention that careful scrutiny be first made to ascertain whether work undertaken by the Federal Council overlaps that undertaken by any other interdenominational agency, and with the further instruction that absolute guaranty be furnished, under legal counsel, that the financial responsibility of the Northern Baptist Convention to the financial obligations of the Federal Council shall not exceed the amount of our appropriation to the work of the Council.

Our action in future years will naturally be determined by the work done by and through the Federal Council, and by the progress made toward the attainment of the ideals as set forth in this report. We are so fully convinced of the potentiality of this agency for wise and effective cooperative service that we would manifest our faith by our works.

5. That we instruct our delegates to convey to the President and the Administrative Committee of the Federal Council this action of the Northern Baptist Convention.

J. Y. Aitchison,
F. L. Anderson,
G. N. Brink,
Mrs. G. W. Coleman,
G. C. Cress,
Mrs. C. D. Eulette,
F. W. Freeman,
C. H. Sears,
C. L. White,
Cornelius Woelfkin,
C. A. Barbour, *Chairman.*

208. The following report of the Baptist Members of the Federal Council of the Churches of Christ in America was presented on behalf of the Committee by the Recording Secretary, and on motion of Rev. R. A. Ashworth, of New York, was adopted:

Report of the Baptist Members of the Federal Council of the Churches of Christ in America

To the Northern Baptist Convention:

The work of the year of the Federal Council has been distinguished by large achievements, a widening influence, the development of increased

confidence on the part of the constituent denominations, the projection of broader plans for service in the cause of our common Christian faith, and the emergence of some urgent questions and problems as to the future functions and usefulness of an organization which now for four quadrenniums has been recognized as the agency through which the associated denominations might express their spirit of fellowship and perform the Christian tasks which could not be undertaken separately. For a detailed account of the work of the year we refer to the important documents and reports issued by the Council In this report, necessarily very brief, we emphasize only some considerations regarded as specially significant.

The Quadrennial Meeting of the Council in Boston last December was of a very high order. It clearly recognized the function of the Council to be that of an instrument of service of the affiliated denominations, and its plans for the future were definitely based upon the consent and cordial support of these constituent bodies. It declared the forms of service to which it is devoted to be:

"To provide points of contact between the denominations through their recognized representatives, in order to facilitate understanding and sympathy between them;

"To study the program of cooperative tasks, suggesting measures and methods by which such tasks can be done effectively, and undertake whatever work properly falls within its sphere;

"To speak with care and a due sense of responsibility for the churches on those matters on which there is a general agreement;

"To serve as a clearing-house of information about those things that are being done by its constituent bodies and other organizations affiliated or cooperating with it;

"To be an organ of publicity through which that which is of interest to all may be effectively conveyed to each and to the public;

"To function in other forms of cooperative work for which there may be no adequate provision."

Plans were adopted for the vigorous prosecution of activities calculated to promote these aims. It was particularly urged that the churches should cooperate in the field of education for the purpose, *first*, of recovering their place in higher education for the spiritual ideas essential to the very existence of the Christian view, *secondly*, of supplementing our secular public education by religious education in the Christian home and church.

The work of the various commissions of the Council has been active and productive, but cannot be noted here in detail. The Commission on Relations with France and Belgium has performed one of the most unique, effective, and far-reaching pieces of work ever undertaken by the American churches. It has helped to save Protestant institutions and influences in these nations. The Commission on Relations with Religious Bodies in Europe has made only a beginning, and yet the testimony of religious leaders in European countries regarding the work of the recent friendly

visitors indicate the immediate value of the commission. The General Commission on Army and Navy chaplains has brought the chaplaincies in our army and navy to a position worthy of our best men. The Committee on Negro Churches is performing an important task in the interest of just interracial relations and closer cooperation between the races. Valuable and comprehensive studies of the present religious situation have been issued by the Committee on the War and the Religious Outlook.

Now the question arises whether the churches desire the Federal Council to take up a larger measure of actual cooperative work in their name and under their authority, and if so whether they are prepared to provide for the doing of it by an adequate financial support. Last year the denominations provided only twelve thousand dollars of the Federal Council's budget of about two hundred and fifty thousand dollars. The remainder came through private solicitation. But this source of revenue is not only becoming most uncertain because of the larger financial programs of the constituent denominations, but it is admittedly unsatisfactory on other grounds. If the Council is worth anything to American Protestantism, its support should be accepted as a legitimate fixed charge. If the Council can function as the one central unifying and impelling Protestant instrumentality, the proposed budget of three hundred thousand dollars is not a great sum for nineteen million evangelical Christians to supply.

The question of the value of cooperative Christian action is no longer an open one. At the Buffalo Convention in 1920 we formally registered "our conviction that the evangelical denominations of North America have and hold so many interests in common that they should in all practical ways cooperate for the promotion of their common tasks," and reaffirmed "our earnest desire and our cordial readiness to continue and to engage in such cooperative efforts with other evangelical Protestant denominations." Moreover, through the Home Missions Council, the Foreign Missions Conference, the Council of Women for Home Missions, the Federation of Women's Boards of Foreign Missions, the Sunday School Council of Evangelical Denominations, and the Council of Church Boards of Education, Baptists of the Northern Baptist Convention were cooperating with other bodies of Christians in most instances before the Federal Council was established. It is obvious that cooperative Christianity was not born with the Interchurch World Movement, and it is imperative that it should not be permitted to die with it. We are agreed that "an adequate and satisfactory cooperative movement must be officially representative of the church ecclesiastically; that it must be related satisfactorily also to the cooperative bodies of the active missionary and educational agencies of the churches which administer the churches' aggressive work; that it must secure the full freedom both of the cooperating denominations and of these cooperative interdenominational bodies at the same time that it furnishes the church as a whole with the instrumentalities for effective cooperative action."

The Council invites the most careful consideration of the whole question of Christian cooperation and earnestly desires constructive and sympathetic

criticism by its constituents, since it is the one body which is constituted by, and subject to, the churches themselves. Its tasks are far from simple, and yet its difficulties, great as they are, must not deter us from finding the way to such a cooperative organization as will combine freedom and unity for the most effective service possible in forwarding the kingdom of God. Not the least of the good things secured at the Quadrennial meeting in Boston was the choice of that Christian statesman Dr. Robert E. Speer as president, under whose leadership the Council is expecting to enjoy the most worth-while fruitage of its history.

Your representatives upon the Federal Council believe that the Federal Council meets these conditions and provides an instrumentality for cooperative activity worthy of the loyal support and cordial interest of the Convention.

ALBERT G. LAWSON, *Chairman*,
ROBERT A. ASHWORTH, *Secretary*.

209. By unanimous vote a message of sympathy was sent to President E. L. Tustin with the expression of the hope that his recovery from his illness would be rapid and complete.

210. Vice-president Mrs. M. G. Edmands appointed the following tellers: Rev. A. E. Isaacs, New York, *Chairman;* Rev. W. H. Main, Pennsylvania; Rev. O. T. Steward, Pennsylvania; Rev. S. A. Devan, Pennsylvania; Rev. W. C. Chappell, Pennsylvania; Rev. A. C. Baldwin, Pennsylvania; Rev. T. F. Chambers, Ohio; Rev. F. K. Singiser, New York; Rev. William Reid, Massachusetts; Rev. F. G. Reynolds, New York; Rev. Y. A. King, Massachusetts; Rev. S. D. Bawden, New York; Rev. C. A. McAlpine, New York; Rev. J. S. Ebersole, New York; Rev. P. H. McDowell, Massachusetts; Rev. W. H. Leslie, New York; Rev. R. G. Pierson, Wisconsin; Rev. A. M. Bailey, Washington; Rev. F. I. Beckwith, Idaho; Rev. R. W. Hobbs, North Dakota; Rev. A. C. Smith, Minnesota; Rev. Hugh Moore, Iowa; Rev. John Snape, California; Rev. J. C. Austin, Oregon; Rev. Frank LaBar, New York; Rev. A. F. Purkiss, Pennsylvania; Mrs. H. H. Skerrit, Pennsylvania; Mrs. William Morris, Pennsylvania; Mrs. J. C. Johnson, Minnesota; Mrs. G. E. Young, Minnesota; Mrs. B. C. Davies, California; Mrs. F. A. Long, Wisconsin; Mrs. H. S. Taylor, New York; Mrs. F. A. Murzback, New York; Mrs. F. E. Pearson, Iowa; Mrs. A. V. Willey, Idaho.

211. The following report of the Committee on Nominations was presented by Rev. James McGee, of Connecticut:

NORTHERN BAPTIST CONVENTION

President, Mrs. W. A. Montgomery, New York.
First Vice-president, Corwin S. Shank, Washington.
Second Vice-president, Rev. J. J. Ross, Chicago, Illinois.
Corresponding Secretary, Rev. William C. Bitting, Missouri.
Recording Secretary, Rev. Maurice A. Levy, Pittsfield, Massachusetts.
Statistical Secretary, Rev. Charles A. Walker, Pennsylvania.
Treasurer, Frank L. Miner, Iowa.

Members of Executive Committee. Term expiring 1924. J. J. Allen, South Dakota; C. W. Chamberlain, Ohio; C. E. Goodell, Indiana; Pres. D. B. Purinton, West Virginia; Rev. J. H. McLean, Minnesota; Mrs. Smith T. Ford, Illinois; Pres. John W. Million, Iowa; Rev. John W. Bailey, Colorado; Rev. A. L. Snell, New Hampshire; Rev. Floyd I. Beckwith, Idaho.

Members at Large of General Board of Promotion. Class 1. Term Expiring 1922. (To fill vacancy caused by death of Mrs. Emma Selden.) Mrs. F. I. Smith, Colorado.

(To fill vacancy caused by removal from field of Northern Baptist Convention of Rev. O. L. Wood.) Rev. W. H. Geistweit, Missouri.

Class 2. Term Expiring 1923. (To fill vacancy caused by resignation of Mrs. J. T. Failing.) Rev. William Kuhn, Illinois.

Class 3. Term Expiring 1924. W. D. Chamberlain, Ohio; Rev. J. W. Brown, California; Mrs. Andrew MacLeish, Illinois; Shailer Mathews, Illinois; Mrs. F. L. Miner, Iowa; Mrs. A. E. Jenks, Minnesota; Mrs. Minnie Moody, Wisconsin; Rev. S. J. Skevington, California; Rev. C. B. Stephens, Montana; T. J. Bolger, Illinois; Rev. O. Hedeen, Illinois; Dwight Chapman, Connecticut.

212. The ballots were distributed.

213. The ballots were received.

214. The tellers reported that 1,140 ballots had been cast, of which the majority were for the persons named by the Committee on Nominations.

215. The persons nominated by the Committee on Nominations were declared elected.

216. On motion the Convention adjourned.

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

217. On motion of Secretary W. B. Lipphard, C. S. Shank, of Washington, was elected chairman.

218. The following report of the Committee on Nominations was presented by Rev. James McGee, of Connecticut:

President, Rev. W. S. Abernethy, Washington, D. C.
First Vice-president, Frank R. Sage, Iowa.
Second Vice-president, Rev. W. E. Henry, Washington.
Recording Secretary, William B. Lipphard, New York.
Treasurer, George B. Huntington, New York.
Board of Managers. Prof. Frederick L. Anderson, Massachusetts; Charles W. Bailey, Wollaston, Massachusetts; Rev. Carey W. Chamberlin, Massachusetts; Rev. Selden W. Cummings, Massachusetts; Howard A. Coffin, Michigan; Charles H. Button, Pennsylvania; Prof. Kenneth S. Latourette, Connecticut; William H. Burger, New York; Mornay Williams, New Jersey.

219. The Chairman appointed the tellers of the Northern Baptist Convention as the tellers of the Society.

220. On motion of Rev. Cornelius Woelfkin, of New York, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.

221. The Secretary cast the ballot.

222. The persons nominated were declared elected.

223. On motion of Secretary W. B. Lipphard, it was voted that the minutes of the annual meeting of the Society held in Buffalo in 1920, as printed in the Convention Annual, be approved.

224. On motion the Society adjourned.

American Baptist Home Mission Society

225. On motion of Rev. Max Schimpf, of New York, D. G. Garabrant, of New Jersey, was elected chairman.

226. The following report of the Committee on Nominations was presented by Rev. James McGee, of Connecticut:

President, Charles R. Brock, Colorado.
First Vice-president, Rev. W. B. Hinson, Oregon.
Second Vice-president, F. P. Beaver, Ohio.
Third Vice-President, Rev. H. C. Colebrook, New York.
Recording Secretary, Rev. Alfred E. Isaac, New York.
Board of Managers. Term ending 1924. Rev. J. R. Brown, New York; W. J. Grippin, Connecticut; E. E. Rogers, Connecticut; A. L. Lesher,

New York; G. W. Palmer, New York; Rev. A. A. Shaw, New York; Rev. H. J. Vosburgh, New York; Rev. P. H. McDowell, Massachusetts; Rev. George D. Knights, California.

227. The President appointed the tellers of the Northern Baptist Convention as the tellers of the Society.

228. On motion of W. G. Brimson, of Illinois, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.

229. The Secretary cast the ballot.

230. The persons nominated were declared elected.

231. On motion of Rev. J. A. Earl, of Minnesota, it was voted that the minutes of the annual meeting of the Society held in Buffalo in 1920, as printed in the Convention Annual, be approved.

232. On motion the Society adjourned.

Woman's American Baptist Foreign Mission Society

233. The Society was called to order by President Mrs. W. A. Montgomery.

234. The following report of the Committee on Nominations was presented by Rev. James McGee, of Connecticut:

President, Mrs. Andrew MacLeish, Illinois.

Foreign Vice-president, Mrs. Nathan R. Wood, Massachusetts.

Home Administration Vice-president, Mrs. H. E. Goodman, Illinois.

Recording Secretary, Mrs. T. E. Adams, Ohio.

Members at Large of Board of Managers. Mrs. Helen Barrett Montgomery, New York; Mrs. C. D. Eulette, Illinois; Mrs. Howard Wayne Smith, Pennsylvania; Miss Grace T. Colburn, Massachusetts; Mrs. Charles Young, Massachusetts; Mrs. James D. Rough, Connecticut; Mrs. J. Howard Ardrey, New York.

235. The President appointed the tellers of the Northern Baptist Convention as the tellers of the Society.

236. On motion of Mrs. T. I. Ritner, of Kansas, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.

237. The Secretary cast the ballot.

238. The persons nominated were declared elected.

239. The following amendments to the By-laws of the Society were presented by Secretary Mrs. T. E. Adams, and, on motion of Rev. S. J. Skevington, of California, were adopted:

AMENDMENTS TO BY-LAWS OF THE WOMAN'S AMERICAN BAPTIST FOREIGN MISSIONARY SOCIETY

Recommended by Board of Managers

I. Article IV, Section 7, after the words "direction of the Board of Managers" add the words "or of the Executive Committee of the Board."

II. Article V, Section 6, insert the word "the" before "Recording Secretary," strike out the word "four" and substitute the word "eight," making the sentence read, "The Board of Managers shall appoint eight of its own members, who, with the President, the two Vice-presidents, and the Recording Secretary shall constitute an Executive Committee, which shall have charge of and transact all business requiring immediate attention in the interim of meetings of the Board of Managers."

III. Article II, Section (d), substitute for the section "All accredited delegates to each meeting of the Northern Baptist Convention during the period of their appointment."

IV. Article V, Section 7, omit the word "annually" and insert before the words "The Board of Managers" the words "In any year in which there shall be a meeting of the Northern Baptist Convention."

V. Article V, Section 9, before the words "no action is to be taken" insert the words "In any year in which there shall be a meeting of the Northern Baptist Convention."

VI. Article VII, Section 1, insert the words "In any year in which there shall be a meeting of the Northern Baptist Convention, the annual meeting of the Society shall be held at the same place and during the same week as the meeting of the Convention. Special meetings may be held at any time and place, subject to the call of the Board of Managers."

VII. Article VII, Section 3, strike out the words "each year" and substitute the words "at its meeting."

VIII. Article VII, Section 3, insert the words "and managers" after the word "officers."

IX. Article IV, Section 1, strike out the words "Home Administration" and substitute the word "Administrative."

X. Article IV, Section 3, strike out the words "Home Administration" and substitute the word "Administrative."

XI. Article IV, Section 5, strike out the words "Home Administration" and substitute the word "Administrative."

XII. Article V, Section 1, strike out the words "Home Administration" and substitute the word "Administrative."

240. On motion of Secretary Mrs. T. E. Adams, it was voted that the minutes of the annual meeting of the Society in Buffalo, in 1920, as printed in the Convention Annual, be approved.

241. On motion the Convention adjourned.

Woman's American Baptist Home Mission Society

242. The Society was called to order by President Mrs. John Nuveen.

243. The President appointed the tellers of the Northern Baptist Convention as the tellers of the Society.

244. The following report of the Committee on Nominations was presented by Rev. James McGee of Connecticut:

President, Mrs. G. W. Coleman, Massachusetts.
First Vice-president, Mrs. George Caleb Moor, New York.
Second Vice-president, Mrs. John Nuveen, Illinois.
Third Vice-president, Miss Ruth Shipley, Ohio.
Fourth Vice-president, Mrs. H. W. Foster, Washington.
Fifth Vice-president, Mrs. G. W. Cassidy, Iowa.
Recording Secretary, Mrs. S. C. Jennings, Illinois.
Treasurer, Mrs. Mary E. Bloomer, New York.
Executive Secretary, Mrs. Katherine S. Westfall, 276 Fifth Ave., New York, N. Y.

Board of Managers. Class III. Term expires 1924. Mrs. John H. Chapman, Illinois; Mrs. Frank M. Goodchild, New York; Dr. Eleanor Campbell, New York City; Mrs. J. S. Comstock, New York; Mrs. R. R. Donnelley, Illinois; Mrs. Washington Laycock, Illinois; Mrs. George H. Swift, New Jersey; Mrs. Charles A. Brooks, New York; Mrs. Mornay Williams, New Jersey.

1922. Class I. Members elected to fill vacancies until next annual meeting of the Society and now suggested for regular nomination. Mrs. Harvey O. Dobson, New York; Mrs. M. J. Twomey, New Jersey; Mrs. Harry E. Morrow, New York; Mrs. L. C. Walker, Illinois.

1923. Class II. Members elected to fill vacancies until next annual meeting of the Society and now suggested for regular nomination. Mrs. Orrin R. Judd, New York; Mrs. William H. Jones, Illinois.

245. On motion of Rev. A. C. Baldwin, of Pennsylvania, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.

246. The Secretary cast the ballot.
247. The persons nominated were declared elected.
248. On motion of Mrs. G. W. Coleman, of Massachusetts, it was voted that the Society adjourn to meet on Wednesday, June 29, 1921, at ten o'clock at the office of the Society, 2969 Vernon Avenue, Chicago, Illinois, to complete and approve the business of the meetings held in Des Moines, Iowa, June 22-28, 1921.
249. On motion the Society adjourned.

American Baptist Publication Society

250. The Society was called to order by President F. H. Robinson.
251. The President appointed the tellers of the Northern Baptist Convention as the tellers of the Society.
252. The following report of the Committee on Nominations was presented by Rev. James McGee, of Connecticut:

President, Hon. L. S. Chapman, New York.

Vice-presidents: Rev. G. G. Johnson, District of Columbia; Fred A. Grow, Illinois.

Corresponding Secretary, Gilbert N. Brink, New Jersey.

Recording Secretary, E. L. Taylor, Pennsylvania.

Treasurer, G. L. Estabrook, Pennsylvania.

Managers. Term expires 1922 (to fill vacancies). E. B. Collmer, Pennsylvania; A. A. Palmateer, Pennsylvania.

Term expires 1924. Frank H. Robinson, Pennsylvania; Rev. John W. Lyell, Pennsylvania; H. Boardman Hopper, Pennsylvania; Ernest L. Tustin, Pennsylvania; W. W. Charters, Pennsylvania; Rev. W. H. Main, Pennsylvania; S. G. Young, Michigan.

253. On motion of Rev. W. Q. Rosselle, of Massachusetts, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.
254. The Secretary cast the ballot.
255. The persons nominated were declared elected.
256. On motion the Society adjourned.

Northern Baptist Convention

257. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

258. The Recording Secretary presented F. L. Miner, of Iowa, elected for the tenth consecutive year Treasurer of the Convention, who addressed the Convention.

259. Rev. J. H. Rushbrooke, Baptist Commissioner for Europe, offered prayer.

260. On motion the Convention adjourned.

SIXTEENTH SESSION, *Monday June 27, 1.30 P. M.*

Northern Baptist Convention

Board of Education

261. The Board of Education of the Northern Baptist Convention was called to order by President C. W. Chamberlain, of Ohio.

262. The following report of the Committee on Nominations was presented by Rev. P. C. Wright, of New York:

President, Pres. C. W. Chamberlain, of Ohio.
First Vice-president, Rev. J. F. Vichert, of New York.
Second Vice-president, Rev. F. E. Taylor, of Indiana.
Recording Secretary, Rev. H. R. Chapman, of Michigan.

263. On motion of Rev. J. A. Earl, of Minnesota, it was voted that the Secretary cast the unanimous ballot of the Board for those named by the Committee on Nominations.

264. The Secretary cast the ballot.

265. The persons nominated were declared elected.

266. On motion the Board adjourned.

The Northern Baptist Convention

267. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

268. Rev. W. E. Loucks, of Minnesota, offered prayer.

269. As part of a symposium on "Church and Community Efficiency," Rev. E. S. Stucker, of Kansas, addressed the Convention on "Evangelism," and Rev. F. A. Agar, of New York, on "The Local Church."

270. Dean Shailer Mathews, of Illinois, presented the following report of the Five Year Program Committee:



FRANK L. MINER

Treasurer of the Northern Baptist Convention

Report of the Five Year Program Committee

The Five Year Program was launched at the Northern Baptist Convention which met at Los Angeles in May, 1915. The World War was approaching the end of its first terrible year, and there seemed little hope of its early termination. A feeling akin to depression had burdened the hearts of many who came up to the great meeting that year. In the face of such an appalling collapse of civilization the missionary program of the Christian Church seemed hopelessly feeble and inadequate, and yet the foundation principles of the faith compelled the conviction that only in a world-wide reception and application of the teachings of the Master lay the hope of permanent peace. A few were praying that at this Convention plans might be formulated somewhat more adequate to meet the overwhelming need of the world, and in the hearts of many others the same hope lay inarticulate.

The first note was struck by John M. Moore in an informal talk at the Los Angeles Baptist Ministers' conference on the Monday morning before the session of the Convention opened. President Clinch's address at the opening of the Convention struck the same note when he said: "The Convention must not be satisfied with the mere establishment of close relations with its cooperating organizations and the State Conventions. It must strive with the aid of these bodies to realize the highest development of their efficiency. The *doing* something worth while should be the constant aim of the Convention." A day or two later three delegates talked until a late hour in a hotel room of the possibility of challenging the denomination with a great advance program. Their conference crystallized after midnight in a determination to take counsel with a larger group, and a luncheon conference was arranged for the next day. There was an immediate favorable response, but it was felt that action should not be hasty and, accordingly, a second luncheon conference was arranged for the following day. To this others were invited, not less than fifty different people having attended the two meetings. One after another arose in this second meeting and expressed a conviction that this movement was of God. There was no dissent. It was felt that still wider counsel should be obtained, and an announcement was made in the convention that a public conference open to all would be held on Sunday afternoon for the consideration of a forward movement. At this meeting the whole question was earnestly discussed for two or three hours and as a result the statement of goals and methods later adopted by the Convention to be known as "The Five Year Program" was formulated.

It was not a new organization, "another movement," a new complicated piece of machinery. It was simply a constructive, unified statement of our whole evangelistic, educational, social, and missionary task. There were three parts to the Five Year Program—its aims, its goals, and its methods. Its aim was twofold—" the development of

every church into an evangelistic and social force in its community" in order to produce every local church as part of "a mighty impact of our denominational life upon the nation and upon the world." It will thus be realized that the real aim of the Five Year Program was something which transcended statistical statement. It was a spiritual enterprise. It was directed toward the local church. It aimed to make every church a force in its community and in the world for salvation and for righteousness because within the household of faith itself a new relationship to God had been attained.

To have stopped here would have been to leave the whole matter too vague and indefinite. Five goals were therefore named to be attained within five years. These great objectives were:

1. A million additions to our churches by baptism.
2. A missionary force of 5,000 men and women in America and the non-Christian world.
3. Two million dollars of endowment for the Ministers and Missionaries Benefit Board.
4. Student pastors in twenty-five universities, one thousand Baptist students in theological seminaries, fifteen thousand in colleges and universities, and six million dollars for additional educational endowment and equipment at home and abroad.
5. An annual income of six million dollars for missions and beneficence.

In announcing these high goals it was not imagined that a royal road to success had been discovered. Well-tested and thoroughly approved methods were proposed by which these goals might be attained. Evangelism came first, naturally and inevitably. If the first commandment is Evangelize, the second is like unto it—Educate. Social service was proposed as a third essential part of the Five Year Program method. The every-member canvass, already well approved, was named as pointing the way to financial success, and most important of all, prayer was proposed not as a formula but as a force.

There were three significant features of the Five Year Program which the later years have strikingly vindicated. (1) It was a unity. For the first time in our history we had a unified statement and a unified approach to our whole denominational task. This unity included some things which had hitherto been treated as unrelated or even competitive, such as home and foreign missions, evangelism and education, soul-saving and social service. (2) It was a challenge. In the light of the New World Movement of today the proposed financial goals were the days of small things, but the comparatively modest financial goals of the Five Year Program, as we view them now, did challenge the denomination five years ago to attempt vastly larger things than had ever before seemed possible. (3) It was a prophecy. The Five Year Program grew out of a sense of the strategic importance of the next five years in the life of the nation and of the world.

How far-reaching and vast the war catastrophe was and would become we did not then know. All that has happened since 1915 in the increase of human need by a terrible geometrical progression and the development of our new denominational organization and program has been a vindication of the prophetic insight of the Los Angeles convention. The Five Year Program of the Northern Baptist Convention was the first great unified program ever initiated by an evangelical denomination which included great evangelistic, missionary, and educational goals as well as financial objectives. It was the forerunner of the Methodist Centenary Movement and other similar campaigns launched since, all of which found in a large measure their springs of encouragement and their actual content and their methods of organization in our Five Year Program.

A Five Year Program having been adopted, the committee on United Missionary Campaign was appointed to act for the Convention in developing the project, and under the able and progressive leadership of John M. Moore began to make definite plans for its future progress. Its personnel was as follows:

Shailer Mathews, *Chairman.*
Arthur E. Bestor, *Vice-Chairman,*
John M. Moore, *Executive Secretary,*
D. G. Garabrant, *Treasurer,*
F. A. Agar,
F. W. Ayer,
Clarence A. Barbour,
L. C. Barnes,
Samuel Zane Batten,
Henry Bond,
Ernest S. Butler,
Mrs. George W. Coleman,
W. A. Davison,
Milton G. Evans,
C. M. Gallup,
Fred P. Haggard,
Emory W. Hunt,
Herbert S. Johnson,
Guy C. Lamson,
P. H. J. Lerrigo,
Rivington D. Lord,
Mrs. Helen Barrett Montgomery,
H. L. Morehouse,
Frank W. Padelford,
A. J. Rowland,
Charles H. Sears,
E. T. Tomlinson,
T. J. Villers,
Mrs. Katherine S. Westfall,
Charles L. White,
Mornay Williams.

During the life of the Committee the following changes in personnel have occurred: Death removed H. L. Morehouse and A. J. Rowland. Guy C. Lamson and Ernest S. Butler resigned, and the following were appointed to the vacanacies: J. Y. Aitchison, Gilbert N. Brink, George Huntington. The following have been added to the Committee:

Rev. W. S. Abernethy,
Rev. F. B. Bachelor,
Rev. H. R. Best,
G. C. Carpenter,
Rev. C. H. Jones,
Rev. F. B. Palmer,
R. W. Ramsay,
T. S. Tompkins,
S. G. Young.

Shailer Mathews, of Chicago, was elected chairman of the Committee and continued in that position during the whole five-year period. D. G. Garabrant gave faithful and expert attention to the duties of Treasurer.

The Committee during its life has filled two vacancies in its executive staff. John M. Moore, whose years of experience as Missionary Educational Secretary of the denomination had enabled him to offer most fruitful and valuable suggestions in the formulation of the plan, was appointed in 1916 Executive Secretary for the Committee. In 1918, after a most resultful term of service, Doctor Moore resigned the office of Executive Secretary, and P. H. J. Lerrigo was elected to succeed him, and the enterprise was vigorously carried forward under his leadership until the Laymen's Movement undertook the raising of large sums of money for our missionary objectives. The Five Year Program Committee then merged its functions with those of the Laymen's organization, and Doctor Lerrigo resigned to become Candidate Secretary of the Foreign Mission Society. Frederick A. Agar, who had been appointed Field and Methods Secretary for the Committee in 1916 and had served in that capacity throughout the life of the Program, was named Executive Secretary and served to the end of the five-year period, while continuing to serve as Church Efficiency Secretary of the Laymen's Movement, and later of The General Board of Promotion.

One of the most valuable features of work carried out by the Five Year Program Committee was the preparation and circulation of numerous educational and inspirational pieces of literature dealing with prayer, stewardship, evangelism, and methods of church finance and organization. At least one hundred and seventeen pieces of literature were prepared and given circulation by the Five Year Program Committee, and a careful estimate of their circulation would place the distribution at more than fourteen million separate pieces. It is apparent, therefore, that the profuse distribution of the printed page, while an occasion for some criticism, has helped to produce the progress manifested in our denominational life in recent years. Many of the pamphlets prepared by the Five Year Program Committee are still in constant demand by the local churches.

The final part of the five-year term granted to this Committee was used in connection with the work of The General Board of Promotion. The general progress of the denomination became so accelerated that advance steps along organization lines were called for and such duties lay beyond the scope of the Five Year Program Committee, but it has been generally recognized both by the Laymen's Committee and The General Board of Promotion that the underlying causes for much of the accelerated denominational progress were to be found in the genius and spirit of the Five Year Program.

The comparative table which follows indicates the basic condition regarding each goal in 1915 when the program started and then gives

the latest figures obtainable before the meeting of the Northern Baptist Convention at Des Moines in 1921:

Goal 1:	
1,000,000 Baptisms:	
1915-1916	95,165
1916-1917	82,318
1917-1918	64,318
1918-1919	49,326
1919-1920	61,641
1920-1921	100,627
Goal 2:	
Missionary Force of 5,000	
1915-1916	2,476
1916-1917	2,522
1917-1918	2,466
1918-1919	2,270
1919-1920	2,560
1920-1921	2,772
Goal 3:	
$2,000,000 Endowment for Ministers and Missionaries Benefit Board:	
1915-1916	$730,205.45
1916-1917	881,653.33
1917-1918	1,353,541.96
1918-1919	1,525,794.91
1919-1920	5,727,283.14
1920-1921	8,501,613.80
Goal 4:	
Student Pastors in 25 Universities, 1921	34
1,000 Baptist students in theological seminaries, 1921	533
15,000 Baptist students in colleges and universities, 1921	15,324
$6,000,000 for additional educational equipment at home and abroad:	
1915-1916	$2,722,022.00
1916-1917	4,246,882.00
1917-1918	3,599,190.24
1918-1919	5,373,923.80
1919-1920	10,651,615.75
1920-1921	13,518,089.94
Total	$40,111,723.92

[1] This is a very conservative estimate, the actual figures not being available at the present time.

Goal 5:

An annual income of $6,000,000 for missions and benevolence:

1915-1916	$4,757,556.00
1916-1917	3,801,691.00
1917-1918	4,319,652.00
1918-1919	5,117,646.78
1919-1920	17,249,018.07
1920-1921	16,140,441.35

With this report your Committee ends its labors and requests that it be duly discharged.

On behalf of the Committee,

SHAILER MATHEWS, *Chairman.*
F. A. AGAR, *Executive Secretary.*

271. The following supplemental report was presented by Secretary F. A. Agar, of New York, and on his motion it was adopted:

June 27, 1921.

As stated in the report of the Five Year Program Committee, Shailer Mathews, of Chicago, has been the Chairman throughout its history.

In the development of the Program itself the measures taken to make it effective tended to minimize the prominence of the Committee. So much was this the case, that the existence of the Committee itself may have often been forgotten. But the steady and substantial progress made toward the achievement of the goals of the program, through other and potent means developing from it, demonstrate the earnest and continued efforts of the Chairman, Doctor Mathews.

We therefore offer to him the love and grateful appreciation of the Committee and the denomination which we all represent.

After the acceptance of the report of this Committee, which has just been presented by the Chairman, Doctor Mathews, and against his protest, the Committee felt that it should express to the Northern Baptist Convention its appreciation of the qualities of leadership shown by its Chairman throughout the five-year period of its existence.

On behalf of the Five Year Program Committee, the foregoing is offered with the request that it be added to the printed report already presented.

272. On motion of T. J. Bolger, of Illinois, the report with the supplement was adopted, and the committee discharged.

273. A devotional service was conducted by Rev. M. P. Boynton, of Illinois.

274. The Recording Secretary read the following greeting, and on his motion was authorized to send a suitable response:

Forest Inn, Eaglesmere Park, Penn.

Rev. W. C. Bitting, D. D.,

Care Northern Baptist Convention, Des Moines:

Heart's greetings from Baptist delegates at Y. W. C. A. student conference to our beloved denomination. Our thoughts and prayers are with you daily for new dedication of life and treasure to great tasks of world service. Are anxiously awaiting news. Would greatly appreciate night letter at our expense.

ELLA D. MCLAURIN and FRANCES P. GREENOUGH.

275. On motion of the Recording Secretary it was voted that Prof. F. L. Anderson, of Massachusetts, Rev. C. H. Jones, of Pennsylvania, and Rev. S. W. Cummings, of Massachusetts, be a Committee to prepare greetings to Rev. K. O. Broady, of Sweden, and Rev. John Clifford, of England. (See Item 187.)

276. Prof. J. W. Nixon, of New York, addressed the Convention on "Community Service."

277. Secretary Rolvix Harlan, of New York, addressed the Convention on "The Rural Church," and introduced Rev. B. C. Case, of Burma, who addressed the Convention on "Agricultural Missions."

278. Secretary W. E. Chalmers, of Pennsylvania, addressed the Convention on "Religious Education."

279. Secretary W. A. Hill addressed the Convention on "Missionary Education."

280. Rev. A. W. Rider, of California, addressed the Convention on "Missionary Education."

281. On motion the Convention adjourned.

SEVENTEENTH SESSION, *Monday, June 27, 7.30 P. M.*

NORTHERN BAPTIST CONVENTION
AMERICAN BAPTIST FOREIGN MISSION SOCIETY
WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

282. The Convention was called to order by President-elect Mrs. W. A. Montgomery.

283. Rev. D. D. Proper, of Nebraska, offered prayer.

284. Miss Helen Hatch sang, "Awake, Thou That Sleepest," by Ward Stevens.

285. Secretary J. C. Robbins introduced Prof. H. B. Robbins, of New York, who addressed the Convention on "Christianity in the Far East."

286. Secretary J. C. Robbins delivered a stereopticon address on "The Challenge of Life Service on the Foreign Field."

287. Secretary J. C. Robbins introduced a group of Filipino boys studying in America.

288. Miss L. E. Cassidy, of Iowa, sang "The Voice in the Wilderness," by J. P. Scott.

289. Secretary Miss N. G. Prescott, of the Woman's American Baptist Foreign Mission Society, introduced the new appointees of the Society, Miss S. R. N. Robbins speaking briefly.

290. Secretary P. H. J. Lerrigo, of the American Baptist Foreign Mission Society, introduced the new appointees of the Society, eight speaking briefly as follows: Rev. G. E. Blackwell, Rev. W. G. Evans, G. W. Supplee, Rev. A. V. Wakeman, Dr. A. G. Boggs, Rev. D. L. Phelps, E. W. Thornton, Rev. J. R. Wilson.

291. Prof. F. L. Anderson, of Massachusetts, President of the Board of Managers of the American Baptist Foreign Mission Society, offered a prayer of dedication.

292. Rev. C. A. Fulton, of Colorado, pronounced the benediction.

EIGHTEENTH SESSION, *Tuesday, June 28, 9.30 A. M.*

Northern Baptist Convention

293. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

294. Secretary J. C. Robbins offered prayer.

295. The minutes of the Convention, Items 138 to 277, were read and, on motion of the Recording Scretary, were approved.

296. The following report of the Committee on Order of Business was presented by W. W. Everett, of the District of Columbia, and on his motion was adopted:

> That the program as printed be adopted with the addition that opportunity be given at the morning session for a report of the Committee on Enrolment, and at the afternoon session for the reading of the minutes of the Convention.

297. A report of the American Bible Society was presented by Rev. C. A. McAlpine, of New York, and on motion of Rev. Robert Hughes, of Ohio, was received.

298. The following telegrams sent by order of the Convention were announced by the Recording Secretary (see Items 182. 274):

Rev. J. H. Franklin, D. D., Pamplin, Virginia:

Northern Baptist Convention responds gratefully to your message through Dr. J. H. Rushbrooke and sends assurance of loving thought and sympathy. Through these days of testing we are with you in confident prayer that to you and your people there may be given sustaining grace in Christ.

MAURICE A. LEVY, *Recording Secretary.*

Miss Ella D. McLaurin, Y. W. C. A. Student Conference, Forest Inn, Eaglesmere, Pa.:

Northern Baptist Convention responds heartily to your message and sends greeting and Godspeed to all Baptist students at the conference. Convention program featured by challenging revelation of opportunity for life investment both in this country and in reconstructing Europe and the Orient. The answer is in conferences like Eaglesmere.

MAURICE A. LEVY, *Recording Secretary.*

299. The following communication was read by the Recording Secretary:

CONVENTION BUREAU, CHAMBER OF COMMERCE,
DES MOINES, IOWA
June 27, 1921.

The Northern Baptist Convention in session at Des Moines:

The State of Iowa, City of Des Moines, and the Chamber of Commerce unite in expressing their great appreciation of the holding of your great and important convention in this city. The lasting influence for good and the value to our community in the bringing of this representative gathering of splendid men and women is beyond estimate.

We wish jointly to express the earnest hope that unbounded success will crown your labors, and we want you to know that the doors of Iowa and Des Moines are open to you at any time that may please your organization to assemble again in our city and State.

N. E. KENDALL, *Governor of Iowa,*
H. H. BARTON, *Mayor of Des Moines,*
G. E. HAMILTON, *Secretary Conventions Bureau, Chamber of Commerce.*

300. The following report of the Committee on Enrolment was read by the Recording Secretary, and on his motion was adopted:

June 27, 1921.

The Convention Enrolment Committee begs leave to report as follows:

Total ministers, 1,184; women, 676; laymen, 302; visitors, 27; grand total, 2,189.

Schedule by States attached.

	Ministers	Women	Laymen	Visitors	Total
Arizona	1	..	1	..	2
California	42	19	7	..	68
Colorado	23	13	7	..	43
Connecticut	9	2	3	..	14
Delaware	2	..	..	..	2
District of Columbia	6	4	2	..	12
Georgia	..	..	..	1	1
Idaho	7	3	1	..	11
Illinois	131	72	31	2	236
Indiana	33	10	2	..	45
Iowa	126	152	71	7	356
Kansas	85	44	11	..	140
Maine	6	..	1	..	7
Massachusetts	34	15	11	..	60
Michigan	53	6	7	..	66
Minnesota	56	48	26	4	134
Missouri	30	23	12	4	69
Montana	11	3	..	..	14
Nebraska	56	69	18	..	143
Nevada	1	..	..	..	1
New Hampshire	2	..	2	..	4
New Jersey	31	11	10	..	52
New York	111	44	13	..	168
North Carolina	2	..	..	..	2
North Dakota	12	..	1	..	13
Ohio	62	17	13	..	92
Oklahoma	3	5	..	..	8
Oregon	12	6	2	..	20
Pennsylvania	85	25	14	4	128
Rhode Island	7	6	4	..	17
South Dakota	29	15	11	..	55
Tennessee	1	..	..	1	2
Utah	2	2	..	..	4
Vermont	2	2	..	..	4
Washington	17	10	3	..	30
West Virginia	29	9	7	..	45
Wisconsin	46	26	7	..	79
Wyoming	7	4	..	1	12
Miscellaneous	12	11	4	3	30
Grand Total	1,184	676	302	27	2,189

S. J. KETMAN,
H. C. CALLIHAN,
JAY D. WARNER,
JOHN H. CHAPMAN.

301. The following report of the Committee on Chaplains was presented by Secretary S. Z. Batten, Secretary of the War Commission of the Convention, and on his motion it was adopted and the Committee was continued:

Report of the Committee on Chaplains

To the Northern Baptist Convention:

With the ending of the war and the return of millions of soldiers to private life, the work of the Committee has necessarily been greatly reduced. Three main things have demanded attention during the year. The Committee has cooperated with the General Committee of the Churches on Chaplains in the endeavor to secure legislation and orders which will affect favorably the chaplains. We are happy to report that the chaplain's status is better understood than in the past; and he is now relieved of many details of a purely routine nature. He has two most important functions at present: He has charge of the entire religious work within the camp, and he is director of the work of education as conducted among the soldiers. This gives him a clear opportunity for rendering a worthwhile Christian service.

The Committee has submitted the names of men who are fitted for permanent service as chaplains in the army and navy. Thus far we have had sufficient men for the army; but owing to the age limitation it has not been easy to secure qualified men for the navy. We are happy to report that we have our full Baptist proportion for the army, and our chaplains are no longer placed at a disadvantage in any respect.

The War Commission on closing its work, by order of the Convention, turned over the funds remaining in its hands to the Home Mission Society to be expended as occasion might demand. During the year a number of appropriations have been made for hymn-books, for Bibles and other literature, and for a typewriter. The Government is providing more generously than heretofore for the chaplain's work; and we are confident that in the very near future the Army and Navy Departments will make adequate provision for the chaplains and will thereby enable them to render the most effective service possible.

It is fitting that the churches should recognize the service rendered by the chaplains during the World War and record their appreciation. Accordingly the General Committee on Chaplains has issued a medal in commemoration of the work of the chaplains in the army and navy. It seemed fitting that these medals to the men from our Baptist churches should be presented by the denomination itself: we have therefore arranged for a Presentation Service in connection with this report.

Honor Roll

OF

MEN FROM THE CHURCHES

OF THE

NORTHERN BAPTIST CONVENTION
WHO SERVED IN THE ARMY AND NAVY OF THE UNITED STATES DURING THE WORLD WAR

April 6, 1917, to November 11, 1918

Name	Regular Army Address	Date of Appointment	Date of Discharge
Bateman, Cephas C.	Camp Grant, Ill.	12- 6-90	Retired
Blanchard, Henry N.	Coast Defense of Charleston, Ft. Moultrie, S. C.	5-21-17	
Brasted, Alva J.	Fourth Field Artillery, Camp Stanley, Texas	3-11-13	
Devan, Samuel A.	71 East LaCrosse Avenue, Lansdowne, Pa.	10- 3-17	7-31-19 Resigned
Fleming, Robert R., Jr.	San Antonio, Texas	4-20-09	5- 1-20 Resigned
Owens, Oscar L.	Chicamauga, Ga.	3-19-17	7-30-20 Resigned
Pinson, Washington C.	Ninth Field Artillery, Ft. Sill, Oklahoma	11-22-17	
Ramsden, Stanley C.	Coast Defense of the Delaware, Ft. Dupont	9-22-08	
Rideout, Frank C.	Fort Leavenworth, Kans.	10-23-17	
Webster, Joseph B.	Plattsburg Barracks, New York	10- 5-17	
Yates, Julien E.	Fort Myer, Virginia	3-13-02	

Name	Regular Army Address	Date of Appointment	Date Discharged	Reg. Army Chaplain
	NATIONAL GUARD			
Ballentine, Harlan J.	6 School Street, Warren, R. I.	8- 1-17	8- 8-19	
Braddlen, William S.	Camp Stuart, Va.	8- 5-17	7-22-19	
Brown, Charles W.	Stephenson, Mich.	7-14-17	10- 6-19	
Butler, Floyd M.		4-12-17	1- 3-18	
			Resigned	
Cochrane, James E.	Hallowell, Maine	11- 8-93	10-30-19	
Griffin, Herchel R.	Theological Seminary, Rochester, N. Y.	8- 5-17	12-21-18	
Hare, James M.	Scotch Plains, N. J.	10- 4-17	6-28-19	
Herget, John F.	15 West Ninth Street, Cincinnati, Ohio	4-10-17	4- 9-19	
Jones, George E.		7-28-17	1- 3-19	
Moore, A. Lincoln	Hampton, N. J.	7-11-17	2- 9-18	
			Resigned	
Smith, Emmett P.	Brantley, Alabama	4-16-17	6-26-19	
Swope, Lewis W.	Princeton, West Virginia	7-25-17	12-19-17	
			Resigned	
	NAVY			
	Commanders			
Fleming, John F.	245 Alvarsdo Road, Berkeley, Calif.	1902		
Stevenson, George E. T.	Naval Air Station, Pensacola, Florida	1907	Retired	
	Lieutenants (JG)			
Clausen, Bernard C.	Syracuse, N. Y.	11-30-17	6- 1-19	
Hall, Wilfred R.	Naval Training Station, San Francisco, Calif.	12- 6-17		
Leonard, Morris M.	U. S. S. Florida, Care of Postmaster, New York City	12-26-17		
Neyman, Clinton A.	U. S. S. Tennessee, Navy Yard, N. Y.	5-28-18		
Norton, Powell H.	1019 Tenth Avenue, Moores, Pa.	6- 2-18	5- 2-19	

Name	Regular Army Address	Date of Appointment	Date of Discharge
Stone, Albert E.	U. S. S. Comfort, Mare Island, Calif.	2- 7-18	
Terrell, W. S.	Haddonfield, N. J.	9- 6-18	4-15-19
Tibbetts, Norris L.	Bottskill Baptist Church, Greenwich, N. Y.	5-29-18	6-13-19
	Captain		
Patrick, Bower R.	Naval Academy, Annapolis, Md.	1902	
	NATIONAL ARMY		
Abbott, A. H.	122 Union Street, Norwich, Conn.	6-21-18	1-28-19
Acree, Claud F.	Kirksville, Mo.	5-29-18	6-16-19
Allen, G. L.	15 Milmarson Place, Washington, D. C.	6-27-18	8-13-19
Andem, Ralph T.	Farmington, Me.	6-22-18	12-18-18
Anderson, Orvis T.	Nicholsville, Ky.	11- 7-18	12-13-18
Auger, Elias	339 South Union Street, Kennett Square, Pa.	7- 5-18	1-17-19
Averitt, E. L.	53 North Harris Avenue, Columbus, Ohio	7-20-18	4- 3-19
Barrett, R. H.	28 Liberty Street, Petaluma, Calif.	8-15-18	9-10-19
Beard, Fred H.	423 Tenth Avenue, Wymore, Neb.	9-26-18	12-11-18
Beck, Theodore	504 Park Avenue, Williamsport, Pa.	7- 5-18	2-26-19
Benedict, Lloyd W.	1142 South Sixth Street, Louisville, Ky.	5-29-18	9-22-19
Booth, Winfield S.	42 Washington Avenue, Collingswood, N. J.	11- 4-18	5-13-19
Bowden, Chesley L.	Union University, Jackson, Tenn.	10-18-18	6-12-19
Bronson, Burton F.	Thirty-second Infantry, Vancouver Barracks, Wash.	7-19-18	8-13-19
Brookins, J. C.	25 Jackson Street, Palmyra, N. J.	10-19-18	1- 8-19
Brougher, Russell M.	1331 West Fourth Street, Los Angeles, Calif.	7-18-18	12-24-18
Brown, Clarence E.	Clifton Springs, N. Y.	2- 9-18	2- 5-19
Brown, W. Leo	410 Henry Avenue, Steubenville, Ohio	7- 5-18	2-22-19
Call, Lonnie R.	Mishawaka, Ind.	9-26-18	8-27-19
Carman, Charles A.	Shenandoah, Iowa	2-20-18	7-26-19

Name	Regular Army Address	Date of Appointment	Date of Rep. Com. Chaplain
Clark, Benjamin H.	Buena Vista, Ga.	9-26-18	10-25-19
Clark, Edward O.	20 Woodlawn Avenue, Putman, N. J.	6-28-18	6-12-19
Colby, Charles C.	Taylorville, Ill.	11- 7-18	10-22-19
Cooper, Joseph A.	3625 Tracy Avenue, Kansas City, Mo.	9-17-17	5-28-19
Covell, Phanuel B.	Marblehead, Mass.	12-31-17	9- 4-19
Cusworth, W. J.	15 West Main Street, Moorestown, N. J.	7-12-18	12-24-19
Cutler, William H.	101 South Maple Avenue, Greensburg, Pa	10- 6-17	5-22-19
Dean, John Marvin	Calvary Baptist Church, 123 West Fifty-seventh St., N. Y. C.	7- 5-18	1- 3-19
Eldridge, Charles D.	Coffeyville, Kans.	9-26-18	6-20-19
Foshay, M. R.	Manchester, N. H.	7- 5-18	6-19-19
Ford, Herbert	Caguas, Porto Rico	10- 5-18	12-10-18
Gibbens, Clyde L.	Richland Center, Wisconsin	8-15-18	12-26-18
Grant, Warren P.	157 Helen Street, Binghamton, N. Y.	11-17-17	7- 7-19
Hainer, L. M.	189 Pavonia Ave., Jersey City, N. J.	2-18-18	8-22-19
Hall, John Fletcher	Hamilton, N. Y.	6-27-18	7-31-19
Hansen, A. J.	529 Second Ave., South, Minneapolis, Minn.	9-26-18	6-18-19
Hart, Jesse	553 North College Street, Decatur, Ill.	8-15-18	12-20-18
Hayes, Frank H.	Hospital, Ft. Sam Houston, Tex.	2- 9-18	9- 3-19
Hazzard, Stanley B.	324 Tecumseh Avenue, Mt. Vernon, N. Y.	7- 5-18	5-26-19
Head, Hal C.	Third Cavalry, Fort Ethan Allen, Vt.	9-26-18	Resigned
Heaton, Charles H.	114 Moores River Drive, Lansing, Mich.	8-15-18	1-29-19
Herriott, F. W.	Winfield, Kans.	8-15-18	2- 7-19
Higgins, Harry S.	Y. M. C. A., Richmond, Va	9-26-18	3-29-19
Hilton, Walter B.	Bethany Center Road, Linden, N. Y.	2-16-18	8-25-19
Hoakley, Thomas E.	204 McDonald Street, Midland, Mich.	7-23-18	8-13-19
Holtz, Adrian A.	Manhattan, Kans.	2- 5-18	8-11-19
Huchison, Eldon A.	Franklin, Ohio	9-26-18	8- 8-19

Name	Regular Army Address	Date of Appointment	Date of Discharge
Hunter, E. C.	Waynesville, N. C.	11- 1-18	2-19-19
Kallgren, Carl A.	300 Alexander Street, Rochester, N. Y.	8-15-18	12- 4-18
Kerschner, George W.	239 Forty-fifth Street, Pittsburgh, Pa.	7- 5-18	4-19-19
Kunkle, Edward C.	514 South Walnut Street, West Chester, Pa.	8-21-18	6-13-19
Lawson, F. W.	Judson Memorial Church, New York City	2-25-18	10- 4-19
Lawson, George B.	Pennsylvania College for Women, Pittsburgh, Pa.	10- 9-18	12- 2-18
Lindstrom, Walfred	Spencerville, Ind.	7- 5-18	5-14-19
Long, Stewart I.	226 South Section Street, Sullivan, Ind.	8-15-18	6-17-19
Loomis, Ernest L.	75 Pine Street, Milford, Mass.	2-19-18	6- 4-19
MacArthur, Kenneth C.	12 Sacramento Street, Cambridge, Mass	6-18-18	6- 4-19
Magoon, John L.	1074 Cascade Avenue, Chevalis, Wash.	8-15-18	3- 5-19
Murphy, Patrick	Eighteenth Infantry, Camp Taylor, Ky.		Emergency
Nellis, A. A.	411 High Street, Warren, Ohio	8-23-18	8- 6-19
Newman, Samuel E.	Y. M. C. A., Seattle, Wash.	8-15-18	5- 2-19
Newsom, John W.	Valparaiso, Ind.	9-26-18	10-28-19
Newton, Cuthbert P.	1310 Greenwood Avenue, Trenton, N. J.	9-26-18	7- 9-19
Norman, Joseph D.	San Carlos, Ariz.	7-24-18	9- 8-19
Ostergren, J. B.	St. Paul, Minn.	7- 5-18	6-16-19
Palmer, Gordon	4902 Wadsworth Street, Los Angeles, Calif.	7- 2-18	4-24-19
Phelps, Dryden L.	One-Hundred-Nineteenth Infantry, Berkeley, Calif.	7- 5-18	7-26-19
Pollard, James H.	Fifty-sixth Infantry, Camp Meade, Md.	8-15-18	5-31-19
Prentice, Cyrus C.	401 West 152nd Street, New York City	11- 7-18	5- 1-19
Reeb, Christian H.	502 Professional Building, Jacksonville, Fla.	10- 5-18	4- 5-19
Richardson, Benjamin P.	Hastings, Neb.	11- 7-18	12-16-18
Rittenhouse, George	311 Twelfth Street, Brooklyn, N. Y.	10-21-18	2- 7-19
Roberts, Thomas L.	Sheffield, Ohio	5-29-18	5- 2-19
Sampson, Wallace C.	23 Mott Street, Ansonia, Conn.	7-29-18	12- 9-18

Name	Regular Army Address	Date of Appointment	Date of Discharge
Samuel, John	111 North Eighth Street, Martins Ferry, Ohio	10- 2-18	9- 3-19
Sanford, Raymond P.	164 Second Avenue, New York City	9-26-18	9- 2-19
Schwartz, Grover C.	2710 South Thirteenth Street, St. Louis, Mo.	8-15-18	9- 2-19
Shank, William O.	321 North Third Street, Atchison, Kans.	10-29-18	6-26-19
Shanks, J. R.	Alpha, Ill.	5-29-18	7- 5-19
Smith, Chellis V.	19 Brostow Avenue, Somerville, Mass.	2-25-18	1-28-19
Smith, C. Walter	Emanuel Baptist Church, Brooklyn, N. Y.	8-28-17	7- 8-19
Smith, Eugene P.	Library, Pa.	7- 9-18	12-13-18
Snow, Levi J.	St. Helena, Calif.	11-17-17	6-28-19
Spaulding, Edward L.	Box 213, Hemet, Calif.	3- 7-18	9-22-19
Sskwor, J. A.	4464 Wilcox Avenue, St. Louis, Mo.	8-15-18	12-20-18
Starrett, Charles H.	Buckhannon, W. Va.	7-25-18	5-30-19
Stever, Francis E.	5122 North Twelfth Street, Philadelphia, Pa.	10-27-17	3-13-19
Stewart, Hugh W.	Trumansburg, N. Y.	7- 5-18	5- 7-20
Stigers, Earl M.	6529 Pollard Street, Los Angeles, Calif.	10-18-18	8-23-19
Thomas, Albert C.	156 East 188th Street, New York City	9-19-17	5-13-19
Thompson, Calvin M., Jr.	514 South Beech Street, Casper, Wyo.	11- 7-18	8-15-19
Thorn, Edgar N.	1816 Twelfth Avenue, Seattle, Wash.	11- 7-18	10-31-19
Tibbals, Ralph H.	Mitchel Field, Long Island, N. Y.	2- 2-18	8-14-19
Turner, Patrick			9- 1-19
Underhill, Chester J.	Box 123, Lynn, Mass.	2-15-18	8-16-19
Velte, Louis James	3300 Park Avenue, Chicago, Ill.	2-19-18	6-21-19
Wahl, Arthur S.	Canton, Pa.	10- 5-17	3-14-18
Wells, John Mason	321 East Ann Street, Ann Arbor, Mich.	10-18-18	12- 5-18
Westcott, Henry R., Jr.	162 Atwood Street, Atlanta, Ga.	10-21-18	10-25-19
Whan, William D.	Fort Sheridan, Ill.	11- 7-18	6-11-19
Williams, John K.	Y. M. C. A., Chattanooga, Tenn.	10-11-18	5-23-19

Name	Regular Army Address	Date of Appointment	Date of Discharge
Williamson, R. E.	300 Alexander Street, Rochester, N. Y.	3- 9-18	5-28-19
Wilson, Bryant	1015½ Sixteenth Street, Sacramento, Calif.	10-20-17	5-20-19
Winter, F. I.	Y. M. C. A., Baltimore, Md.	9-26-18	5- 1-19
Woods, Judson E.	Alta Vista, Kans.	9-17-17	8-26-19
Wunder, Clinton	Theological Seminary, Rochester, N. Y.	4- 4-18	12-28-18
Yeaple, Whitney S.	Theological Seminary, Rochester, N. Y.	8-15-18	7-23-19
Zwayer, Wayland	Crozer Seminary, Chester, Pa.	8-15-18	8-12-19

COLORED BAPTIST NORTH CHAPLAINS

Adams, J. B.	Concord Baptist Church, Brooklyn, N. Y.	.....	4-16-19
Amiger, William T.	Monrovia, Liberia, Africa	.....	8-15-19
Brown, Julian L.	Callaway Building, Athens, Ga.	.....	8- 2-19
Caver, Monroe S.	Philippine Department, San Francisco, Calif.	.....	8-30-19
Hunt, Blair T.	799 Mississippi Avenue, Memphis, Tenn.	.....	6-10-19
Isom, Charles T.	87 South Ohio Avenue, Columbus, Ohio	.....	10-10-19
Jenkins, L. C.	1016 Harden Street, Columbus, S. C.	.....	9-24-19
Johnson, B. H.	Selden, S. C.	.....	4-17-19
Jefferson, Robert W.	1530 McCulloh Street, Baltimore, Md.	.....	9-26-19
Joyce, Benjamin L.	923 East Crockett Street, San Antonio, Texas		Discharged
Newman, Allan O.	1843 Pine Street, San Francisco, Calif.	.....	2-12-19
Rogers, Hugh A.	520 First Avenue, Selma, Ala.	.....	3-17-19
Rosedom, G. A.	1606 Pennsylvania Avenue, Baltimore, Md.	.....	7-17-19

Regular Army

Carter, Louis A.	Twenty-fifth Infantry, Nogales, Ariz.	.....	.....

National Guard

Helm, A. S.	116 W. 129th St., New York City	.....	6-20-19

302. Secretary S. Z. Batten presented war medals to the Chaplains present at the session on behalf of the Federal Council of the Churches of Christ in America and the War Commission of the Convention.

303. Chaplain S. A. Devan, of Pennsylvania, and Chaplain F. C. Rideout, of Kansas, responded on behalf of the chaplains.

304. The following resolution was presented on behalf of The General Board of Promotion by Business Manager H. R. Greaves, and on his motion was adopted:

WHEREAS, It may be necessary for the Northern Baptist Convention to borrow money in order to meet its current and necessary obligations.

Now, therefore, be it

Resolved, (1) That the Northern Baptist Convention be authorized to borrow from time to time a sum or sums of money not exceeding in the aggregate $1,500,000 through the Administrative Committee of The General Board of Promotion of the Northern Baptist Convention; that the Northern Baptist Convention execute and deliver from time to time demand notes of the Northern Baptist Convention for money so borrowed —such notes to bear interest at such rate as may be approved by said Administrative Committee, provided said notes at no time, including the $1,000,000 remaining unpaid as of June 1, 1921, on notes given to the New York Trust Company, shall exceed the sum of $1,500,000, which is hereby fixed as the present limit of borrowing power.

(2) That all moneys borrowed under the foregoing resolution from the New York Trust Company shall be deposited with the said company in the name of the Northern Baptist Convention as provided by said resolutions of the Administrative Committee, and that payments therefrom shall be made from time to time upon checks or drafts signed by such officers or persons as are now or may be hereafter authorized by said Administrative Committee, and that the two other accounts of the Northern Baptist Convention with the New York Trust Company in the name of The General Board of Promotion of the Northern Baptist Convention Expense Account, be, and the same are hereby approved and the New York Trust Company be, and it hereby is authorized and directed to make payments from all or any of such accounts, upon checks or drafts signed by such officer or officers or person or persons as are now or may hereafter be authorized by said Administrative Committee, and the New York Trust Company is and shall be relieved and discharged of and from any and all liability or responsibility for the application of funds so paid, and as between the New York Trust Company and the Northern Baptist Convention, all payments so made by it from said funds shall be conclusively deemed to be payments for the corporate purposes of the Northern Baptist Convention.

305. The following adjusted budgets for the years 1921-1922 were presented, on behalf of The General Board of Promotion, by Secretary F. W. Padelford, and, on his motion were substituted for the Budgets contained in the report of the Finance Committee of the Convention (see Item 97):

Organization	Adjusted Budgets	Total Budgets
American Baptist Foreign Mission Society		$1,928,287
Woman's American Baptist Foreign Mission Society		669,769
American Baptist Home Mission Society		931,839
Woman's American Baptist Home Mission Society		483,404
American Baptist Publication Society		327,417
Ministers and Missionaries Benefit Board		291,100
Board of Education		200,000
Baptist Young People's Union		15,000
Northern Baptist Convention		35,900
34 State Conventions		1,585,624
11 City Mission Societies		555,489
Schools and Colleges		2,642,232
Amount borrowed to cancel obligations of Interchurch		1,022,400
Foreign-speaking Conferences		46,804
Board of Promotion—last year's account		100,000
Federal Council of Churches		35,000
American Baptist Historical Society		5,000
Board of Promotion:		
Administrative Expenses	$496,750	
The Baptist and *Missions*	40,000	
General Board's share in Expense of State Boards	200,000	
		736,750
Adjustments		887,985
Total		$12,500,000

306. President E. L. Tustin presented President-elect Mrs. W. A. Montgomery, who addressed the Convention.

307. At the suggestion of President E. L. Tustin the Convention expressed by rising their appreciation of the services rendered by Vice-president Mrs. M. G. Edmands in presiding at the sessions of the Convention.

308. Vice-president Mrs. M. G. Edmands addressed the Convention.

309. The following report of the Committee on Conference with other Religious Bodies was presented by Rev. A. T. Fowler, of New Jersey, and, on motion of President E. L. Tustin, it was voted that the report be received and the request of the Committee contained in it be referred to the Executive Committee with power:

Report of the Committee on Conference with Other Religious Bodies

This Committee would report that during the past year different members have attended conferences relating to the question of a World Conference on Faith and Order. The most important event during the year has been the publishing of the proceedings of the Conference of Bishops of the Anglican Communion which met in London during July, 1920.

This report was different in tone from the deliberations of former years in that it revealed a willingness to discuss church unity on the basis of equality with other religious bodies.

However, there was still the insistence on acceptance of the historic episcopate as the best and most practical form of organization, if the Anglican communion was to enter into unity.

While no different plan of organization seems to be acceptable, there is a world-wide interest in the movement, and whatever may be the attitude of our denomination in this matter, it seems to your committee that we should preserve some form or method of contact, by which we can keep informed as to the movement. If there is a divine leading in the bringing of the hearts of Christian men together, we want to be informed concerning it.

There is a problem, however, which confronts your Committee, that is, one of finance. We cannot be expected to sit in conference with those of other communions and not take our share in the expense that is involved. A call was sent out recently to our Committee, and if we desire to continue our relationship, we must seriously consider what we can do in this regard. Hitherto the expenses of the movement have been borne by American Episcopalians. Gifts have been received also from other evangelical bodies in our country, and we have been one of the few bodies which have made no contribution to this. Your Committee would like to have an expression as to what we may modestly expect in this particular duty the coming year.

Respectfully submitted,

W. C. P. Rhodes,
H. F. Stilwell,
A. T. Fowler, *Chairman.*

310. The following nominations of the Executive Committee for members of the Board of Managers of the Ministers and Missionaries Benefit Board were presented by the Recording Secretary, and on his motion the persons nominated were elected:

Term expires 1924

G. G. Dutcher, New York
Rev. C. M. Gallup, Rhode Island
Rev. F. M. Goodchild, New York
C. H. Prescott, Ohio
J. L. Case, Connecticut
E. S. Reinhold, Pennsylvania
H. P. Hammond, Connecticut

Rev. G. D. Allison, Delaware, to fill the unexpired term of Rev. G. W. Nicholson, deceased, in 1923 class.

311. The following report of the Ministers and Missionaries Benefit Board was presented by Secretary E. T. Tomlinson, and on his motion, was adopted:

Report of the Ministers and Missionaries Benefit Board

To the Northern Baptist Convention:

Although the Ministers and Missionaries Benefit Board of the Northern Baptist Convention was not incorporated until 1913, the organization is now ten years of age. The Board is able to report for the current year more grants and larger income than in any year in its history, also a large addition to its permanent fund. As yet it has not received anything from the Board of Promotion for its Permanent Funds.

Mr. Arthur M. Harris

Mr. Harris, who has been chairman of the Finance Committee from the beginning and has served as treasurer since the death of Doctor Morehouse, has now become a member of the regular office force. Retiring from the banking-house of Harris, Forbes & Co. in January, 1921, in which he was vice-president and treasurer, he voluntarily offered his services to the Board without salary. In addition to this noble gift of his, his fellow officers of the company from which he retired presented him with a complete and beautiful office equipment, which he in turn has generously presented to the Board. No event in our history has meant more to our ministry than this action of Mr. Harris. A successful business man, in the prime of life, his judgment, experience, and helpfulness provide an asset which cannot be adequately described.

The Coming of Doctor Wright

The increasing burden of work convinced the Board of the necessity of an associate secretary. Dr. Peter C. Wright, a member of the Board

from its beginning and serving throughout that time as its recording secretary, was selected for this office. His deep interest in the work, his experience, and his enthusiasm have already been tested, and his acceptance of the office has greatly strengthened the work of this Board.

Death of Doctor Nicholson

Rev. George W. Nicholson, D. D., of Bridgeport, Conn., died October 8, 1920. He was a devoted and helpful member of the Board. He was a pioneer in the work, having been for many years President of the local Society which covered the field in New York, New Jersey, and Connecticut. His counsel was always helpful and his judgment valuable. He was not only a member, but also a worker. In his death the Board loses one of its most faithful and efficient members. Many phases of the present work are the outgrowth of plans inaugurated years ago by this good minister of Jesus Christ.

Large Gifts

Mr. John D. Rockefeller has again shown his deep and generous interest in the work by new gifts during the year amounting to $2,500,000. Mr. Rockefeller's confidence in the Board and its work has been most inspiring. All our ministers have a cause for deep gratitude to this generous giver.

In addition to the noble gift of Mr. Rockefeller the President of the Board, Colonel Edward H. Haskell, has turned over a gift of $50,000 in bonds as one-half payment of his generous pledge of $100,000. The Board keenly appreciates Colonel Haskell's faithful service as well as his noble gift.

Many gifts of smaller amounts have been received, and the generosity of the givers has been as marked as though the sums had been larger. Indeed, the Board has just cause for gratitude to its friends who have risen up on every side.

Cost of Raising the Fund

Although the total in our Permanent Funds is still below the amount required as stated by actuaries, it is a cause for rejoicing that the large amount thus far received has been raised at a minimum cost to the denomination. Indeed, it is doubtful if such an amount has ever been raised at so slight a cost. The expenses of administration are less than in many of the other denominations and are far below the amount originally designated by the Northern Baptist Convention. During the current year the amount expended for necessary expenses of administration is only about one-sixth of the designation when the Board was organized.

New Grants

The total number of grants based upon need is now 1044. Of these 400 grants are to men, 412 to women, and 232 to children. In addition Special Pension Grants have been made to men above the age of sixty-five who have retired from active work. These grants are based primarily upon

service rendered. The Retiring Pension Fund is treated under a separate paragraph.

Basis of Grants

The work is not primarily charitable or philanthropic. It is based upon justice and a recognized claim of worthy workers upon the denomination which they have served. The Board is desirous that not one worthy applicant shall be neglected. It is equally desirous that no grant should be made to an unworthy person. The claim does not primarily rest upon ordination, but upon need and service. The Board does not make grants to unordained men (or to missionaries not regularly commissioned), but ordination of itself is not sufficient. The service rendered is fundamental. One of our sister denominations is in deep trouble today because its grants were made too general. An ordained man who has left the ministry, or one whose character and work have been questionable, is not entitled to look to the denomination for support in his old age. Many of the Committees of Cooperation in the various States have been careful in recommending applicants. As the work extends there is need of increased carefulness in this respect. Every worthy worker should be recognized, but no more certain handicap could be created than directly or indirectly to place a premium upon inefficiency. The Board must look to the Committees in the various States for generous and just cooperation in this matter.

Removal of Offices

On May 1, 1920, the Board removed its offices to 276 Fifth Avenue. More space was required than could be obtained in the former quarters, and the desirability of having as many as possible of the denominational boards located in one building led to this change. A considerable addition to the item of rent has been necessitated by this removal, but in the judgment of the Board it has been justified because of the increased space and convenience.

Rules and Red Tape

The Board has endeavored to reduce these to their lowest terms. A few simple rules, however, are necessary, but each case has been treated on its own merits. By the direction of the Northern Baptist Convention as well as by the requirements of its Charter, the Board is limited in its grants to ministers and missionaries and their widows and to their minor orphan children in the Northern Baptist Convention. Not infrequently the Board has received appeals for women who have grown old in the care of aged fathers and mothers and thereby have become incapacitated for self-support. While deep sympathy is felt for such cases, it is beyond the province of the Board to provide for them unless special gifts are received to be administered for this specific purpose. The Board will be glad to accept such gifts and administer them in accordance with the wishes of the donors.

The Retiring Pension Fund

The interest among our ministers has been steadily increasing. The Board has not urged men to join, but has simply provided the opportunity. Some criticism has been made because flat pensions were not given instead of individual pensions based upon the salary received. These matters were all carefully considered by the Committees, and when the Board was informed by experienced actuaries that a fund of at least $100,000,000 would be required to inaugurate a flat pension system, the matter was abandoned. As long as the churches do not pay uniform salaries pensions cannot be equalized. If uniform and equal salaries were paid as is the case in the Roman Catholic Church the matter would adjust itself, but as long as churches prefer to designate the salaries paid their pastors the basis cannot be changed. Some confusion also has arisen because of the failure to distinguish between insurance and pensions. The former has to do with property, and the latter only with incomes. An endowment insurance policy may yield $2,000, which is property. A pension of $500 per year is merely an income and requires a reserve of at least $10,000. This plan is not primarily a provision against death. It is rather a provision for life. The Board has insisted from the beginning that this entire plan should be placed on a thorough business basis. Doubtless improvements will be made, but the basis must be sound and permanent. Even a brief experience has convinced the Board that it has acted wisely. Already one of the large denominations is confronting serious difficulties, due to an unwise distribution of its income, and is expecting to change by necessity from the flat pension to the cooperative plan. The Benefit Board believes that it has a sure foundation. Every item has been carefully worked out by actuaries before its adoption. The experience of other denominations has shown that only a part of the ministry avail themselves of the privileges of this plan. After many years only about twenty per cent. of the Presbyterian ministers are members of the Retiring Pension Fund. Among the Congregationalists approximately 800 have joined. Among the Southern Baptists approximately 400 are members. The younger men sometimes fail to join because old age and incapacity are vague and seem far away. The first and the deepest interest naturally arises among the men thirty-five to fifty years of age. With the men who now are in middle life or older the Board plans to deal justly by granting Special Pensions to supplement the amounts to which these men would be entitled from the time of joining the Fund. The Board has not urged men to pay back dues, but a considerable number have preferred to do so in whole or in part. The Fund has no back interest with which to help, and the best it can do is to provide the privilege at actual cost.

The response to the offer of the Board indicates that the Plan in general appeals to many of our men. For example, a young missionary from the Orient in paying his dues said: "This appeals to my self-respect. It is the best thing that has ever been offered our ministers."

As the Fund increases, the ability of the Board to provide for a part of the annual expense of carrying the Retiring Pensions will naturally be greater. Every minister in the denomination may rest assured that the Board exists only to do its utmost for our worthy workers. In all its plans, however, it insists that the work shall be placed upon a solid and enduring foundation. It will help to the limit of its power in providing for future payments of dues, but such payment will never be above ninety per cent. of the entire amount. Ultimately the ministers or their churches will be paying ten per cent. of six per cent. of their salaries in order to provide retiring pensions at sixty-five. The Board is glad to report that an increasing number of churches are placing in their yearly church budgets the item of the expense of carrying their pastors' pensions. Certain of the missionary organizations and State Conventions are also in this way providing for their workers. The Board confidently hopes that as soon as the work is fully understood many more churches and organizations will adopt similar plans.

All who do not fully understand the details of the Retiring Pension Plan are urged to write the Executive Secretary for information.

Loan Fund

Recently numerous applications for temporary loans have been received from ministers who have met with misfortune. The Board has no such Fund and consequently is unable to respond. The only way by which it can make such loans is to have a special fund designated for that purpose. Such a fund might be helpful, but should not be large. For the sake of the ministers as well as for the work of the Board it has no desire to go into the banking business.

An Efficient Ministry

The Board was organized for the purpose of making more efficient ministers of Jesus Christ. It is certain that every man must give full proof of his ministry. No grant is made without the official approval of the Committee of Cooperation in the State from which the applicant comes. In every way the ambition of the Ministers and Missionaries Benefit Board is to render more efficient the ministry in the Northern Baptist Convention. By lifting in part at least the fear of poverty in old age, by helping our men to retiring pensions, and by recognition of the faithful service the Board confidently believes that it is helping to provide a more independent and consecrated and useful ministry.

At this time the Board desires to make special mention of the many helpers who have appeared on every side. Generous givers, men who have assisted in providing trustworthy information concerning applicants, sympathetic zeal in presenting the work, and a steadily increasing interest in the task have been markedly manifest. All things that draw the work and workers nearer to the Great Head of the Church are parts in the program of the Board.

Treasurer's Report

The report of the Treasurer is appended and the Board cordially urges all to give it a careful reading. The figures are interesting, but they give only a faint conception of the sacrifice and toil, the generosity and interest of those who have worked in or for the Board and for whom the Board is working.

E. T. Tomlinson,
Executive Secretary.

TREASURER'S REPORT

For the Fiscal Year ended April 30, 1921

I. Permanent Fund

Balance reported last year			$4,981,995.75
Contributions	$2,582,976.74		
Annuities, released by death of donors	11,000.00		
		$2,593,976.74	
Transferred to Retiring Pension Reserve Fund	$177,000.00		
Revaluation of Investments	5,000.00		
		$182,000.00	
			$2,411,976.74
Balance, April 30th			$7,393,972.49

II. Annuity Fund

Balance reported last year	322,541.30		
Received during the year	9,720.34		
		$332,261.64	
Annuities matured by death of donors, transferred to Permanent Fund	11,000.00		
Balance, April 30th			$321,261.64

III. Special Pension Reserve

Reported last year (included in General Fund)	$50,000.00	
Transferred from General Fund	50,000.00	
Balance, April 30th		$100,000.00

IV. Retiring Pension Reserve

Transferred from Permanent Fund	$177,000.00	
Transferred from General Fund	423,000.00	
Balance, April 30th		$600,000.00

V. General Fund

Receipts

Balance reported last year (See No. 3 above)		$81,000.64
Surplus Grants Cash, transferred to General Fund	$2,517.84	
Contributions from Churches	142,413.12	
Contributions from Individuals	91,429.79	
Income from Permanent Fund	334,331.64	
Income from Annuity Fund	14,563.22	
Income from General Fund	9,851.68	
Income from Special Pension Reserve	1,140.06	
	$596,247.35	
		$677,247.99

Disbursements

Salaries, Office Expenses, Tel. & Tel	$6,114.64	
Rent, Light, Gen. Impv	1,348.13	
Travel, Board Meetings	920.89	
Depository, Safety Box & Bonding Charges	628.01	
Printing & Stationery	384.40	
Annuitants' Interest Paid	21,613.28	
Grants, exclusive of cooperative	110,154.68	
Special Pensions	1,756.22	
Depreciation on Bonds transferred to Retiring Pension Fund	3,663.10	
Transferred to Special Pension Reserve	50,000.00	
Transferred to Retiring Pension Reserve	423,000.00	
	$619,583.35	
Balance, April 30th		$57,664.64

VI. Retiring Pension Fund

Receipts

From payments of dues.....	$44,737.98	
Interest	462.12	
		$45,200.10

Disbursements

Office Expenses & Rent.....	$5,852.32	
Printing & Stationery.....	935.64	
Postage, Tel. & Tel.	215.79	
Secretaries & Clerical Salaries..	8,117.30	
Travel	1,364.02	
		$16,485.07
Balance, April 30th.....		$28,715.03
		$8,501,613.80

Classification of Assets

Cash in Trust Companies at		
Interest	$71,967.43	
Cash in Transit.....	10,098.72	
		$82,066.15

Investments

Annuity Fund	$319,807.26	
General Fund	11,881.25	
Permanent Fund	7,442,527.17	
Special Pension Reserve	69,072.75	
		$7,843,288.43
Due from The General Board of Promotion	$22,014.12	
Office Furniture & Equipment...	530.07	
		$22,544.19

Retiring Pension Fund

Cash in Trust Company at Interest	$22,626.39	
Investments	530,750.00	
Office Furniture & Equipment...	338.64	
		$553,715.03
Total		$8,501.613.80

INVESTMENTS AS OF APRIL 30, 1921

Retiring Pension Fund

	Per Cent.	Par Value	Book Value
* Liberty Loan 2nd, Converted 1927-42..	4.25	$200.00	$200.00
* Liberty Loan 3rd, 1928.....	4.25	2,000.00	2,000.00
Liberty Loan 4th, 1933-8.....	4.25	603,350.00	528,350.00
* Victory Loan, 1923	4.75	200.00	200.00
		$605,750.00	$530,750.00

Annuity Fund

* Liberty Loan 1st, 1947.....	3.50	$2,900.00	$2,900.00
* Liberty Loan 1st, Converted, 1947....	4.25	3,600.00	3,600.00
* Liberty Loan 2nd, 1942.....	4.00	100.00	100.00
Liberty Loan 2nd, Converted, 1942....	4.25	104,000.00	101,739.30
Liberty Loan 3rd, 1928.....	4.25	73,750.00	72,055.50
Liberty Loan 4th, 1933-8.....	4.25	38,200.00	34,644.45
Victory Loan, 1923.....	4.75	15,050.00	14,960.00
* American Manufacturing Co. 50 shares preferred stock	5.00	5,000.00	5,000.00
* American Telephone & Telegraph Co. 25 shares stock.....	8.00	2,500.00	2,500.00
* Chautauqua Institute, Refunding mtg., due 1931	5.00	1,000.00	1,000.00
Chicago, Milwaukee & St. Paul Ry. Genl. Rfd. Mtg., Series "A," due 2014....	4.50	10,000.00	9,450.00
Chicago, Milwaukee & St. Paul Ry. convt. Genl. Ref. Mtg., Series "B," due 2014	5.00	5,000.00	5,050.00
* Collin County, Texas, Road District No. 7, due 1954.....	5.00	1,000.00	1,000.00
* Dedham Water Co. 11 shares, capital stock	6.00	1,100.00	1,100.00
* Gardner Electric Light Co. 50 shares preferred stock	5.00	5,000.00	5,000.00
Illinois Central Railroad Co. Ref. mtg., due 1955	4.00	8,000.00	7,360.00
* Iowa Railway & Light Co. 1st ref. mtg., due 1932	5.00	1,000.00	1,000.00
Northern Pacific Railway, Prior Lien Land Grant, due 1997 ..,.....	4.00	2,000.00	1,750.00
* Southern Railway Co. 1st Con. mtg., due 1994	5.00	1,000.00	1,000.00
* J. B. Morton, mortgage.....		550.00	550.00
* H. M. Callison, mortgage.....	6.00	1,500.00	1,500.00
* Mrs. J. Laux, mortgage.....	5.00	4,000.00	4,000.00

	Per Cent.	Par Value	Book Value
*J. M. White & wife, mortgage.....	5.00	$700.00	$700.00
* Polk County, Florida, real estate.....		5,000.00	5,000.00
Baltimore & Ohio Railroad, Pittsburgh, Lake Erie & West Virginia, Ref., due 1941	4.00	8,000.00	7,200.00
Baltimore & Ohio Railroad, 1st mtg., 50 yr.	4.00	4,000.00	3,650.00
Baltimore & Ohio Railroad, Prior Lien.	3.50	1,000.00	890.00
City of Camden, N. J., Fire Bonds, due 1935	4.50	3,000.00	3,123.01
Central Pacific Railway Co. 1st Ref. mtg., due 1949	4.00	5,000.00	4,668.75
Chicago, Milwaukee & St. Paul Railway, 25 yr. gold, due 1934.....	4.00	3,000.00	2,591.25
Cleveland Short Line, 1st mtg., due 1961	4.50	10,000.00	10,050.00
Union Pacific Railway, 1st lien & Refd. mtg., due 2008.....	4.00	5,000.00	4,675.00
		$330,950.00	$319,807.26

Permanent Fund

* Postal Savings, 10th Series.....	2.50	$100.00	$100.00
* Liberty Loan 1st, 1947.....	3.50	5,550.00	5,550.00
* Liberty Loan 1st, Converted, 1947....	4.25	7,550.00	7,550.00
Liberty Loan 2nd, Converted, 1942.....	4.25	78,900.00	78,109.60
Liberty Loan 3rd, 1928	4.25	165,600.00	160,289.70
Liberty Loan 4th, 1933-8	4.25	309,000.00	283,750.00
Victory Loan, 1923	4.75	163,800.00	163,480.80
* Asbury Park, City of, N. J., Beach Bonds	4.00	1,000.00	1,000.00
* Atlantic Coast Line R. R. Co. L. & N. Coll., due 1952	4.00	200,000.00	144,000.00
Baltimore & Ohio Ry., Pittsburgh, Lake Erie & W. Va., Ref., due 1941.....	4.00	7,000.00	6,300.00
Baltimore & Ohio Ry. 1st mtg., 50 yr. ..	4.00	34,000.00	31,823.75
Baltimore & Ohio Ry., Prior Lien.....	3.50	9,000.00	8,027.50
Baltimore & Ohio Ry., Convertible, due 1933	4.50	5,000.00	4,800.00
Camden, City of, N. J., Fire Bonds due 1935	4.50	3,000.00	3,114.76
* Canawacta Water Supply Co., Gold mtg.	5.00	500.00	500.00
* Chesapeake & Ohio Ry., 20 yr., convertible, due 1930	4.50	200,000.00	150,500.00
* Chicago, Indianapolis & St. Louis Short Line Ry. Co., 50 yr. 1st mtg., due 1953	4.00	200,000.00	133,000.00

	Per Cent.	Par Value	Book Value
Chicago, Milwaukee & St. Paul Ry., Milwaukee & Northern Consol., mtg., due 1934	4.50	$25,000.00	$24,500.00
Chicago, Milwaukee & St. Paul Ry., conv., due 1932	4.50	20,000.00	20,425.00
Chicago, Milwaukee & St. Paul Ry., genl. mtg., "A"	4.00	3,000.00	2,855.00
Chicago, Milwaukee & St. Paul Ry., genl. mtg., "B"	3.50	5,000.00	4,150.00
* Chicago, Milwaukee & St. Paul Ry., 25 yr., due 1934	4.00	200,000.00	140,000.00
* Chicago, Milwaukee & St. Paul Ry., 1st mtg., genl. "C," due 1989	4.50	200,000.00	152,750.00
Chicago, Milwaukee & St. Paul Ry., 25 yr. gold, due 1934	4.00	1,000.00	863.75
Central Pacific Ry. Co., 1st Refunding, due 1949	4.00	25,000.00	23,487.50
Chicago, Milwaukee & Puget Sound Ry., 1st mtg., due 1949	4.00	14,000.00	12,642.50
Chicago, Northwestern Ry., genl. mtg., due 1987	5.00	28,000.00	31,602.50
Chicago, Northwestern Ry. (Princeton & Northwestern Ry.), due 1926	3.50	15,000.00	13,500.00
Cleveland Short Line Ry., 50 yr., 1st mtg., due 1961	4.50	10,000.00	10,050.00
Dayton, City of, Ohio, Flood Emergency, due 1928	5.00	20,000.00	20,800.00
* Duluth, Missabe & Northern Ry. Co., genl. mtg.	5.00	198,000.00	201,327.51
* Eastern Steamship Co., 1st mtg. & Sinking Fund, due 1927	5.00	1,000.00	1,000.00
Huntington, N. Y., Town of, Union Free School, District No. 3	5.00	10,000.00	10,352.45
Illinois Central Ry., St. Louis Division & Terminal, 1st mtg., due 1951	3.50	10,000.00	8,650.00
Jersey City, N. J., Harbor Improvement, due 1953	4.25	15,000.00	14,268.75
* Jersey City, Hoboken & Paterson Street Ry., 1st mtg., due 1949	4.00	1,000.00	1,000.00
* Jones & Laughlin Steel Co., 1st mtg., 30 yr. Sinking Fund	5.00	400,000.00	356,000.00
* Kansas City Southern Ry., ref. & imp., due 1950	5.00	200,000.00	154,000.00
* Lewiston, Maine, City of, Municipal Ref. Loan, due 1931	3.50	500.00	500.00

	Per Cent.	Par Value	Book Value
*Long Island Railroad Co., ref. mtg., due 1949	4.00	$500,000.00	$427,500.00
Los Angeles, Calif., City of, Water Works, due 1925	4.50	5,000.00	5,056.40
*Louisville & Nashville Railroad, Unified 50 years, due 1940	4.00	200,000.00	165,000.00
Louisville & Nashville Railroad, Unified, due 1940	4.00	14,000.00	13,950.00
*Maine Central Railroad 1st & ref. mtg. "B," due 1935	4.50	1,000.00	1,000.00
Manhattan Railway Co., consolidated mtg., due 1990	4.00	7,000.00	6,475.00
*Michigan State Telephone Co., 1st mtg., 20 yr., due 1924	5.00	1,000.00	1,000.00
Minneapolis, St. Paul & Saulte Ste. Marie, 1st, consol., 50 yr., due 1938	4.00	30,000.00	26,506.25
*New Brunswick, City of, N. J., Sinking Fund	4.00	4,000.00	4,000.00
New York, City of, Water, due 1963..	4.50	25,000.00	24,968.75
*New York Central R. R., 20 yr. convt.	6.00	150,000.00	135,000.00
*New York Connecting R. R. Co., 1st mtg., Series "A," due 1953	4.50	944,000.00	726,880.00
*New York, New Haven & Hartford R. R. Convt. Debentures, due 1948..	6.00	200,000.00	156,000.00
*New York, New Haven & Hartford R. R. Debentures, due 1955	4.00	200,000.00	112,000.00
*Norfolk & Western Ry. Div., 1st lien & genl. mtg., due 1944	4.00	350,000.00	266,000.00
Pennsylvania Railroad, genl. mtg., Series "A," due 1965	4.50	50,000.00	49,750.00
*Pennsylvania Railroad, genl. mtg., Series "B," due 1968	5.00	245,000.00	225,400.00
Pittsburgh, Cincinnati & St. Louis Ry., consol. mtg., Series "I," due 1963..	4.50	25,000.00	25,156.25
*St. Louis, Springfield & Peoria R. R., 1st & ref., due 1939	5.00	1,000.00	1,000.00
Southern Pacific Railroad Co., 1st ref., due 1955	4.00	5,000.00	4,531.25
Southern Pacific Railroad Co., 1st ref., due 1955	4.00	10,000.00	9,300.00
*Southern Pacific Railroad Co., 1st ref., due 1955	4.00	200,000.00	154,750.00
State of Tennessee, ref., due 1955	4.50	25,000.00	26,687.50
*Tri-City Railway & Light Co., Collateral Trust, 1st lien, Sinking Fund, due 1923	5.00	1,000.00	1,000.00

	Per Cent.	Par Value	Book Value
Union Pacific Railway, 1st lien & ref., due 2008	4.00	$30,000.00	$28,025.00
* Union Township, N. J., Board of Education	4.50	1,000.00	1,000.00
* United States Steel Corporation, 10-60 yr., Sinking Fund, gold	5.00	333,000.00	317,182.50
Waterloo, Village of, N. Y., Sewer Bonds	4.85	10,000.00	10,227.50
* Wisconsin Central Railway, 1st (general) mtg., due 1949	4.00	200,000.00	140,000.00
Yonkers, N. Y., City of, Water & School	5.00	20,000.00	20,742.20
* The Youngstown & Ohio River R. R. Co., 1st mtg., due 1935	5.00	1,000.00	1,000.00
* Baltimore & Ohio Railroad Co., genl. mtg., "A"	5.00	25,000.00	25,000.00
* City of New York, Corporate Stock for R. T. R. R.	4.50	15,000.00	15,000.00
* The Detroit Railway Co., 1st mtg., gold	5.00	20,000.00	20,000.00
* Government of the United Kingdom of Great Britain & Ireland, 5 yr. gold	5.50	50,000.00	50,000.00
* Government of the United Kingdom of Great Britain & Ireland, 10 yr. con.	5.50	25,000.00	25,000.00
* Interborough Rapid Transit Co., 1st ref. mtg.	5.00	39,000.00	39,000.00
* Southern Pacific Co., 20 yr. convertible, due 1929	4.00	29,000.00	29,000.00
* Toledo & Western Railway Co., 1st mtg., due 1926 (Revaluation)	5.00	10,000.00	5,000.00
* Union Pacific Railroad Co., 10 yr., secured, due 1928	6.00	26,000.00	26,000.00
* Firestone Tire & Rubber Co., 500 shares preferred stock	6.00	50,000.00	50,000.00
* Henry A. Sherwin Fund (Held by Cleveland Trust Co.)		25,000.00	25,000.00
* Atlantic Refining Co., 10,000 shares preferred stock	7.00	1,000,000.00	1,030,000.00
* Gorham Mfg. Co., 25 shares preferred stock	6.00	2,500.00	2,812.50
* Illinois Pipe Line Co., 250 shares capital stock		25,000.00	42,500.00
* Itasca Land Co. (Albert Lea, Minn.), 100 shares, capital stock		500.00	500.00

	Per Cent.	Par Value	Book Value
* The Kansas Investment Co. of Wichita, 50 shares preferred stock	7.00	$5,000.00	$5,000.00
* Metropolitan Gas & Electric Co., 10 shares capital stock	6.00	1,000.00	1,000.00
* The Ohio Fuel Supply Co., 4348 shares capital stock		108,700.00	200,000.00
* Ohio Oil Co., 750 shares capital stock		18,750.00	212,250.00
* Prairie Oil & Gas Co., 326 shares capital stock		32,600.00	154,850.00
* Prairie Pipe Line Co., 489 shares capital stock		48,900.00	92,910.00
* The Rockland National Bank, Maine, 22 shares stock	12.00	2,200.00	3,512.50
* The Silversmith Co., 5 shares preferred stock	6.00	500.00	445.00
* The Silversmith Co., 4 shares common stock		400.00	250.00
* The Thomaston Natl. Bank, 8 shares..	8.00	800.00	900.00
* Thompson-Smith Shoe Co., 8 shares preferred stock	6.00	800.00	800.00
* Wichita Wholesale Furniture Co., 10 shares preferred stock		1,000.00	1,000.00
Mortgages, Notes, Etc.			
* Hans O. Borgen, mortgage	5.00	2,000.00	2,000.00
* Wolf Smith, mortgage	5.40	1,000.00	1,000.00
* Rhode Island Baptist State Convention, mortgage.....	6.00	2,000.00	2,000.00
* Martha Severance, mortgage	5.00	3,000.00	3,000.00
* Ernestine Tausk, mortgage	5.00	1,500.00	1,500.00
* Real Estate, house and lot in village of Addison, New York			1,000.00
* Gifts, Sundry Notes		587.50	587.50
		$8,152,237.50	$7,442,527.17
General Fund			
*Liberty Loan 2nd, converted, 1942....	4.25	$2,150.00	$2,150.00
Liberty Loan 4th, 1933-8	4.25	150.00	131.25
Victory Loan, 1923	4.25	8,600.00	8,600.00
* Thompson-Smith Shoe Co., 10 shares preferred stock	6.00	1,000.00	1,000.00
		$11,900.00	$11,881.25

SPECIAL PENSION RESERVE

	Per Cent.	Par Value	Book Value
Liberty Loan 4th, 1933-8	4.25	$79,000.00	$69,072.75

ARTHUR M. HARRIS,
Treasurer.

* Donated.

NOTE. All securities except those marked * purchased in accordance with the laws of the State of New York governing the investment of trust funds.

NOTE. Included in Liberty Loans not starred are gifts varying in amounts from $50 to $5,000 accepted by the Board at par.

CERTIFICATE OF AUDITORS

We have audited the books and accounts of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention for the fiscal year ended April 30, 1921, including verification as at that date of the cash on deposit, and the investments in bonds, stocks, notes, real estate mortgages, and real estate, by inspection and by certification from Equitable Trust Company, of New York, and Cleveland Trust Company, Cleveland, Ohio, of the securities held by them as transfer agent or for safekeeping.

We hereby certify that the foregoing report of the Treasurer for the fiscal year ended April 30, 1921, is correct according to the books of the Board.

MARWICK MITCHELL COMPANY,
79 Wall Street, New York.

May 13, 1921.

312. Secretary E. T. Tomlinson introduced A. M. Harris, of New Jersey, Vice-president and Treasurer of the Ministers and Missionaries Benefit Board, who addressed the Convention.

313. Rev. J. M. Moore, of New York, addressed the Convention on "The Place of the Minister, a New Conception of His Position and Function."

314. On motion of Rev. S. F. Langford, of California, it was voted that "The Baptist" and "The Watchman-Examiner" be requested to print, if possible, the address of Rev. J. M. Moore, of New York.

315. The following recommendations of the Executive Committee were presented by the Recording Scretary:

The Executive Committee was authorized to recommend such changes in the By-laws as are required to make effective the action of the Convention relating to membership of the Committee on City Missions

and other actions growing out of the report of the Committee on City Missions.

We recommend that Article IV, Sec. 4, be amended by striking out the word "nine" in the first line and the insertion of the word "fifteen."

That Article VI, Sec. 2, of the By-laws, line seven (a) after the words "Standard City Mission Societies," and after the same words in (7); Section 4 (b); Section 12 (b) be amended by the insertion of the words "Class A."

That the standing resolutions relating to the classifications of Standard City Mission Societies, as quoted on page 21 of the Annual of the Northern Baptist Convention for 1920, be made to conform to the action of the Convention at this session. (See Annual, 1921, page 23.)

316. On motion of Secretary D. G. Stevens the recommendations of the Executive Committee (see Item 315) were referred to the afternoon session.

317. On motion of Secretary F. W. Padelford it was voted

That the By-laws of the Board of Education of the Northern Baptist Convention as recorded in the Annual of the Convention of 1920, p. 230, Item 289, be and they are hereby confirmed.

318. The report of the Committee on Resolutions was presented by Rev. A. H. C. Morse, of Colorado, and on motion of Rev. Joshua Gravett, of Colorado, after discussion by Prof. F. L. Anderson, of Massachusetts; Rev. J. F. Wood, of Idaho; Rev. E. M. Poteat, of New York; Rev. D. D. Proper, of Nebraska; Rev. J. M. Moore, of New York; Rev. C. M. Gallup, of Rhode Island, it was voted that the report be received and that the resolutions be adopted with the exception of three resolutions which were referred to a Committee of Five to report at the afternoon session.

Report of the Committee on Resolutions

I. Appreciation

Resolved, That this Convention express its hearty appreciation to the following: (1) To the Chamber of Commerce of the City of Des Moines, for its unusual and generous courtesy in placing at our disposal the Coliseum and the Auditorium for our use, and for the many other kindnesses rendered to us by its members during our sojourn in the city; (2) to Professor Pearce, for his excellent services in the leadership of the Convention music; and (3) to the press and its representatives for copious and faithful reports of the proceedings.

II. European Representatives

Resolved, That the Convention hereby recognizes the unusual pleasure and privilege of the presence with us of the representatives of Baptist bodies in Europe; and that we assure them and those they represent of our admiration of their loyalty and devotion to our common Master and Lord; and that we reaffirm our determination to cooperate with them in every possible way in their great work of relief and reconstruction, and in the defense and propagation of our common faith.

III. Religious Liberty

Whereas, Prizing, as we do, the principle of religious liberty, and recognizing that, in this birthtime of new nations and reconstruction of old nations, we are at an hour of supreme importance and opportunity for the spread of that principle, be it

Resolved, That we urge upon the government of the United States that, in the adjustment of national relationships and in the settlement of mandates over dependent peoples, every effort be made to establish for our brethren in all other lands the same full degree of religious freedom which is accorded to all men in our own great country.

IV. Missionary Education

Whereas, One of the aims of the Northern Baptist Convention is to make known the missionary program of the church to all its members, and thus magnify the commission of our Lord Jesus Christ; and,

Whereas, In past years, most of the organization accomplished and literature issued has applied especially to such work among women and girls; therefore be it

Resolved, That this Convention call the attention of the Board of Promotion and the boards of our Mission and Education Societies to the desirability of an organization for boys corresponding to the World Wide Guild for girls, and the need of literature to meet the requirements of such organization.

V. Week-day Schools of Religion

Whereas, The movement for week-day schools of religion has increased in importance and significance, and, in the past year, the number of cities engaged in this work has increased from 21 to more than 75; and inasmuch as our American Baptist Publication Society has taken a place of leadership in the aforesaid movement; therefore be it

Resolved, 1. That we hereby recognize in this movement great possibilities for the religious training of the boys and girls of this nation.

2. That we heartily commend the American Baptist Publication Society for entering this field of endeavor, and for standing for close cooperation with the public school system, but with permanent independence of any organic or administrative relations with the same.

3. That we recognize the importance of both the community and denominational schools in the proposed movement, and that we advise our churches contemplating the inauguration of such schools to confer with the American Baptist Publication Society in reference to plans and objectives.

4. That we also recognize the importance of adequate financial support of this work, and urge that necessary provision be made to enable the American Baptist Publication Society to promote this work in a vigorous manner.

VI. Bible Societies

Resolved, That we reaffirm our appreciation of the work of the American Bible Society and of the British and Foreign Bible Society, as expressed by us in Denver, in 1919, and in Buffalo, in 1920; and that we hereby express our belief that the circulation of the Scriptures in the languages of the peoples using them is fundamental to all our missionary work at home and abroad; and that we recognize the Bible Societies as our helpers in our great missionary program; and that, in particular, we commend the American Bible Society to the generous consideration of our churches for the support of its work.

VII. Evangelism

Whereas, The present time seems increasingly propitious for pressing the much-needed work of evangelism, being a period when fruitful results will have much beneficial influence in the solution of the many problems which are specially troublesome in our industrial and social life; therefore be it

Resolved, That we urge our entire denomination, from the largest to the smallest churches, in cities and in rural districts, to pray for and to plan and press evangelism in the immediate future and throughout the Convention year.

VIII. Boys' Work

Resolved, That we adopt the following working statement of the Northern Baptist Convention Boys' Work Conference, Des Moines, Iowa, June 27, 1921:

"We believe that it is a high duty of our churches to support every wholesome activity in local, community, and world circles designed to foster the full and rounded development of our boys.

"We believe in Scouting as a wholesome program under this characterization, and that its training and character influences should be made available for every lad.

"We believe in the men who compose the staff at National Scout Headquarters as competent leaders, with vision and consecration, worthy of our loyal support.

"We believe that our Boys' Work Conferences are exerting strong, helpful influences throughout the Northern Baptist Convention, in calling

attention to the important interests of our boys, and in providing a clearing-house for mutual helpfulness in ideas and comradeship, and we believe that these conferences should be continued.

"We believe in the ideals of the Camp Oswegatchie as developed under the direction of our Brotherhood by our Home Mission Society and the Publication Society, and would seek to call its opportunities and privileges to the attention of all our parents and churches."

IX. Financial Drives

Whereas, We realize that the method of financial drives has its limitations, although sometimes necessary and of great value; and since a continually larger income will be needed to sustain the great work to which we, as a denomination, are committed; therefore

Resolved, 1. That we urge The General Board of Promotion to promote education both as to the needs of the work and as to the principle of tithing, which would insure a steady income sufficient to meet the requirements of our tasks.

2. That we express our conviction that the churches which have not yet adopted the program of larger giving which our New World Movement involves should continuously be urged to do so.

X. Prohibition

Resolved, 1. That we record our gratitude to God for the advance in moral progress which has been registered in the adoption of the Eighteenth Amendment to the Constitution of the United States.

2. That we hereby call upon our people to conduct a campaign of continuous and persistent education regarding the evils of alcoholism and the economic, moral, and social advantages of prohibition; and that we urge our people to sustain, by their sympathy and effort, the endeavors of all public officials to enforce the prohibitory laws; and to use all proper efforts as citizens to secure the election and appointment of public officials charged with the enforcement of prohibitory law who are in sympathy with the law itself.

XI. Traffic in Narcotic Drugs

Whereas, It is commonly known that traffic with the Orient in narcotic drugs is on the increase, and that vast quantities of these death-dealing substances have been shipped in bond across the country to foreign parts and back again to America; therefore,

Resolved, That we urge upon the government of the United States to take such measures as may lead to the control, restriction, and ultimate prohibition of this nefarious traffic.

XII. Sabbath Desecration

Whereas, A gratuitous and vicious attack upon the sanctity of the Sabbath Day, on the part of a powerful group of moving-picture and

amusement interests, is now being conducted through the movies and the press, the clear purpose of which is to have all religious restraints removed and to secure a wide-open Sunday, commonly known as "the Continental Sunday"; therefore

Resolved, That we warn our churches and people of the aforesaid effort, and urge on ministers, church-members, teachers, and public writers to do all in their power to safeguard the restful and worshipful character of the Sabbath Day as essential to the best and highest interests of all our people.

XIII. Immoral Moving Pictures

Whereas, The moving-picture industry has become a most important factor in the social life of our nation, and said industry has been prostituted, by its present appeal to the lowest instincts, in the presentation of pictures on sex subjects, illicit love, law-breaking, and scenes of violence; and whereas such immoral movies are polluting the moral atmosphere of our country and causing increase in lawbreaking and moral delinquency by their degenerating influence on our young people in particular; therefore

Resolved, 1. That the Northern Baptist Convention, while recognizing the educational value of moving pictures of the right type, hereby strongly condemns the salacious themes and immoral scenes presented in many movies.

2. That likewise the Convention condemns the caricature of the Protestant ministry, as seen in moving pictures.

3. That in the name of 1,500,000 Northern Baptist and law-abiding American citizens, we urge such State and Federal legislation as will provide proper censorship of all moving-picture films and eliminate immoral conditions existing for profit in the moving-picture business.

XIV. Increase in Divorce

Whereas, The number of divorces in this country has become a national scandal and disgrace; and, moreover, since the divorce evil itself is a national menace, striking at the sanctity of marriage and the stability of the home, setting up before our young people false ideas of life and thus corrupting the fountains of righteousness; and whereas the present system of State regulation has been productive of a vicious diversity of legal standards as to the status of divorced persons; therefore

Resolved, That we request our national government to take such steps as are necessary to secure uniform marriage and divorce laws which shall be national in their scope.

XV. Manners and Dress of Women

Whereas, The women of the Northern Baptist Convention recognize that there has been a decadence of moral standards in the dress and

behavior of women and girls during the past year, which we believe to be a serious menace to the purity of the social life of our nation; therefore

Resolved, That we earnestly and kindly call upon the women and girls of this Convention and its constituency to refrain absolutely from doubtful manners and modes of dress, and that we pledge ourselves to use every effort to influence girls and women with whom we come in contact to endeavor to sustain an exalted standard of womanhood.

XVI. Chinese "Tongs"

Whereas, In all places where religious work is being done among the Chinese in the United States, that work is rendered difficult and often retarded by the various Chinese fighting "tongs," or societies; and whereas the aforesaid "tongs" are organizations of lawless Chinese, which exist for the purpose of protecting gambling, trading in narcotics, and selling of Chinese girls into slavery, in defiance of all law; and whereas, in pursuance of these practises, the "tongs" engage in gun-battles in the streets, endangering the lives of innocent citizens, and confusing and terrorizing the entire community; and

Whereas, We understand that in Canada and Great Britain such "tongs" have been suppressed successfully, and that the United States of America is the only Western country in which such "tongs" are permitted to exist; therefore

Resolved, That we call upon the representatives of our Convention in the Home Missions Council to take such action as shall secure the cooperation of all religious bodies in prevailing upon Congress to enact such laws as shall make membership in any Chinese fighting "tong" a cause for deportation.

XVII. Reduction of Armaments

Whereas, The world is full of destitution, suffering, and starvation, and the nations are overwhelmed with debt, and the leading world powers are expending vast sums of money in maintaining and increasing large armies and navies; and

Whereas, Competition in armaments is a prolific cause of war, of international suspicion, distrust, and irritation, as well as an unnecessary drain upon the resources of the nations involved; therefore

Resolved, 1. That the Northern Baptist Convention urge upon the President of the United States and the members of his Cabinet and upon Congress, the duty of exercising their influence to the utmost to secure an international agreement for the reduction of armaments as a necessary step toward world peace; and

2. That we petition the President of the United States to enlist the cooperation of Great Britain and Japan in calling a conference of the nations of the world in the interests of disarmament.

XVIII. Ambassadorial Utterances

Resolved, That we deplore the fact that our Ambassador to Great Britain should have uttered the statement recently made by him in public to the effect that the United States entered the recent war, not from altruistic motives, but to save itself; and that we believe such statements to be not at all in accord with the sentiments of the people of this country, but rather a direct wound in the hearts of those who gave their families and fortunes to make the world safe for democracy.

XIX. Near East Relief

Resolved, That this Convention commends to the generosity of the people the work of the Near East Relief, as conducted by our accredited agencies; and that The General Board of Promotion is hereby authorized to continue its cooperation in that work in such ways as it shall deem wise.

XX. Armenian Welfare

Whereas, Northern Baptists, in common with all other Christians, are profoundly concerned for the safety and welfare of the remnants of the Armenian people, and there seems to be real cause to fear that the enemies of the Armenians again may begin the policy of enslavement and extermination; and whereas we are persuaded that our government is in a position, by diplomacy or other means, to insure the prevention of such an unspeakable crime; therefore

Resolved, 1. That the Northern Baptist Convention, representing 1,500,000 church-members and a constituency very much larger, hereby urges upon the government of the United States the use of all just and honorable means to secure the lives and liberties of the Armenian people in their own and in other countries; and that to such a course of action this Convention pledges its unwavering support.

2. That the Executive Committee be, and hereby is, empowered to act for the Convention in this matter, should any occasion for further action arise before the next meeting of the Convention.

XXI. Presentation of Resolutions to National Officials

Resolved, That the resolutions in which this Convention seeks for governmental action be presented to the proper officials at Washington by a committee composed of the President and such other members as he may select for that purpose.

319. Vice-president Mrs. M. G. Edmands appointed the following Committee of Five to report upon the three resolutions (see Item 318); Secretary D. G. Stevens, of Pennsylvania; Secretary O. T. Steward, of Pennsylvania; Rev. Coe Hayne, of New York; Rev. D. W. Lovett, of Connecticut; and Rev. D. D. Proper, of Nebraska.

320. On motion of Rev. A. A. McCaskill, of Minnesota, it was voted that the Executive Committee be requested to consider the propriety of presenting to the Convention resolutions on the subject of Sunday baseball and public dancing.

321. Rev. S. F. Langford, of California, offered prayer.

322. On motion the Convention adjourned.

NINETEENTH SESSION, *Tuesday, June 28, 2.00 P. M.*

Northern Baptist Convention

323. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

324. Rev. D. D. Proper, of Nebraska, offered prayer.

American Baptist Historical Society

325. On motion of Rev. D. G. Stevens, of Pennsylvania, Vice-president Mrs. M. G. Edmands was elected Chairman pro tem.

326. The following report of the Committee on Nominations was presented by Rev. S. J. Skevington, of California:

President, Prof. Spenser B. Meeser, Pennsylvania.

Vice-presidents: Rev. L. C. Barnes, New York; Prof. D. F. Estes, California; Pres. J. W. Mauck, Michigan; Prof. A. H. Newman, Texas.

Vice-presidents Ex Officio: Alabama, Rev. W. F. Yarborough; Alaska, Rev. G. A. Learn; Arizona, Rev. H. Q. Morton; Arkansas, Rev. L. E. Barton; California (Northern), Rev. C. W. Brinstad; California (Southern), Rev. W. F. Harper; Colorado, Rev. F. B. Palmer; Connecticut, Rev. A. B. Coats; Delaware, Rev. G. T. Street; District of Columbia, Rev. J. W. Many; Florida, Rev. S. B. Rogers; Georgia, Rev. A. C. Cree; Idaho (Northern), Rev. A. H. Bailey; Idaho (Southern), Rev. A. B. Minaker; Illinois, Rev. E. P. Brand; Indiana, Rev. C. M. Dinsmore; Iowa, Rev. G. P. Mitchell; Kansas, Rev. J. T. Crawford; Kentucky, Rev. O. E. Bryan; Louisiana, Rev. G. H. Crutcher; Maine, Rev. I. B. Mower; Maryland, Rev. W. H. Baylor; Massachusetts, Rev. O. J. White; Michigan, Rev. G. M. Hudson; Minnesota, Rev. E. R. Pope; Mississippi, Rev. R. B. Gunter; Missouri, Rev. J. P. Jacobs; Montana, Rev. G. C. Cress; Nebraska, Rev. W. I. Fowle; Nevada, Rev. G. N. Gardner; New Hampshire, Rev. D. S. Jenks; New Jersey, Rev. T. P. Holloway; New Mexico, Rev. J. W. Bruner; New York, Rev. E. B. Richmond; North Carolina, Rev. C. E. Maddry; North Dakota, ; Ohio, Rev. T. F. Chambers; Oklahoma, Rev. F. M. McConnell; Oregon, Rev. O. C. Wright; Pennsylvania, Rev. C. A. Soars; Rhode Island, Rev. B. T. Livingston;

South Carolina, Rev. W. T. Derieux; South Dakota, Rev. S. P. Shaw; Tennessee, Rev. L. T. Wilson; Texas (Association), Rev. M. A. Roberts; Texas (Convention), Rev. F. S. Groner; Utah, J. E. Berkeley; Vermont, Rev. W. A. Davison; Virginia, ; Washington (East), Rev. A. H. Bailey; Washington (West), Rev. J. F. Watson; West Virginia, Rev. A. S. Kelley; Wisconsin, Rev. A. Le Grand; Wyoming, Rev. J. F. Blodgett.

Secretary, Rev. John W. Lyell, New Jersey.

Treasurer, Rev. Daniel G. Stevens, Pennsylvania.

Librarian, Rev. Frank G. Lewis, Pennsylvania.

Board of Managers. Rev. Harry W. Barras, Pennsylvania; John R. Bingaman, Pennsylvania; Rev. O. P. Eaches, New Jersey; Rev. B. P. Hope, Pennsylvania; Arthur Malcom, Pennsylvania; Rev. Jas. A. Maxwell, Pennsylvania; Rev. John Meighan, Pennsylvania; Rev. David Spencer, Pennsylvania; Prof. Henry C. Vedder, Pennsylvania; Rev. Charles A. Walker, Pennsylvania; Rev. Joshua E. Wills, New Jersey.

327. On motion of Rev. S. J. Skevington, of California, it was voted that the Secretary cast the unanimous ballot for the names presented by the Committee on Nominations.

328. The Secretary cast the ballot.

329. The officers were declared elected.

Northern Baptist Convention

330. On motion of Prof. F. L. Anderson it was voted that the Committee on Reference be discharged.

331. On motion of the Recording Secretary the amendments to the Convention By-laws, recommended by the Executive Committee and presented at the morning session (see Items 315, 316), were adopted.

332. On motion of Rev. C. H. Sears, of New York, it was voted that the Executive Committee be authorized to prepare and present at the next meeting of the Convention an amendment to the By-laws to provide that the Committee on Resolutions shall present the report in printed form not later than at the morning session of the next to the last day of the Convention.

333. On motion of Rev. C. H. Sears, of New York, it was voted that the Secretary be authorized to extend the greetings of the Convention to Judge Edward S. Clinch, Chairman of the Law Committee, and to express the gratification of the Convention at his restored health and returning strength.

334. The following report of the Committee of the Board of Promotion on "Objectives and Program for Years 1921-1922" was presented by Rev. E. H. Dutton, of New York, and on his motion was received:

Objectives and Program for Years 1921-1922

The Local Church and the New World Movement. The first year of the New World Movement program marked the beginning of a new epoch in our history. For the churches that entered heartily into the Movement it is a record of unusual spiritual achievement. From several States we are advised that larger figures for baptisms appear in the case of nearly every church alongside larger figures for giving to the New World Movement—a perfectly normal development!

The Northern Baptist Convention and the New World Movement. Our people have been handicapped seriously by the prevailing business depression, but the year's record shows an advance of nearly three hundred per cent. over the previous year in the amount contributed by the churches. We have been saved from humiliating deficits and consequent retrenchment unavoidable apart from this Movement. The Annual Report of the Board of Promotion may well raise the questions:

"What if the Survey had not been made? What if the financial campaign had not resulted in securing subscriptions for over $48,000,000? What if all those churches which responded had not heeded the call? What would be our financial condition today, if, when our denomination sounded the call for an advance along all lines, these churches had not blazed a new path?"

Denominational Goals for 1921-1922

Let us thank God for victories won, face and correct our mistakes, and reach forward to the goals before us. We should be greatly enheartened by the year's experience and face the future with higher courage and more victorious faith.

We suggest as promotional goals for the denomination:

First, 200,000 members added to the churches by baptism and restoration.

Second, 200,000 members enrolled in stewardship leagues.

Third, 1,000 churches paying the pastor's pension premium (in the Ministers and Missionaries Benefit Board).

Fourth, A total of $87,500,000 pledged toward the $100,000,000. (This means $29,675,700.15 in addition to the amount pledged to April 30, 1921. These additional pledges must be secured before May 1, 1922, if conditional pledges of $3,000,000 are to be made available.)

Fifth, A total of $20,000,000 paid on account of the New World Movement.

What the Local Church May Do

Only the local church can make these goals effective. Therefore, we suggest that after careful preparation *a meeting be called by each church*

at a suitable date, not later than September to consider and adopt (1) so many of the *Objectives* and (2) so much of the *Program* suggested in this report as seems to the church to be necessary in order that it may share fully in our Baptist task.

I. OBJECTIVES

(Suggested for consideration and adoption by the Local Church)

A. Devotional

We humbly acknowledge allegiance to him who has the right to say regarding the New World Movement and every other spiritual undertaking, "Without me ye can do nothing;" therefore

Objective No. 1. This church will give first place to the promotion of prayer for the achievement of our world task.

The prayer life of our people must be cultivated definitely and conscientiously if it is to function victoriously.

B. Educational

Our membership must be informed in order to become loyal, enthusiastic "fellow workers with God" in the tasks committed to the denomination; and we recognize the educational value of our missionary publications; therefore

Objective No. 2. This church will aim to have every family in the membership a subscriber to "Missions," "The Baptist," and other denominational periodicals; also

Objective No. 3. This church will provide missionary instruction for all its groups.

The denomination is making available an extensive program of missionary education, including:

a. Missionary stories for the Sunday school.

b. An educational program of mission study and reading for the Young People's Society.

c. An educational program for the World Wide Guild and Children's World Crusade.

d. Mission Study Class literature and an educational program for adult groups.

e. Materials for "National Missionary Reading Contests."

f. Missionary Institutes, stereopticon lectures, and pamphlet literature.

Objective No. 4. This church will encourage its young people to enlist for a life of service and assist them to obtain an adequate training for Christian leadership in whatever positions they may occupy.

C. Financial

Objective No. 5. This church will aim to have every member a subscriber to the local budget and to the New World Movement.

The reasonable denominational objective for world missions should be $20,000,000 for the New World Movement for the year 1921-1922. This amount should be realized if we are to complete the $100,000,000 Fund in due time and make the advance that is imperative in our mission fields throughout the world.

Objective No. 6. This church will urge every member to unite with the Stewardship League.

Seeking the dedication of life as well as money, it is suggested that we aim to enroll at least 200,000 members of the Stewardship League during 1921-1922. Let the church decide how many it will seek to enroll; and take advantage of the helps provided by various agencies including the Baptist Young People's Union, emphasizing the fundamental principles of stewardship—the consecration of life and the practise of tithing as a minimum basis of giving.

In view of the insistent calls upon the churches for contributions for every worthy object of benevolence we reaffirm our primary responsibility before God as Baptist churches to complete the task laid upon our denomination by his Spirit and will see to it that

Objective No. 7. This church will give first place to the support of denominational enterprises.

Objective No. 8. This church will remit monthly all contributions for the New World Movement.

II. PROGRAM

(Suggested for consideration and adoption by the Local Church)

It is suggested that during the coming months the local church give emphasis in its program to these "objectives" in about the following order: (Keep in mind that this is not a complete church program, including for instance a program of community service, but deals mainly with the great denominational objectives):

September—Preparation

The meetings of the church to plan the work of the year will be held during this month. The woman's organization will be asked to visit every family in the church to secure their participation in these preparatory meetings.

October—Education

(1) Conferences, regional, State, and associational, will be held in which local churches will be urged to participate. In these conferences teams will be trained whose task will be to visit churches and missions for the purposes of giving first-hand information concerning the New World Movement and to make available their own experience in former campaigns.

(2) The missionary education program of the local church should be launched. (See under Objective No. 3.)

(3) The "Groups" should be reorganized and instructed during this month.

(4) The "Minute Men" should be reenlisted and instructed.

November—Financial Canvass

A simultaneous every-member canvass for church expenses and the New World Movement is most advantageous. In any case, before November 30,

(1) if the church has not participated in the New World Movement a worthy attempt should be made to secure subscriptions to the full amount of its obligation; and,

(2) if the church previously has made the canvass, solicitation should be made for pledges from new members and friends and all others not now giving according to the higher standard.

Also before November 30 a concerted effort should be made in a Christlike spirit to secure payment of pledges due on that date. (It is desirable that this be done at least twice a year, preferably in November and April. The third Sunday in each of these months may be observed as "pay-up Sunday.")

January—Intercession

This month is generally observed throughout Christendom as a season for special prayer. Let us make the most of the opportunity to relate ourselves and our tasks to him who alone can empower us for final and complete success.

February—Stewardship

During this month a new study should be made of the principles and practise of stewardship, and the enrolment of a strong Stewardship League should be completed. Valuable helps will be available for use during this period.

March—Evangelism

We recommend that evangelism be emphasized throughout the year, but that the month of March be set apart for concerted soul-winning efforts.

April—Anniversary Tasks

During the month every reasonable effort should be made

(1) to insure the payment of all pledges due; having in mind the attainment of the proposed objective of $20,000,000 total payments for the year;

(2) to secure new subscriptions toward the completion of the Hundred Million Dollar Fund. Conditional pledges of $3,000,000 will be available if a total of $87,500,000 is pledged by May 1, 1922.

Assisting the Local Church

With a view to the achievement of these objectives during the year 1921-1922 the General Board of Promotion will undertake to assist the churches through

1. *The preparation and circulation of such literature* as seems necessary for the adequate promotional work of the denomination. This literature will include a quarterly bulletin for subscribers, and a prayer calendar in pamphlet or book form.

2. *Cooperation in the conduct of regional conferences and institutes* especially in connection with the State Conventions, Associations, and summer assemblies, chiefly for the preparation of persons who enlist for team-work involving the carrying of the message of the New World Movement and the "Objectives of 1921-1922" to the local church.

3. *Provision for conferences with members of the faculties of our Baptist institutions* with a view to securing their sympathetic cooperation in the denominational program.

4. *The correlation and enlargement of effort* throughout the denomination to secure the adoption of the principle of tithing as the minimum basis for reasonable Christian giving.

5. *Suggestions for use of special days* for thank-offerings. Inasmuch as the spirit of Christmas, Easter, and Children's Day has found expression through many years in our churches and Sunday schools by the making of gifts to appropriate objects, the Board of Promotion will suggest objects for thank-offerings on these dates by the members of our churches and Sunday schools.

6. *Cooperation in observing Anniversary Week.* Wherever Anniversary Week was fully observed last year it resulted in a notable reaction of enthusiasm as well as increased giving. It helped very greatly toward the full payment of pledges at the close of the last fiscal year. In view of this fact the Board of Promotion will furnish whatever helps are necessary in order that the churches may make the most of Anniversary Week in April, 1922. (See under Program, "April—Anniversary Tasks.")

7. *The coordination of life-work agencies* of the denomination not only with a view to increasing the number of qualified ministers and missionaries, but also in order to encourage the higher education and the complete dedication to God of the promising young people of our churches.

8. *Giving prominent place* to the cultivation of our constituency with a view *to securing individual gifts,* making large use of volunteer workers of the women's and laymen's organizations.

9. *Securing the consideration and adoption of the "Objectives and Program"* for 1921-1922 so far as practicable and helpful to the local church.

Respectfully submitted,

W. H. WITTY,
C. H. PRESCOTT,
I. J. H. SYKES,
J. F. WATSON,
R. G. PIERSON,
G. A. HAGSTROM,
W. G. RUSSELL,
R. W. HOBBS,
J. B. SPEED,
G. C. CRESS,
MRS. J. D. ROUGH,
MRS. G. C. MOOR,
MRS. W. T. ELMORE,
MRS. T. C. JOHNSON,
E. H. DUTTON, *Chairman.*

335. The following resolution was presented by Secretary W. B. Lipphard, of New York, and on his motion was adopted:

WHEREAS, The Report of the Finance Committee of the Northern Baptist Convention was referred to the General Board of Promotion for consideration, and has been considered by it; be it

Resolved, That the General Board of Promotion recommends to the Northern Baptist Convention that Section numbered (5) of the Report of the Finance Committee be modified to read, as follows:

"(5) The Committee does not assume the power to enforce its suggestions made to any Society, Board, or Committee, but in the event of its suggestions being refused consideration, the question may be referred to the Northern Baptist Convention for its consideration." And further, be it

Resolved, That The General Board of Promotion recommends to the Northern Baptist Convention that there be omitted from the report the words "and therefore recommends:

"(a) There should be created a Laymen's Department of The General Board of Promotion, and such Department should become a part of one of the divisions of the work of said Board.

"(b) A Committee of Laymen should be selected by this Convention to advise with the managers of such Laymen's Department; the chairman of such Committee to be ex officio a member of the Administrative Committee.

"(c) That an educational propaganda be inaugurated by such Laymen's Department in connection with all agencies now operating, to educate all members of the Convention to become tithers, and establish as soon as possible a tither's league, having as a goal sufficient members by the end of the present $100,000,000 campaign to carry the finances of the Convention, its Boards, Societies, and Committees." And further be it

Resolved, That the General Board of Promotion recommends to the Northern Baptist Convention that the report of the Finance Committee, as thus modified, be adopted.

336. On motion of General Director J. Y. Aitchison the report of the Board of Promotion and the supplemental report made by Rev. E. H. Dutton (see Item 334) were adopted.

337. Rev. C. H. Jones, of Pennsylvania, presented the greetings sent by the Convention to Rev. K. O. Broady and Dr. John Clifford:

REV. JOHN CLIFFORD, D. D.:

Your inspiring message was heard by the Northern Baptist Convention with joyful enthusiasm.

Your exposition of our common faith and obligation interprets anew our priceless heritage in Christ Jesus and knits still closer the ties that bind us to our British brethren in the transcendent task of making our Lord regnant in every human realm.

We thank God on every thought of you. Your illustrious service to the cause of spiritual democracy has endeared you to Baptists everywhere. Your name is a household word among us.

With loving admiration and fervent prayers for you and your brethren, we are

YOUR COMRADES IN CHRIST.

REV. K. O. BROADY:

The Northern Baptist Convention has received and heard your message with genuine pleasure. We rejoice in God's blessing on the Baptists of Sweden, and on the great part which he has assigned to you in their history. Kindly receive this as an expression of our warmest regard for you personally, and give our Swedish brethren assurances of our Christian sympathy and fellowship in the work of making Christ supreme in the world.

YOUR BRETHREN IN CHRIST.

338. The following report of the Committee on the National Baptist (Roger Williams) Memorial was presented by D. G. Garabrant, of New Jersey, and on his motion was adopted:

Report of the Committee on the National Baptist Memorial

The plans for the National Baptist Memorial have been taking form during the year. The Northern and Southern Baptist Conventions had each placed the sum of $174,000 in their budgets for this purpose. During this year a part of these amounts has become available and has been paid in. The contract has been let, and Saturday afternoon, April 23, ground was broken for the erection of the Memorial, President Harding turning the first spade. The work will proceed as rapidly as the funds are collected and forwarded.

EMORY W. HUNT, *Chairman.*

339. An oral report of the Committee on Interests of Negro Citizens was presented by Rev. C. H. Jones, of Pennsylvania, and on his motion the Committee was continued for another year.

340. The following report of the Special Committee of five appointed at the morning session to revise certain resolutions was

presented by Secretary D. G. Stevens, of Pennsylvania (see Items 318, 319):

XXII. National Department of Education

Whereas, Training in citizenship is a national problem, and public education is a vital factor in the development of good citizens; therefore

Resolved, 1. That the Northern Baptist Convention urges that a national department of education be created in the Federal government, in order to keep the cause of education before the whole people, to unify our various governmental activities in support of education, and to maintain an adequate national educational leadership.

2. That we urge such a department be organized solely on a civil service basis, and that in view of the opposition which has been voiced against a department of education by those who are hostile to our public schools, we earnestly petition our President and Congress for early action.

XXIII. Prohibition of Prize-fighting

Whereas, But a few years ago the citizens of our nation succeeded in outlawing prize-fights in practically the whole of our country; and whereas one deplorable result of the Word War has been a removal of the restrictions so that prize-fighting is now possible in many places, and the demoralizing details are daily spread before us in the newspapers; therefore

Resolved, That this Convention condemns without reserve all prize-fighting, and calls upon the legislatures of the various States where such contests are legal for the enactment or reenactment of laws prohibiting them.

XXIV. Relations of the United States and Great Britain

Whereas, In recent years, there has been a growth in the mutual friendliness and esteem between the United States and Great Britain, as a result of the increased knowledge of the ideals and aspirations of each other and the welding of the hearts of the two peoples by the fires of the World War; therefore

Resolved, That we look with disapproval on any movement which seems calculated to injure the present cordial relations between our two great governments.

341. On motion of Secretary D. G. Stevens, of Pennsylvania, the resolutions were adopted.

342. The following nominations of the Executive Committee were presented by the Recording Secretary:

Delegates to the Federal Council of the Churches of Christ in America

Aitchison, Sec. J. Y., New York City.
Allison, Prof. W. H., Hamilton, N. Y.
Anderson, Prof. F. L., Newton Center, Mass.
Ashworth, Rev. R. A., Yonkers, N. Y.
Ayer, F. W., Camden, N. J.
Barbour, Pres. C. A. Rochester, N. Y.
Barnes, Sec. L. C., New York City.
Beaven, Rev. A. W., Rochester, N. Y.
Beman, Prof. W. W., Northfield, Minn.
Bitting, Rev. W. C., St. Louis, Mo.
Brink, Sec. G. N., Philadelphia, Pa.
Clinch, E. S., New York City.
Faunce, Pres. W. H. P., Providence, R. I.
Franklin, Sec. J. H., New York City.
Gray, Pres. C. D., Lewiston, Me.
Grose, Rev. H. B., New York City.
Harley, Rev. E. A., Rochester, N. Y.
Lawson, Rev. A. G., New York City.
Levy, Rev. M. A., Pittsfield, Mass.
Montgomery, Mrs. W. A., Rochester, N. Y.
Mathews, Dean Shailer, Chicago, Ill.
Moore, Rev. J. W., Brooklyn, N. Y.
Peabody, Mrs. H. W., Boston, Mass.
Richardson, W. C., New York City.
Rockefeller, John D., Jr., New York City.
Sears, Rev. C. H., New York City.
Stilwell, Rev. H. F., Cleveland, Ohio.
Tustin, E. L., Philadelphia, Pa.
White, Sec. C. L., New York City.
White, Rev. H. J., Hartford, Conn.

343. On motion of Rev. D. D. Proper, of Nebraska, the persons nominated were elected.

344. On the motion of Prof. F. L. Anderson, of Massachusetts, President Mrs. W. A. Montgomery was elected a delegate to the Federal Council of the Churches of Christ in America to fill a vacancy in the group as nominated by the Executive Committee.

345. On motion the Convention adjourned.

Joint Session of the American Baptist Home Mission Society and the American Baptist Foreign Mission Society

346. The meeting was called to order by Rev. C. H. Jones, of Pennsylvania.

347. The following speakers were presented by Secretary J. C. Robbins: Rev. A. C. Hanna, of Burma; Rev. R. B. Longwell, of Assam; Pres. F. J. White, of China; Dr. W. H. Leslie, of Africa; Dr. R. C. Thomas, of the Philippines.

348. President Mrs. John Nuveen assumed the chair and introduced Secretary Mrs. K. S. Westfall who presented fifteen new missionaries of the Society.

349. Miss Beatrice Sleter addressed the Society.

350. Mrs. George Caleb Moor, of New York, offered a prayer of dedication.

351. Secretary C. A. Brooks presented Rev. E. R. Brown, of California, who spoke on "Our Mexican Work in the Southwest."

352. President Mrs. John Nuveen presented the following missionaries who addressed the Convention: Miss Albertine Bishoff, of New York; Miss Laura Thompson, of Porto Rico; Miss Lydia Huber, of Porto Rico; Miss May Covington, of Central America.

353. On motion of Rev. P. C. Wright, of New York, it was voted that the minutes (Items 278-352), be approved without reading.

354. Secretary L. C. Barnes offered prayer.

355. On motion the Convention adjourned.

TWENTIETH SESSION, *Tuesday, June 28, 7.30 P. M.*

Northern Baptist Convention

356. The Convention was called to order by Vice-president Mrs. M. G. Edmands.

357. Rev. D. W. Lovett, of Connecticut, offered prayer.

358. Rev. W. H. Geistweit, of Missouri, addressed the Convention on "Baptist Cooperation in Bringing the Gospel to all Mankind."

359. The following resolution was presented by Prof. Antonio Mangano, of New York, and on his motion was adopted:

WHEREAS, We, the delegates of the Northern Baptist Convention, fully realize how much willing labor and loving thought have been expended by the loyal Baptists of the City of Des Moines in order that the work of the various sessions of our Convention might be carried on with smoothness and comfort; be it therefore

Resolved, That we hereby express our heartfelt appreciation and sincere thanks to all those who have in any way contributed to make the work of our Convention a success; be it further

Resolved, That in a special manner we recognize the efficient services of the Rev. H. R. Best, the Chairman of the Entertainment Committee, and of Mr. F. L. Miner, the Treasurer of the Convention; be it further

Resolved, That we heartily thank the ladies of our various churches who have furnished the rest-rooms and other means of comfort; be it further

Resolved, That we express our gratitude for the cordial fellowship which we all have enjoyed with our Baptist host.

360. Rev. W. E. Woodbury, of Minnesota, addressed the Convention on "The Dynamic for the New World Movement."

361. On motion of the Recording Secretary the minutes (Items 353-360) were approved.

362. On motion of Rev. D. D. Proper, of Nebraska, the minutes were approved as a whole.

363. On motion of Prof. F. L. Anderson, of Massachusetts, and after prayer by Rev. M. A. Levy, of Massachusetts, the Convention adjourned sine die.

MAURICE AMBROSE LEVY, *Recording Secretary.*

Appendix A

THE NORTHERN BAPTIST CONVENTION

For Declaration, Act of Incorporation, By-laws, and Standing Resolutions, see pages 9-24.

HISTORICAL TABLE

Year	Place	President	Corresponding Secretary	Recording Secretary	Preacher	Registration	
						Delegates	Visitors
1908	Oklahoma City, Okla.	C. E. Hughes.	W. C. Bitting.	G. W. Coleman.	P. S. Henson.	956	500[2]
1909	Portland, Ore.	H. P. Judson.	W. C. Bitting.	G. W. Coleman.	C. A. Barbour.	1,336	455
1910[1]	Chicago, Ill.	H. P. Judson.	W. C. Bitting.	G. W. Coleman.	Walter Rauschenbusch.	2,355	614
1911	Philadelphia, Pa.	E. W. Hunt.	W. C. Bitting.	J. H. Franklin.	W. H. P. Faunce.	2,478	1,865
1912	Des Moines, Iowa.	E. W. Hunt.	W. C. Bitting.	J. H. Franklin.	H. L. Morehouse.	1,465	866
1913	Detroit, Mich.	Henry Bond.	W. C. Bitting.	M. A. Levy.	L. A. Crandall.	1,622	....[3]
1914	Boston, Mass.	Henry Bond.	W. C. Bitting.	M. A. Levy.	H. C. Mabie.	2,777	474
1915	Los Angeles, Calif.	E. S. Clinch.	W. C. Bitting.	M. A. Levy.	C. H. Jones.	1,213	677
1916	Minneapolis, Minn.	Shailer Mathews.	W. C. Bitting.	M. A. Levy.	Cornelius Woelfkin.	1,606	510
1917	Cleveland, Ohio.	C. A. Barbour.	W. C. Bitting.	M. A. Levy.	J. A. Francis.	1,970	84
1918	Atlantic City, N. J.	G. W. Coleman.	W. C. Bitting.	M. A. Levy.	C. W. Gilkey.	1,672	875
1919	Denver, Col.	F. W. Ayer.	W. C. Bitting.	M. A. Levy.	H. E. Fosdick.	1,779	484
1920	Buffalo, N. Y.	D. C. Shull.	W. C. Bitting.	M. A. Levy.	E. A. Hanley.	3,662	218
1921	Des Moines, Iowa.	E. L. Tustin.	W. C. Bitting.	M. A. Levy.	W. B. Hinson.	2,162	27

[1] The Convention incorporated, June 6, 1910, in State of New York.

[2] Estimated by Committee on Credentials.

[3] Visitors were not registered in 1913.

CONVENTION COMMITTEES

OFFICERS OF THE CONVENTION

President

MONTGOMERY, MRS. W. A. ..... Rochester, N. Y.

First Vice-president

SHANK, CORWIN S. ..... Seattle, Wash.

Second Vice-president

ROSS, REV. J. J. ..... Chicago, Ill.

Corresponding Secretary

BITTING, REV. WILLIAM C. .....5109 Waterman Avenue, St. Louis, Mo.

Recording Secretary

LEVY, REV. MAURICE A. ..... 64 North Street, Pittsfield, Mass.

Statistical Secretary

WALKER, REV. CHARLES A. ..... West Chester, Pa.

Treasurer

MINER, FRANK L., 1000 Valley National Bank Building, Des Moines, Iowa.

MEMBERS OF THE EXECUTIVE COMMITTEE

Term Expires 1922

Abernethy, Rev. W. S., Washington, D. C.
Briggs, Rev. G. A., Buffalo, N. Y.
Carpenter, I. W., Omaha, Neb.
Earl, Rev. J. A., St. Paul, Minn.
Earl, Robert, Minneapolis, Minn.
Everett, W. W., Washington, D. C.
Hazen, Rev. J. C., Peoria, Ill.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Smith, W. W., Detroit, Mich.
Steinberg, E. J., Milwaukee, Wis.

Term Expires 1923

Anderson, D. H., Spokane, Wash.
Baker, J. W., Pawtucket, R. I.
Brougher, Rev. J. W., Los Angeles, Calif.
Coleman, W. C., Wichita, Kans.
Fulton, Rev. C. A., Colorado Springs, Colo.
Gray, Pres. C. D., Lewiston, Me.
Johnston, Mrs. C. E., Langdon, N. Dak.
Rough, Mrs. J. D., Norwich, Conn.
Snape, Rev. John, Oakland, Calif.
Swasey, Ambrose, Cleveland, Ohio.

Term Expires 1924

Allen, J. J., Sioux Falls, S. Dak.
Bailey, Pres. J. W., Denver, Colo.
Beckwith, Rev. F. I., Boise, Idaho.
Chamberlain, Pres. C. W., Granville, Ohio.
Ford, Mrs. S. T., Wheaton, Ill.
Goodell, Pres. C. E., Franklin, Ind.
McLean, Rev. J. H., Minneapolis, Minn.
Million, Pres. J. W., Des Moines, Iowa.
Purinton, Pres. Emeritus D. B., Morgantown, W. Va.
Snell, Rev. A. L., Dover, N. H.

Ex officio

Ayer, F. W., Camden, N. J.
Shull, D. C., Sioux City, Iowa.
Tustin, E. L., Philadelphia, Pa.

GROUP A
REPORTED AT DES MOINES IN 1921

(Figures in parentheses refer to pages in the Annual.)

1. Baptist Bodies Using Foreign Languages (219)

Term expires 1921

Bokmelder, Rev. John, Hartford, Conn., Russian Baptist Union.
Breding, Rev. O., Powers Lake, N. Dak., Norwegian Baptist Conference of America.
Brouillette, Rev. O., Salem, Mass., French-speaking Baptist Conference of New England.
Esselstrom, Rev. Matthew, Chicago, Ill., Finnish Baptist Mission Union of America.
Gleiss, Rev. H. C., Detroit, Mich., City Mission Societies.
Neil, Sec. S. G., Philadelphia, Pa., American Baptist Publication Society.

Term expires 1922

Aitchison, Sec. J. Y., New York City, American Baptist Foreign Mission Society.
Igrisan, Rev. Christian, Detroit, Mich., Roumanian Baptist Association of America.
Kaiser, Prof. Lewis, Rochester, N. Y., General Conference of Baptist Churches in North America.
Kralicek, Rev. V., Chicago, Ill., Czecho-Slovak Baptist Conference.
Lawdahl, Prof. N. S., Des Moines, Ia., Danish Baptist General Conference of America.
Pope, Rev. E. R., Minneapolis, Minn., State Convention Secretaries.

Term expires 1923

Brooks, Sec. C. A., New York City, American Baptist Home Mission Society.
Mangano, Rev. Antonio, Brooklyn, N. Y., Italian Baptist Association.
Orosz, Rev. S., East Orange, N. J., American Magyar (Hungarian) Baptist Union.
Peterson, Rev. Frank, Minneapolis, Minn., Swedish Baptist General Conference of America.
Rzepecki, Rev. T., Detroit, Mich., Polish Baptist Conference.
Westfall, Sec. Mrs. K. S., New York City, Woman's American Baptist Home Mission Society.

2. Chaplains (267)

Batten, Sec. S. Z., Philadelphia, Pa.
Brink, Sec. G. N., Philadelphia, Pa.
Hare, Rev. J. M., Scotch Plains, N. J.
Rideout, Rev. F. C., Fort Grant, Ill.
Stevenson, Rev. G. E. T., U. S. N.
Stilwell, Sec. H. F., Cleveland, Ohio.
White, Sec. C. L., New York City.

3. City Missions (207)

Term expires 1921

Ewing, Rev. S. E., St. Louis, Mo.
Gleiss, Rev. H. C., Detroit, Mich.
Morse, Rev. A. H. C., Denver, Colo.

Term expires 1922

Chappell, Rev. W. C., Pittsburgh, Pa.
Dutton, Rev. E. H., Buffalo, N. Y.
Steward, Rev. O. T., Philadelphia, Pa.

Term expires 1923

Otto, Rev. Benjamin, Chicago, Ill.
Sears, Rev. C. H., New York City.
Waterbury, Rev. W. E., Boston, Mass.

4. Conference with Other Religious Bodies (277)

Fowler, Rev. A. T., Orange, N. J., *Chairman.*
Hanley, Rev. E. A., Rochester, N. Y.
Rhoades, Rev. W. C. P., Brooklyn, N. Y.
Stilwell, Rev. H. F., Cleveland, Ohio.
Woelfkin, Rev. Cornelius, New York City.

5. Delegates to the Federal Council of the Churches of Christ in America (246)

Term expires 1922

Allison, Prof. W. H., Hamilton, N. Y.
Anderson, Prof. F. L., Newton Center, Mass.
Ashworth, Rev. R. A., Yonkers, N. Y.
Ayer, F. W., Camden, N. J.
Barbour, Pres. C. A., Rochester, N. Y.
Barnes, Sec. L. C., New York City.
Batten, Sec. S. Z., Philadelphia, Pa.
Beman, Prof. W. W., Northfield, Minn.
Beaven, Rev. A. W., Rochester, N. Y.
Bitting, Rev. W. C., St. Louis, Mo.
Brink, Sec. G. N., Philadelphia, Pa.
Clinch, E. S., New York City.
Crandall, Rev. L. A., Chicago, Ill.
Faunce, Pres. W. H. P., Providence, R. I.
Fischer, W. J., St. Louis, Mo.
Franklin, Sec. J. H., New York City.
Galpin, Rev. F. T., Pittsburgh, Pa.
Gray, Pres. C. D., Lewiston, Me.
Grose, Rev. H. B., New York City.
Hanley, Rev. E. A., Rochester, N. Y.
Kendall, H. H., Newton Center, Mass.
Lawson, Rev. A. G., New York City.
Lent, Pres. Frederick, Elmira, N. Y.
Levy, Rev. M. A., Pittsfield, Mass.
Mathews, Dean Shailer, Chicago, Ill.
Moore, Rev. J. M., Brooklyn, N. Y.
Swasey, Ambrose, Cleveland, Ohio.
Tustin, E. L., Philadelphia, Pa.
White, Sec. C. L., New York City.
White, Rev. H. J., Hartford, Conn.

6. Denominational Day

Abernethy, Rev. W. S., Washington, D. C.
Anderson, Prof. F. L., Newton Center, Mass., *Chairman.*
Bailey, Rev. A. M., Seattle, Wash.
Brown, Rev. G. L., Jamestown, N. Y.
Chamberlin, C. I., Geneva, Ohio.
Hoag, Rev. J. W., Detroit, Mich.
Jones, Rev. C. H., Philadelphia, Pa.
Slocum, Rev. J. B., Dayton, Ohio.
Thatcher, Rev. W. D., Trenton, N. J.

7. Denominational Journals (235)

Ayer, F. W., Camden, N. J.
Eulette, Mrs. C. D., Chicago, Ill.
Massee, Rev. J. C., Brooklyn, N. Y.
Purinton, Pres. Emeritus D. B., Morgantown, W. Va.
Young, S. G., Lansing, Michigan, *Chairman.*

8. Enrolment (266)

Callihan, H. C., Cambridge, Ohio.
Chapman, J. H., Chicago, Ill.
Jackson, E. H., Washington, D. C.
Ketman, I. J., Des Moines, Ia., *Chairman.*
Warner, J. D., Denver, Colo.

9. Evangelism (199)

Term expires 1921

Brougher, Rev. J. W., Los Angeles, Calif.
Hinson, Rev. W. B., Portland, Ore.
Taylor, Rev. F. E., Indianapolis, Ind.

Term expires 1922

Archibald, Rev. A. C., Cleveland, Ohio.
Fowler, Rev. A. T., Orange, N. J.
Riley, Rev. W. B., Minneapolis, Minn.

Term expires 1923

Rust, Rev. C. H., Scranton, Pa.
Stilwell, Rev. H. F., Cleveland, Ohio.
Villers, Rev. T. J., Detroit, Mich., *Chairman.*

10. Finance (45, 194)

Term expires 1921

Coleman, G. W., Boston, Mass.
Lesher, A. L., New York City.
Shull, D. C., Sioux City, Iowa.

Term expires 1922

Main, Rev. W. H., Philadelphia, Pa.

Parker, F. W., Chicago, Ill.
Shank, C. S., Seattle, Wash.

Term expires 1923

Ayer, F. W., Philadelphia, Pa.
Barbour, Pres. C. A., Rochester, N. Y.
Judd, O. R., New York City.

11. Five Year Program (257)

To serve until 1921 Convention

Abernethy, Rev. W. S., Washington, D. C.,
Aitchison, Sec. J. Y., New York City.
Ayer, F. W., Camden, N. J.
Bachelor, Rev. F. B., Detroit, Mich.
Barbour, Pres. C. A., Rochester, N. Y.
Barnes, Sec. L. C., New York City.
Best, Rev. H. R., Des Moines, Iowa.
Bestor, A. E., Chicago, Ill.
Bond, Henry, Brattleboro, Vt.
Brink, Sec. G. N., Philadelphia, Pa.
Carpenter, G. C., Des Moines, Iowa.
Coleman, Mrs. G. W., Boston, Mass.
Davison, Rev. W. A., Burlington, Vt.
Evans, Pres. M. G., Chester, Pa.
Gallup, Rev. C. M., Providence, R. I.
Garabrant, D. G., Bloomfield, N. J.
Hunt, Pres. E. W., Lewisburg, Pa.
Huntington, G. B., New York City.
Johnson, Rev. H. S., Boston, Mass.
Jones, Rev. C. H., Philadelphia, Pa.
Lord, Rev. R. D., Brooklyn, N. Y.
Mathews, Dean Shailer, Chicago, Ill.
Montgomery, Mrs. W. A., Rochester, N. Y.
Padelford, Sec. F. W., New York City.
Palmer, Rev. F. B., Denver, Colo.
Ramsay, R. W., Atchison, Kans.
Sears, Rev. C. H., New York City.
Tomlinson, Sec. E. T., New York City.
Tompkins, T. S., Pasadena, Calif.
Villers, Rev. T. J., Detroit, Mich.
Westfall, Sec. Mrs. K. S., New York City.
White, Sec. C. L., New York City.
Young, S. G., Lansing, Michigan.

12. General Board of Promotion (135, 149, 302)

PRESIDENT OF THE NORTHERN BAPTIST CONVENTION

Tustin, E. L., Philadelphia, Pa.

REPRESENTING THE EXECUTIVE COMMITTEE

Ayer, F. W., Camden, N. J.
Earl, Rev. J. A., St. Paul, Minn.
Edmands, Mrs. M. G., Pasadena, Calif.
Rough, Mrs. J. D. Norwich, Conn.

GENERAL DIRECTOR OF THE GENERAL BOARD OF PROMOTION

Aitchison, Sec. J. Y., New York City.

REPRESENTING THE COOPERATING ORGANIZATIONS

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Anderson, Prof. F. L., Newton Center, Mass.
Judd, O. R., New York City.

Huntington, G. B., New York City.
Taylor, Rev. F. E., Indianapolis, Ind.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Eulette, Mrs. C. D., Chicago, Ill.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Marc, Sec. Miss Eleanor, Chicago, Ill.
Montgomery, Mrs. W. A., Rochester, N. Y.

AMERICAN BAPTIST HOME MISSION SOCIETY

Fowler, Rev. A. T., Orange, N. J.
Lesher, A. L., New York City.
Rogers, E. E., New London, Conn.
White, Sec. C. L., New York City.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Laycock, Mrs. Washington, Chicago, Ill.
Moor, Mrs. G. C., New York City.
Nuveen, Mrs. John, Chicago, Ill.
Westfall, Sec. Mrs. K. S., New York City.

AMERICAN BAPTIST PUBLICATION SOCIETY

Brink, Sec. G. N., Philadelphia, Pa.
Main, Rev. W. H., Philadelphia, Pa.
Rosselle, Rev. W. Q., Malden, Mass.
Young, S. G., Lansing, Mich.

REPRESENTING THE BOARDS OF THE CONVENTION

MINISTERS AND MISSIONARIES BENEFIT BOARD

Haskell, E. H., Boston, Mass.
Prescott, C. H., Jr., Cleveland, Ohio.
Shaw, Rev. A. A., Brooklyn, N.Y.
Tomlinson, Sec. E. T., New York City.

BOARD OF EDUCATION

Barbour, Pres. C. A., Rochester, N. Y.
Hunt, Pres. E. W., Lewisburg, Pa.
Padelford, Sec. F. W., New York City.
Stiller, Rev. J. M., Evanston, Ill.

REPRESENTING THE STATE CONVENTIONS

Class I. Term expires 1921

UNITED BAPTIST CONVENTION OF MAINE

Finnie, Rev. G. F., Lewiston, Me.
Mower, Rev. I. B., Waterville, Me.

MASSACHUSETTS BAPTIST CONVENTION

Estey, G. F., Springfield, Mass.
White, Rev. O. J., Boston, Mass.

MICHIGAN BAPTIST CONVENTION

Hudson, G. M., Lansing, Mich.
Moore, C. J., Detroit, Mich.

MINNESOTA BAPTIST STATE CONVENTION

Hagstrom, Pres. G. A., St. Paul, Minn.
Pope, Rev. E. R., Minneapolis, Minn.

MISSOURI BAPTIST GENERAL ASSOCIATION

MONTANA BAPTIST CONVENTION

Cook, Rev. C. A., Butte, Mont.
Cress, Rev. G. C., Lewistown, Mont.

NEBRASKA STATE CONVENTION

Newell, A. B., Glenvil, Neb.

NEVADA-SIERRA BAPTIST CONVENTION

Rowe, Rev. R. N., Susanville, Calif.
Snyder, Rev. G. L., Sparks, Nev.

NEW HAMPSHIRE BAPTIST CONVENTION

Clough, C. E., Lebanon, N. H.
Jenks, Rev. D. S., Manchester, N. H.

NEW JERSEY BAPTIST CONVENTION

Holloway, Rev. T. P., Newark, N. J.
Runyon, W. J., Plainfield, N. J.

NEW YORK BAPTIST MISSIONARY CONVENTION

Granger, Rev. W. A., New York City.
Hanley, Rev. E. A., Rochester, N. Y.

NORTH DAKOTA BAPTIST STATE CONVENTION

Hobbs, Rev. R. W., Fargo, N. Dak.
Stockton, Rev. F. E., Grand Forks, N. Dak.

OHIO BAPTIST CONVENTION

Chambers, Rev. T. F., Granville, Ohio.
Rhoades, E. H., Jr., Toledo, Ohio.

Class II. Term expires 1922

OREGON BAPTIST STATE CONVENTION

Trawin, Rev. C. L., McMinnville, Ore.
Wright, Rev. O. C., Portland, Ore.

PENNSYLVANIA BAPTIST GENERAL CONVENTION

Robinson, F. H., Pittsburgh, Pa.
Soars, Rev. C. A., Philadelphia, Pa.

PORTO RICO BAPTIST ASSOCIATION

Bernier, Rev. E. M., Ponce, P. R.
Story, Rev. A. L., Rio Piedras, P. R.

RHODE ISLAND BAPTIST STATE CONVENTION

SOUTH DAKOTA BAPTIST STATE CONVENTION

Godfrey, A. E., Sioux Falls, S. Dak.
Shaw, Rev. S. P., Sioux Falls, S. Dak.

UTAH BAPTIST STATE CONVENTION

Johnson, T. D., Salt Lake City, Utah.
Lucas, F. J., Salt Lake City, Utah.

VERMONT BAPTIST STATE CONVENTION

Bond, Henry, Brattleboro, Vt.
Davison, Rev. W. A., Burlington, Vt.

WASHINGTON, EAST WASHINGTON AND NORTH IDAHO STATE CONVENTION

Bailey, Rev. A. H., Spokane, Wash.
Sawyer, Rev. L. J., Yakima, Wash.

WASHINGTON, WESTERN WASHINGTON BAPTIST CONVENTION

Henry, Rev. W. E., Everett, Wash.
Watson, Rev. J. F., Seattle, Wash.

WEST VIRGINIA BAPTIST GENERAL ASSOCIATION

Kelley, Rev. A. S., Parkersburg, W. Va.
Neal, G. I., Huntington, W. Va.

WISCONSIN BAPTIST STATE CONVENTION

Ashworth, Rev. R. A., Milwaukee, Wis.
Hulburt, Rev. D. W., Milwaukee, Wis.

WYOMING BAPTIST STATE CONVENTION

Blodgett, Rev. J. F., Casper, Wyo.
Gibson, G. T., Gillette, Wyo.

Class III. Term expires 1923

ARIZONA BAPTIST CONVENTION

Morris, Rev. C. P., Prescott, Ariz.
Morton, Rev. H. Q., Phœnix, Ariz.

NORTHERN CALIFORNIA BAPTIST CONVENTION

Brinstad, Rev. C. W., Oakland, Calif.
Holmes, T. B., Oakland, Calif.

SOUTHERN CALIFORNIA BAPTIST CONVENTION

Harper, Rev. W. F., Los Angeles, Calif.
Sykes, I. J. H., Pasadena, Calif.

COLORADO BAPTIST STATE CONVENTION

Palmer, Rev. F. B., Denver, Colo.
Ripley, Rev. W. F., Denver, Colo.

CONNECTICUT BAPTIST CONVENTION

Coats, Rev. A. B., Hartford, Conn.
Sloat, Rev. H. B., Hartford, Conn.

DELAWARE BAPTIST STATE CONVENTION

Farra, E. R., Wilmington, Del.
Irwin, Rev. J. Y., Wilmington, Del.

DISTRICT OF COLUMBIA BAPTIST ASSOCIATION

Langhorne, Rev. F. P., Washington, D. C.
Wilbur, Dean W. A., Washington, D. C.

IDAHO BAPTIST STATE CONVENTION

Minaker, Rev. A. B., Boise, Idaho.
Witty, W. H., Pocatello, Idaho.

ILLINOIS BAPTIST STATE CONVENTION

Boynton, Rev. M. P., Chicago, Ill.
Brand, Rev. E. P., Normal, Ill.

INDIANA BAPTIST CONVENTION

Dinsmore, Rev. C. M., Indianapolis, Ind.
Fraser, Rev. J. F., Muncie, Ind.

IOWA BAPTIST CONVENTION

Mitchell, Rev. G. P., Des Moines, Iowa.
Peterson, Henry, Council Bluffs, Iowa.

KANSAS BAPTIST CONVENTION

Crawford, Rev. J. T., Topeka, Kans.
Matthews, Rev. C. F., Topeka, Kans.

REPRESENTING THE STANDARD CITY MISSION SOCIETIES

Class I. Term expires 1921

Dutton, Rev. E. H., Buffalo, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
Otto, Rev. Benjamin, Chicago, Ill.

Class II. Term expires 1922

Fox, Rev. J. B., Los Angeles, Calif.
Gleiss, Rev. H. C., Detroit, Mich.
Richards, Rev. G. R., Cleveland, Ohio.

Class III. Term expires 1923

Chappell, Rev. W. C., Pittsburgh, Pa.
Ewing, Rev. S. E., St. Louis, Mo.
Sears, Rev. C. H., New York City.
Steward, Rev. O. T., Philadelphia, Pa.

MEMBERS AT LARGE

Class I. Term expires 1921

Arnett, Trevor, Chicago, Ill.
Case, J. L., Norwich, Conn.
Deeds, E. A., Dayton, Ohio.
Harris, A. M., Plainfield, N. J.
Jenks, Mrs. A. E., Minneapolis, Minn.
Leete, Mrs. T. T., Detroit, Mich.
Mathews, Dean Shailer, Chicago, Ill.
Miner, Mrs. F. L., Des Moines, Iowa.
Moody, Mrs. Minnie, Milwaukee, Wis.
Pitt, Rev. D. H., Norwich, Conn.
Stephens, Rev. C. B., Eureka, Mont.
Stickney, W. W., Ludlow, Vt.

Class II. Term expires 1922

Abernethy, Mrs. W. S., Washington, D. C.
Brown, Prin. E. P., Beaver Dam, Wis.
Burton, Prof. E. D., Chicago, Ill.
Elmore, Mrs. W. T., Lincoln, Neb.
Griffith, R. B., Grand Forks, N. Dak.
Hoag, Rev. J. W., Detroit, Mich.
McKercher, W. M., Des Moines, Ia.
Prescott, Mrs. C. H., Cleveland, Ohio.
Seldon, Mrs. Emma, Denver, Colo.

Shank, C. S., Seattle, Wash.
Slocum, Rev. J. B., Dayton, Ohio.
Wood, Rev. O. L., Springfield, Mo.

Class III. Term expires 1923

Applegarth, Miss M. T., Rochester, N. Y.
Archibald, Rev. A. C., Cleveland, Ohio.
Bowser, S. F., Ft. Wayne, Ind.
Dearborn, C. S., Indianapolis, Ind.
Dietrich, F. S., Boise, Idaho.
Failing, Mrs. J. F., Portland, Ore.
Finn, A. H., Detroit, Mich.
Freeman, F. W., Denver, Colo.
Johnson, Mrs. T. C., Charleston, W. Va.
Knights, Rev. G. D., Long Beach, Calif.
Ramsay, Mrs. R. W., Atchison, Kans.
Scott, R. L., Evanston, Ill.

13. Inquiry Concerning Baptist Schools (49, 94)

Bond, Henry, Brattleboro, Vt.
Brock, C. R., Denver, Colo.
Brougher, Rev. J. W., Los Angeles, Calif.
Carpenter, I. W., Omaha, Neb.
Clinch, E. S., New York City.
deBlois, Rev. A. K., Boston, Mass.
Goodchild, Rev. F. M., New York City.
Sweet, Rev. F. W., Cleveland, Ohio.
Twomey, Rev. M. J., Newark, N. J.

14. Joint Commission on Interests of Negro Citizens

Brink, Sec. G. N., Philadelphia, Pa.
Galpin, Rev. F. T., Pittsburgh, Pa.
Goodchild, Rev. F. M., New York City.
Gray, Pres. C. D., Lewiston, Me.
Hovey, Sec. G. R., New York City.
Jones, Rev. C. H., Philadelphia, Pa.
Young, S. G., Lansing, Mich.

15. Law

Term expires 1921

Barker, A. P., Clinton, Ia.
Hughes, C. E., Washington, D. C.

Term expires 1922

Baldwin, J. A., Chicago, Ill.
Tustin, E. L., Philadelphia, Pa.

Term expires 1923

Abbott, A. L., St. Louis, Mo.
Clinch, E. S., New York City.

16. Nominations (250-252, 254, 255)

Agate, Rev. Herbert, Philadelphia, Pa.
Allison, Rev. G. D., Wilmington, Del.
Andem, Rev. R. T., Farmington, Me.
Arbuckle, Rev. C. N., Newton Center, Mass.
Ball, Rev. J. C., Washington, D. C.
Blodgett, Mrs. J. T., Casper, Wyo.
Boynton, Rev. M. P., Chicago, Ill.
Bratcher, Rev. M. E., Providence, R. I.
Brownell, Rev. C. T., Brattleboro, Vt.
Clough, C. E., Lebanon, N. H.
Clutton, Rev. U. S., Indianapolis, Ind.
Detweiler, J. R., Phœnix, Ariz.
Fewel, Miss Eva, Fallon, Nev.
Garrison, Rev. L. A., Ogden, Utah.
Hobbs, Rev. R. W., Fargo, N. Dak.
Johnson, Rev. C. O., Tacoma, Wash.
Johnson, Mrs. H. A., Berkeley, Calif.
Kelley, Rev. R. L., Delavan, Wis.
Kemper, Rev. C. W., Lansing, Mich.
Lovell, W. D., Minneapolis, Minn.
McGee, Rev. James, *Chairman,* New Haven, Conn.
Miller, Rev. C. B., Springfield, Mo.

Norton, Pres. A. H., Keuka Park, N. Y
Peters, C. E., Madison, S. Dak.
Piper, A. M., Des Moines, Ia.
Richardson, Rev. B. P., Hastings, Neb.
Schoemaker, Rev. W. R., Denver, Colo.
Smith, Rev. J. B., Wichita, Kans.
Smith, Rev. J. E., Spokane, Wash.
Swetland, Prin. R. W., Hightstown, N. J.
Sykes, I. J. H., Pasadena, Calif.
Trawin, Rev. C. L., McMinnville, Ore.
Vincent, Rev. H. W., Toledo, Ohio.
Whan, Rev. W. D., Billings, Mont.
Witty, W. H., *Secretary*, Pocatello, Idaho.
Wood, Rev. M. L., Huntington, W. Va.

17. Order of Business (41, 134, 234, 264)

Barber, Rev. O. W., Evanston, Wyo.
Burton, Rev. C. J., Worcester, Mass.
Cook, Rev. J. E., Watertown, S. Dak.
Crandell, Rev. S. B., Battle Creek, Mich
[illegible] E., Seattle, Wash.
Darnell, Rev. L. M., Phœnix, Ariz.
Davenport, T. A., Bennington, Vt.
Earl, Rev. J. A., *Chairman*, St. Paul, Minn.
Elmore, Mrs. W. T., Lincoln, Neb.
Eubank, Rev. M. D., Kansas City, Mo.
Everett, W. W., Washington, D. C.
Fellman, E. J., Milwaukee, Wis.
Fletcher, Rev. William, Waterville, Maine.
Green, Rev. R. M., Franklin, Pa.
Haggard, Rev. F. B., *Secretary* Hartford, Conn.
Hill, Pres. C. M., Berkeley, Calif.
Hoffman, Rev. J. A., Lewistown, Mont.
Hoge, Rev. B. L., Beckley, W. Va.
Huff, Rev. S. D., Peru, Ind.
Hyde, Rev. J. C., Sheldonville, Mass.
Ilsley, Rev. C. T., McPherson, Kans.
Jenks, Rev. D. S., Manchester, N. H.
McKercher, W. M., Sioux City, Iowa.
Monk, Mrs. J. A., Bloomfield, N. J.
Moore, Rev. J. M., Brooklyn, N. Y.
Pearson, Rev. John, Salt Lake City, Utah.
Pettingill, Rev. W. L., Wilmington, Del.
Sawyer, Rev. L. J., Yakima, Wash.
Shipley, Miss R. A., Wyoming, Ohio.
Speed, Rev. J. B., Reno, Nev.
Stifler, Rev. J. M., Evanston, Ill.
Weaver, Mrs. J. A., Greeley, Colo.
Whitaker, W. C., Corvallis, Ore.
White, Mrs. A. F., Caldwell, Idaho.
Wright, Rev. G. C., Los Angeles, Calif.
York, Rev. J. G., Grand Forks, N. Dak.

18. Place of Next Meeting (238)

Allen, Rev. Frederick, Bay City, Mich.
Allison, Rev. G. D., Wilmington, Del.
Bailey, Rev. A. M., Seattle, Wash.
Beaver, Mrs. F. P., Dayton, Ohio.
Brigham, A. A., *Secretary*, Bennington, Vt.
Brinstad, Rev. C. W., San Francisco, Calif.
Burrill, Rev. C. H., Billings, Mont.
Colver, Rev. A. F., Spokane, Wash.
Crosby, L. B., Ft. Collins, Colo.
Detweiler, J. R., Phœnix, Ariz.
Dressel, F. A., Salt Lake City, Utah.
Finwall, Rev. C. W., Bismarck, N. Dak.
Fewel, Miss Eva, Fallon, Nev.
Graves, Mrs. J. W., Clarksburg, W. Va.
Griffin, Mrs. U. M., Ft. Scott, Kans.
Hanna, Rev. J. T., Wheatland, Wyo.
Johnson, H. S., Pawtucket, R. I.
Johnson, Mrs. W. L., St. Louis, Mo.

Kendall, H. H., *Chairman,* Newton Center, Mass.
Lovett, Rev. D. W., Wallingford, Conn.
McKay, Rev. O. R., Indianapolis, Ind.
Mingus, Mrs. G. E., Sioux Falls, S. Dak.
Morris, Mrs. P. J., Beaver Dam, Wis.
Newton, Mrs. Marian, Cedar Falls, Ia.
Pratt, Mrs. J. M., New York City.
Richardson, Mrs. E. E., Washington, D. C.
Riley, Rev. W. B., Minneapolis, Minn.
Sargent, E. S., Concord, N. H.
Schmitthenner, Alfred, Philadelphia, Pa.
Taylor, Rev. Harry, Topsham, Me.
Traver, Rev. R. M., East Orange, N. J.
Twing, Rev. M. W., Alton, Ill.
Whitcomb, Rev. H. C., Omaha, Neb.
Willey, Rev. A. V., Idaho Falls, Ida.
Wright, Mrs. O. C., Portland, Ore.
Van Zandt, Mrs. G. G., San Diego, Calif.

19. Reference

From the Convention

Anderson, Prof. F. L., Newton Center, Mass.
Bryan, Pres. E. B., Hamilton, N. Y.
Rhees, Pres. Rush, Rochester, N. Y.

From the American Baptist Home Mission Society

Brown, Prof. J. R., Rochester, N. Y.

From the American Baptist Publication Society

Tustin, E. L., Philadelphia, Pa.

20. Resolutions (293, 309)

Abernethy, Rev. W. S., Washington, D. C.
Adams, Rev. F. H., Brooklyn, N. Y.
Bayles, Rev. J. W., Salina, Kans.
Beckwith, Rev. F. I., Boise, Idaho.
Bowyer, Mrs. W. E., Detroit, Mich.
Brown, D. A., Kansas City, Mo.
Cloyd, D. E., Huron, S. Dak.
Darnell, Rev. L. M., Phœnix, Ariz.
Davidson, Rev. R. B., Ames, Iowa.
Davison, Rev. W. A., Burlington, Vt.
De Larme, Rev. A. A., Omaha, Neb.
Foster, Mrs. H. W., Seattle, Wash.
Gibson, Rev. G. T., Gillette, Wyo.
Goodell, Pres. C. E., Franklin, Ind.
Hamlen, Rev. G. H., Lewiston, Me.
Hayes, Rev. H. H., Providence, R. I.
MacDonald, Rev. Frank, Paterson, N. J.
McKendry, Rev. J. B., Waukesha, Wis.
McLean, Rev. J. H., Minneapolis, Minn.
McQueen, Rev. D. B., Bridgeport, Conn.
Mabie, Rev. H. S., Wierton, W. Va.
Marsh, Rev. T. H., Decatur, Ill.
Morse, Rev. A. H. C., *Chairman,* Denver, Colo.
Nelson, Rev. J. M., Spokane, Wash.
Payne, Mrs. F. R., Salt Lake City, Utah.
Pettingill, Rev. W. L., Wilmington, Del.
Phillips, Rev. V. S., Columbus, Ohio.
Rafter, Rev. J. W., Newport, N. H.
Skerrett, Mrs. H. H., Philadelphia, Pa.
Skevington, Rev. S. J., Los Angeles, Calif.
Speed, Rev. J. B., Reno, Nev.
Stephens, Rev. C. B., *Secretary,* Bozeman, Mont.
Starkey, Rev. E. T., Baker, Ore.
Sycamore, Rev. J. C., Holyoke, Mass.
Travis, Rev. J. B., Hanford, Calif.
Wiesle, Rev. E. W., Grand Forks, N. Dak.

21. Roger Williams Memorial (308)

Anthony, Rev. A. W., New York City.
Crandall, Rev. L. A., Chicago, Ill.
Francis, Rev. J. A., Los Angeles, Calif.
Garabrant, D. G., Bloomfield, N. J.
Grose, Rev. H. B., New York City.
Hunt, Pres. E. W., Lewisburg, Pa.
Judd, O. R., New York City.
Laws, Rev. C. L., New York City.
Mathews, Dean Shailer, Chicago, Ill.
Stephens, E. W., Columbia, Mo.
Swasey, Ambrose, Cleveland, Ohio.

22. Social Service (201)

Term expires 1921

Goodspeed, Mrs. E. J., Chicago, Ill.
McGuire, Rev. U. M., Chicago, Ill.
Rosselle, Rev. W. Q., Malden, Mass.
Rowe, Prof. H. K., Newton Center, Mass.

Term expires 1922

Gray, Pres. C. D., Lewiston, Me.
Harlan, Rev. Rolvix, New York City.
Raffety, Rev. W. E., Philadelphia, Pa.
Stillman, C. C., Grand Rapids, Mich.

Term expires 1923

Batten, Sec. S. Z., Philadelphia, Pa.
Coe, Rev. H. D., Bristol, Conn.
Montgomery, Mrs. W. A., Rochester, N. Y.
Small, Prof. A. W., Chicago, Ill.

23. Transportation (27)

Manager

Brimson, W. G., Chicago, Ill.

Assistant Managers

Neil, Rev. S. G., Philadelphia, Pa.
Pope, Rev. E. R., Minneapolis, Minn.
Wright, Rev. O. C., Portland, Ore.

CONVENTION BOARDS REPORTING AT DES MOINES IN 1921

Board of Education (103)

Term expires 1921

Ayer, Mrs. F. W., Camden, N. J.
Burton, Prof. E. D., Chicago, Ill.
Cope, Prof. H. F., Chicago, Ill.
Curry, Rev. E. R., Bozeman, Mont.
Marsh, C. A., Chicago, Ill.
Price, Pres. S. E., Ottawa, Kans.
Robins, Prof. H. B., Rochester, N. Y.
Scott, A. L., Newton Center, Mass.
Stilwell, Rev. H. F., Cleveland, Ohio.

Term expires 1922

Barbour, Pres. C. A., Rochester, N. Y.
Crandall, Mrs. L. A., Chicago, Ill.
Farmer, Mrs. W. H., Montclair, N. J.
Hanley, Rev. E. A., Rochester, N. Y.
Hunt, Pres. E. W., Lewisburg, Pa.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Monroe, Prof. Paul, Yonkers, N. Y.
Riley, Pres. L. W., McMinnville, Ore.
Tustin, E. L., Philadelphia, Pa.

Term expires 1923

Boadway, L. A., Pasadena, Calif.
Brown, Prof. J. S., Joliet, Ill.
Evans, Pres. D. J., Liberty, Mo.
Gillette, L. S., Minneapolis, Minn.
Horr, Pres. G. E., Newton Center, Mass.
Latourette, Prof. K. W., New Haven, Conn.
Small, Prof. A. W., Chicago, Ill.
Stifler, Rev. J. M., Evanston, Ill.
White, Rev. J. A., Chicago, Ill.

Ministers and Missionaries Benefit Board (278)

Term expires 1921

Dutcher, G. G., Brooklyn, N. Y.
Gallup, Rev. C. M., Providence, R. I.
Goodchild, Rev. F. M., New York City.
Hammond, H. P., Hartford, Conn.
Prescott, C. H., Jr., Cleveland, Ohio.
Prior, C. E., Hartford, Conn.
Reinhold, E. S., Chester, Pa.
VanDeventer, A. K., Elizabeth, N. J.
Vosburgh, Rev. H. J., Watertown, N. Y.
Woelfkin, Rev. Cornelius, New York City.

Term expires 1922

Brimson, W. G., Chicago, Ill.
Harris, A. M., Plainfield, N. J.
Shaw, Rev. A. A., Brooklyn, N. Y.
Thoms, C. M., Rochester, N. Y.

Term expires 1923

Ardrey, J. H., New York City.
Beaver, F. P., Dayton, Ohio.
Edwards, L. G., New York City.
Farnham, Rev. E. P., Great Neck, N. Y.
Fowler, Rev. A. T., Orange, N. J.
Haskell, E. H., Newton Center, Mass., *President.*
[1] Nicholson, Rev. G. W., Bridgeport, Conn.

[1] Deceased.

GROUP B
TO REPORT AT SEATTLE IN 1922

1. Baptist Bodies Using Foreign Languages

Term expires 1922

Ashworth, Rev. R. A., Yonkers, N. Y., Pastor.

Igrisan, Rev. Christian, Detroit, Mich., Roumanian Baptist Association of America.

Kaiser, Prof. Lewis, Rochester, N. Y., General Conference of German Baptist Churches in North America.

Lawdahl, Prof. N. S., Des Moines, Iowa, Danish Baptist General Conference of America.

Pope, Rev. E. R., Minneapolis, Minn., State Convention Secretaries.

Slabey, Rev. W. H., Jr., East Orange, N. J., Czecho-Slovak Baptist Conference.

Term expires 1923

Brooks, Sec. C. A., New York City, American Baptist Home Mission Society, *Chairman.*

Mangano, Prof. Antonio, Brooklyn, N. Y., Italian Baptist Association.

Orosz, Rev. S., East Orange, N. J., American Magyar (Hungarian) Baptist Union.

Peterson, Rev. Frank, Minneapolis, Minn., Swedish Baptist General Conference of America.

Rzepecki, Rev. T., Detroit, Mich., Polish Baptist Conference.

Westfall, Sec. Mrs. K. S., New York City, Woman's American Baptist Home Mission Society.

Term expires 1924

Breding, Rev. O., Powers Lake, N. Dak., Norwegian Baptist Conference of America.

Brouillette, Rev. O., Salem, Mass., French-speaking Baptist Conference of New England.

Daviduk, Rev. J., Hartford, Conn., New York City Russian Baptist Union.

Esselstrom, Rev. Matthew, Chicago, Ill., Finnish Baptist Mission Union of America.

Gleiss, Rev. H. C., Detroit, Mich., City Mission Societies.

Neil, Sec. S. G., Philadelphia, Pa., American Baptist Publication Society.

2. Chaplains

Batten, Sec. S. Z., Philadelphia, Pa.

Brink, Sec. G. N., Philadelphia, Pa.

Hare, Rev. J. M., Scotch Plains, N. J.

Rideout, Rev. F. C., Fort Grant, Ill.

Stevenson, Rev. G. E. T., U. S. N.

Stilwell, Sec. H. F., Cleveland, O.

White, Sec. C. L., New York City.

3. City Missions

Term expires 1922

Brooks, Mrs. C. A., New York City.

Chappell, Rev. W. C., Pittsburgh, Pa.

Dutton, Rev. E. H., Buffalo, N. Y.

Fox, Rev. J. B., Los Angeles, Calif.

Steward, Rev. O. T., Philadelphia, Pa.

Term expires 1923

Livingston, Rev. B. T., Providence, R. I.

Nichols, F. C., Minneapolis, Minn.

Otto, Rev. Benjamin, Chicago, Ill.

Sears, Rev. C. H., New York City.

Waterbury, Rev. W. E., Boston, Mass.

Term expires 1924

Anderson, Prof. F. L., East Orange, N. J.
Brimson, Miss Alice W., Chicago, Ill.
Chambers, Rev. T. F., Granville, Ohio.
Ewing, Rev. S. E., St. Louis, Mo.
Gleiss, Rev. H. C., Detroit, Mich.

4. Conference with Other Religious Bodies

Fowler, Rev. A. T., *Chairman*, Orange, N. J.
Hanley, Rev. E. A., Rochester, N. Y.
Petty, Rev. C. W., New York City.
Smith, Rev. F. A., Elizabeth, N. J.
Stilwell, Rev. H. F., Cleveland, Ohio.

5. Delegates to Federal Council of the Churches of Christ in America

Aitchison, Sec. J. Y., New York City.
Allison, Prof. W. H., Hamilton, N. Y.
Anderson, Prof. F. L., Newton Center, Mass.
Ashworth, Rev. R. A., Yonkers, N. Y.
Ayer, F. W., Camden, N. J.
Barbour, Pres. C. A., Rochester, N. Y.
Barnes, Sec. L. C., New York City.
Beaven, Rev. A. W., Rochester, N. Y.
Beman, Prof. W. W., Northfield, Minn.
Bitting, Rev. W. C., St. Louis, Mo.
Brink, Sec. G. N., Philadelphia, Pa.
Clinch, E. S., New York City.
Faunce, Pres. W. H. P., Providence, R. I.
Franklin, Sec. J. H., New York City.
Gray, Pres. C. D., Lewiston, Me.
Grose, Rev. H. B., New York City.
Hanley, Rev. E. A., Rochester, N. Y.
Lawson, Rev. A. G., New York City.
Levy, Rev. M. A., Pittsfield, Mass.
Montgomery, Mrs. W. A., Rochester, N. Y.
Mathews, Dean Shailer, Chicago, Ill.
Moore, Rev. J. M., Brooklyn, N. Y.
Peabody, Mrs. H. W., Beverly, Mass.
Richardson, W. C., New York City.
Rockefeller, J. D., Jr., New York City.
Sears, Rev. C. H., New York City.
Stilwell, Rev. H. F., Cleveland, Ohio.
Tustin, E. L., Philadelphia, Pa.
White, Sec. C. L., New York City.
White, Rev. H. J., Hartford, Conn.

6. Denominational Day

Abernethy, Rev. W. S., Washington, D. C.
Anderson, Prof. F. L., Newton Center, Mass.
Bailey, Rev. A. M., Seattle, Wash.
Brown, Rev. G. L., Jamestown, N. Y.
Chamberlin, C. I., Geneva, Ohio.
Jones, Rev. C. H., Philadelphia, Pa.
Slocum, Rev. J. B., Dayton, Ohio.
Thatcher, Rev. W. D., Trenton, N. J.
Woodbury, Rev. W. E., Minneapolis, Minn.

7. Evangelism

Term expires 1922

Archibald, Rev. A. C., Cleveland, Ohio.
Fowler, Rev. A. T., Orange, N. J.
Riley, Rev. W. B., Minneapolis, Minn.

Term expires 1923

Rust, Rev. C. H., Scranton, Pa.
Stilwell, Rev. H. F., Cleveland, Ohio.
Villers, Rev. T. J., Detroit, Mich., *Chairman.*

Term expires 1924

Brougher, Rev. J. W., Los Angeles, Calif.
Hinson, Rev. W. B., Portland, Ore.
Taylor, Rev. F. E., Indianapolis, Ind.

8. Finance

Term expires 1922

Main, Rev. W. H., Philadelphia, Pa.
Parker, F. W., Chicago, Ill.
Shank, C. S., Seattle, Wash.

Term expires 1923

Ayer, F. W., Philadelphia, Pa.
Barbour, Pres. C. A., Rochester, N. Y.
Judd, O. R., New York City.

Term expires 1924

Coleman, G. W., Boston, Mass.
Scott, R. L., Chicago, Ill.
Shull, D. C., Sioux City, Iowa.

9. General Board of Promotion

THE PRESIDENT OF THE NORTHERN BAPTIST CONVENTION

Montgomery, Mrs. W. A., Rochester, N. Y.

REPRESENTING THE EXECUTIVE COMMITTEE

Ayer, F. W., Camden, N. J.
Earl, Rev. J. A., St. Paul, Minn.
Ford, Mrs. S. T., Wheaton, Ill.
Rough, Mrs. J. D., Norwich, Conn.

THE GENERAL DIRECTOR OF THE GENERAL BOARD OF PROMOTION

Aitchison, Rev. J. Y., New York City.

REPRESENTING THE COOPERATING ORGANIZATIONS

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Anderson, Prof. F. L., Newton Center, Mass.
Huntington, Treas. G. B., New York City.
Judd, O. R., New York City.
Taylor, Rev. F. E., Indianapolis, Ind.
Williams, Mornay, Englewood, N. J.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Anderson, Mrs. F. L., Newton Center, Mass.
Eulette, Mrs. C. D., Chicago, Ill.
Goodman, Mrs. H. E., Chicago, Ill.
Wood, Mrs. N. R., Arlington, Mass.

AMERICAN BAPTIST HOME MISSION SOCIETY

Fowler, Rev. A. T., Orange, N. J.
Rogers, E. E., New London, Conn.
Schimpf, Max., New York City.
White, Sec. C. L., New York City.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Coleman, Mrs. G. W., Boston, Mass.
Moor, Mrs. G. C., New York City.
Nuveen, Mrs. John, Chicago, Ill.
Westfall, Sec. Mrs. K. S., New York City.

AMERICAN BAPTIST PUBLICATION SOCIETY

Brink, Sec. G. N., Philadelphia, Pa.
Main, Rev. W. H., Philadelphia, Pa.
Rosselle, Rev. W. Q., Malden, Mass.
Young, S. G., Lansing, Mich.

REPRESENTING THE BOARDS OF THE CONVENTION

MINISTERS AND MISSIONARIES BENEFIT BOARD

Harris, A. M., Plainfield, N. J.
Haskell, Col. E. H., Boston, Mass.
Prescott, C. H., Cleveland, Ohio.
Shaw, Rev. A. A., Brooklyn, N. Y.
Tomlinson, Sec. E. T., New York City.

BOARD OF EDUCATION

Barbour, Pres. C. A., Rochester, N. Y.
Hunt, Pres. E. W., Lewisburg, Pa.
Padelford, Rev. F. W., New York City.
Stifler, Rev. J. M., Evanston, Ill.

REPRESENTING THE STATE CONVENTIONS

Class I. Term expires 1922

OREGON BAPTIST STATE CONVENTION

Trawin, Rev. C. L., McMinnville, Ore.
Wright, Rev. O. C., Portland, Oreg.

PENNSYLVANIA BAPTIST GENERAL CONVENTION

Robinson, F. H., Pittsburgh, Pa.
Russell, Rev. W. G., Philadelphia, Pa.

PORTO RICO BAPTIST ASSOCIATION

Bernier, Rev. E. M., Ponce, P. R.
Story, Rev. A. L., Rio Piedras, P. R.

RHODE ISLAND BAPTIST CONVENTION

Gallup, Rev. C. M., Providence, R. I.
Livingston, Rev. B. T., Providence, R. I.

SOUTH DAKOTA BAPTIST STATE CONVENTION

Godfrey, A. E., Sioux Falls. S. Dak.
Shaw, Rev. S. P., Sioux Falls, S. Dak.

UTAH BAPTIST STATE CONVENTION

Garrison, Rev. L. A., Ogden, Utah.
Lucas, F. J., Salt Lake City, Utah.

VERMONT BAPTIST STATE CONVENTION

Bond, Henry, Brattleboro, Vt.
Davison, Rev. W. A., Burlington, Vt.

WASHINGTON, EAST WASHINGTON AND NORTH IDAHO BAPTIST STATE CONVENTION

Bailey, Rev. A. H., Spokane, Wash.
Sawyer, Rev. L. J., Yakima, Wash.

WASHINGTON, WESTERN WASHINGTON BAPTIST CONVENTION

Henry, W. E., Everett, Wash.
Watson, Rev. J. F., Seattle, Wash.

WEST VIRGINIA BAPTIST GENERAL ASSOCIATION

Kelley, Rev. A. S., Parkersburg, W. Va.
Neal, G. I., Huntington, Va.

WISCONSIN BAPTIST STATE CONVENTION

LeGrand, Rev. A., Milwaukee, Wis.
Pierson, Rev. R. L., Janesville, Wis.

WYOMING BAPTIST STATE CONVENTION

Blodgett, Rev. J. F., Casper, Wyo.
Gibson, G. T., Gillette, Wyo.

Class II. Term expires 1923

ARIZONA BAPTIST CONVENTION

Lehigh, Rev. G. M., Phœnix, Ariz.
Morton, Rev. H. Q., Phœnix, Ariz.

NORTHERN CALIFORNIA BAPTIST CONVENTION

Brinstad, Rev. C. W., San Francisco, Calif.
Holmes, T. B., Oakland, Calif.

SOUTHERN CALIFORNIA BAPTIST CONVENTION

Harper, Rev. W. F., Los Angeles, Calif.
Sykes, I. J. H., Pasadena, Calif.

COLORADO BAPTIST STATE CONVENTION

Palmer, Rev. F. B., Denver, Colo.
Ripley, Rev. W. F., Denver, Colo.

CONNECTICUT BAPTIST CONVENTION

Coats, Rev. A. B., Hartford, Conn.
McGee, Rev. James, New Haven, Conn.

DELAWARE BAPTIST STATE CONVENTION

Allison, Rev. G. D., Wilmington, Del.
Irwin, Rev. J. Y., Wilmington, Del.

DISTRICT OF COLUMBIA BAPTIST ASSOCIATION

Jackson, E. H., Washington, D. C.
Langhorne, F. P., Washington, D. C.

IDAHO BAPTIST STATE CONVENTION

Minaker, Rev. A. B., Boise, Idaho.
Witty, W. H., Pocatello, Idaho.

ILLINOIS BAPTIST STATE CONVENTION

Boynton, Rev. M. P., Chicago, Ill.
Brand, Rev. E. P., Normal, Ill.

INDIANA BAPTIST CONVENTION

Dinsmore, Rev. C. M., Indianapolis, Ind.
Spear, Rev. H. N., Shelbyville, Ind.

IOWA BAPTIST CONVENTION

Mitchell, Rev. G. P., Des Moines, Iowa.
Peterson, Henry, Council Bluffs, Iowa.

KANSAS BAPTIST CONVENTION

Crawford, Rev. J. T., Topeka, Kans.
Mathews, Rev. C. F., Topeka, Kans.

Class III. Term expires 1924

UNITED BAPTIST CONVENTION OF MAINE

Mower, Rev. I. B., Waterville, Me.
Ranger, Rev. J. B., Presque Isle, Me.

MASSACHUSETTS BAPTIST CONVENTION

Estey, G. F., Springfield, Mass.
White, Rev. O. J., Boston, Mass.

MICHIGAN BAPTIST CONVENTION

Hudson, G. M., Lansing, Mich.
Moore, C. J., Detroit, Mich.

MINNESOTA BAPTIST STATE CONVENTION

Hagstrom, Pres. G. A., St. Paul, Minn.
Pope, Rev. E. R., Minneapolis, Minn.

MONTANA BAPTIST CONVENTION

Cress, Rev. G. C., Lewistown, Mont.
Curry, Rev. E. R., Bozeman, Mont.

NEBRASKA BAPTIST STATE CONVENTION

Fowle, Rev. W. I., Grand Island, Neb.
Newell, A. B., Glenvil, Neb.

NEVADA-SIERRA BAPTIST CONVENTION

Adams, Rev. Brewster, Reno, Nev.
Speed, Rev. J., Reno, Nev.

NEW HAMPSHIRE BAPTIST CONVENTION

Clough, C. E., Lebanon, N. H.
Jenks, Rev. D. S., Manchester, N. H.

NEW JERSEY BAPTIST CONVENTION

Holloway, Rev. T. P., Newark, N. J.
Runyon, W. N., Trenton, N. J.

NEW YORK BAPTIST MISSIONARY CONVENTION

Granger, Rev. W. A., New York City.
Hanley, Rev. E. A., Rochester, N. Y.

NORTH DAKOTA BAPTIST STATE CONVENTION

Hobbs, Rev. R. W., Fargo, N. Dak.
Stockton, Rev. F. E., Grand Forks, N. Dak.

OHIO BAPTIST CONVENTION

Chambers, Rev. T. F., Granville, Ohio.
Rhoades, E. H., Jr., Toledo, Ohio.

REPRESENTING THE STANDARD CITY MISSION SOCIETIES

Class I. Term expires 1922

Fox, Rev. J. B., Los Angeles, Calif.
Gleiss, Rev. H. G., Detroit, Mich.
McDonald, Rev. A. M., Cleveland, Ohio.
Runyan, Rev. J. J., Minneapolis, Minn.

Class II. Term expires 1923

Chappell, Rev. W. C., Pittsburgh, Pa.
Ewing, Rev. S. E., St. Louis, Mo.
Sears, Rev. C. H., New York City.
Steward, Rev. O. T., Philadelphia, Pa.
Taylor, A. O., Boston, Mass.

Class III. Term expires 1924

Dutton, Rev. E. H., Buffalo, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
Otto, Rev. Benjamin, Chicago, Ill.
Tingley, Rev. C. E., San Francisco, Calif.
Valiant, Rev. E. A., St. Paul, Minn.

MEMBERS-AT-LARGE

Class I. Term expires 1922

Abernethy, Mrs. W. S., Washington, D.C.
Brown, Prof. E. P., Beaver Dam, Wis.
Burton, Prof. E. D., Chicago, Ill.
Elmore, Mrs. W. T., Lincoln, Neb.
Geistweit, Rev. W. H., St. Louis, Mo.
Griffith, R. B., Grand Forks, N. Dak.
Hoag, Rev. J. W., Detroit, Mich.
McKercher, W. M., Sioux City, Iowa.
Prescott, Mrs. C. H., Cleveland, Ohio.
Shank, C. S., Seattle, Wash.
Slocum, Rev. J. B., Dayton, Ohio.
Smith, Mrs. F. I., Denver, Colo.

Class II. Term expires 1923

Applegarth, Miss M. T., Rochester, N. Y.
Archibald, Rev. A. C., Cleveland, Ohio.
Bowser, S. F., Fort Wayne, Ind.
Dearborn, C. S., Indianapolis, Ind.
Dietrich, F. S., Boise, Idaho.
Finn, A. H., Detroit, Mich.
Freeman, F. W., Denver, Colo.
Johnson, Mrs. T. C., Charleston, W. Va.
Knights, Rev. G. D., Long Beach, Calif.
Kuhn, Rev. William, Oak Park, Ill.
Ramsay, Mrs. R. W., Atchison, Kans.
Scott, R. L., Chicago, Ill.

Class III. Term expires 1924

Bolger, T. J., Evanston, Ill.
Brown, Rev. J. W., Sacramento, Calif.
Chamberlain, W. D., Dayton, Ohio.
Chapman, Dwight, Hartford, Conn.
Hedeen, Rev. O., Chicago, Ill.
Jenks, Mrs. A. E., Minneapolis, Minn.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Mathews, Dean Shailer, Chicago, Ill.
Miner, Mrs. F. L., Des Moines, Iowa.
Moody, Mrs. Minnie, Milwaukee, Wis.
Skevington, Rev. S. J., Los Angeles, Calif.
Stephens, Rev. C. B., S. Bozeman, Mont.

10. Joint Commission on Interests of Negro Citizens

Brink, Sec. G. N., Philadelphia, Pa.
Goodchild, Rev. F. M., New York City.
Gray, Pres. C. D., Lewiston, Me.
Hovey, Sec. G. R., New York City.
Jones, Rev. C. H., Philadelphia, Pa.
Meserve, Rev. C. F., Squirrel Island, Me.
Young, S. G., Lansing, Mich.

11. Law

Term expires 1922

Baldwin, J. A., Chicago, Ill.
Tustin, E. L., Philadelphia, Pa.

Term expires 1923

Abbott, A. L., St. Louis, Mo.
Clinch, E. S., New York City.

Term expires 1924

Barker, A. P., Clinton, Iowa.
Webb, L. M., Portland, Maine.

12. Roger Williams Memorial

Anthony, Rev. A. W., New York City.
Crandall, Rev. L. A., Chicago, Ill.
Francis, Rev. J. A., Los Angeles, Calif.
Garabrant, D. G., Bloomfield, N. J.
Grose, Rev. H. B., New York City.
Hunt, Pres. E. W., Lewisburg, Pa.
Judd, O. R., New York City.
Laws, Rev. C. L., New York City.
Mathews, Dean Shailer, Chicago, Ill.
Stephens, E. W., Columbia, Mo.
Swasey, Ambrose, Cleveland, Ohio.

13. Social Service

Term expires 1922

Cray, Pres. C. D., Lewiston, Me.
Harlan, Rev. Rolvix, New York City.
Raffety, Rev. W. E., Philadelphia, Pa.
Stillman, C. C., Grand Rapids, Mich.

Term expires 1923

Batten, Sec. S. Z., *Chairman*, Philadelphia, Pa.
Coe, Rev. H. D., Bristol, Conn.
Montgomery, Mrs. W. A., Rochester, N. Y.
Small, Prof. A. W., Chicago, Ill.

Term expires 1924

McGuire, Rev. U. M., Chicago, Ill.
Nixon, Prof. J. W., Rochester, N. Y.
O'Hara, Mrs. M. T., Philadelphia, Pa.
Rowe, Prof. H. K., Newton Center, Mass.

14. Transportation

Manager

Brimson, W. G., Chicago, Ill.

Assistant Managers

Neil, Rev. S. G., Philadelphia, Pa.
Pope, Rev. E. R., Minneapolis, Minn.
Wright, Rev. O. C., Portland, Ore.

CONVENTION BOARDS

The members of these Boards will be found on p. 351 and p. 360.

BY-LAWS
OF THE
GENERAL BOARD OF PROMOTION
OF THE
NORTHERN BAPTIST CONVENTION

As adopted by the General Board of Promotion at the annual meeting held at Minneapolis, Minn., November 30 to December 2, 1920.

With amendments adopted at the meeting held at Des Moines, Iowa, June 20-27, 1921

ARTICLE I

OFFICERS OF THE BOARD

SECTION 1. The officers of the Board shall be a Chairman, three Vice-chairmen, a Recording Secretary, a General Director, a Treasurer, a Business Manager, and such Executive Secretaries and other officers as the Board may from time to time deem necessary. At least one of the officers shall be a woman.

SEC. 2. The General Director shall be the chief executive officer of the Board and of the Administrative Committee and shall have general oversight of all work which the Board is duly authorized to do by the Convention or its Executive Committee. Between the meetings of the Board the General Director shall be subject to the direction of the Administrative Committee.

SEC. 3. The Chairman of the Board, the Chairman of the Administrative Committee, the General Director, the Treasurer, the Business Manager, and the Executive and Associate Secretaries of the several departments shall constitute an Officers' Council. This Council shall assist and aid the General Director in an advisory capacity as to all matters pertaining to the internal administration of the Board of Promotion itself.

SEC. 4. (a) The Chairman of the Board, the General Director, the executive head of each department of the Board, an administrative officer of each of the cooperating Societies and Boards, a State Convention secretary, and a secretary of a standard City Mission Society, shall form a Cabinet.

(b) Each cooperating Society and Board, the State Convention Secretaries Association, and the City Mission Secretaries Association shall appoint their respective representatives on the Cabinet.

(c) It shall be the duty of the Cabinet to promote constant and active cooperation between all organizations in carrying out the denominational program; and to attend to the execution of the various matters referred to the Cabinet by the General Board of Promotion or its Administrative Committee.

(d) The Cabinet shall further serve as a Planning Board to lay before the Administrative Committee and the General Board of Promotion from time to time plans which, in its judgment, will serve to advance our common cause.

(e) The Cabinet shall meet regularly at such time and place as it may determine.

SEC. 5. The Business Manager shall have charge of the business affairs and the books of account of the Board. He shall record and promptly turn over to the Treasurer all moneys received by him. No money shall be drawn from the treasury except upon vouchers issued by him indicating the account or accounts to which it is to be charged. In case of vacancy the duties of this office shall be cared for by the General Director until provision is made by the Administrative Committee.

SEC. 6. The Treasurer shall receive and receipt for all contributions and gifts paid to the General Board of Promotion for itself or for any of the organizations to whose financial support the Board is related. He shall each month transmit such funds to the organizations for which they are designated in accordance with vouchers issued by the Business Manager under the authority of the Administrative Committee and shall make to these organizations monthly reports of all funds received and distributed.

SEC. 7. The General Director, the Treasurer, and the Business Manager shall be placed under corporate surety bonds in sums fixed by the Finance Committee. All other officers and employees of the Board who handle or control the funds of the Board shall be placed under corporate surety bonds in sums to be fixed by the General Director and the Treasurer. The premiums on all surety bonds shall be paid by the Board.

ARTICLE II

DEPARTMENTS

SECTION 1. For the prosecution of the work of the Board the following departments may, at the discretion of the Board, be established and maintained:

Conventions and Conferences	Stewardship
Life-work	Special Gifts
Publicity and Statistics	Business

SEC. 2. Each department shall be under the direction of an executive secretary, who shall be head of that department. Any department temporarily without a head shall be under the direction of the General Director. The staff of each department shall consist of such persons with

such titles and duties as, upon recommendation of the General Director and the executive secretary of the department, the Administrative Committee shall determine. All general policies shall be subject to the approval of the Administrative Committee and, before being put into execution, all plans shall have the approval of the General Director or of the Council.

SEC. 3. *The Department of Stewardship.* It shall be the duty of this department, with a view to the deepening of the religious life and the increase in efficiency of the denomination in the advancement of the kingdom of God, to promote the ideals and practise of Christian Stewardship by the members of our churches.

SEC. 4. *The Department of Publicity and Statistics.* It shall be the duty of this department to convey to the denomination information concerning all phases of its work as a denomination and to develop interest in that work. In the prosecution of this end, it shall produce, and secure the production of, literature adapted for this purpose; it shall make use of the stereopticon and of lectures, and shall prepare and publish advertisements. This department shall also assemble and study those facts respecting the condition of the world, the progress of Christianity, and the resources of the denomination, a knowledge of which will contribute to a clear perception of the task of the denomination. The department shall embody the results of its study in reports, diagrams, and tables for use of the Board and its officers and for publication to the denomination at large.

SEC. 5. *The Department of Conventions and Conferences.* This department shall have general charge of the relations of the General Board of Promotion to the State Conventions and other agencies of a similar character. It shall organize and conduct conferences for the purpose of conveying information and inspiration, and in cooperation with the State Coventions and other bodies concerned shall secure and make appointments for public speakers at State Conventions, Associations, and other denominational gatherings.

SEC. 6. *The Department of Special Gifts.* This department shall be charged with the responsibility of developing the benevolence of individual givers, of securing individual gifts to the various organizations to whose financial support the General Board of Promotion is related, and with the securing of annuity contracts.

SEC. 7. *The Department of Life Work.* This department, in cooperation and coordination with the Life Work and Candidate departments of the various cooperating Societies and Boards of the Northern Baptist Convention, shall seek to bring to the attention of our young people the Christian view of life and the opportunities and obligations of specific Christian service, especially in the ministry, in missionary service, and in other denominational and Christian activities.

SEC. 8. *The Department of Business.* It shall be the duty of this department to have general supervision, under the direction of the Council, of all the business affairs of the Board.

ARTICLE III

MEETINGS OF THE BOARD

SECTION 1. The Board shall meet annually in November, at a time and place to be designated by the Administrative Committee. A regular meeting shall also be held each year within the seven days next preceding the meeting of the Northern Baptist Convention at the place at which the meeting of the Convention is held. Special meetings may be called by the Administrative Committee.

SEC. 2. The time and place of the meetings of the Board shall be announced in advance in the denominational press, and the meetings shall be open to any member of a Baptist Church.

SEC. 3. Executive and Administrative officers of the Boards of Managers of the cooperating organizations, of the Ministers and Missionaries Benefit Board, of the Board of Education, and of the General Board of Promotion, the Editor-in-Chief of *The Baptist* and the Editor of *Missions,* shall receive notice of the meetings of the Board and shall be entitled to the privileges of the floor, but without the right to vote, unless they are members of the General Board of Promotion.

SEC. 4. No member shall be represented at any meeting of the Board by proxy.

SEC. 5. One-half the membership of the Board shall constitute a quorum.

SEC. 6. Two notices of the annual meeting shall be sent out; the first sixty days and the second fifteen days in advance of the time for holding said meeting.

SEC. 7. Each session of the Board shall be opened and closed with prayer.

ARTICLE IV

DUTIES OF THE BOARD

SECTION 1. In the preparation of the combined budget provided for in Article VI of the by-laws of the Northern Baptist Convention the following procedure shall be followed:

(*a*) At least three months before the annual meeting of the General Board of Promotion, the General Director shall request the Board of Managers of each cooperating organization, and of the Ministers and Missionaries Benefit Board and of the Board of Education, each to send to him not less than one month before such annual meeting a report of its proceedings during the preceding fiscal year, a proposed budget of receipts and expenditures for the fiscal year next ensuing, and such other information respecting its plans as may be of service to the General Board. He shall also request from the Executive Committee of the Convention a budget of expenditures for the fiscal year next ensuing, and shall cause to be prepared and submitted to the Administrative Committee a budget of the expenditures necessary for the conduct of the work committed to the General Board of Promotion. Such reports and

budgets and the reports of the standing committees of the Board, hereinafter provided for, shall be sent to the Finance Committee for its consideration, and by this committee submitted to the Board at its annual meeting. On the basis of these the Board shall present to the Finance Committee of the Convention a combined budget for the Convention, its cooperating organizations, the Ministers and Missionaries Benefit Board, and the Board of Education for the next ensuing fiscal year, and, having received from the Finance Committee report of its action on the budget, shall recommend to each of the affiliating organizations the amount to be apportioned to it, and shall report to the apportionment committee of each such organization the amount apportioned to it.

(*b*) Not less than three months before the annual meeting of the General Board, the General Director shall request each affiliating organization and each standard City Mission Society to send to him not less than one month before such annual meeting of the General Board a report of its proceedings, its proposed budget for the next ensuing fiscal year, and other information respecting its plans. Each affiliating organization shall be requested also to make recommendations respecting moneys proposed or necessary to be raised by or for the denominational educational institutions in the State and concerning any other contemplated financial campaign. The General Director shall send these budgets, reports, and recommendations to the Finance Committee, which shall return them to the Board with such advice as to the committee may seem best.

SEC. 2. The Board shall establish and maintain such offices as may be necessary for the conduct of its work.

SEC. 3. With the advice of the Finance Committee the Board shall fix the salaries of the General Director, of the Executive Secretaries, and of the Business Manager.

SEC. 4. The Board shall regulate its expenditures in accordance with the budget annually approved by the Convention, and shall not, without the previous approval of the Finance Committee of the Convention, incur indebtedness, or make expenditures other than, or in excess of, those provided in this budget.

SEC. 5. The Board shall report its proceedings to the Executive Committee of the Convention, to the Board of Managers of each of the cooperating organizations, to the Ministers and Missionaries Benefit Board, to the Board of Education, to each affiliating organization, to the State Boards of Promotion, and to the standard City Mission Societies. It shall also present to the Convention at each annual meeting a full report of the proceedings of the previous year.

ARTICLE V

DUTIES OF THE STANDING COMMITTEES

SECTION 1. It shall be the duty of the Administrative Committee:

(*a*) To administer the work of the Board as described in Article VI of the by-laws of the Convention and Article IV above in accordance

with general rules and policies adopted by the Board; and, when it is necessary to the accomplishment of this task, to exercise the functions of the Board between the sessions of the Board in all matters not by these by-laws or the by-laws of the Convention reserved to the Board or to another committee of the Board.

(*b*) To fill vacancies in its own membership or in that of the other standing committees or in the offices of the Board subject to confirmation by the Board at its next meeting. The committee shall not have authority to fill vacancies in the membership of the Board.

(*c*) On request of the Finance Committee of the Convention to communicate to that Committee the judgment of the Administrative Committee respecting any request from any cooperating organization of the Convention, or from either of the related Boards of the Convention, with respect to incurring indebtedness or making expenditures other than, or in excess of, those provided in the budget approved by the Convention; and also to present to the Finance Committee of the Convention any similar request on behalf of the Board of Promotion itself.

(*d*) To appoint such subcommittees and assistant officers as the Administrative Committee may find necessary and to direct their work and that of all the secretaries and other salaried officers of the Board; with the advice of the Finance Committee to fix the salaries of all the officers of the Board other than those named in Article IV, Section 3; to establish a scale of salaries for all employees not included in this Section or in Article IV, Section 3; to pass upon the budget of the expenditures of the Board for the fiscal year next ensuing and to send the same to the Finance Committee one month before the annual meeting of the Board; to direct the Treasurer as to the distribution of such money and property as may come into his hands in conformity with conditions imposed by the donor and accepted by the organizations for which it is received and with the budget approved by the Convention; to give notice of all its meetings to its own members and to the representative on the Cabinet of each of the cooperating Societies, the Ministers and Missionaries Benefit Board, the Board of Education, the State Secretaries Association, and of the City Mission Secretaries Association; and to give to such persons the privilege of the floor, but without the right to vote unless they are members of the committee; to submit a report of all its activities to the General Board of Promotion at its annual meeting.

(*e*) Nine members of the Administrative Committee in attendance at any meeting shall constitute a quorum for the transaction of business.

SEC. 2. It shall be the duty of the Finance Committee:

(*a*) To consider the budgets submitted to it by the General Director as provided in Article IV, Section 1 (*a*), and to prepare and present to the Board at its annual meeting a combined budget of the Convention, its cooperating organizations, the Ministers and Missionaries Benefit Board, and the Board of Education; also to make advisory recommenda-

tions respecting the budgets of the affiliating organizations and standard City Mission Societies referred to in Article IV, Section 1 (*b*).

(*b*) To advise the General Board of Promotion and Administrative Committee regarding matters of financial policy.

SEC. 3. It shall be the duty of the Apportionment Committee:

(*a*) At the annual meeting of the General Board of Promotion to recommend to it an apportionment to each affiliating organization of its share of the total amount to be apportioned to the churches as specified in the budget approved by the Board and by the Finance Committee of the Convention.

(*b*) To appoint an Apportionment Committee in any affiliating organization by which such a committee is not appointed, subject, however, to a later appointment of such committee by said affiliating organization.

SEC. 4. With a view to unification and harmony in the work of the Board, each Standing Committee of the Board shall as promptly as practicable transmit to the General Director a record of all its proceedings.

ARTICLE VI

These by-laws may be amended at any annual or special meeting of the Board by a two-thirds vote of the members present and voting, provided that notice of the proposed amendment shall have been given at a previous meeting or at a previous session of the same meeting.

THE MINISTERS AND MISSIONARIES
BENEFIT BOARD


THE MINISTERS AND MISSIONARIES BENEFIT BOARD
OF THE NORTHERN BAPTIST CONVENTION
1913
FAITH
HOPE
LOVE

ACT OF INCORPORATION
OF THE
MINISTERS AND MISSIONARIES BENEFIT BOARD

Chapter 107 of the Laws of New York of 1913.

SECTION 1. William A. Davison, W. Howard Doane, George G. Dutcher, Charles A. Eaton, Edwin P. Farnham, Clarence M. Gallup, Frank M. Goodchild, Arthur M. Harris, Edward H. Haskell, Luther Keller, Andrew MacLeish, Henry L. Morehouse, Charles H. Prescott, Jr., Eli S. Reinhold, William S. Shallenberger, Charles M. Thoms, Andrew K. Van Deventer, Homer J. Vosburgh, Herbert J. White, Joseph K. Wilson, and Peter C. Wright and their successors are hereby constituted a body corporate with the name, "The Ministers and Missionaries Benefit Board of the Northern Baptist Convention," and under that name shall have perpetual succession and shall have the right, either absolutely or in trust, to purchase or to acquire by gift, devise, bequest, or otherwise, and to sell, convey, or otherwise dispose of, any real or personal property.

SEC. 2. The objects of the corporation shall be to administer its funds for the benefit of worthy Baptist ministers and Baptist missionaries, their wives, or widows, and their dependent children, either directly or through the medium of related organizations; to cooperate with such organizations in securing, so far as practicable, uniformity in the methods for the extension of such aid, to promote interest in the better maintenance of the ministry, and to adopt such measures to these ends as may be recommended by the Northern Baptist Convention.

SEC. 3. The twenty-one incorporators named in Section 1 of this act shall be so divided at their first meeting that seven shall serve for three years, seven shall serve for two years, and seven shall serve for one year, and each shall serve until his successor is chosen, and as these respective terms expire, seven shall be appointed by the Northern Baptist Convention to serve for three years, and said Convention shall have also the power to fill vacancies caused by death, resignation, or otherwise.

SEC. 4. The body hereby corporated may elect or appoint such officers as to it may seem proper, and, subject to the confirmation of the Northern Baptist Convention, said body may adopt such by-laws or regulations in relation to its organization, to the management and disposition and sale of its real or personal property, to the duties and powers of its officers, and to the management and conduct of its corporate affairs as it shall think proper, provided such by-laws or regulations are not

inconsistent with the laws of the United States or of this State. It shall present a written annual report to the Northern Baptist Convention at each of its annual meetings, and the said Convention shall have the power to instruct the body hereby incorporated in respect to its general policies.

SEC. 5. Meetings of the corporation may be held at such time or times and at such place or places in the United States as the corporation may determine, subject, however, to the right of the Northern Baptist Convention to fix the time and place of any meeting of the corporation.

SEC. 6. This act shall take effect immediately.

BY-LAWS
OF THE
MINISTERS AND MISSIONARIES BENEFIT BOARD OF THE NORTHERN BAPTIST CONVENTION

ARTICLE I

The executive powers of the corporation shall be vested in the twenty-one incorporators and their successors, who shall be called Managers.

ARTICLE II

MEETINGS

The annual corporate meeting shall be held as soon as practicable after the regular annual meeting of the Northern Baptist Convention at such time and place as may be designated by the Executive Committee of this Board, unless some other time shall be fixed by the Managers on conference with the Executive Committee of the Northern Baptist Convention.

Regular meetings of the Managers shall be held on the second Tuesday in April and November. Special meetings may be called at any time by the President, and shall be called at any time on the written request of any two Managers. Written notice of all meetings shall be mailed at least ten days previous to the meeting. Nine Managers shall constitute a quorum for business, and a less number may adjourn to a definite time.

ARTICLE III

OFFICERS

SECTION 1. There shall be a President, Vice-president, Executive Secretary, Recording Secretary, and Treasurer, who shall be elected annually by the Managers.

SEC. 2. The President shall preside at all corporate meetings and at meetings of the Managers, shall appoint committees, except when otherwise provided; and shall exercise a general supervision over the affairs of the corporation.

SEC. 3. In case of the absence of the President, or his inability to serve, his duties shall be performed by the Vice-president.

SEC. 4. The Executive Secretary shall conduct the correspondence of the Managers, shall send notices by mail to them of the times and places of their meetings, shall prepare a docket of business to be transacted at each meeting, shall keep an accurate record of all grants to beneficiaries and of the sums paid to them, shall inform the chairman of each committee of the names of its members and of the purpose for which it was appointed, and shall prepare the annual report for the Northern Baptist Convention in time for the submission of the report to the Managers before the meeting of the Convention. He shall perform such other duties as the Managers may direct. He shall furnish a copy of the annual report to all the members of the Board.

SEC. 5. The Recording Secretary shall keep a record of all proceedings of all meetings in a book provided for the purpose. He shall also send a copy of the minutes of each meeting to every member of the Board.

SEC. 6. The Treasurer shall receive all moneys belonging to the corporation, keep an accurate account thereof and of the sources from which they were derived, and deposit them in the name of the corporation in such banks or other places of deposit as the Finance Committee may designate. He shall have the custody of the corporate seal. Payments to beneficiaries, salaries, and other current expenses shall be made on the direction of the Managers. All other payments shall be made only on the written order of the Finance Committee of the Managers. The Treasurer shall give security by corporate bond for the faithful performance of his duties and in such amount as shall be fixed from time to time by the Board of Managers.

SEC. 7. The President and Executive Secretary are authorized with the written assent of the Finance Committee to execute and deliver in the name of the corporation and under its corporate seal any refunding bond which may be required in order to receive any legacy bequeathed to the corporation and such other instruments as may be required by said Committee in the management of the corporate investments and in the prosecution of the work.

ARTICLE IV

COMMITTEES

SECTION 1. The following committees shall be appointed annually: Executive Committee, Finance Committee, Committee of Accounts, Committee on Applications.

SEC. 2. The Executive Committee shall consist of seven members. It shall be the duty of this Committee to care for the interest of the corporation between the meetings of the Managers and to attend to such other business as may be referred to it. The Committee shall keep a careful record of its proceedings and report to the Board.

SEC. 3. The Finance Committee shall consist of three members. It shall have supervision of the funds of the corporation and of the investments and reinvestments thereof; it shall take measures to secure to the corporation all property and funds devised or given to it. All investments shall be made in such securities as are sanctioned by the laws of New York relating to investments by trustees, except that the Managers may in their discretion retain as investments of the corporation any securities given to it which are not such securities as are so sanctioned by the laws of New York. At the regular meeting in April and whenever required by the Managers, the Committee shall make a full written financial report.

SEC. 4. The Committee of Accounts shall consist of two members, who shall examine the accounts and vouchers of the Treasurer semiannually, and shall make a written annual report to the Managers at the regular meeting in April.

SEC. 5. The Committee on Applications shall consist of five members. It shall be the duty of this Committee to examine and report upon all applications for aid, and to ascertain and report whether the amount of any aid granted should be increased, reduced, or discontinued.

ARTICLE V

APPLICATION FOR AID

All applications for aid must be made in writing on such forms as shall be provided by the Managers.

ARTICLE VI

These By-laws may be amended at any meeting of the Managers, by a majority of the Board voting affirmatively, provided written notice of the proposed amendment shall have been given at a previous meeting, and also that a copy of the proposed change shall have been mailed to each member of the Board at least ten days previous to the meeting.

THE MINISTERS AND MISSIONARIES BENEFIT BOARD

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, HASKELL, E. H. .....Boston, Mass.
Treasurer, HARRIS, A. M. .....New York City
Executive Secretary, TOMLINSON, REV. E. T. .....New York City
Associate and Recording Secretary, WRIGHT, REV. P. C. .New York City

MEMBERS OF THE BOARD

Term expires 1922

Brimson, W. G., Chicago, Ill.
Harris, A. M., Plainfield, N. J.
Shaw, Rev. A. A., Brooklyn, N. Y.
Thoms, C. M., Rochester, N. Y.
Van Deventer, A. K., Elizabeth, N. J.
Vosburgh, Rev. H. J., Watertown, N. Y.
Woelfkin, Rev. Cornelius, New York City.

Term expires 1923

Allison, Rev. G. D., Wilmington, Del.
Ardrey, J. H., New York City.
Beaver, F. P., Dayton, Ohio.
Edwards, LeRoy, New York City.
Farnham, Rev. E. P., Great Neck, N. Y.
Fowler, Rev. A. T., Orange, N. J.
Haskell, E. H., Newton Center, Mass., *President.*

Term expires 1924

Case, James L., Norwich, Conn.
Dutcher, G. G., Brooklyn, N. Y.
Gallup, Rev. C. M., Providence, R. I.
Goodchild, Rev. F. M., New York City.
Hammond, H. P., Hartford, Conn.
Prescott, C. H., Cleveland, Ohio.
Reinhold, E. S., Chester, Pa.

THE BOARD OF EDUCATION

OF THE

NORTHERN BAPTIST CONVENTION

ACT OF INCORPORATION
OF
THE BOARD OF EDUCATION OF
THE NORTHERN BAPTIST CONVENTION

Chapter 460 of the Laws of New York for 1889 as Amended by Chapter 341 of the Laws of 1920.

SEC. 1. All such persons as now are, or may hereafter become, members of The American Baptist Education Society, formed in the city of Washington, in the year one thousand eight hundred and eighty-eight, shall be, and hereby are, constituted a body corporate by the name "The Board of Education of the Northern Baptist Convention," for the purpose of promoting Christian education under Baptist auspices in North America.

SEC. 2. The said corporation shall have power to hold, purchase, and convey such real estate as the purposes of the Corporation shall require, but the annual income of the estate held by the corporation at any one time within the State of New York shall not exceed the sum of one hundred thousand dollars.

SEC. 3. The said corporation shall have power to receive, hold, take by donation, deed, or devise any real property which has been or may hereafter be given, granted, or devised to it by any person whomsoever, for the purpose stated in Section 1, and to receive, accumulate, and hold in trust, endowment or other funds, and make investments thereof wherever it seems most advisable. And the said corporation shall be also competent to act as trustee in respect to any devise or bequest pertaining to the object of its corporation, and devises and bequests of real or personal property may be directly made to said corporation, or in trust, for any of the purposes comprehended in the general objects of said corporation, and such trusts may continue for such time as may be necessary to accomplish the purposes for which they may be created, subject, however, to the limitation expressed in Section 2 of this act as to the aggregate amount of such real estate, and subject also in receiving bequests from persons in the State of New York, to the provisions of Section 17 of chapter eighteen of the laws of nineteen hundred and nine known as the "Decedent Estate Law."

SEC. 4. There shall be a board of twenty-seven managers of such corporation, who shall be so divided at their first meeting after this act, as hereby amended, shall take effect that nine shall serve for three years, nine shall serve for two years, and nine shall serve for one year, and each shall

serve until his successor is chosen; and as these successive terms expire, nine shall be appointed by the Northern Baptist Convention to serve three years, and said Convention shall have the power to fill vacancies caused by death, resignation, or otherwise.

SEC. 5. The said corporation may elect or appoint such officers as to it may seem proper, and, subject to the confirmation of the Northern Baptist Convention, said body may adopt such by-laws or regulations in relation to its organization, to the management and disposition and sale of its real or personal property, to the duties and powers of its officers, and to the management and conduct of its corporate affairs as it shall think proper, provided such by-laws or regulations are not inconsistent with the laws of the United States or of this State. It shall present a written annual report to the Northern Baptist Convention at each of its annual meetings, and the said Convention shall have the power to instruct the body hereby incorporated in respect to its general policies.

SEC. 6. Meetings of the said corporation may be held at such time or times and at such place or places in the United States as the corporation may determine, subject, however, to the right of the Northern Baptist Convention to fix the time and place of any meeting of the corporation.

SEC. 7. This act shall take effect immediately.

BY-LAWS
OF
THE BOARD OF EDUCATION OF THE NORTHERN BAPTIST CONVENTION

A Corporation of the State of New York.
Adopted at Buffalo, New York, June 28, 1920.

ARTICLE I

MEMBERSHIP

The membership shall be composed of all accredited delegates to each annual meeting of the Northern Baptist Convention.

ARTICLE II

ANNUAL AND OTHER MEETINGS

The corporation shall meet annually on the Wednesday before the fourth Sunday in June, unless for some special reason another time shall be fixed by the Board of Managers, on conference with the Executive Committee of the Northern Baptist Convention. The meeting shall be

held where the annual meeting of the Northern Baptist Convention shall be held. Special corporate meetings may be held at any time and place upon the call of the Board of Managers. A notice of each meeting shall be published in the denominational press not less than ten days before the meeting.

ARTICLE III

OFFICERS

SECTION 1. The officers shall be a President, a First Vice-president, a Second Vice-president, and a Recording Secretary, who shall be elected by ballot at each annual meeting, and an Executive Secretary and a Treasurer, who shall be appointed by the Board of Managers.

SEC. 2. The President shall preside at all corporate meetings. In the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Recording Secretary shall keep a record of the proceedings of the corporation in a book provided for that purpose.

SEC. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

SEC. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which he is elected to the close of the next annual meeting and until his successor is elected.

ARTICLE IV

BOARD OF MANAGERS

SECTION 1. The first Board of Managers shall consist of those persons who constitute the committee of the Northern Baptist Convention designated as the Board of Education.

SEC. 2. The Board of Managers shall meet to organize as soon as practicable after the annual meeting.

SEC. 3. A meeting of the Managers shall be held within the month immediately preceding the annual corporate meeting and at such time and place as may be fixed by the Chairman and Executive Secretary of the Board, who shall have the power to call special meetings of the Board.

SEC. 4. The Board of Managers shall have the management of the corporate affairs; shall have the power to elect its own chairman and recording secretary, and to appoint such additional officers and agents and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real property of the Corporation, the sale, leasing,

or mortgaging thereof, provided that they are not inconsistent with its act of incorporation or its by-laws; to fill all vacancies in the Board of Managers and in any elective office of the Corporation until its next meeting; to establish such agencies, and remove such agents as to it may seem proper; to fix the compensation of officers and agents; to make all appropriations of money; and to present at the annual corporate meeting and at the first session of each annual meeting of the Northern Baptist Convention, a printed or written detailed report of the proceedings and work of the Corporation and of the Board of Managers during the year.

SEC. 5. Nine members of the Board of Managers shall constitute a quorum for the transaction of business, and a less number may adjourn to a definite time.

SEC. 6. It shall be the duty of the Board of Managers to develop the educational convictions of the churches represented in the Northern Baptist Convention; to foster such denominational institutions and ministries in other institutions as the Board may approve; to promote religious education in all its phases; to counsel with other educational bodies; to initiate efforts for cooperation; and to enter into conference with the cooperating organizations of the Convention engaged in educational work.

SEC. 7. The Board of Managers shall prepare a budget of expected receipts and expenditures for each fiscal year and shall submit the same for approval to the General Board of Promotion of the Northern Baptist Convention not less than one month before the annual meeting of said General Board next preceding the year to which the budget pertains, and on its approval by said General Board shall submit it to the Convention for its approval.

SEC. 8. Upon the approval of said General Board, the Board of Managers may incur indebtedness or make expenditures other than those provided for by the budget approved by the Convention.

ARTICLE V

All officers and agents and all members of the Board of Managers must be members of Baptist churches.

ARTICLE VI

AMENDMENTS

These by-laws may be amended by a two-thirds vote of the members present and voting at any annual corporate meeting, provided written notice of the proposed amendment shall have been given at the preceding annual meeting, or such amendment shall be recognized by the Board of Managers.

BY-LAWS OF THE BOARD OF MANAGERS
OF
THE BOARD OF EDUCATION OF
THE NORTHERN BAPTIST CONVENTION

1. The annual meeting of the Board of Managers shall be held in connection with the annual meeting of the Board of Education of the Northern Baptist Convention.

Other meetings of the Board may be called by the Chairman and the Executive Secretary.

Two successive absences on the part of any member of the Board, save for illness or other cause satisfactory to the Board, shall be regarded as a resignation.

2. At the annual meeting the Board shall choose a Chairman, a Recording Secretary, an Executive Secretary, a Treasurer, an Executive Committee of ten members, a Committee on Missionary Education, a Committee on Religious Education, each to consist of seven members; a Finance Committee of three members, and such other officers, agents, and committees as the Board may from time to time determine. The officers and committees shall hold office for one year and until their successors are elected.

3. The Executive Secretary shall investigate educational conditions in the field of the Northern Baptist Convention and shall make report thereon to the Board; shall devise and execute measures for developing the educational interests and work of the denomination; and shall prepare a full report of the year's work for presentation at the meetings of the Board preceding the annual corporate meeting of the Board of Education.

4. The Treasurer shall pay the appropriations, expenses, and bills of the Board on the certification of the Executive Secretary.

5. The Executive Committee shall supervise the work of the Board and act as its executive on all matters committed to it, forward the business of the Board by all proper arrangements of details, and report to the Board what may be deemed desirable or needful action. In the interval between the meetings of the Board the Executive Committee shall take all needful original action. The Executive Committee shall choose its own officers and meet as often as may be needful and report to the Board whenever called upon. The Executive Committee shall be the Committee on General Education.

6. The Committee on Missionary Education shall devise plans for the introduction and development of missionary education in the churches; shall prepare and publish all necessary literature for this purpose, and subject to the direction of the Board or its Executive Committee shall carry these plans into action.

7. The Committee on Religious Education shall study the whole field of religious education, shall determine upon the best methods to be adopted in all types of churches, shall suggest and work out courses of study, shall issue the results of its work in printed form, and shall counsel and advise with other organizations of the denomination engaged in the same field of work.

8. The Finance Committee shall have full control of the permanent funds of the Board and shall make and remake investments of such funds.

9. These rules may be amended by a two-thirds vote of the members present at any meeting of the Board.

THE BOARD OF EDUCATION

OF THE

NORTHERN BAPTIST CONVENTION

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, CHAMBERLAIN, PRES. C. W., Granville, Ohio.
First Vice-president, VICHERT, DEAN J. F., Hamilton, N. Y.
Second Vice-president, TAYLOR, REV. F. E., Indianapolis, Ind.
Recording Secretary, CHAPMAN, REV. H. R., Ann Arbor, Mich.
Treasurer, MINER, F. L., Des Moines, Iowa.

THE BOARD OF MANAGERS

Chairman, BURTON, E. D., Chicago, Ill.

Term expires 1922

Barbour, Pres. C. A., Rochester, N. Y.
Crandall, Mrs. L. A., Chicago, Ill.
Farmer, Mrs. W. H., Montclair, N. J.
Hanley, Rev. E. A., Rochester, N. Y.
Hunt, Pres. E. W., Lewisburg, Pa.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Monroe, Prof. Paul, Yonkers, N.Y.
Riley, Pres. L. W., McMinnville, Ore.
Tustin, E. L., Philadelphia, Pa.

Term expires 1923

Boadway, L. A., Pasadena, Calif.
Brown, Prof. J. S., Joliet, Ill.
Evans, Pres. D. J., Liberty, Mo.
Gillette, L. S., Minneapolis, Minn.
Horr, Pres. G. E., Newton Center, Mass.
Latourette, Prof. K. W., New Haven, Conn.
Small, Prof. A. W., Chicago, Ill.
Stifler, Rev. J. M., Evanston, Ill.
White, Rev. J. A., Chicago, Ill.

Term expires 1924

Ayer, Mrs. F. W., Camden, N. J.
Brock, C. R., Denver, Colo.
Burton, Prof. E. D., Chicago, Ill.
Curry, Rev. E. R., Bozeman, Mont.
Goodchild, Rev. F. M., New York City.
Price, Pres. S. E., Ottawa, Kans.
Robins, Prof. H. B., Rochester, N.Y.
Scott, A. L., Newton Center, Mass.
Stilwell, Rev. H. F., Cleveland, Ohio.

THE SECRETARIAL STAFF

Executive Secretary ..... Padelford, Rev. F. W.
Associate Secretary ..... Baker, Rev. G. R.
Secretary, Student Work ..... Foster, Rev. A. K.
Secretary, Student Work ..... Greenough, Miss Frances P.
Secretary, Missionary Education ..... Hill, Rev. W. A
Assistant Secretary, Missionary Education ..... Huston, May
Secretary, World Wide Guild ..... Noble, Miss Alma J.
Secretary, World Wide Guild ..... Crissman, Helen
Secretary, Children's World Crusade ..... Noble, Miss Mary L.

THE COOPERATING ORGANIZATIONS

THE AMERICAN BAPTIST FOREIGN
MISSION SOCIETY


AMERICAN BAPTIST
FOREIGN MISSION SOCIETY

ACT OF INCORPORATION

OF

THE GENERAL CONVENTION OF THE BAPTIST DENOMINATION IN THE UNITED STATES OF AMERICA FOR FOREIGN MISSIONS AND OTHER IMPORTANT OBJECTS RELATING TO THE REDEEMER'S KINGDOM.

Chapter of the Laws of Pennsylvania of 1821.

The COMMONWEALTH OF PENNSYLVANIA: To whom these presents shall come, Greeting:—

Know Ye, That a number of individuals, citizens of the Commonwealth of Pennsylvania, and their associates, having formed themselves into a religious society, by the name, style, and title of "The General Convention of the Baptist Denomination in the United States for Foreign Missions, and other important objects relating to the Redeemer's Kingdom," with a view of promoting religion and learning, and being desirous of acquiring and enjoying the powers and immunities of a corporation and body politic in law, it is hereby declared that the said Convention and their successors be, and they are hereby created, one body politic and corporate in law, by the name, style, and title of "The General Convention of the Baptist Denomination in the United States for Foreign Missions, and other important objects relating to the Redeemer's Kingdom," to have perpetual succession, and to be able to sue and be sued, to plead and be impleaded in all courts of record, or elsewhere, and to purchase, receive, have, hold, and enjoy, to them and to their successors, any messuages, lands, tenements, and hereditaments, money, stock, goods and chattels; of whatsoever nature, kind, or quality, real, personal, and mixed; by gift, grant, bargain, sale, conveyance, assurance, will, devise, or bequest, of any person or persons whatsoever:—and the same from time to time to sell, alien, or dispose of;—And also to make and have a common seal, and the same to break, alter, and renew, at their pleasure; and also to ordain, establish, and put in execution such by-laws, ordinances, and regulations as to them shall appear necessary, and convenient for determining the mode of succession, and for the government of said Corporation, not being contrary to the laws and constitution of the United States, or of this State; and generally to do all and singular the matters and things which to them so incorporated, may or shall appertain to do: Provided always, that the clear yearly value, income, interest, or dividend of the said messuages, lands, tenements, hereditaments, stock, money, goods and chattels, shall not exceed

in the whole the sum of five hundred pounds.—The following shall be deemed the Constitution of "The General Convention of the Baptist Denomination in the United States for Foreign Missions, and other important objects relating to the Redeemer's Kingdom."

SECTION 1. The General Convention shall meet triennially on the last Wednesday in April, in the city of Philadelphia, or at such other time and place as shall have been agreed and determined on at the preceding meeting.

SECTION 2. At each triennial meeting, the Convention shall have power to elect a President, Vice Presidents, a Corresponding and Recording Secretary, a Treasurer, Agent, and such others as may be judged proper, who, with the said officers, shall constitute a Board of Managers, to superintend the concerns of the said Convention. The first meeting under the authority of this charter shall be held on the last Wednesday in April, one thousand eight hundred and twenty-three, at such place as the Board of Managers shall determine; until which meeting Robert B. Semple shall be President; Thomas Baldwin, James McLaughlin, Burgiss Alison, and Jesse Mercer, Vice Presidents; William Staughton, Corresponding Secretary; Joshua P. Slack, Recording Secretary; Thomas Stokes, Treasurer; Luther Rice, Agent; and the following persons shall be Managers, to wit: Richard Furman, John P. Peckworth, Lucius Bolles, Daniel Sharp, Archibald Maclay, John Healey, Spencer H. Cone, Lewis Richards, John Williams, George F. Curwen, William Dossey, John Peck, Elisha Cushman, Edward Baptist, Obadiah B. Brown, John Finlay, Irah Chase, James A. Ronaldson, David Benedict, Horatio G. Jones, Adoniram Judson, Sen., William T. Brantly, Lewis Leonard, Thomas Brownrigg, John Bradley, John M. Roberts, James Johnson, Joseph Gibson, and Asahel Morse. *Provided,* In case any of the officers or managers become disabled by sickness or otherwise, or resign, or die, the Board shall have power to fill such vacancy or vacancies.

SECTION 3. No misnomer of this Corporation shall defeat or annul any gift, grant, devise, or bequest, to or from the said Corporation, provided the intent of the parties shall sufficiently appear upon the face of the gift, grant, will or other writing, whereby any estate or interest was intended to pass to or from the said Corporation.

AN ACT

CHANGING THE NAME OF THE ASSOCIATION KNOWN AS "THE GENERAL CONVENTION OF THE BAPTIST DENOMINATION IN THE UNITED STATES FOR FOREIGN MISSIONS AND OTHER IMPORTANT OBJECTS RELATING TO THE REDEEMER'S KINGDOM" TO THAT OF "THE AMERICAN BAPTIST MISSIONARY UNION," AND FOR ALTERING AND AMENDING THE CHARTER OF THE SAME.

Act of the Legislature of Pennsylvania, passed March 13, 1846

WHEREAS, A number of individuals, citizens of this Commonwealth, were, on the fifteenth day of June, Anno Domini one thousand eight hundred and twenty-one, created into a body politic and corporate by the name, style and title of "The General Convention of the Baptist Denomination in the United States for Foreign Missions and other important objects relating to the Redeemer's Kingdom:"

AND WHEREAS, The members of said body politic and corporate, for various good and sufficient reasons, are desirous of changing the name of said corporation, and of altering and amending the articles thereof: Therefore:—

SECTION 1. Be it enacted by the Senate and House of Representatives of the Commonwealth of Pennsylvania in General Assembly met, and it is hereby enacted by the authority of the same, That from and after the third Thursday of May, Anno Domini one thousand eight hundred and forty-six, the said General Convention of the Baptist Denomination in the United States, as aforesaid, shall exist as a body corporate and politic, and be known by the name, style and title of "The American Baptist Missionary Union," and shall retain under said name and title all its existing powers, privileges, rights and property, and be subject to all its present duties, obligations and liabilities, with the qualifications, additions, and amendments hereinafter named, to wit;

First. The single object of this Union shall be, to diffuse the knowledge of the religion of Jesus Christ, by means of missions, throughout the world.

Second. The Union shall meet annually on the third Thursday of May, or at such other time, and at such place, as it may appoint.

Third. At each annual meeting the said Union shall have power to elect a President, and all such other officers as may be deemed expedient or proper, and define their powers and duties; and to ordain, establish and put in execution all such by-laws, ordinances and regulations, for the government of the said Union, and for the regulation and conducting of the business thereof, as may be deemed needful and proper: *Provided,*

That said by-laws, ordinances and regulations are not repugnant to the Constitution of the United States, nor to the Constitution and Laws of this Commonwealth.

Fourth. Any gifts, grants, devises, or bequests, made, or that may hereafter be made, to the said General Convention, shall enure to, and be held to be made and belong to, the said "American Baptist Missionary Union;" Provided, That the clear yearly value, income, interest, or dividend from messuages, lands, tenements, hereditaments and stocks, shall not exceed, in the whole, the sum of five thousand dollars.

SECTION 2. That sections first and second of the charter of the said General Convention, and all parts and provisions of the same which are inconsistent with the provisions of this amended charter, are hereby declared to be repealed, and made null and void.

By a final decree of the Court of Common Pleas No. 5, in and for the County of Philadelphia, entered the eleventh day of February, 1910, it was ordered that the name of The American Baptist Missionary Union be changed to "American Baptist Foreign Mission Society" upon the recording of the change, which was recorded in the office for Recording Deeds in and for the City and County of Philadelphia in Charter Book No. 40, page 537, on the seventh day of March, 1910.

Chapter 148 of the Laws of Massachusetts of 1846.

AN ACT to authorize "the General Convention of the Baptist Denomination in the United States for Foreign Missions and other important objects relating to the Redeemer's Kingdom" to take and use the name of "the American Baptist Missionary Union," and to define more clearly the purpose, rights and powers of the said corporation.

SECTION 1. The corporation created in Pennsylvania under the name of "the General Convention of the Baptist Denomination in the United States for Foreign Missions and other Important Objects relating to the Redeemer's Kingdom" may hereafter take and use, and be called and known by the name of the American Baptist Missionary Union, as well as by its said original name of incorporation, and is hereby continued a body corporate, with all the powers and privileges and subject to all the duties, liabilities and restrictions set forth in the forty-fourth chapter of the Revised Statutes as far as applicable.

SECTION 2. The single purpose of the said American Baptist Missionary Union shall be to diffuse the knowledge of the religion of Jesus Christ by means of Missions throughout the world.

SECTION 3. The Union shall meet annually on the third Thursday of May, or at such other time, and at such place as it may appoint.

SECTION 4. Nothing herein contained shall render invalid any gifts, grants, devises and legacies, which have been or hereafter may be made

to the said corporation by the name of "the General Convention of the Baptist Denomination in the United States for Foreign Missions and other important objects relating to the Redeemer's Kingdom," but the same shall enure to, and be held to be made to, and belong to the said corporation, notwithstanding the authority hereby given it to use the name of the American Baptist Missionary Union. Provided that no verbal mistake in the name of the said corporation shall invalidate any gift, grant, devise, or legacy intended for it.

SECTION 5. The said corporation may, for the purpose aforesaid, hold real estate not exceeding in amount Fifty thousand dollars and personal estate not exceeding in amount One hundred thousand dollars.

Chapter 99 of the Laws of Massachusetts of 1910.

SECTION 1. The name of the "American Baptist Missionary Union," a corporation established by law in this commonwealth, is hereby changed to the American Baptist Foreign Mission Society.

SECTION 2. The American Baptist Foreign Mission Society may, for the purposes of its incorporation, take and hold in fee simple or otherwise, lands, tenements or hereditaments by gift, grant, purchase or devise not exceeding in value Three million dollars, and may also take and hold by gift, grant, donation or bequest, personal estate to an amount not exceeding Five million dollars.

SECTION 3. The American Baptist Foreign Mission Society shall meet annually at such time and place as it may appoint within the United States.

SECTION 4. This act shall take effect on the twenty-fourth day of February, nineteen hundred and ten.

BY-LAWS
OF THE
AMERICAN BAPTIST FOREIGN MISSION SOCIETY

PREAMBLE

This corporation, organized and existing under the laws of the States of Pennsylvania, Massachusetts and New York, for the purpose of diffusing the knowledge of the religion of Jesus Christ by means of missions throughout the world, has, pursuant to the power bestowed on it by the several States of Pennsylvania, Massachusetts and New York, adopted the following by-laws:

ARTICLE I

MEMBERSHIP

SECTION 1. The membership of the Society shall be composed as follows:

(a) Of all persons who are now life members or honorary life members.

(b) Of annual members appointed by Baptist churches. Any church may appoint one delegate, and one additional delegate for every one hundred members, but no church shall be entitled to appoint more than ten delegates.

(c) Of all missionaries of the Society during their terms of service.

(d) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

(e) Of the officers of the Society and the members of its Board of Managers.

SEC. 2. No member shall be entitled to more than one vote.

ARTICLE II

OFFICERS

SECTION 1. The officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Treasurer, a Recording Secretary, and one or more Administrative Secretaries. The President, the Vice-presidents, the Recording Secretary, and the Treasurer shall be elected by ballot at each annual meeting. The Administrative Secretary or Secretaries shall be elected by the Board of Managers.

SEC. 2. The President shall preside at all meetings of the Society; in the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Treasurer, the Secretaries, and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

SEC. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

SEC. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which he is elected, to the close of the next annual meeting, and until his successor is elected.

ARTICLE III

BOARD OF MANAGERS

SECTION 1. The Board of Managers shall consist of the President of the Society and twenty-seven persons elected by ballot at an annual meeting. At the meeting at which these by-laws shall be adopted one-third of the managers shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one-third of the whole number of managers shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also, as shall be necessary to fill any vacancies in unexpired terms.

SEC. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman and Recording Secretary and to appoint or elect one or more Administrative Secretaries of the Society and such additional officers and agents, and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its by laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper by a three-fifths vote of all members present and voting at the meeting when said vote is taken; it being understood, however, that in case of missionaries of the Society, an absolute majority of the Board shall be necessary for suspension, and a two-thirds majority of the whole Board for dismissal; to fix the compensation of officers, agents, and missionaries; to direct and instruct them concerning their respective duties; and to make all appropriations of money; and at the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention, to present a printed or

written full and detailed report of the proceedings of the Society and of its work during the year.

SEC. 4. The Board of Managers shall appoint annually one of its members, whose term does not expire with the current year, to act as an additional member of the Committee on Nominations, without the right to vote.

ARTICLE IV

ELIGIBILITY TO APPOINTMENT

All officers, all members of the Board of Managers, and all missionaries must be members of Baptist churches.

ARTICLE V

ANNUAL AND OTHER MEETINGS

The Society shall meet annually on the third Wednesday in May, unless, for some special reason, another time shall be fixed by the Board of Managers, in conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI

RELATIONS WITH NORTHERN BAPTIST CONVENTION

SECTION 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers and for the Board of Managers.

SEC. 2. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention, shall be for that year the Committee of this Society on Nominations for its officers and members of its Board of Managers to be then elected.

SEC. 3. The Annual Report of this Society, as soon as it shall be prepared, shall be forwarded to the officer or committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VII

AMENDMENTS

These by-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

RULES OF THE BOARD OF MANAGERS

As Adopted at the Meeting on September 19, 1919

ARTICLE I

MEETINGS

SECTION 1. *Organization Meeting.* The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

SEC. 2. *Regular Meetings.* The Board shall meet regularly on the second Tuesday of September, October, November, December, January, February, March, and April, respectively, and on the third Tuesday of May and June unless some other day should be arranged in accordance with action by the Board at a preceding meeting, or by the Recording Secretary upon approval of the Chairman. One of these meetings shall be held in connection with the annual meeting of the Society. The meetings in November, February, and June shall be especially for the consideration of matters of policy and questions of larger importance.

SEC. 3. *Special Meetings.* Special meetings of the Board may be held at the call of the Chairman or of any three members of the Board, or at the call of the Officers' Council.

SEC. 4. *Hour of Meeting.* All regular meetings of the Board shall be convened, unless otherwise arranged, at 10 a. m. on the day appointed. Special meetings shall convene at the hour to be indicated in the call for such meetings.

SEC. 5. *Place of Meeting.* All meetings of the Board shall be held at the principal office of the Society unless some other place has been arranged in accordance with action by the Board at a preceding meeting or by the Recording Secretary upon approval by the Chairman. One meeting shall be held in connection with and at the place of the annual meeting of the Society.

SEC. 6. *Quorum.* Seven members shall constitute a quorum for the transaction of business at any duly called meeting of the Board.

SEC. 7. *Expense of Attendance.* All necessary expenses incurred by members of the Board in attendance upon all meetings of the Board and upon conferences authorized by the Board shall be paid by the Treasurer after an account of such expenses has been rendered in detail upon blanks furnished by the Treasurer and has been approved by the Finance Committee.

SEC. 8. *Publicity of Meetings.* All meetings of the Board of Managers shall be open to the public, unless an executive session be ordered by a vote of three-fourths of the members present at any meeting.

ARTICLE II

OFFICERS

SECTION 1. The officers of the Board shall be a Chairman, a Vice-chairman, and a Recording Secretary, to be elected by ballot at the meeting for organization, and to hold office for one year or until their successors are elected.

SEC. 2. At the meeting for organization the Board shall elect one or more administrative secretaries, as provided in the By-Laws of the Society, Article II, such officers to hold office for one year or until their successors are elected.

SEC. 3. Vacancies occurring during the year in any office may be filled by ballot upon nomination by the Committee on Vacancies in the manner and at the time provided by Section 6 of Article IV.

ARTICLE III

EXECUTIVE COMMITTEE

There shall be an Executive Committee of nine members. This committee shall consist of the Chairman of the Board and of eight other members, to be elected at the meeting for organization of the Board. This committee shall hold meetings at such day and hour as the committee shall designate, or at the call of the Chairman or of the Officers' Council. Between meetings of the Board the committee shall have the authority of the Board in the execution of the general policies of the Board already defined by action or by rules.

ARTICLE IV

STANDING COMMITTEES

The following standing committees of the Board are hereby constituted. The members and chairmen shall be appointed by the Chairman of the Board as soon as practicable after the meeting for organization. The Chairman and the Vice-chairman of the Board shall be ex officio members of all standing committees.

SECTION 1. *On the Missions.* (*a*) Committee on Missions in Burma, Assam, South India, and Bengal-Orissa. This committee shall be known as Section 1, and shall consist of nine members. It shall meet regularly at 7 p. m. on the day preceding each regular meeting of the Board unless some other hour should be arranged by the Recording Secretary. Special meetings of the committee may be held at the call of the Chairman in consultation with the Secretaries in the Foreign Department.

(*b*) Committee on Missions in China, Japan, Philippine Islands, Congo, and Europe. This committee shall be known as Section 2, and shall consist of nine members. It shall meet regularly at two o'clock on the day preceding each regular meeting of the Board, unless some other

hour should be arranged by the Recording Secretary. Special meetings of the committee may be held at the call of the Chairman in consultation with the Secretaries in the Foreign Department.

It shall be the duty of Sections 1 and 2, in conference with the Foreign Secretaries, to have general oversight of the work of the various fields in which each Section is particularly interested, and to consider and make recommendations to the Board.

(*c*) Committee on Educational Work in the Mission Fields. This committee shall be known as Section 3, and shall consist of nine members. It shall meet regularly at 5 p. m. on the day preceding each regular meeting of the Board, unless some other hour should be arranged by the Recording Secretary. Special meetings of the committee may be held at the call of the Chairman in consultation with the Secretaries in the Foreign Department.

It shall be the duty of Section 3, in conference with the Foreign Secretaries, to consider and make recommendations to the Board concerning all matters of general educational policy, matters affecting the conduct and management of institutions of higher education, and matters of general policy relating to the preparation and publication of Christian literature on the foreign field.

SEC. 2. *On Home Department.* This committee shall consist of nine members. It shall be the duty of the committee, in conference with the Secretary or Secretaries in the Home Department, to consider and make recommendations to the Board concerning all matters relating to the promotion of interest and beneficence, either through the General Board of Promotion or otherwise, missionary education and such denominational and interdenominational cooperation as may be related thereto. The committee shall meet at 8.45 a. m. on the day of each regular meeting of the Board, unless some other hour should be arranged by the Recording Secretary. Special meetings of the committee may be held at the call of the Chairman in consultation with the Secretaries in the Home Department.

SEC. 3. *On Finance.* This committee shall consist of nine members. It shall be the duty of this committee to consult with and direct the Treasurer in the discharge of his responsibilities for the care of the general and permanent funds of the Society as outlined in Article V, Section 3, to provide for the bonding of the Treasurer and such assistants in the Treasury Department as may be deemed wise, and to arrange for a thorough audit at least once a year of the books and accounts of the Society. The committee shall meet regularly at 9 a. m. on the day of each regular meeting of the Board, unless some other hour should be arranged by the Treasurer. Special meetings of the committee may be held at the call of the Chairman in consultation with the Treasurer.

SEC. 4. *On the Budget.* The Budget Committee shall consist of the Finance Committee, together with the Chairmen of Sections 1, 2, and 3, and the Chairman of the Home Department Committee. The Budget

Committee shall meet at the call of its Chairman after consultation with the Treasurer.

SEC. 5. *On Candidates.* This committee shall consist of nine members, at least one member each being selected from Sections 1, 2, and 3. It shall be the duty of this committee, in conference with the Candidate Secretary, to have general oversight of the work of securing missionaries for the work of the Society, and in particular to examine all candidates indorsed for consideration by the Officers' Council and to make recommendations to the Board regarding the appointment of such candidates, their further preparation, and such financial assistance as may be necessary. The committee shall meet regularly at 1 p. m. on the day of any regular meeting of the Board, unless some other hour should be arranged by the Recording Secretary. Special meetings of the committee may be held at the call of the Chairman in consultation with the Candidate Secretary.

SEC. 6. *On Vacancies.* This committee shall consist of nine members. It shall be the duty of this committee to present to the Board for consideration a name or names for each vacancy that may be created in the membership of the Board in the interim between annual meetings of the Society, and a name or names for each vacancy that may be created in any of the offices of the Board or Society in the interim between the annual meetings for organization of the Board. Meetings of the committee shall be held at such time and place as the committee may arrange.

SEC. 7. *Committee on Resolutions.* This committee shall consist of three members. It shall be the duty of this committee to prepare, upon definite assignment from the Board, such resolutions regarding the services of deceased missionaries and other persons related to the work of the Society and regarding such other matters as may be referred to the committee for formulation of resolutions. Such resolutions shall be presented to the Board for approval and incorporation in the permanent records of the Board.

SEC. 8. *Representatives upon Joint Committees.* (*a*) Three members of the Board of the Society and one administrative officer shall be elected by the Board to serve on the General Board of Promotion.

(*b*) One member of the Board of the Society and one administrative officer shall represent the Board on the Administrative Committee of the General Board of Promotion as provided in its constitution.

(*c*) One administrative officer to be appointed by the Administrative Committee of the General Board of Promotion shall represent the Board of the Society on the Joint Committee on the Publication of Missions.

(*d*) One administrative officer shall be elected by the Board of the Society on the Joint Committee of Baptists and Free Baptists.

(*e*) One member of the Board and one administrative officer shall be appointed by the Chairman of the Board on the Sunday School Cooperating Committee.

ARTICLE V

ACTION WITH POWER BY COMMITTEES AND OFFICERS' COUNCIL

SECTION 1. *By Committees on the Missions.* The Committees on the Missions, Sections 1, 2, and 3, shall have power to act finally upon the following classes of items, reporting such action to the Board for record at the meeting of the Board next held after action has been taken:

(*a*) Appropriations for mission work or care of property not exceeding $1,000 when recommended by Reference Committee or Conference.

(*b*) Special appropriations supplemental to salary in case of need, not exceeding $500.

(*c*) Designation or transfer of missionaries and provision for oversight of work when recommended by Reference Committee or Conference and when no exceptional circumstances are involved.

(*d*) Authorization for return of missionaries to the field when recommended by Conference and when no exceptional circumstances are involved.

(*e*) All cases within the responsibility outlined in Article IV, Section 1, not otherwise provided for which simply involve the application of established rules of the Board.

SEC. 2. *By the Committee on Home Department.* The Committee on Home Department shall have power to act finally upon the following items, reporting such action to the Board for record at the meeting of the Board next held after action has been taken:

(*a*) Salaries of all persons in the service of the Society, except missionaries and administrative officers. The appointment of executive assistants and the determination of their salaries shall be referred to the Board.

(*b*) Appropriations for work in connection with the promotion of interest and beneficence and missionary education, not exceeding $300.

(*c*) Matters relating to the General Board of Promotion which do not involve change of policy.

(*d*) Matters relating to missionary education which do not involve change of policy.

(*e*) Direction of Homes for Missionaries and for Missionaries' Children, except financial and property matters.

(*f*) General and special arrangements for deputation work of officers and missionaries.

(*g*) All matters within the responsibility outlined in Article IV, Section 2, not otherwise provided for, which simply involve application of established rules of the Board.

SEC. 3. *By the Committee on Finance.* The Committee on Finance shall have power to act finally upon the following items, reporting that action to the Board for record at the meeting of the Board next held after such action has been taken:

(*a*) All questions relating to the receipt of legacies and settlement of estates, including employment of special counsel when necessary.

(*b*) Authorization of the acceptance of securities or other property by gift or bequest, or under annuity or special trust agreement and determination of the conditions attaching to the acceptance of such securities or property.

(*c*) Purchase and sale of securities for the invested funds of the Society. Between meetings of the committee securities may be sold upon the written authorization of one member of the committee and the Treasurer.

(*d*) Sale or lease of real estate owned by the Society.

SEC. 4. *By the Officers' Council.* The Officers' Council shall have power to act finally upon the following classes of items, reporting such action to the Board for record at the meeting of the Board next after action has been taken:

(*a*) Cases covering the work of the Woman's Society and referred to the Woman's Board for consideration.

(*b*) Appointment or confirmation of committees named by the mission conferences.

(*c*) Salary and passage adjustments in accordance with established rules.

(*d*) Appropriations for mission work or care of property when not exceeding $500 upon recommendation of the Reference Committee or Conference.

(*e*) Special appropriations supplemental to salary in case of need not exceeding $300.

(*f*) Appropriation of specific gifts not exceeding $1,000 received for objects included in the list of needs already approved by the Board.

(*g*) Authorization of return of missionaries to America on regular furlough or on medical certificate, when recommended by Reference Committee or Conference.

(*h*) Issuance of annuity agreements under conditions that involve no departure in the established rules of the Board.

ARTICLE VI

ORDER OF BUSINESS

Call to Order.
Devotional Exercises.
Presentation of Regrets from Absent Members.
Records of Preceding Meeting.
Unfinished Business.
Reports of Special Committees.

New Business:

General Items.	Foreign Department.
Treasury Department.	Candidate Department.
Home Department.	Woman's Society.

NOTE. The Home, Foreign, and Candidate Departments shall rotate in the presentation of business as far as practicable.

ARTICLE VII

APPROPRIATIONS

Every authorization of expenditure by the Board shall state the appropriation against which it shall be charged and no authorization of expenditure except in the case of specific gifts shall be made outside the budget without consideration by the Budget Committee.

ARTICLE VIII

OFFICERS' COUNCIL

SECTION 1. *Name.* The Council shall be known as the Officers' Council.

SEC. 2. *Membership.* The Council shall consist of the administrative Secretaries, the Treasurer, and ex officio the Chairman and the Vice-chairman of the Board of Managers.

SEC. 3. *Organization.* Each of the administrative officers shall preside in turn at the meetings of the Officers' Council. The Council at each meeting shall elect one of its members as Chairman and one of its members or some other person as Clerk.

SEC. 4. *Meetings.* The Council shall meet regularly on Tuesday and Friday of each week at 2.30 p. m., unless otherwise arranged. Special meetings may be held when necessary upon call of any member of the Council.

SEC. 5. *Records.* The Clerk shall preserve a record of the proceedings of the Council.

SEC. 6. *Order of Business.* At regular meetings of the Council the members shall rotate in the presentation of business unless otherwise ordered. At special meetings the business of the officer at whose instance the meeting was called shall have precedence.

SEC. 7. *Quorum.* Three members of the Council shall constitute a quorum, provided that the three present represent two departments.

SEC. 8. *Functions.* (*a*) The Council may consider any matter pertaining to the work and interests of the Society, and shall, so far as practicable, frame recommendations concerning all matters of business before these are brought to the attention of the Board of Managers or its committees.

This provision shall not be construed as limiting the privilege of any member of the Board or of any committee of the Board to bring any item directly to the Board without previous consideration by the Council. Any officer also may, in any emergency, present important items in the same manner.

(*b*) The Council shall dispose of all matters of routine and detail connected with the conduct of business in the office.

(*c*) The Council shall have power to act finally upon certain classes of items as provided in Article V, Section 4.

(*d*) The Council shall present all business to the Board through the officer to whose department the business relates.

SEC. 9. *Preparation of Business.* In order to expedite business each department member shall prepare beforehand as fully as possible each item of business to be brought before the Council, together with any suggestions or recommendations desired. Any letters, reports, documents, etc., calling for reading and extended consideration shall be circulated beforehand among members of the Council, together with a statement that the matters contained are to come up for consideration on such a day.

SEC. 10. *Attendance upon Meetings.* The business of the Council shall take precedence over other matters in the work of the departments. The time for meetings should therefore be kept free from other appointments, and those in attendance should not permit interruptions due to special requests for interviews, attention to office details, etc.

SEC. 11. *Subsidiary Rules.* The Council from time to time may adopt for the furtherance of its work such subsidiary rules as may be deemed wise and consistent with the foregoing.

ARTICLE IX

RELATIONS WITH WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

The Officers' Council is authorized to represent the Board of Managers in a permanent Joint Council with representatives of the Board of the Woman's American Baptist Foreign Mission Society for the consideration of matters of mutual interest.

ARTICLE X

PLAN OF ADMINISTRATION

The duties of the executive officers of the Society shall be as outlined in the following Plan of Administration approved by the Board of Managers.

I. *The Officers' Council.*

The Officers' Council, acting under rules adopted by the Board, shall unify and harmonize the work of the several departments and serve as an advisory body to the Board. No important measure shall be initiated by any department without consideration in the Council.

II. *The Recording Secretary.*

The Board shall elect annually a Recording Secretary, who shall keep the records of proceedings, have charge of arrangements for meetings of the Board and of its standing committees in harmony with the rules of the Board, and in general shall perform the duties usually associated with the office of Recording Secretary.

III. *Foreign Department.*

1. The secretaries in the Foreign Department shall be charged with responsibility for the administration of the work of missionaries and native agencies on the foreign field, including such matters as:

(1) Outlining and recommending to the Board general policies for administration and development of work on the field.
(2) Oversight and direction of work of missionaries on the field and at home (excepting deputation work).
(3) Location and form of service of missionaries.
(4) Provision for support of missionaries on the field and at home.
(5) Provision of residences, chapels, schools, and other equipment for all phases of evangelistic, educational, medical, and industrial work.
(6) Correspondence with missionaries and mission conferences regarding the work and visits to the mission fields as occasion may demand.
(7) Correspondence with missionaries regarding provision for their work and collaboration with the Treasurer in the preparation of the annual schedule of foreign field appropriations and consideration of all supplemental appropriations.
(8) Presentation to the Board of Managers of business relating to the above items and other work on the field.

2. They shall have charge of the preparation of the annual report of work on the foreign field.

3. They shall have charge of correspondence with other mission boards and with representatives of other missions regarding work on the foreign field.

4. They shall be responsible for representation of the Board in general conferences, on boards of trustees, etc., having to do specifically with administration of work on the foreign field.

5. They shall be responsible for the enlistment, examination, and presentation of candidates for missionary appointment. In performing this task they shall have charge of the visitation of all colleges, theological seminaries, and other educational institutions, with a view to the enlistment of and conference with volunteers for missionary service.

6. They shall cooperate with the Life-work Department of the Board of Promotion in carrying out plans for the enlistment of the young life in Christian service throughout the denomination.

7. They shall have charge of the arrangements and program of the Annual Conference with newly appointed missionaries.

8. They shall have responsibility for directing and advising candidates or newly appointed missionaries with reference to plans for study and further preparation for service on the field, and shall present recommendations to the Board concerning any expense involved in such further preparation.

9. They shall have responsibility for safeguarding and maintaining the health of the missionary force, including arrangements for medical examination, review of medical papers, counsel and advice with missionaries concerning plans for health recuperation, recommendations to the Board concerning special appropriations for medical expense, and all other matters relating to the health of the missionaries.

10. They shall assist and cooperate with the Home Department in the execution of all plans for the promotion of interest and the securing of funds so far as is compatible with their primary responsibilities.

IV. *Home Department.*

1. The secretaries in the Home Department, in cooperation with the General Board of Promotion, shall have responsibility for the development of interest in foreign missions on the part of the home constituency and the securing of adequate financial support for the work of the Society. In carrying out general plans of the Home Department the other officers render such assistance as is compatible with their own primary responsibilities.

2. Definite responsibility for any phase of home cultivation may be undertaken by any officer after consultation between such officer and the Home Department, provided that arrangements for such cultivation have been approved by the Board of Promotion.

3. The duties of the Home Department in general include: (1) The securing of financial support for the work of the current year in harmony with the plans of the Board of Promotion, and (2) the development of a future constituency in cooperation with the Department of Missionary Education to make possible a permanent increase in the financial resources of the Society from year to year. In performing this twofold task the secretaries in the Home Department have charge of the following:

(1) Correspondence with General Representatives, State Promotion Directors, and other regular or special workers in matters relating to the development of interest and the securing of funds specifically for the work of the Society.

(2) The deputation work of missionaries, students, pastors, officers, and other individuals representing publicly the work of the Society, it being understood that definite arrangements are made through the Department of Conferences and Conventions of the Board of Promotion. Under ordinary circumstances no officer or missionary accepts platform engagements or represents the Society at Conferences related specifically to home cultivation except in consultation with the Home Department.

(3) Cooperation with the Board of Promotion in enlisting individual givers in support of the work of the Society.

(4) Correspondence with missionaries relating to the support of definite phases of work on the field.

(5) Special acknowledgment of gifts received through the Board of Promotion or direct where such acknowledgment may result in continued beneficence.

(6) Arrangements for the participation of the Society in all general campaigns and movements of a denominational character, and the representation of the Society at important gatherings, such as anniversaries, state conventions, and conferences.

(7) Cooperation with the Board of Promotion in maintaining the Station Plan, or any subsequent modification of this method of securing funds.

(8) Direction of the Literature Department, including the creation of literature relating to the work of the Society and cooperation with the Literature Department of the Board of Promotion in the publication and distribution of such literature.

(9) Cooperation with the Publicity Department of the Board of Promotion, relationship with "Missions" and the denominational press, including the furnishing of all material for publication. Any officer submitting for publication in any denominational paper an article which relates to the work of the Society, furnishes a copy to the Home Department prior to publication.

(10) Compilation of statistics and other information involving research, including the preparation of reports concerning plans for enlargement of work and expansion on the field.

(11) Missionary education work among young people and in Sunday schools, including responsibility for the work of the Sunday school cooperating committee and cooperation with the Department of Missionary Education.

(12) Relationship with students in colleges and seminaries, other than that involved in the recruiting of candidates.

(13) Arrangements for the annual meetings of the Society, including the program, farewell meetings with outgoing missionaries and other gatherings of an inspirational or educational character.

4. The secretaries in the Home Department, unless otherwise determined by the Board, shall represent the Society upon such boards, committees, and commissions, appointment to which lies within the power of the Board, and which have specific relation to missionary education and home cultivation, such as the Missionary Education Movement and other organizations.

5. The Home Department is responsible for the management of all homes for missionaries and homes for missionaries' children maintained by the Society and has charge of correspondence relating thereto, it being understood that matters relating to the care of property are in charge of the Treasury Department.

6. The Home Department shall have general direction of the work of the file room.

7. The Home Department has charge of all correspondence of a general and miscellaneous character which involves the furnishing of information regarding the work of the Society.

V. *Treasury Department.*

1. The Treasurer, subject to the advice and direction of the Committee on Finance, shall be charged with the control of the general and permanent funds of the Society as follows:

(*a*) The Treasurer shall have charge of the accounts of the Society.

(*b*) The Treasurer shall have authority to receive all money and property paid or given to the Society and in its name to give receipts therefor.

(*c*) The Treasurer shall act as the general disbursing agent of the Society.

(*d*) The Treasurer shall have authority to sign, seal with the corporate seal, and deliver on behalf of the Society annuity agreements issued in accordance with the rules governing annuity agreements and such special trust agreements as may be approved by the Finance Committee.

(*e*) The Treasurer shall have authority to receive all legacies made to the Society, and in its name and under its corporate seal to execute receipts and discharges therefor, and shall have authority in consultation with the general counsel of the Society to arrange for representation of the Society in all probate proceedings by which the interests of the Society may be affected.

(*f*) The Treasurer shall have, subject to such regulations as may be from time to time adopted by the Committee on Finance, the custody of the deeds, leases, bonds, contracts, policies of insurance, wills, securities, and moneys of the Society, and the custody of like property deposited by missionaries with the Society for safe-keeping.

(*g*) The Treasurer shall have the general management and care of the real property owned by the Society.

(*h*) The Treasurer shall have, and is hereby given, authority to sign, seal, acknowledge, and deliver as an act of the American Baptist Foreign Mission Society, releases and discharges of mortgages as they mature or as occasion may demand.

(*i*) The Treasurer shall have, and is hereby given, authority, subject to the direction of the Committee on Finance, to sell and transfer any securities belonging to the Society and to execute any assignments thereof.

(*j*) The investment securities of the Society shall be deposited for safe-keeping in a reliable safe deposit vault designated by the Committee on Finance, and the Treasurer, only in company with

a member of the Committee on Finance, named by the Board of Managers, shall have the right of access to and control of such securities.

2. The Treasurer shall have charge, in consultation with the administrative secretaries, of the preparation of the annual budget of the Society and the presentation of the same to the General Board of Promotion of the Northern Baptist Convention.

3. The Treasurer shall have charge of appropriation of and, in consultation with the Foreign Department, correspondence with the missions concerning specific donations received for work on the field.

4. The Treasurer shall act as the purchasing agent for the missionaries and for the Society and shall be responsible for the conduct of the Shipping Department.

5. The Treasurer shall, in consultation with the secretaries in the Foreign Department, have charge of arrangements for the passage of missionaries to and from their fields.

ARTICLE XI

AMENDMENT

SECTION 1. These rules may be amended by a two-thirds vote of the members present at any regular meeting of the Board provided notice of the proposed amendment has been given at a previous meting.

SEC. 2. Any of the rules of the Board as stated above may be suspended upon vote of three-fourths of the members present at any meeting.

THE AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, ABERNETHY, REV. W. S., Washington, D. C.
First Vice-president, SAGE, F. R., Iowa.
Second Vice-President, HENRY, REV. W. E., Washington.
Recording Secretary, LIPPHARD, W. B., New York City.
Treasurer, HUNTINGTON, G. B., New York City.

BOARD OF MANAGERS

Ex Officio

ABERNETHY, REV. W. S., *President.*

Term expires 1922

Clare, Rev. D. H., North Adams, Mass.
Fillebrown, H. M., Pawtucket, R. I.
Fosdick, Mrs. H. E., New York City.
Jones, Rev. C. H., Philadelphia, Pa.
Milliken, C. E., Augusta, Me.
Robins, Prof. H. B., Rochester, N. Y.
Sheppard, W. T., Lowell, Mass.
Taylor, Rev. F. E., Indianapolis, Ind.
Waldo, Rev. W. A., Corvallis, Ore.

Term expires 1923

Baldwin, Rev. A. C., Philadelphia, Pa.
Blodgett, W. E., Woburn, Mass.
Bond, Henry, Brattleboro, Vt.
Hagstrom, Rev. G. A., St. Paul, Minn.
Huggins, G. E., Montclair, N. J.
Hunt, Pres. E. W., Lewisburg, Pa.
Judd, O. R., Brooklyn, N. Y.
Otto, T., Syracuse, N. Y.
Pope, Rev. C. J., Lincoln, Neb.

Term expires 1924

Anderson, Prof. F. L., Newton Center, Mass.
Bailey, C. W., Wollaston, Mass.
Burger, W. H., New York City.
Button, C. H., Philadelphia, Pa.
Chamberlin, Rev. C. W., Beverly, Mass.
Coffin, H. A., Mich.
Cummings, Rev. S. W., Brookline, Mass.
Latourette, Prof. K. S., New Haven, Conn.
Williams, Mornay, Englewood, N. J.

WOMAN'S AMERICAN BAPTIST FOREIGN
MISSION SOCIETY


WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY
ORGANIZED 1871
INCORPORATED 1874

CERTIFICATE OF INCORPORATION

OF THE

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Dated November 9, 1874, with Chapter 43 of the Laws of Massachusetts of 1883, Chapter 229 of the Laws of 1914, and Chapter 71 of the Laws of 1917

CHARTER

COMMONWEALTH OF MASSACHUSETTS

BE IT KNOWN, that whereas, Mary L. Colby, Elizabeth L. M. Williams, Sylvina Nickerson, Mary O. Loud, Amanda G. Chase, Mehitable A. Ballard, Carolina A. Benton, Adelaide L. Pierce, Hannah C. Hill, Mary E. Clarke, Sophia B. Packard, and others have associated themselves with the intention of forming a corporation under the name of the Woman's Baptist Missionary Society, for the purpose of the Christianization of women in foreign lands, etc., with a capital of an amount not established, nor divided into shares, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the Certificate of the president, treasurer and directors of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore, I, Oliver Warner, Secretary of the Commonwealth of Massachusetts, DO HEREBY CERTIFY, that said Mary L. Colby, Elizabeth L. M. Williams, Sylvina Nickerson, Mary O. Loud, Amanda G. Chase, Mehitable A. Ballard, Carolina A. Benton, Adelaide L. Pierce, Hannah C. Hill, Mary E. Clarke, Sophia B. Packard, and others, their associates and successors, are legally organized and established as, and are hereby made, an existing corporation under the name of the Woman's Baptist Missionary Society, with the powers, rights, and privileges and subject to the limitations, duties, and restrictions, which by law appertain thereto.

Witness my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed, this ninth day of November, in the year of our Lord, one thousand, eight hundred and seventy-four.

OLIVER WARNER,
Secretary of the Commonwealth.

[L. S.]

AN ACT

Chapter 43 of the Laws of 1883

To change the name of the Woman's Baptist Missionary Society.

SECTION 1. The Woman's Baptist Missionary Society, a corporation established in Boston under the general laws of this Commonwealth, the ninth day of November, in the year eighteen hundred and seventy-four, shall take the name of the "Woman's Baptist Foreign Missionary Society."

SEC. 2. This act shall take effect upon its passage.

AN ACT

Chapter 229 of the Laws of 1914

To change the name of the Woman's Baptist Foreign Missionary Society, and to authorize it to hold additional real and personal estate.

SECTION 1. The name of the Woman's Baptist Foreign Missionary Society, a corporation duly established by law in this commonwealth, is hereby changed to Woman's American Baptist Foreign Mission Society.

SEC. 2. The Woman's American Baptist Foreign Mission Society may, for the purposes of its incorporation, take and hold in fee simple or otherwise, lands, tenements and hereditaments by gift, grant, purchase or devise, not exceeding in value one million dollars, and may also take and hold by gift, grant, donation or bequest personal estate to an amount not exceeding five million dollars.

SEC. 3. The Woman's American Baptist Foreign Mission Society shall meet annually at such time and place as it may appoint within the United States of America.

SEC. 4. This Act shall take effect on the 15th day of May, nineteen hundred and fourteen.

AN ACT

Chapter 71 of the Laws of 1917

To authorize the Woman's American Baptist Foreign Mission Society to make contracts to pay annuities.

Be it enacted, etc., as follows:

SECTION 1. The Woman's American Baptist Foreign Mission Society, a corporation established by law in this commonwealth may, in consideration of the receipt of funds to be devoted to the purposes for which it is incorporated, bind itself to pay fixed yearly sums in one or more payments each year to such person or persons as may be agreed upon, for a term of years or for the life of such person or persons.

SEC. 2. This act shall take effect upon its passage.

BY-LAWS
OF THE
WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

ARTICLE I
Object

The object of this Society shall be the elevation and Christianization of women and children in foreign lands.

This object it shall seek to accomplish by engaging the earnest, systematic cooperation of the women of our Baptist churches in sending out and supporting women missionaries to do evangelistic, educational and medical work on the foreign fields; in developing and employing native Christian teachers and Bible women, physicians and nurses, and in erecting such buildings as may be deemed necessary for the prosecution of the work.

ARTICLE II
Membership

All women members in our Baptist churches of the North, and all women contributing to this Society shall be considered members of this organization.

The voting membership shall be composed as follows:

(a) All life members of the Woman's Baptist Foreign Missionary Society and the Woman's Baptist Foreign Missionary Society of the West.

(b) All missionaries of the Society during their term of service.

(c) Annual members based upon the number of women members in the Baptist churches in the Districts, the delegates to be appointed by the women of the churches of the Districts, and their credentials approved by the District Organizations.

(d) All accredited delegates to each annual meeting of the Northern Baptist Convention shall be annual members.

ARTICLE III
Organization

The organization of this Society shall consist of Officers, a Board of Managers, and coordinate District Organizations, constituted and limited as laid down and limited in subsequent articles. State and local organizations shall be auxiliary to such District Organizations.

ARTICLE IV

Officers

Section 1. The officers of the Society shall be a President, two Vice-Presidents, a Recording Secretary, a Treasurer, a Secretary of the Foreign Department, a Secretary of the Administrative Department, and such other officers as may from time to time be deemed necessary by the Society or the Board of Managers. The President, Vice-Presidents, and Recording Secretary shall be elected by ballot at each Annual Meeting and the other officers shall be appointed by the Board of Managers. Each officer elected at the Annual Meeting shall serve from the close of the Annual Meeting at which she is elected to the close of the next Annual Meeting, or until her successor is elected.

Sec. 2. The President shall be the General Executive Officer; shall preside at all meetings of the Society, and, with the Treasurer, shall sign all documents relating to the transfer of real estate and other legal papers not otherwise provided for. In case of her absence or inability to serve, her duties shall be performed by the Vice-President selected by the Board of Managers.

Sec. 3. One Vice-President shall be the head of the Foreign Department, and one the head of the Administrative Department.

Sec. 4. It shall be the duty of the Secretary of the Foreign Department, under the direction of the Vice-President at the head of the Foreign Department, to conduct the foreign correspondence of the Society, and to discharge such other duties as may be defined by the Board of Managers.

Sec. 5. It shall be the duty of the Secretary of the Administrative Department, under the direction of the Vice-President at the head of that Department, to conduct such business of the Society as relates to the administration of said Department, and to discharge such other duties as may be defined by the Board of Managers.

Sec. 6. The Recording Secretary shall perform the usual duties of her office.

Sec. 7. The Treasurer shall give such bond as the Board of Managers or the Executive Committee of the Board shall from time to time approve for the faithful performance of the duties of the office, which bond shall be deposited with the Recording Secretary of the Society.

It shall be the duty of the Treasurer to receive, acknowledge, preserve —by investment or otherwise—and pay out, the funds of the Society according to the direction of the Board of Managers.

The accounts of the Treasurer shall be audited at least once a year, and also at such other times as the Board of Managers shall determine.

Sec. 8. The Treasurer, the Secretaries, and such Officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

ARTICLE V

Board of Managers

SECTION 1. The Board of Managers shall consist of twenty-seven members. Each District shall have on the Board of Managers two representatives, namely, its Foreign Vice-President and its Administrative Vice-President.

If any member of the Board of Managers is unable to attend a meeting of the Board, the District represented by this member shall have the privilege of electing an alternate to sit in an advisory capacity with the Board. The Presidents and Treasurers of the District Organizations shall be invited to sit with the Board at its meetings in an advisory capacity.

The Board of Managers shall meet annually or semi-annually as the Board itself may determine, and fifteen shall constitute a quorum.

The President, Vice-Presidents and Recording Secretary of the Society shall be members of the Board of Managers.

SEC. 2. The Board of Managers shall meet to organize as soon as practicable after the annual meeting of the Society.

SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman, Clerk, and additional Officers, and appoint such committees as may seem proper, and to define the powers and duties of each; to appoint its own meetings, to adopt such regulations and rules as may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Charter or By-Laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies, and to recommend the appointment and removal of such agents and missionaries as may seem proper, by a three-fifths vote of all members present and voting at the meeting when such votes are taken; to fix the compensation of officers, agents and missionaries; to direct and instruct them concerning their respective duties; to make appropriations of money, and at the annual meeting of the Society to present a printed or written full and detailed report of the proceedings of the Society and of its work during the year.

SEC. 4. The Board of Managers shall appoint a Department of Publication, consisting of an Editor, a Publisher and a Publication Committee.

SEC. 5. The Board of Managers shall appoint from its members a Finance Committee, which, under the direction of the Board of Managers, shall have charge, with the Treasurer, of the disposition of real and personal property of the Society, including the sale, leasing and mortgaging of same, and generally exercise supervision over all the financial affairs of the Society.

SEC. 6. The Board of Managers shall appoint eight of its own members, who, with the President, the two Vice-Presidents, and Recording

Secretary shall constitute an Executive Committee, which shall have charge of and transact all business requiring immediate attention in the interim of meetings of the Board of Managers. Said committee shall at all times be under the control of the Board and shall abide by such rules and regulations as said Board may from time to time establish.

Said Committee shall keep an accurate record of all its votes and proceedings and submit the same for the approval of the Board of Managers as often as the latter shall meet.

SEC. 7. The Board of Managers shall appoint annually one of its members whose term does not expire the current year to act as an additional member of the Committee on Nominations of the Northern Baptist Convention without the right to vote.

SEC. 8. The Board of Managers shall appoint each year a Program Committee, which shall have charge of the program for the Annual Meeting of the Society.

SEC. 9. The Board of Managers shall appoint each year a Committee whose duty it shall be to recommend to the Board for appointment such officers and members of committees as are not elected by the Society. This Committee shall also bring to the Board for its consideration a list of the officers of the Society including the seven Members at Large of the Board of Managers to be elected at its Annual Meeting. No action is to be taken by the Board on this list except in so far as it is deemed advisable for the guidance of the representatives of this Society on the Nominating Committee of the Northern Baptist Convention.

ARTICLE VI

DISTRICT ORGANIZATIONS

SECTION 1. The territory of the Society shall be divided into ten Districts, as follows:

SOUTH PACIFIC DISTRICT—North California, South California, Arizona, Nevada.

COLUMBIA RIVER DISTRICT—Oregon, East Washington, West Washington, Idaho, Montana.

ROCKY MOUNTAIN DISTRICT—Colorado, Utah, Wyoming.

WEST CENTRAL DISTRICT—Iowa, Kansas, Nebraska.

NORTHWESTERN DISTRICT—North Dakota, South Dakota, Minnesota, Wisconsin.

CENTRAL DISTRICT—Michigan, Illinois, Missouri.

EAST CENTRAL DISTRICT—Ohio, Indiana, West Virginia.

ATLANTIC DISTRICT—Pennsylvania, Delaware, New Jersey, District of Columbia.

NEW YORK DISTRICT—East New York, West New York.

NEW ENGLAND DISTRICT—Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut.

District Functions

Sec. 2. The functions of the District Organization, under the Board of Managers, shall be

(a) To develop its own territory.

(b) To assume responsibility for a definite share of the work upon the foreign field.

(c) To contribute a percentage of the Society's total administration expense, such percentage to be based upon the income of the District.

Membership

Sec. 3. Membership in a Baptist church in the District shall constitute a woman a member of the District Organization of the territory in which she resides.

The voting membership in the meetings of the District Organization shall be based upon the number of women in the churches of the District, each delegate to be appointed by the Woman's Missionary Organization in the church where such exists, and where such organization does not exist, by the women of the church. Each church may appoint one delegate and one additional delegate for each ten women members of the church, no church being permitted more than fifteen delegates.

Officers and Duties

Sec. 4. The Officers of each District Organization shall be a President, two Vice-Presidents, a Recording Secretary, a Treasurer, and such other Officers as shall be deemed necessary for the proper conduct of the District work.

They shall be elected by ballot at the annual meeting of the District, and shall serve from the close of the annual meeting at which they are elected until the close of the next annual meeting, or until their successors are elected.

The President shall be the General Executive Officer. She shall preside at all meetings of the District. In case of her absence or inability to serve, the duties shall be performed by the Vice-President chosen by the Executive Board.

One Vice-President shall have special supervision of the work on the Foreign Field supported by the District, and the other Vice-President shall have special supervision of the work of developing the home territory of the District.

The Recording Secretary shall perform the usual duties of her office.

The Treasurer of the District shall receive, acknowledge and at least once a month forward to the Treasurer of the Society funds contributed from the District for the work of the Society. She shall keep an accurate and detailed account of such contributions and shall note whether

the circles of the District are sending in their full proportion of the Society's entire budget.

She shall give such bond for the faithful performance of her duties as the Executive Board of the District may direct. Such bond shall be filed with the Recording Secretary of the District.

The accounts of the Treasurer shall be audited once in three months, and a report shall be furnished the Executive Board and also entered upon its records. A certificate shall be furnished annually.

Executive Board

Sec. 5. There shall be in each District an Executive Board, consisting of the District President, Vice-Presidents and all unsalaried Officers of the District, and in addition twenty-one members, who shall be elected by ballot at the annual meeting of the District Organization. Of the twenty-one first elected, seven shall serve for three years, seven for two years, and seven for one year; and thereafter there shall be elected annually seven to serve for three years.

It shall be the duty of the Executive Board to devise and use means for diffusing missionary intelligence among the women of the churches in order to awaken a deeper interest in the special work of the Society, and to secure funds for the accomplishment of that part of the work assumed by the District; also to seek out and recommend to the Woman's American Baptist Foreign Mission Society suitable women to serve as missionaries, the power of appointment to rest with the Society.

The Executive Board shall meet regularly, and nine members shall constitute a quorum.

At the first meeting following the annual meeting of the District, the Board shall organize by electing a Chairman, a Vice-Chairman, and a Clerk.

It shall appoint from its members a Publication Committee, which shall work under the direction of the Publication Department, a Finance Committee, and such other standing committees as are necessary for the proper conduct of its work.

Annual and Other Meetings

Sec. 6. The District Organization shall meet annually at such time and place as the Executive Board of the District may decide. This meeting shall precede the annual meeting of the Society.

By-Laws for District Organizations

Sec. 7. The Districts shall be empowered to make such By-Laws for the government of their organizations as may seem necessary, provided they conform to the policy of the Society.

ARTICLE VII

Annual and Other Meetings

Section 1. The Society shall meet annually at such time and place as the Board of Managers may appoint, to elect Officers, to hear the annual reports and to transact the proper business of the Society.

Sec. 2. When one-tenth of the delegates present request that a vote on any motion be taken by Districts, such a vote shall be ordered and the question determined thereby. The vote of each District shall be determined by the majority of its delegates present and voting. Each District shall have at least one vote, and one additional vote for each additional ten thousand women members of the churches in the District, or major fraction thereof. When figures are lacking, the proportion of women to the membership of the churches shall be estimated at sixty-two and one-half per cent.

Sec. 3. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Committee of this Society on Nominations for officers to be then elected.

Sec. 4. The Annual Report of the Society as soon as it shall be prepared shall be forwarded to the officer or Committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VIII

The By-Laws may be amended by a two-thirds vote of members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Headquarters, 276 Fifth Avenue, New York City

NATIONAL OFFICERS

President, MacLeish, Mrs. Andrew, Glencoe, Ill.
Foreign Administrative Vice-president, Wood, Mrs. N. R., Arlington, Mass.
Administrative Vice-president, Goodman, Mrs. H. E., Chicago, Ill.
Recording Secretary, Adams, Mrs. T. E., Cleveland, Ohio.
Foreign Secretary, Prescott, Miss N. G., New York City.
Administrative Secretary, Clark, Miss Ethel, New York City.
Recruiting Promotion Secretary, Jones, Mrs. H. N., Philadelphia, Pa.
W. W. G. Executive Secretary, Noble, Miss A. J., Buffalo, N. Y.
W. W. G. Field Secretary, Crissman, Miss Helen, Washington, Mich.
C. W. C. Secretary, Noble, Miss Mary, Buffalo, N. Y.
Editorial Work, McKibben, Miss R. E., New York City.
Candidate Secretary, McVeigh, Miss M. R., New York City.

BOARD OF MANAGERS

Members-at-Large

Ardrey, Mrs. J. H., New York.
Colburn, Miss G. T., Newton Center, Mass.
Eulette, Mrs. C. D., Chicago, Ill.
Montgomery, Mrs. W. A., Rochester, N. Y.
Rough, Mrs. J. D., Norwich, Conn.
Smith, Mrs. H. W., Philadelphia, Pa.
Young, Mrs. C. S., Newton Center, Mass.

Members Elected by the Districts

Anderson, Mrs. F. L., Newton Center, Mass.
Benedict, Mrs. Emerson, Omaha, Neb.
Brigham, Miss A. A., Bennington, Vt.
Brough, Mrs. J. M., Los Angeles, Calif.
Carlton, Mrs. A. F., Minneapolis, Minn.
Day, Miss Margaret, Indianapolis, Ind.
Doane, Mrs. G. W., South Orange, N. J.
Hilton, Mrs. R. A., Chicago, Ill.
Hinson, Mrs. W. B., Hillsdale, Ore., R. 2.
Johnson, Mrs. Edward., Omaha, Neb.
Jones, Mrs. Robert, Denver, Colo.
Livengood, Mrs. N. M., Seattle, Wash.
Newcomb, Mrs. F. M., Philadelphia, Pa.
Pratt, Mrs. J. M., New York City.
Prescott, Mrs. C. H., Cleveland, Ohio.
Rider, Mrs. A. W., Los Angeles, Calif.
Shirk, Mrs. Milton, Chicago, Ill.
Weaver, Mrs. J. A., Greeley, Colo.
Woelfkin, Mrs. Cornelius, New York City.
Young, Mrs. G. E., Minneapolis, Minn.

THE AMERICAN BAPTIST HOME
MISSION SOCIETY


AMERICAN • BAPTIST • HOME • MISSION • SOCIETY
NORTH AMERICA
FOR
CHRIST
1832
THE

ACT OF INCORPORATION
OF
THE AMERICAN BAPTIST HOME MISSION SOCIETY

Chapter 117 of the Laws of New York of 1843, as Amended by Chapter 35 of the Laws of 1849; Chapter 190 of the Laws of 1877; Chapter 528 of the Laws of 1895; Chapter 260 of the Laws of 1900; and Chapter 358 of the Laws of 1902.

1. All such persons as now are, or hereafter may become, members of The American Baptist Home Mission Society, formed in the city of New York in the year eighteen hundred and thirty-two, shall be, and hereby are, constituted a body corporate by the name of "The American Baptist Home Mission Society," for the purpose of promoting the preaching of the gospel, or the establishing, maintaining, or aiding Baptist churches or missions, for the acquisition of sites in contemplation of the erection of houses of worship and other buildings, and for the establishing or maintaining, or assisting in the establishing or maintaining of schools and other institutions of learning in connection with its missionary work in North America.

2. It shall be lawful for the members of said society, at any time they may elect, to appoint such officers and to make and ordain such by-laws and regulations in relation to their organization and to the management, disposition, and sale of their real or personal estate, the duties and powers of their officers and the management of their corporate affairs as they shall think proper, provided they are not inconsistent with the constitution and laws of this State and of the United States. The executive board may, on complying with this act and the constitution and by-laws of the society, and without application to the court, sell, convey, mortgage, lease or otherwise dispose of any real property, wherever situated, owned by the society. Any deed, mortgage, lease or other instrument by which any title or interest is transferred, may be executed by the corresponding secretary and the treasurer of the society, unless otherwise ordered by its executive board.

3. The said corporation shall have power to receive, take, hold and enjoy, any property, real or personal, by virtue of any devise, bequest, gift, grant or purchase, either absolutely or in trust, and to accumulate the same for such period as required by the bequest, devise or gift and not prohibited by law; and to make investments thereof, or of the proceeds thereof, or of any of its funds, wherever and in such manner as may be deemed advisable, and therewith to acquire or erect for its own use or accommodation, or for other purposes, such building or build-

ings as it may regard advantageous to the interests of the society, or of the Baptist denomination, with which it is connected; and the said corporation shall also be competent to act as trustee in respect to any devise or bequest pertaining to the object of its corporation; and devises and bequests of real or personal property may be directly made to said corporation, or in trust, for any of the purposes comprehended in the general objects of said society, and such trusts may continue for such time as may be necessary to accomplish the purposes for which they may be created; subject, however, in respect to the amount of property it may take and hold, to the restrictions and limitations of existing laws, and in respect to devises or bequests from residents of the State of New York, to the provisions of chapter three hundred and sixty of the laws of eighteen hundred and sixty, entitled "An Act in relation to wills."

4. The annual and other meetings of said corporation may be held at such place or places within the United States, and at such time or times as the said corporation may, from time to time, determine.

BY-LAWS
OF
THE AMERICAN BAPTIST HOME MISSION SOCIETY

ARTICLE I

MEMBERSHIP

SECTION 1. The membership of the Society shall be composed as follows:

(a) Of all persons who are now life members or honorary life members.

(b) Of annual members appointed by Baptist churches. Any church may appoint one delegate, and one additional delegate for every hundred members, but no church shall be entitled to appoint more than ten delegates.

(c) Of all missionaries of the Society during their terms of service.

(d) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

SEC. 2. No member shall be entitled to more than one vote.

ARTICLE II

SECTION 1. The officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Third Vice-president, a Recording Secretary, a Treasurer, an Executive Secretary, and one or more other Secretaries. The President, Vice-presidents, and Recording

Secretary shall be elected by ballot at each annual meeting, and the other officers shall be appointed by the Board of Managers.

SEC. 2. The President shall preside at all meetings of the Society. In the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Treasurer, the Secretaries, and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

SEC. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

SEC. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which he is elected to the close of the next annual meeting, and until his successor is elected.

ARTICLE III

BOARD OF MANAGERS

SECTION 1. The Board of Managers shall consist of the President of the Society and twenty-seven persons elected by ballot at an annual meeting. At the meeting at which these by-laws shall be adopted one-third of the managers shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one-third of the whole number of managers shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also as shall be necessary to fill any vacancies in unexpired terms.

SEC. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman and Recording Secretary, and to elect as officers of the Society a Treasurer, an Executive Secretary, and one or more other Secretaries, and to appoint such additional officers and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such resolutions and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its by-laws; to fill any vacancy in the Board of Managers and in the office of President, Vice-president, or Recording Secretary of the Society until its next meeting; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper by a three-fifths vote of all members present and voting at the meeting when said vote is taken; to fix the compensation of officers, agents, and missionaries; to direct and instruct them concerning their respective

duties; and to make all appropriations of money. At the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention, it shall present a printed or written full and detailed report of the proceedings of the Society and of its work during the year.

SEC. 4. The Board of Managers shall appoint annually one of its members, whose term does not expire the current year, to act as an additional member of the Committee on Nominations without the right to vote.

ARTICLE IV

ELIGIBILITY TO APPOINTMENT

All officers, all members of the Board of Managers, and all missionaries must be members of Baptist churches.

ARTICLE V

ANNUAL AND OTHER MEETINGS

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers on conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI

RELATIONS WITH NORTHERN BAPTIST CONVENTION

SECTION 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers, for the Board of Managers, and for the General Committee.

SEC. 2. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Committee of this Society on Nominations for officers to be then elected.

SEC. 3. The annual report of this Society, as soon as it shall be prepared, shall be forwarded to the officer or committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VII

AMENDMENTS

These by-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

BY-LAWS OF THE BOARD OF MANAGERS OF THE AMERICAN BAPTIST HOME MISSION SOCIETY

I. MEETINGS

The regular meetings of the Board shall be held at three o'clock p. m. at the rooms of the Society on the third Monday of each month, except August, unless otherwise voted by the Board. Special meetings shall be called by the Chairman of the Board or by the Executive Secretary of the Society, upon written request of three members of the Board, stating the object of the meeting. No business shall be transacted at special meetings other than that mentioned in the call. At all meetings ten members shall constitute a quorum for the transaction of business.

II. ORDER OF BUSINESS

The order of business in all regular meetings shall be as follows:

1. Roll Call.
2. Reading of the Minutes.
3. Report of Executive Secretary.
4. Reports of other Secretaries.
5. Report of Treasurer.
6. Reports of Standing Committees:
    (1) Executive and Advisory Committee.
    (2) Finance Committee.
    (3) Committee on English-speaking Missions and Indian Work.
    (4) Committee on Evangelism.
    (5) Committee on City and Foreign-speaking Missions.
    (6) Committee on Education.
    (7) Committee on Latin North America.
    (8) Committee on Edifices.
    (9) Committee on Social Service and Rural Community Work.
7. Unfinished Business.
8. New Business.
9. Adjournment.

All meetings shall be opened and closed with prayer.

III. ORGANIZATION

1. The Board, at its first regular meeting after the annual meeting of the Society, shall organize for the ensuing year by electing a Chairman, a Vice-chairman, an Executive Secretary, a Recording Secretary, a Trea-

surer, and an Assistant Treasurer, who shall be chosen by ballot and each of whom shall hold office for one year or until his successor is elected.

The following shall be the Standing Committees of the Board:

(1) Executive and Advisory Committee.
(2) Finance Committee.
(3) Committee on English-speaking Missions and Indian Work.
(4) Committee on Evangelism.
(5) Committee on City and Foreign-speaking Missions.
(6) Committee on Education.
(7) Committee on Latin North America.
(8) Committee on Edifices.
(9) Committee on Social Service and Rural Community Work.

2. The Executive and Advisory Committee shall consist of the Chairman of the Board and the Chairmen of all Standing Committees.

The other standing committees shall be appointed by the Chairman of the Board.

3. The Board shall appoint such Secretaries for the Departments as the work of the Society may require.

4. The Executive Secretary, the Secretaries who are heads of departments, and the Treasurer shall constitute the Headquarters Council. The Executive Secretary shall be its Chairman. It shall elect a Secretary, who shall keep a record of its proceedings.

IV. DEPARTMENTS

1. The administrative work of the Society shall be distributed among the following departments:

(1) Department of Finance.
(2) Department of English-speaking Missions and Indian Work.
(3) Department of Evangelism.
(4) Department of City and Foreign-speaking Missions.
(5) Department of Education.
(6) Department of Latin North America.
(7) Department of Edifices.
(8) Department of Social Service and Rural Community Work.

2. Each department shall be charged with the administration of the work assigned it, as follows:

1. DEPARTMENT OF FINANCE.

1. Receiving, disbursing, investing, and accounting for all funds of the Society.
2. Auditing the accounts of all subagents.
3. Bonding of agencies as required.
4. Care and insurance of properties.
5. Execution of contracts and other financial documents as authorized by the Board.

6. The custody of securities and other financial papers and all collections relative thereto.
7. The legal business of the Society.

II. DEPARTMENT OF ENGLISH-SPEAKING MISSIONS AND INDIAN WORK.

1. General missionaries.
2. English-speaking missions.
3. Indian missions.
4. Rural community service.

III. DEPARTMENT OF EVANGELISM.

1. Education in evangelism.
2. Promotion of evangelism.
3. Cooperation in evangelism.

IV. DEPARTMENT OF CITY AND FOREIGN-SPEAKING MISSIONS.

1. City missions.
2. Foreign-speaking peoples.
3. Industrial and community surveys.
4. Negro Mission, North.

V. DEPARTMENT OF EDUCATION.

1. Schools.
2. Extension courses for missionary workers.
3. Special reading courses for missionary workers.

VI. DEPARTMENT OF LATIN NORTH AMERICA.

1. Missions to Latin North America.
2. Evangelization.
3. Missionary education.
4. Medical missions.

VII. DEPARTMENT OF EDIFICES.

1. Meeting-houses and other buildings.
2. Building and debt-raising campaigns.

VIII. DEPARTMENT OF SOCIAL SERVICE AND RURAL COMMUNITY WORK.

1. Special Social Surveys.
2. Cooperations:

   Helping churches and pastors to relate themselves effectively to existing community agencies.

3. Reforms:

   Getting the denominational influence and help for needed reforms.

4. Special tasks:

   As may be made necessary by changing conditions.

V. DUTIES AND POWERS OF OFFICERS OF THE BOARD

The Chairman shall preside at the meetings of the Board; shall appoint the standing and other committees, unless otherwise ordered by the Board, and shall sign all commissions issued to the appointees of the Board.

The Vice-chairman shall exercise all powers of the Chairman during the latter's absence.

The Treasurer shall administer the Department of Finance and all business relating thereto. His duties shall include the execution of discharges and assignments of mortgages.

The Assistant Treasurer shall perform all duties of the Treasurer during the latter's absence.

The Recording Secretary shall send timely notice to all members of the Board of its meetings, also to members of committees of their appointments and meetings, and shall keep the minutes of the proceedings of the Board.

VI. DUTIES OF COMMITTEES

It shall be the duty of each standing committee to consider matters relating to its department; to report thereon in writing to the Board, and to keep a record of its proceedings.

It shall be the duty of the Executive and Advisory Committee to consult with and advise the officers of the Society or Board. During the interim between meetings of the Board, in matters requiring prompt action, it shall have power to act for the Board, provided the action of the members present at its meetings is unanimous. Any action taken by it shall be reported in writing to the next meeting of the Board. It shall present nominations to the Board to fill vacancies in the Board or among the officers of the Society between the annual elections.

The Finance Committee shall have general supervision of the Department of Finance and the legal business of the Society. Two members of this committee shall be appointed who, with the Treasurer, shall form an Investment Committee, with the power to invest funds in accordance with the rules of the Board concerning investments. All investments shall be reported to the Board at its next regular meeting.

To each of the other Standing Committees shall be assigned the department indicated by its title.

Each committee shall meet at the call of its chairman or of the Executive Secretary.

VII. DUTIES OF SECRETARIES AND TREASURER

It shall be the duty of the Executive Secretary to take charge of all matters not specifically assigned to others; he shall have general care of the Society's interests and general oversight of the Society's departmental operations; shall represent the Society in its relations with other bodies; shall supervise the preparation of the annual budget and of the annual report; shall execute documents as authorized by the

Board; and shall direct promotion of interest and beneficence. He shall have the power to suspend any action proposed whenever in his judgment the Board should first take action in respect thereto. He shall be the representative of the Board to be communicated with concerning any matter of doubt. The duties thus imposed on the Executive Secretary shall not relieve any other Secretary from responsibility for the management of his own department.

The Treasurer shall be charged with the administration of the Department of Finance.

Other Secretaries appointed by the Board shall be charged with the administration of such Department as may be assigned to them.

HEADQUARTERS COUNCIL

The Headquarters Council shall meet once a week and whenever called to meet by the Executive Secretary. It shall consider such matters as its members may bring before it, and shall express its opinion in respect thereto. While in routine matters the head of each department may act in accordance with his own best judgment, it is expected that matters of special importance and matters upon which there is likely to be difference of opinion, shall be brought before the Headquarters Council for consideration, that the committee having cognizance of the matter and the Board may have the benefit of the Council's judgment.

VIII. RULES RELATING TO INVESTMENTS

All investments of the Society's funds shall be made by the Investment Committee upon the approval of the Finance Committee in accordance with the following rules:

1. All permanent, annuity, and other trust funds shall be invested in such securities as are allowed by the laws of the State of New York for the investment of funds held by savings banks or in bonds secured by mortgage upon improved and unencumbered real estate in the City of New York and vicinity or in other large cities and to an amount not exceeding one-half of the market value of such property, except in the case of guaranteed mortgages or purchase-money mortgages received in part payment of real estate sold by the Society.

2. Under no circumstances shall any of the funds of the Society be loaned to any officer, employee, legal adviser, or member of the Board of Managers or to any private corporation or business enterprise in which any of them is personally interested.

IX. FINANCIAL

All annuity contracts made by the Society shall be signed by the Treasurer, or in his absence, by the Assistant Treasurer, and by the Executive Secretary, one of the other Departmental Secretaries, or the Recording Secretary of the Board.

All checks and other commercial paper shall be signed by the Treasurer, or by the Assistant Treasurer.

Unless specifically authorized by the Board of Managers, no payment shall be made except on a properly approved voucher.

The Secretary of each department shall approve the vouchers for payments against the budget of his department, but in the absence of any Secretary such vouchers may be approved by the Secretary of another department.

All investment securities of the Society shall be deposited for safekeeping in a reliable safe deposit vault, designated by the Finance Committee, in the Borough of Manhattan, City of New York. Access to such vault shall be had by the Treasurer or Assistant Treasurer, but only when accompanied by a member of the Headquarters Council or the Recording Secretary of the Board.

X. VACANCIES

A vacancy in the Board may be filled until the next annual meeting of the Society by ballot on nominations made by the Executive and Advisory Committee.

XI. AMENDMENTS

These By-laws may be amended at any regular meeting of the Board by a majority vote of those present, provided notice of the proposed amendment shall have been given at a previous regular meeting.

THE AMERICAN BAPTIST HOME MISSION SOCIETY

Headquarters, 23 East Twenty-sixth Street, New York City

OFFICERS

President, BROCK, C. R., Denver, Colo.
First Vice-president, HINSON, REV. W. B., Hillsdale, Ore.
Second Vice-president, BEAVER, F. P., Dayton, Ohio.
Third Vice-president, COLEBROOK, REV. H. C., Gloversville, N. Y.
Recording Secretary, ISAAC, REV. A. E., Rochester, N. Y.
Treasurer, BRYANT, SAMUEL, New York City.
Assistant Treasurer, TURNBULL, J. F., New York City.
Executive Secretary, WHITE, REV. C. L., New York City.

BOARD OF MANAGERS

Chairman, GARABRANT, D. G.
Recording Secretary, KEESE, T. S.

Term expires 1922

Gale, Mrs. A. F., Minneapolis, Minn.
Garabrant, D. G., Bloomfield, N. J.
Hale, W. B., Rochester, N. Y.
Lent, Pres. Frederick, Elmira, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
Prescott, C. H., Cleveland, Ohio.
Traver, Rev. R. M., East Orange, N. J.

Term expires 1923

Clark, H. B., North Adams, Mass.
Dobson, H. O., Brooklyn, N. Y.
Edie, Richard, Jr., Yonkers, N. Y.
Fowler, Rev. A. T., Orange, N. J.
Goodchild, Rev. F. M., New York City.
Lord, Rev. R. D., Brooklyn, N. Y.
Moor, Mrs. G. C., New York City.
Schimpf, Max, Brooklyn, N. Y.
Smith, Rev. F. A., Elizabeth, N. J.

Term expires 1924

Brown, Rev. J. R., Rochester, N. Y.
Grippin, W. J., Bridgeport, Conn.
Knights, Rev. G. D., Long Beach, Calif.
Lesher, A. L., Port Chester, N. Y.
McDowell, Rev. P. H., Melrose, Mass.
Palmer, G. W., Brooklyn, N. Y.
Rogers, E. E., New London, Conn.
Shaw, Rev. A. A., Brooklyn, N. Y.
Vosburgh, Rev. H. J., Watertown, N. Y.

WOMAN'S AMERICAN BAPTIST HOME
MISSION SOCIETY


WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY
ORGANIZED
FEBY. 1ST 1877
INCORPORATED
DEC. 17, 1878
CHICAGO, ILL.

CERTIFICATE OF INCORPORATION

OF THE

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Recorded in the Office of the Secretary of State of Illinois, December 9, 1878, as Amended by Certificates Recorded in that Office October 24, 1902, March 17, 1909, and January 4, 1911.

We, the undersigned, Mrs. J. N. Crouse, Mrs. J. S. Dickerson, Mrs. A. B. Meeker, Mrs. C. R. Blackall, Mrs. C. Swift, Mrs. L. K. Peters, Mrs. E. B. Baldwin, Mrs. J. Clement, citizens of the United States, propose to form a corporation under an act of the General Assembly of the State of Illinois, entitled "An Act Concerning Corporations," approved April 18, 1872, and that for the purpose of such organization, we hereby state as follows, to wit:

This organization shall be known as the Woman's American Baptist Home Mission Society, cooperating with the American Baptist Home Mission Society.

The object of this Society shall be to aid in Christianizing North America by means of evangelistic and educational work in homes, through schools, by cooperation with churches, and by such other means as may be deemed desirable.

The membership of the Society shall be composed as follows:

(a) Of all persons who are now life-members or honorary life-members;

(b) Of annual members appointed by Baptist churches. Any church may appoint one delegate, and one additional delegate for every hundred members, but no church shall be entitled to appoint more than ten delegates;

(c) Of all missionaries of the Society during their term of service;

(d) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

No member shall be entitled to more than one vote.

The officers of the Society shall be a President, a First Vice-president, Second Vice-president, Third Vice-president, a Treasurer, one or more Secretaries, and a Recording Secretary, all of whom are to be elected by ballot at the annual meeting of the Society. Vacancies in any of said offices may be filled by the Board of Managers. The President and

Vice-presidents shall perform the usual duties devolving upon such officers, and the Treasurer and Secretaries, and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board. The Treasurer shall give such security for the faithful performance of her duties as the Board of Managers may direct.

The Board of Managers of said Society shall consist of twenty-seven (27) persons elected by ballot at an annual meeting; said Board to be divided into three classes of nine members each, one class to serve one year, one to serve two years, and one to serve three years—all of whom were elected in that way at the annual meeting in 1910.

The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own chairman and Recording Secretary, and to appoint such additional officers and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its By-laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper, by a three-fifths vote of all members present and voting at the meeting when said vote is taken; to fix the compensation of officers, agents, and missionaries; to direct and instruct them concerning their respective duties; and to make all appropriations of money.

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed and designated by the Board of Managers.

BY-LAWS
OF THE
WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

ARTICLE I

MEMBERSHIP

SECTION 1. The membership of the Society shall be composed as follows:

(a) Of all persons who are now life-members or honorary life-members;

(b) Of annual members appointed by Baptist churches. Any church may appoint one delegate, and one additional delegate for every hundred members, but no church shall be entitled to appoint more than ten delegates;

(c) Of all missionaries of the Society during their terms of service;

(d) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

SEC. 2. No member shall be entitled to more than one vote.

ARTICLE II

OFFICERS

SECTION 1. The officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Third Vice-president, a Fourth Vice-president, a Fifth Vice-president, a Treasurer, one or more Secretaries, and a Recording Secretary. They shall be elected by ballot at each annual meeting.

SEC. 2. The President shall preside at all meetings of the Society. In case of her absence or inability to serve, her duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Treasurer, the Secretaries, and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

SEC. 4. The Treasurer shall give such security for the faithful performance of her duties as the Board of Managers may direct.

SEC. 5. Each officer, elected at the annual meeting, shall serve from the close of the annual meeting at which she is elected to the close of the next annual meeting and until her successor is elected.

ARTICLE III

BOARD OF MANAGERS

SECTION 1. The Board of Managers shall consist of the President, five Vice-presidents, Treasurer, and Recording Secretary, and twenty-seven other persons elected by ballot at an annual meeting. At the meeting at which these By-laws shall be adopted, one-third of the Board of Managers shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one-third of the whole number of Managers shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also as shall be necessary to fill any vacancies in unexpired terms.

SEC. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own chairman and Recording Secretary, and to appoint such additional officers and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its By-laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper, by a three-fifths vote of all members present and voting at the meeting when said vote is taken; to fix the compensation of officers, agents, and missionaries; to direct and instruct them concerning their respective duties, and to make all appropriations of money. At the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention, it shall present a printed or written full and detailed report of the proceedings of the Society and its work during the year.

SEC. 4. The Board of Managers shall appoint annually one of its members whose term does not expire the current year to act as an additional member of the Committee on Nominations without the right to vote.

ARTICLE IV

ELIGIBILITY TO APPOINTMENT

SECTION 1. All officers, all members of the Board of Managers, and all missionaries must be members of Baptist churches.

ARTICLE V

ANNUAL AND OTHER MEETINGS

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers in conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI

RELATIONS WITH NORTHERN BAPTIST CONVENTION

SECTION 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers, and for the Board of Managers.

SEC. 2. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Committee of this Society on Nominations for officers to be then elected.

SEC. 3. The annual report of the Society, as soon as it shall be prepared, shall be forwarded to the officers or Committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VII

AMENDMENTS

These By-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

BY-LAWS
OF THE
BOARD OF MANAGERS

ARTICLE I

The regular meetings of the Board of Managers shall be held on the second Thursday of each month. This order shall be subject to necessary change as deemed advisable by the Chairman of the Board of Managers. A special meeting may be called at any time by the Chairman of the Board of Managers, or at the request of three members, provided suitable notice is sent to each member. Nine members shall constitute a quorum. Every meeting of the Board of Managers shall be opened by reading of the Scripture and prayer.

ARTICLE II

The Board of Managers shall choose annually three of its members to serve as Chairman, Vice-chairman, and Clerk. The Chairman shall appoint all committees unless otherwise ordered and shall be a member of all committees ex-officio. The President of the Society shall also be a member of all committees ex-officio. The Clerk shall keep an exact record of all the business transacted by the Board, which shall be read at the next regular meeting, and when approved shall be signed by the Clerk.

ARTICLE III

The Standing Committees of the Board shall be the Committee on Candidates, the Committee on Christian Americanization, the Committee on Educational Work, the Committee on Finance, the Committee on Missionary Work, the Committee on Organization, the Committee on Publications, and the Committee on the Training School.

SECTION A. The Committee on Candidates shall consult with and direct the Secretary on Candidates in the discharge of her responsibility, and shall examine candidates endorsed by the Secretary on Candidates for consideration, and shall make recommendations to the Board regarding the appointment of such candidates.

SEC. B. The Committee on Christian Americanization shall recommend the appointment, transfer, and withdrawal of all Christian Americanization Secretaries, the designation of fields and salaries, and the appointment of all other employees not otherwise provided for. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for the carrying on of the work for the next fiscal year.

SEC. C. The Committee on Educational Work shall recommend the appointment, transfer, and withdrawal of all principals, teachers, and

matrons, and shall designate their fields and fix their salaries. The Committee on Educational Work shall make to the Board all recommendations with reference to the work of the schools supported in part or wholly by the Woman's American Baptist Home Mission Society. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for all the educational work of the Society for the coming fiscal year.

SEC. D. The Committee on Finance shall devise and recommend methods for raising the funds necessary for the prosecution of the work of the Society. It shall also recommend all investments and the expenditure of funds for general purposes. After examining the estimates submitted by all standing and special committees, this Committee shall prepare a budget, recommending to the Board such appropriations as seem advisable for the fiscal year.

SEC. E. The Committee on Missionary Work shall recommend the appointment, transfer, and withdrawal of all missionaries, the designation of fields and salaries, and the appointment of all other employees not otherwise provided for. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for the carrying on of its work for the coming fiscal year.

SEC. F. The Committee on Organization shall have charge of the promotion of missionary interests in the churches, shall recommend the appointment of the State and Associational representatives, and shall make plans for the development of the work in the Districts and States. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for all the field work of the Society for the coming fiscal year.

SEC. G. The Committee on Publications shall make recommendations with reference to all publications used by the Society in promoting its work. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for the carrying on of its work for the coming fiscal year.

SEC. H. The Committee on the Training School shall recommend the appointment or withdrawal of the President, the members of the faculty, the Dean, and the House Director, and fix their salaries. This Committee, in conference with the President of the Training School, shall have charge of the curriculum and all matters pertaining to the welfare of the Training School. A subcommittee of the Committee on the Training School shall have charge of the building and grounds at 2969 Vernon Avenue, including furnishings and all supplies, and shall recommend to the Training School Committee all necessary repairs and other matters relative to the proper care of the building and grounds. The Committee on the Training School shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it

will require for all the work of the Training School for the coming fiscal year.

ARTICLE IV

All committees shall present recommendations to the Board of Managers in writing and shall take no action involving an expenditure exceeding five hundred dollars without the approval of the Board.

ARTICLE V

SEC. A. The Board of Managers shall appoint a State Director or Directors for each State, who shall prosecute the work in their respective States under the direction of the Board and in cooperation with the Committee on Organization.

SEC. B. The Board of Managers shall have power to appoint Honorary and Advisory members. Honorary and Advisory members shall not hold office, but may serve on committees, participate in all discussions, and vote on all questions not pertaining to finance or requiring a legal vote. The advisory members shall consist of Home Administration Vice-presidents, Home Mission Vice-presidents of Union Districts, Presidents of Home Mission Districts, and Presidents of Woman's State Societies.

ARTICLE VI

These By-laws may be amended at any regular meeting of the Board by a two-thirds vote of the members present, notice of the proposed amendment having been given at a previous meeting.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, COLEMAN, MRS. G. W., Boston, Mass.
First Vice-president, MOOR, MRS. G. C., Brooklyn, N. Y.
Second Vice-president, NUVEEN, MRS. JOHN, Chicago, Ill.
Third Vice-president, SHIPLEY, MISS R. A., Wyoming, Ohio.
Fourth Vice-president, FOSTER, MRS. H. W., Seattle, Wash.
Fifth Vice-president, CASSIDY, MRS. G. W., Des Moines, Iowa.
Recording Secretary, JENNINGS, MRS. S. C., Evanston, Ill.
Treasurer, BLOOMER, MRS. M. E., New York City.
Executive Secretary, WESTFALL, MRS. K. S., New York City.

BOARD OF MANAGERS

Term expires 1922

Aitchison, Mrs. J. Y., Yonkers, N. Y.
Dobson, Mrs. H. O., Brooklyn, N. Y.
Ford, Mrs. S. T., Wheaton, Ill.
Googins, Mrs. H. F., Chicago, Ill.
Harris, Miss M. E., Evanston, Ill.
Howard, Miss M. L., Hartford, Conn.
Morrow, Mrs. H. E., Yonkers, N. Y.
Twomey, Mrs. M. J., Newark, N. J.
Walker, Mrs. L. C., Chicago, Ill.

Term expires 1923

Aiken, Mrs. C. W., Brooklyn, N. Y.
Hill, Mrs. W. A., New Rochelle, N. Y.
Hodge, Mrs. Henry, New York City
Jones, Mrs. W. H., Chicago, Ill.
Judd, Mrs. O. R., Brooklyn, N. Y.
Kimball, Miss C. L., New York City.
Lesher, Mrs. A. L., New York City.
Osgood, Mrs. F. S., Chicago, Ill.
White, Mrs. C. L., Brooklyn, N. Y.

Term expires 1924

Brooks, Mrs. C. A., New York City
Campbell, Dr. Eleanor, New York City.
Chapman, Mrs. J. H., Chicago, Ill.
Comstock, Mrs. J. S., Brooklyn, N. Y.
Donnelley, Mrs. R. R., Chicago, Ill.
Goodchild, Mrs. F. M., New York City.
Laycock, Mrs. Washington, Chicago, Ill.
Swift, Mrs. G. H., Woodbury, N. J.
Williams, Mrs. Mornay, Englewood, N. J.

ADVISORY BOARD MEMBERS

Swift, Mrs. G. H., Woodbury, N. J.
Hudson, Mrs. R. L., Philadelphia, Pa.
Hilton, Mrs. R. A., Chicago, Ill.
Walker, Mrs. L. C., Chicago, Ill.
Livengood, Mrs. W. M., Seattle, Wash.
Petty, Mrs. A. M., Portland, Ore.
Shipley, Miss R. A. Wyoming, Ohio.
Thomas, Mrs. F. C., Whitman, Mass.
Judd, Mrs. O. R., Brooklyn, N. Y.
Young, Mrs. G. E., Minneapolis, Minn.
Patterson, Mrs. C. N., Minneapolis, Minn.
Jones, Mrs. R. F., Denver, Colo.
Freeman, Mrs. E. M., Denver, Colo.
Rider, Mrs. A. W., Los Angeles, Calif.
Brough, Mrs. J. M., Berkeley, Calif.
Benedict, Mrs. E. E., Omaha, Neb.
Wasser, Mrs. M. E., Horton, Kans.
Coggins, Mrs. L. W., Phœnix, Ariz.
Snape, Mrs. John, Oakland, Calif.
Edmands, Mrs. M. G., Pasadena, Calif.
Howard, Miss M. L., Hartford, Conn.
Howe, Mrs. O. E., Washington, D. C.
Topping, Mrs. W. P., Elgin, Ill.
Sarber, Mrs. O. B., Gary, Ind.
Lapham, Mrs. J. A., Des Moines, Iowa.
Ramsay, Mrs. R. W., Atchison, Kans.
Lorimer, Mrs. A. B., Portland, Me.
Wilson, Mrs. Edward, Detroit, Mich.
Smith, Mrs. D. D., St. Paul, Minn.
Rathbone, Mrs. R. R., Dillon, Mont.
Van Winkle, Mrs. George, Omaha, Neb.
Church, Mrs. J. E., Reno, Nev.
Macomber, Mrs. Mary, New London, N. H.
MacMurray, Mrs. D. A., Asbury Park, N. J.
Graves, Mrs. E. R., Columbus, Ohio.
Wright, Mrs. O. C., Portland, Ore.
Simpson, Mrs. Edwin, Williamsport, Pa.
Wilkins, Mrs. F. L., Providence, R. I.
Ingram, Mrs. Walter, Mitchell, S. Dak.
Johnson, Mrs. T. D., Ogden, Utah.
Bailey, Mrs. A. H., Spokane, Wash.
Johnson, Mrs. T. C., Charleston, W. Va.

THE AMERICAN BAPTIST PUBLICATION SOCIETY


A.B.P.S.
PRO ET
CHRISTO VERITATE

ACT OF INCORPORATION
OF
THE AMERICAN BAPTIST PUBLICATION SOCIETY

Act of the Legislature of Pennsylvania passed March 20, 1845, as Amended by an Act passed April 14, 1851, and by an Act passed May 10, 1871.

SECTION 1. Be it enacted by the Senate and House of Representatives of the Commonwealth of Pennsylvania in General Assembly met, and it is hereby enacted by the authority of the same, That the persons belonging to or composing the Society now called "The American Baptist Publication and Sunday School Society" be, and they are hereby created a body politic and corporate in law, by the name, style, and title of "The American Baptist Publication Society," and by that name shall have perpetual succession, have a common seal, make contracts, may sue and be sued, plead and be impleaded, in any Court of record, or in any other place whatever; and may also hold any real or personal estate conveyed to them by gift, grant, bargain, and sale, devise, bequest, or other alienation whatsoever, and sell and convey the same: *Provided*, That the clear yearly value of the lands, tenements, or other real estate of said Corporation shall not exceed the sum of twenty thousand dollars.

SEC. 2. The object of this Corporation shall be to promote evangelical religion by means of the Bible, the Printing-press, Colportage, Sunday Schools, and other appropriate ways.

SEC. 3. Its Officers shall be a President, two or more Vice-presidents, a Recording Secretary, a Corresponding Secretary, a Treasurer, and twenty-one other members who, together, shall constitute a Board of Managers, and any five of them shall form a quorum. They shall be elected by ballot at the yearly meeting hereinafter provided for; and until the first election shall be held in pursuance hereof, the officers of the present Society shall be officers of this Corporation; and no failure to hold an election for, or to elect any of said officers, shall be deemed a forfeiture of any of the corporate privileges hereby conferred, but the same shall continue unimpaired thereby, and on such failure, or failures, the officers of the preceding year shall continue in office until their successors shall be duly elected.

SEC. 4. A meeting of this Corporation shall be held each year, and at such time and place as the Board of Managers may appoint, for the election of officers, and for such other business as it may be necessary for the Society to transact.

SEC. 5. Other Associations for a similar object may be made auxiliary to this Corporation by such means, and in such manner, as may be directed by the Board of Managers, and have the privilege of representation in its annual meetings.

SEC. 6. The Board of Managers shall have power to appoint such other officers not hereinbefore provided for, as may be necessary to provide for, and to regulate the admission of persons, being citizens of the United States, as Corporators; and to make all other laws and regulations necessary for the good government of the Corporation, and not repugnant to the Constitution and Laws of the United States or of this Commonwealth; and the charter of said Society is made perpetual.

BY-LAWS
OF
THE AMERICAN BAPTIST PUBLICATION SOCIETY

ARTICLE I.—MEMBERSHIP

SECTION 1. The membership of the Society shall be composed as follows:

(1) Of all persons who are now life-members or honorary life-members;

(2) Of annual members appointed by Baptist churches. Any church may appoint one delegate, and one additional delegate to every hundred members, but no church shall be entitled to appoint more than ten delegates;

(3) Of all missionaries of the Society during their terms of service;

(4) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

SEC. 2. No member shall be entitled to more than one vote.

ARTICLE II.—OFFICERS

SECTION 1. The officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Treasurer, one or more Secretaries, and a Recording Secretary. They shall be elected by ballot at each annual meeting.

SEC. 2. The President shall preside at all meetings of the Society. In the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Treasurer, the Secretaries, and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

SEC. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

SEC. 5. Each officer shall serve from the close of the annual meeting at which he is elected to the close of the next annual meeting, and until his successor is elected.

ARTICLE III.—BOARD OF MANAGERS

SECTION 1. The Board of Managers shall consist of twenty-seven persons, viz., the officers named in Article II, Section 1, and twenty-one other persons, elected by ballot at an annual meeting. At the meeting at which these by-laws shall be adopted, one-third of the twenty-one persons shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one-third of the whole number shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also as shall be necessary to fill any vacancies in unexpired terms.

SEC. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own chairman and Recording Secretary, and to appoint such additional officers and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its By-laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper, by a three-fifths vote of all members present and voting at the meeting when said vote is taken; to fix the compensation of officers, agents, and missionaries; to direct and instruct them concerning their respective duties; and to make all appropriations of money. At the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention it shall present a printed or written, full and detailed report of the proceedings of the Society and of its work during the year.

SEC. 4. The Board of Managers shall appoint annually one of its members whose term does not expire the current year to act as an addi-

tional member of the Committee on Nominations without the right to vote.

ARTICLE IV.—Eligibility to Appointment

All officers, all members of the Board of Managers, and all missionaries must be members of Baptist churches.

ARTICLE V.—Annual and Other Meetings

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers on conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI.—Relations with Northern Baptist Convention

Section 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers and for the Board of Managers.

Sec. 2. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Commitee of this Society on Nominations for officers then to be elected.

Sec. 3. The Annual Report of this Society, as soon as it shall be prepared, shall be forwarded to the officer or committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VII.—Amendments

These By-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

BY-LAWS OF THE BOARD OF MANAGERS

OF THE

AMERICAN BAPTIST PUBLICATION SOCIETY

ARTICLE I

BOARD OF MANAGERS

Section I. Meetings.

The Board shall have *regular meetings* bimonthly, on the third Wednesday of June, August, October, December, February, and April, unless otherwise voted by the Board. The Chairman, a majority of the Executive Committee, or seven members of the Board may call a SPECIAL MEETING whenever it may be deemed proper and expedient upon notice sent out either by mail or telegraph at least one week in advance. No business shall be transacted at special meetings other than that mentioned in the call. At all meetings five members shall constitute a quorum for the transaction of business.

Section II. Order of Business.

The following shall be the order of business:

1. Roll Call.
2. Prayer.
3. Reading of Minutes of last meeting.
4. Report of the General Secretary.
5. Report of the Business Manager.
6. Reports of other Secretaries.
7. Report of the Treasurer.
8. Reports of Standing Committees:
   - (1) Executive Committee.
   - (2) Finance Committee.
   - (3) Business Committee.
   - (4) Printing-house Committee.
   - (5) Book Publishing Committee.
   - (6) Sunday School Publications Committee.
   - (7) Bible and Field Committee.
   - (8) Religious Education Committee.
   - (9) Social Education Committee.
9. Special Committees.
10. Unfinished Business.
11. New Business.
12. Adjournment, with prayer.

Section III. Organization.

1. The Board at its first regular meeting after the Annual Meeting of the Society shall organize for the ensuing year by electing by ballot a Chairman, a Vice-chairman, the Corresponding Secretary of the Society to be the General and Corresponding Secretary of the Board, and a Treasurer, each of whom shall hold office for one year, or until his successor is appointed. It shall also at this same meeting elect a Business Manager, an Assistant Treasurer, a Bible and Field Secretary, a Religious Education Secretary, a Social Education Secretary, and a Recording Secretary, who shall be chosen by ballot, and each of whom shall hold office for one year, or until his successor is appointed.

2. The following shall be the Standing Committees of the Board, which shall be chosen in such manner as the Board may determine from time to time:

a. Executive Committee. This committee shall consist of the chairman of the Board, a representative of each standing committee, and three others to be elected by the Board, and shall have the power to adopt its own rules of order.
b. Finance Committee.
c. Business Committee.
d. Printing-house Committee.
e. Book Publishing Committee.
f. Sunday School Publications Committee.
g. Bible and Field Committee.
h. Religious Education Committee, which may contain men and women not members of the Board, but selected for their special qualification in some branch of religious education.
i. Social Education Committee.

3. The Board shall appoint such other officers, including editors of publications, as the work of the Society may require, and fix their salaries.

4. The General Secretary, the Business Manager, the Secretaries who are Heads of Departments, the Book Editor, the Editor-in-chief of Sunday School Publications, and the Treasurer shall constitute a Headquarters Council. The General Secretary shall be the chairman. It shall elect a secretary who shall keep a record of its proceedings.

5. At the first meeting after the Annual Meeting of the Society, the Board shall have read to it for its guidance and information the provisions and limitations of the Society's invested and permanent funds.

ARTICLE II

OFFICERS

Section I. Chairman.

The Chairman, and in his absence the Vice-chairman, shall preside at all meetings of the Board; decide all questions of order, subject to an appeal to the Board at the request of any three members; appoint all

special committees unless otherwise directed; and do and perform such other duties as may rightfully pertain to the office.

Section II. General and Corresponding Secretary.

The General and Corresponding Secretary shall be the executive officer of the Board, and shall have general charge and oversight of the work of the Society; all departments shall report to him for instruction and advice, and he shall be constantly kept informed by the business manager and the treasurer of the work and financial condition of the Society. He shall be ex officio a member of all committees and shall, at each meeting of the Executive Committee and of the Board of Managers, report on the general condition of the Society and on all matters to which he wishes to direct their special attention.

Section III. Recording Secretary.

The Recording Secretary shall keep the minutes of all proceedings of the Board in a book for that purpose, and attest the same by his signature; shall notify the chairman of any standing or special committee of his appointment and furnish him with a list of the names and addresses of those who compose his committee, and shall refer to him from time to time copies of all resolutions and business necessary and pertinent to said committee; shall furnish at each meeting of the Board minutes of the preceding meetings; shall present to the presiding officer a list of all committees with the chairmen thereof, certify all unfinished business, and do and perform such other duties as may pertain to the office.

Section IV. Business Manager.

The Business Manager shall have charge of the commercial business conducted by the Society; the purchase and sale of books; the conduct of the printing-house and the mechanical execution of all published works of the Society; he shall have charge of the stock, keep a proper supply in binding and a correct account of the publications received, sold, or distributed gratuitously; he shall have general charge of the branch houses of the Society, and from time to time visit the same, oversee, superintend, and consult with the managers thereof, and report thereon with his recommendations to the General Secretary and through the Printing-house Committee to the Executive Committee.

Section V. Treasurer.

The Board shall elect the Treasurer of the Society to be the Treasurer of the Board. He shall give corporate security in the sum of $20,000 for the faithful discharge of his duties and shall have the custody of the seal of the Society. He shall receive and deposit all moneys and obligations belonging to the Society; pay or cause to be paid all orders which shall have been approved by the Executive Committee; acknowledge or cause to be acknowledged all receipts, donations, or legacies made to the Society; present at the first stated meeting of the Executive Committee in each month

a statement of all receipts and payments of preceding months; prepare or cause to be prepared annually an account of all receipts and payments, designating the object for which they were made; shall render to the Executive Committee and bimonthly to the Board of Managers a financial statement approximating the nature and condition of the investments of the Society and financial standing thereof; his books shall at all times be open to the inspection of any member of the Board.

Section VI. Assistant Treasurer.

The Assistant Treasurer shall give corporate security in the sum of $20,000; he shall keep or cause to be kept accounts of individuals, agents, auxiliary societies, and branches doing business with the Society, and shall perform such other duties as may be assigned him by the treasurer, in whose absence he shall transact and perform the duties of the treasurer's office.

Section VII. Bible and Field Secretary.

The Bible and Field Secretary shall be the administrative officer in charge of the work assigned to the Bible and Field Department. He shall report to the Bible and Field Committee at each regular meeting upon the condition of the work in the department and present such recommendations for action as to him may seem wise, and shall carry out such instructions as the committee or the Board may from time to time give.

Section VIII. Religious Education Secretary.

The Religious Education Secretary shall be the administrative officer in charge of the work assigned to the Religious Education Department. He shall report to the Religious Education Committee at each regular meeting upon the condition of the work in this department and present such recommendations for action as to him may seem wise, and shall carry out such instructions as the committee or the Board may from time to time give.

Section IX. Social Education Secretary.

The Social Education Secretary shall be the administrative officer in charge of the work assigned to the Social Education Department. He shall report to the Social Education Committee at each regular meeting, upon the condition of the work in this department, and shall present such recommendations for action as to him may seem wise, and shall carry out such instructions as the Committee or the Board may from time to time give.

ARTICLE III

EDITORS

Section I.

The editors shall be chosen as the Board may direct, and shall have general charge of the publications of the Society in their several departments.

Section II. Book Editor.

The Book Editor shall receive and examine all manuscripts presented for publication in the Book Publishing Department and present them for consideration to the Book Publishing Committee; shall employ such assistants as the Book Publishing Committee and the Board of Managers shall authorize; shall superintend the revision and stereotyping of such matters as shall be approved by the Publication Committee; and shall present a monthly report to that committee.

Section III. Editor of Sunday School Publications

The Editor of Sunday School Publications shall under the direction of the Sunday School Publications Committee receive and examine all manuscripts presented for publication in the Sunday School literature of the Society; shall determine the kind of publications and what material is suitable to appear in them; and shall employ such assistants as the Sunday School Publications Committee and the Board of Managers shall authorize.

ARTICLE IV

DEPARTMENTS

Section I.

The administrative work of the Society shall be distributed among the following departments:

1. Finance Department.
2. Business Department.
3. Book Publishing Department.
4. Sunday School Publications Department.
5. Bible and Field Department.
6. Religious Education Department.
7. Social Education Department.

Section II.

Each department shall be charged with the administration of the work assigned to it, as follows:

I. The FINANCE DEPARTMENT.

1. The receiving, disbursing, investing, and accounting for all funds of the Society.
2. The auditing of the accounts of all subagents.
3. The bonding of agents as may be required.
4. The care and insurance of properties.
5. The execution of contracts and other financial documents as authorized by the Board.
6. The custody of securities and other financial documents as authorized by the Board.

7. The auditing of the treasurer's books each year, and the presenting to the Board of Managers at their last regular meeting before the Annual Meeting of a full statement of the financial condition of the Society.

II. THE BUSINESS DEPARTMENT.

1. The commercial business conducted by the Society.
2. The purchase and sale of books.
3. The conduct of the printing-house.
4. The mechanical execution of all published works of the Society.
5. The merchandise stock, branch houses and agencies, and rental of properties.

III. THE BOOK PUBLISHING DEPARTMENT.

1. The examination of all books presented for publication, classifying those that are approved according to their character, and determining the style in which they shall be published.
2. Indicating the royalty to be paid, and presenting their decisions to the Board for final action.
3. Recommending such changes in matter and form as may be deemed wise and proper.

IV. THE SUNDAY SCHOOL PUBLICATIONS DEPARTMENT.

1. General oversight of all the Sunday School publications issued by the Society.
2. Recommending from time to time such changes in matter or form as may be deemed wise and proper.

V. THE BIBLE AND FIELD DEPARTMENT.

1. The organizing and establishing of Bible schools.
2. The promotion of the circulation and use of Bible school literature.
3. Stimulating all Bible school benevolence.
4. The distribution or sale of Bibles, tracts, and other Christian literature through its workers.
5. To secure, subject to the approval of the Board, properly qualified Bible and Field workers, to recommend to the Board their salaries, and to designate their fields and to direct them in their work.
6. The extension of the general work of the Society in all practical and necessary ways.
7. The promotion of interest and beneficence along the lines of the general work of the Society.

VI. THE RELIGIOUS EDUCATION DEPARTMENT

1. To develop and define a general policy and program for the religious education work of the Society.
2. To secure, subject to the approval of the Board, properly qualified religious education workers, to recommend to the Board their salaries, and to designate their fields and to direct them in their work.
3. To devise means for increasing the efficiency of churches, Sunday schools, young people's societies, and other church groups in their work of religious education.

VII. THE SOCIAL EDUCATION DEPARTMENT.

1. To develop and define the general policy and program for the Christian Social Education work of the Society.
2. To cooperate with the other departments of the Society in securing Christian Social Service material in teacher-training manuals, in institutes, and in the general educational work of the Society.
3. To submit for publication material for lesson courses and literature in Social study and Service for all departments of the Sunday School and church, as well as general literature dealing with special phases of the study of Christian Social Service.

ARTICLE V

Section I. DUTIES OF COMMITTEES.

It shall be the duty of each standing committee to consider matters relating to its department and to keep a record of its proceedings. It shall report thereon in writing to the Board and present for action all matters requiring Board approval.

Section II. Executive Committee.

It shall be the duty of the Executive Committee to carry into effect all orders given it by the Board; to appoint, subject to the approval of the Board, agents, clerks, and other employees; to make all appropriations to be paid out of the treasury except grants of "missionary" and Bible funds; to make all needful purchases and contracts; to consider, devise, and recommend plans for increasing the funds of the Society and meeting its pecuniary obligations, and generally to advise with and assist the secretaries. It shall be the duty of the Executive Committee to present to the Board at each regular meeting a full statement of all its transactions.

During the intervals between the meetings of the Board, the Executive Committee shall have full power to act for the Board.

Five members of this committee shall constitute a quorum for the transaction of business. The secretaries, business manager, and treasurer

or assistant treasurer shall attend its meetings and aid in its deliberations without voting.

Section III. Finance Committee.

The Finance Committee shall have general supervision of the Department of Finance and of the legal business of the Society, and shall receive funds and property upon such terms and conditions as the Board may from time to time approve. Two members of this committee shall be appointed who, together with the treasurer, shall form an Investment Committee, with the power to invest funds in accordance with the rules of the Board concerning investments. All investments shall be reported to the Board at its next regular meeting.

Section IV. Business Committee.

The Business Committee shall be a committee advisory to the Business Manager, and shall perform such special duties as shall be committed to it by vote of the Executive Committee or of the Board.

Section V. Book Publishing Committee.

The Book Publishing Committee shall examine all works presented for publication by the Book Publishing Department; classify those that are approved according to their character; determine the style in which they shall be published; indicate the copyright to be paid, and recommend their decisions to the Board for final action. The general secretary, business manager, and editors shall attend the meetings of this committee and aid in its deliberations. The committee shall present to the Board at each regular meeting a full report of its proceedings, with such recommendations for action as it may deem advisable.

Section VI. Sunday School Publications Committee.

The Sunday School Publications Committee shall have general oversight of all the Sunday School publications issued by the Society, and shall recommend from time to time such changes in matter or form as it may deem wise and proper. The general secretary, business manger, and editors shall attend the meetings of the committee and aid in its deliberations. The committee shall present to the Board at each regular meeting a full report of its proceedings, with such recommendations for action as it may deem advisable.

Section VII. Social Education Committee.

The Social Education Committee shall examine and supervise the policies and methods of the department and consult with the secretary of this department concerning lesson courses and literature. The secretaries, business manager, and editors shall attend the meetings of this committee and take part in its deliberations. The committee shall present to the Board at each regular meeting of the Board a full report of its proceedings with such recommendations for action as it may deem advisable.

Section VIII.

Each committee shall meet at the call of its chairman or of the General Secretary.

Section IX. Headquarters Council.

The Headquarters Council shall meet at the call of the General Secretary, or, in his absence, at the request of any member of the Council, to consider such matters as may properly come before it. While in routine matters the head of each department will act in accordance with his best judgment, it is expected that matters of special importance shall be brought before the Headquarters Council for consideration in order that the committee having cognizance of the matter and the Board may have the benefit of the Council's judgment.

ARTICLE VI

FINANCIAL

Section I.

All investments of the Society's funds shall be made by the Investment Committee upon the approval of the Finance Committee, in accordance with the following rules:

1. All permanent, annuity, and other trust funds hereinafter received for investment shall be invested in such securities as are allowed by the laws of the State of Pennsylvania for the investment of funds held by savings banks, or in bonds secured by mortgage upon improved and unencumbered real estate in the City of Philadelphia and vicinity or in other large cities, and to an amount not exceeding sixty per cent. of the market value of such property, except in the case of guaranteed mortgages, or purchase money mortgages received in part payment of real estate sold by the Society.

2. Under no circumstances shall any of the funds of the Society be loaned to any officer, employee, legal adviser, or member of the Board of Managers, or to any private corporation or business enterprise in which any of them is personally interested.

Section II. Signatures.

1. All annuity contracts by the Society shall be signed by the Treasurer or in his absence by the Assistant Treasurer, and by the General Secretary or by the Recording Secretary of the Board.

2. Access to the safe-deposit box of the Society shall be had by any two of the following officers together: Treasurer, Assistant Treasurer (or Acting Assistant Treasurer), and General Secretary; or by the Treasurer or Assistant Treasurer (or Acting Assistant Treasurer), or General Secretary, when accompanied by such member of the Finance Committee as may be designated by the Board.

Section III. Invèstment Securities.

Unless otherwise ordered, all investment securities of the Society shall be registered in the name of the Society and shall be deposited for safe-keeping in a reliable safe deposit vault in the City of Philadelphia designated by the Finance Committee. Access to such vault shall be had by the Treasurer, Assistant Treasurer, or General Secretary, when accompanied by a member of the Finance Committee.

ARTICLE VII

VACANCIES

A vacancy in the Board may be filled until the next annual meeting of the Society by ballot only.

ARTICLE VIII

AMENDMENTS

These by-laws may be amended by a two-thirds vote at any meeting at which a quorum is present and voting, provided the amendments shall have been submitted to the prior regular meeting and a copy of the same sent to each member of the Board at least ten days prior to the meeting at which the same shall be presented for adoption.

THE AMERICAN BAPTIST PUBLICATION SOCIETY

Headquarters, 1701 Chestnut Street, Philadelphia, Pa.

OFFICERS

President, CHAPMAN, L. S., Rochester, N. Y.
First Vice-president, JOHNSON, REV. G. G., Washington, D. C.
Second Vice-president, GROW, F. A., Chicago, Ill.
Corresponding Secretary, BRINK, REV. G. N., Philadelphia, Pa.
Recording Secretary, TAYLOR, E. L., Williamsport, Pa.
Treasurer, ESTABROOK, G. L., Philadelphia, Pa.

BOARD OF MANAGERS

Term expires 1922

Adams, Rev. G. D., Mt. Vernon, N. Y.
Collmer, E. B., Philadelphia, Pa.
MacFarlane, H. K., Altoona, Pa.
Palmateer, A. A., West Chester, Pa.
Rhoades, J. D., Toledo, Ohio.
Rue, L. L., Philadelphia, Pa.
Sagebeer, J. E., Philadelphia, Pa.

Term expires 1923

Bainbridge, Harry, Pittsburgh, Pa.
Clegg, J. W., Philadelphia, Pa.
Cole, H. E., Pittsburgh, Pa.
Griffith, J. P. C., Philadelphia, Pa.
Lawson, Rev. A. G., New York City.
Pierce, Rev. R. F. Y., New York City.
Rosselle, Rev. W. Q., Malden, Mass.

Term expires 1924

Charters, W. W., Pittsburgh, Pa.
Hopper, H. B., Philadelphia, Pa.
Lyell, Rev. J. W., Camden, N. J.
Main, Rev. W. H., Philadelphia, Pa.
Robinson, F. H., Pittsburgh, Pa.
Tustin, E. L., Philadelphia, Pa.
Young, S. G., Lansing, Mich.

OFFICERS OF THE BOARD

Chairman, GRIFFITH, J. P. C., Philadelphia, Pa.
Vice-chairman, CHAPMAN, L. S., Rochester, N. Y.
General Secretary, BRINK, REV. G. N., Philadelphia, Pa.
Recording Secretary, STEVENS, REV. D. G., Philadelphia, Pa.
Treasurer, ESTABROOK, G. L., Philadelphia, Pa.
Business Manager, CRESSMAN, H. E., Philadelphia, Pa.
Book Editor, STEVENS, REV. D. G., Philadelphia, Pa.
Editor-in-chief of Sunday School Publications,
RAFFETY, REV. W. E., Philadelphia, Pa.
Bible and Field Secretary, NEIL, REV. S. G., Philadelphia, Pa.
Religious Education Secretary, CHALMERS, REV. W. E., Philadelphia, Pa.
Social Education Secretary, BATTEN, REV. S. Z., Philadelphia, Pa.

THE STANDARD CITY MISSION SOCIETIES

STANDARD CITY MISSION ORGANIZATIONS AND LIST OF THEIR EXECUTIVES

Recognized by the Northern Baptist Convention.

(For Standards, See Page 23.)

BOSTON, MASSACHUSETTS, Kinzie, Rev. W. A. (Acting), 527 Tremont Temple.

BUFFALO, NEW YORK, Dutton, Rev. E. H., 373 Woodward Building.

CHICAGO, ILLINOIS, Otto, Rev. Benjamin, 125 N. Wabash Avenue.

CLEVELAND, OHIO, MacDonald, Rev. A. M., 1134 Schofield Building.

DENVER, COLORADO, Laughlin, Rev. G. G., 714 Mining Exchange Building.

DETROIT, MICHIGAN, Gleiss, Rev. H. C., 311 Buhl Block.

LOS ANGELES, CALIFORNIA, Fox, Rev. J. B., 501 Columbia Building.

MINNEAPOLIS, MINNESOTA, Runyon, Rev. J. J., 700 Office Equipment Building.

NEW YORK AND BROOKLYN, NEW YORK, Sears, Rev. C. H., 276 Fifth Avenue.

OMAHA, NEBRASKA, Duncan, Rev. Ezra, 545 Railway Exchange Building.

PHILADELPHIA, PENNSYLVANIA, Steward, Rev. O. T., 1701 Chestnut Street.

PITTSBURGH, PENNSYLVANIA, Chappell, Rev. W. C., 403 Magee Building.

ROCHESTER, NEW YORK, Isaac, Rev. A. E., 300 Alexander Street.

ST. LOUIS, MISSOURI, Ewing, Rev. S. E., 206 Metropolitan Building.

SAN FRANCISCO, CALIFORNIA, Tingley, Rev. C. E., 408 Humboldt Bank Building.

ST. PAUL, MINNESOTA, Valiant, Rev. E. A., 1210 Lowry Building.

THE AFFILIATING ORGANIZATIONS DIRECTORY AND TABLES

DIRECTORY OF AFFILIATING ORGANIZATIONS

	Legal Title	President	Executive Officer	Treasurer	Next Anniversary Place	Next Anniversary Time
1	Arizona Baptist Convention.	Col. L. W. Coggins, 128 W. Adams St., Phœnix.	Rev. H. Q. Morton, 216 Home Builders Building, Phœnix.	Dr. L. H. Thayer, National Bank of Arizona Building, Phœnix.	Phœnix,	May 10-14, 1922.
2	California: Northern California Baptist Convention.	John Snape, D. D., 556 Thirty-first St., Oakland.	C. W. Brinstad, D. D., 408 Humboldt Bank Building, San Francisco.	J. O. Ernsberger, 338 Brannan St., San Francisco.	———	May, 1922.
3	California: Southern California Baptist Convention.	John H. Miller, 1128 Black Building, Los Angeles.	W. F. Harper, D. D., 501 Columbia Building, Los Angeles.	George E. Reid, 501 Columbia Building, Los Angeles.	———	May 15-18, 1922.
4	Colorado Baptist State Convention.	Hon. F. W. Freeman, First National Bank Building, Denver.	F. B. Palmer, D. D., 712 Exchange Building, Denver.	L. E. Chenault, Denver.	Canon City,	October 18-20, 1921.
5	Connecticut Baptist Convention, The.	J. N. Lackey, D. D., 86 Sterling St., Hartford.	A. B. Coats, D. D., 647 Main St., Hartford.	Charles Edward Prior, Security Trust Co., Hartford.	Danbury,	October 17-20, 1921.
6	Delaware Baptist State Convention.	Rev. George D. Allison, Ph. D., 808 Franklin St., Wilmington.	Geo. F. Irwin, 809 N. Clayton St., Wilmington.	C. H. Cantwell, 706 N. Van Buren St., Wilmington.	Bethany Church, Wilmington,	May 4, 5, 1922.
7	District of Columbia: Columbia Association of Baptist Churches.	E. Hilton Jackson, Esq., 3207 Nineteenth St., N. W., Washington.	Rev. F. Paul Langhorne, 619 Quincy St., N. W., Washington.	James C. Hering, 3745 McKinley St., N. W., Washington.	Metropolitan Church, Washington,	November 14-17, 1921.
8	Idaho Baptist Convention of the State of Idaho, The.	Hon. F. S. Dietrich, Boise.	Rev. A. B. Minaker, 416 Empire Building, Boise.	Dr. S. R. Rightenour, Boise.	Gooding,	May 23-27, 1922.
9	Illinois Baptist State Convention.	Pres. George M. Potter, Shurtleff College, Alton.	E. P. Brand, D. D., Normal.	L. K. Evans, El Paso.	Rockford,	October 17-20, 1921.
10	Indiana Baptist Convention, The.	Rev. H. N. Spear, Shelbyville.	Carlos M. Dinsmore, D. D., 729 Occidental Building, Indianapolis.	W. R. Adams, Indianapolis.	Peru,	October 11-13, 1921.
11	Iowa Baptist Convention.	J. O. McClelland, Des Moines.	G. P. Mitchell, D. D., 424 Valley National Bank Building, Des Moines.	J. H. Cochrane, Des Moines.	Waterloo,	October 26-30, 1921.
12	Kansas Baptist Convention, The.	J. A. McDermott, Winfield.	J. T. Crawford, D. D., 918 Kansas Ave., Topeka.	Chas. E. Eldridge, Topeka.	Topeka,	October 11-14, 1921.
13	Maine: United Baptist Convention of Maine.	Rev. J. B. Ranger, Presque Isle.	I. B. Mower, D. D., Waterville.	Geo. M. Graffam, Masonic Building, Portland.	Saco,	June 6-9, 1922.
14	Massachusetts Baptist Convention.	Rev. Charles P. McGregor, Lawrence.	O. J. White, D. D., 702 Ford Building, Boston.	Edward E. Stevens, Arlington.	Worcester,	October 25-27, 1921.
15	Michigan Baptist Convention.	Smith G. Young, Lansing.	Hon. Grant M. Hudson, 368 Capital Nat. Bank Building, Lansing.	E. C. Van Husan, Detroit.	Pontiac,	October 17-20, 1921.
16	Minnesota Baptist Convention.	F. K. Pratt, 610 New York Life Building, Minneapolis.	E. R. Pope, D. D., Office Equipment Building, 529 Second Ave., S., Minneapolis.	J. A. Ridgway, City Hall, Minneapolis.	———	October 10-12, 1921.

17	Montana Baptist Convention.	Rev. E. R. Curry, Ph. D., Bozeman.	Rev. G. Clifford Cress, Box 1932, Lewistown.	Jack Briscoe, Lewistown.	Great Falls, May, 1922.
18	Nebraska Baptist State Convention.	A. B. Newell, Glenvil.	Walter I. Fowle, D. D., Grand Island.	W. E. Rhoades, U. S. Nat. Bank, Omaha	Norfolk, October 8-13, 1921.
19	Nevada: The Nevada-Sierra Baptist Convention.	J. E. McLain, Fallon.	Rev. John B. Speed, Box 743, Reno.	Mrs. J. F. Williams, Sparks	Susanville, Calif., May 17-18, 1922.
20	New Hampshire: United Baptist Convention of New Hampshire.	Hon. C. M. Collins, Danville.	Rev. D. S. Jenks, 922 Elm St., Manchester.	Lewis E. Staples, Portsmouth.	Manchester, October 4, 5, 1921.
21	New Jersey Baptist Convention.	F. Wayland Ayer, 306 Penn St., Camden.	T. P. Holloway, D. D., 158 Washington St., Newark.	Chas. D. Brady, 158 Washington St., Newark.	First Church, Atlantic City, October 24-26, 1921.
22	New York: The Baptist Missionary Convention of the State of New York.	W. A. Granger, D. D., 276 Fifth Ave., New York.	Rev. E. B. Richmond, 276 Fifth Ave., New York.	O. R. Judd, 276 Fifth Ave., New York.	Rochester, October 25-27, 1921.
23	North Dakota Baptist State Convention.	R. B. Griffith, Grand Forks.	Rev. Fred E. Stockton, Grand Forks.	S. C. Hendrickson, Grand Forks.	Minot, July 13-17, 1921.
24	Ohio Baptist Convention, The.	E. H. Rhoades, Esq., 720 Nasby Building, Toledo.	T. F. Chambers, D. D., Granville.	F. B. Wiley, Granville.	Fidelity Church, Cleveland, May 15-18, 1922.
25	Oregon Baptist State Convention.	Jeff H. Irish, Eugene.	O. C. Wright, D. D., 405 Tilford Building, Portland.	Edward J. Failing, 88 Front St., Portland	.....
26	Pennsylvania Baptist General Convention, The.	Frank H. Robinson, 426 Fulton Building, Pittsburgh.	C. A. Soars, D. D., 1701 Chestnut St., Philadelphia.	A. M. Graves, 600 The Bourse, Philadelphia.	Franklin, October 17-20, 1921.
27	Porto Rico: The Baptist Association of Porto Rico.	Rev. Angel Acevido, Carolina.	Rev. Hipolito Cruz Ruiz, Box 201, Cayey.	Rev. James M. Salas, Ponce.	[illegible] 1922.
28	Rhode Island Baptist State Convention.	J. Willard Baker, 101 Spring St., Pawtucket.	Rev. B. T. Livingston, 304 Lauderdale Building, Providence.	Frank E. Ballou, 143 Weybosset St., Providence.	[illegible]
29	South Dakota Baptist Convention.	Hon. John Sutherland, Pierre.	S. F. Shaw, D. D., 1520 S. Summit Ave., Sioux Falls.	[illegible]	[illegible]
20	Utah Baptist State Convention, The.	Prof. J. A. Smith, Ogden.	Rev. A. B. Minaker, 416 Empire Building, Boise, Idaho.	J. E. Berkley, Salt Lake City.	Emmanuel Church, Salt Lake City.
31	Vermont Baptist State Convention.	Elmer B. Bailey, Burlington.	W. A. Davison, D. D., Burlington.	Howard Crane, Burlington.	———, May 22-24, 1922.
32	Washington: East Washington and North Idaho Baptist Convention.	J. V. McCall, Kahlotus.	A. H. Bailey, D. D., 539 Rookery Building, Spokane.	J. F. McFadden, E. 1328 Seventeenth Ave., Spokane.	———, June 5-9, 1922.
33	Washington: Western Washington Baptist Convention.	Fred A. Ernst, Seattle.	J. F. Watson, D. D., 431 Burke Building, Seattle.	B. W. Pettit, Dexter Horton Nat. Bank, Seattle.	Everett, May 9-11, 1922.
34	West Virginia: The Baptist General Association of West Virginia.	M. L. Wood, D. D., Huntington.	A. S. Kelley, Th. D., 213½ Fourth St., Parkersburg.	E. H. Flynn, Parkersburg.	Wheeling, October 11-14, 1921.
35	Wisconsin Baptist State Convention.	E. J. Steinberg, Milwaukee.	A. Le Grand, D. D., 1717 Wells St., Milwaukee.	H. W. Bardenwerper, 1717 Wells St., Milwaukee.	Beloit, October 10-13, 1921.
36	Wyoming Baptist State Convention, The.	Rev. Columbus Wardlaw, Basin.	Rev. J. F. Blodgett, Casper.	H. K. Burdick, Casper.	.....

GENERAL

Compiled from State Annuals,

CONVENTIONS	Associations	Churches	Ordained Ministers	Membership		American		New American	
				Baptisms	Total Membership	Churches	Membership	Churches	Membership
1 Arizona	1	46	55	470	4,139	36	3,829	1	45
2 California, Northern	10	134	188	1,270	18,163	113	17,146	2	178
3 California, Southern	4	103	217	2,094	27,318	87	26,891	16	427
4 Colorado	8	119	154	1,107	18,013	95	16,569	6	403
5 Connecticut	6	156	185	965	27,282	122	21,659	14	1,576
6 Delaware	1	14	12	135	2,833	10	2,300	....	.....
7 District of Columbia	1	23	44	515	12,064	22	12,016	1	48
8 Idaho[1]	3	39	49	120	4,541	39	4,541	....	.....
9 Illinois	26	723	946	5,527	131,626	480	83,473	50	7,401
10 Indiana	30	490	350	3,372	72,135	490	72,135	....	.....
11 Iowa	21	367	304	1,745	45,145	291	37,699	38	4,042
12 Kansas	24	566	479	2,693	60,098	400	44,632	31	2,216
13 Maine	17	403	224	932	33,736	399	33,352	4	384
14 Massachusetts	16	347	641	2,824	88,566	308	82,665	17	2,153
15 Michigan	23	389	403	2,400	49,977	339	39,258	22	2,252
16 Minnesota	10	240	231	976	28,905	112	16,809	123	11,292
17 Montana	7	58	41	347	4,242	50	4,060	3	92
18 Nebraska	14	174	162	1,030	20,449	141	15,916	20	1,863
19 Nevada	1	13	14	55	665	13	665	....	.....
20 New Hampshire	10	151	105	327	14,222	148	14,066	2	75
21 New Jersey	10	395	488	3,136	84,353	249	60,717	16	1,456
22 New York	43	994	1,277	7,731	189,092	875	155,126	30	4,143
23 North Dakota	7	101	58	331	6,765	41	2,544	58	4,208
24 Ohio	30	514	516	3,303	77,882	514	77,882	....	.....
25 Oklahoma: Western Indians[1]	1	11	8	134	1,397	11	1,397	....	.....
26 Oregon	10	98	131	694	12,001	86	10,319	11	1,519
27 Pennsylvania	25	770	697	5,141	151,434	680	122,545	25	2,342
28 Porto Rico	1	48	11	138	2,190	....	.....	48	2,190
29 Rhode Island	4	113	91	663	17,926	103	17,926	2	.....
30 South Dakota	9	112	90	347	9,291	72	6,047	39	3,218
31 Utah[1]	1	15	7	68	1,174	15	1,174	....	.....
32 Vermont[1]	7	110	95	286	9,580	110	9,580	....	.....
33 Washington, Eastern	6	79	46	254	6,020	75	5,810	....	.....
34 Washington, Western	7	106	91	1,021	12,632	78	10,221	23	2,081
35 West Virginia	21	696	445	2,753	63,686	695	63,672	1	14
36 Wisconsin	14	186	161	736	19,771	132	15,443	51	3,744
37 Wyoming[1]	2	46	34	169	2,330	43	2,247	....	.....
Total, 1921	431	8,949	9,050	55,809	1,331,743	7,474	1,112,331	654	59,362
Total, 1920	424	9,041	8,593	41,907	1,293,686	7,706	1,116,621	596	51,136

[1] Previous reports.

STATISTICS

Reports of Secretaries, etc.

Afro-American	Bible Schools	Church Property				Contributions		
	Enrolment	Edifices	Parsonages	Total Valuation	Indebtedness	Current Expenses	Benefic[illegible]	Total
	3,942	44	23	$386,400	$33,800	$84,615	$31,740	$116,355
	14,781	150	53	1,829,100	122,300	292,966	120,428	[illegible]
	26,749	116	52	2,822,600	133,500	730,112	457,15[illegible]	[illegible]
	14,267	88	41	1,226,300	68,700	215,340	108,039	[illegible]
	16,003	151	98	3,423,400	204,500	429,549	134,791	[illegible]
	2,045	14	8	650,400	.....	33,563	35,665	[illegible]
	11,458	23	4	1,221,000	106,700	201,872	123,638	[illegible]
	4,009	38	24	291,600	.....	54,933	14,978	[illegible]
	75,031	622	97	8,436,900	.....	1,497,892	371,370	[illegible]
	49,723	431	85	4,127,400	.....	527,386	271,209	[illegible]
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	557,823	186,903	[illegible]
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	621,155	196,857	[illegible]
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	386,628	156,193	[illegible]
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	1,328,933	487,393	[illegible]
	45,592	331	189	4,252,300	.....	652,392	210,146	[illegible]
	23,951	200	99	2,728,900	132,000	478,524	154,[illegible]	[illegible]
	3,516	41	16	410,000	8,700	51,000	20,743	[illegible]
	13,439	148	107	1,565,200	88,300	290,276	92,257	[illegible]
	1,036	10	5	111,400	8,400	19,489	5,899	[illegible]
	10,120	142	100	1,277,800	10,000	185,281	44,184	[illegible]
	46,465	410	192	8,743,400	531,700	1,165,464	289,642	[illegible]
	125,089	967	616	25,519,800	1,776,700	2,751,650	991,056	[illegible]
	6,812	63	43	462,800	32,600	101,109	43,09[illegible]	[illegible]
	64,774	406	124	5,964,600	.....	745,473	33,22[illegible]	[illegible]
	467	11	10	.....	.....	2,036	613	[illegible]
	10,448	95	16	949,000	30,100	159,190	51,885	[illegible]
	146,128	781	328	14,697,400	.....	1,564,126	368,140	[illegible]
	3,511	38	7	104,200	.....	16,491	942	[illegible]
	14,620	112	44	1,193,200	.....	231,011	91,402	[illegible]
	8,401	73	57	950,100	.....	171,658	67,390	[illegible]
	1,079	14	1	184,300	.....	16,964	2,431	[illegible]
	7,099	110	99	946,200	.....	112,668	31,303	[illegible]
	5,751	73	10	556,600	49,200	116,489	20,227	[illegible]
	12,125	92	37	1,013,900	.....	251,094	95,753	[illegible]
	36,812	600	75	2,556,900	.....	287,034	188,923	[illegible]
	[illegible]	174	59	2,135,100	.....	381,784	96,420	478,204
	2,735	32	13	184,500	.....	38,263	5,474	43,737
321	160,070	7,390	1,000,456	8,213	3,352	$121,686,300	$3,605,100	$16,752,293	$5,602,172	$22,354,465
851	130,216	7,992	1,031,127	8,315	3,409	117,362,200	2,764,300	14,474,765	4,217,629	18,692,394

ALPHABETICAL LIST OF PERSONS NAMED IN APPENDIX A

ALPHABETICAL LIST OF PERSONS NAMED IN THIS APPENDIX

The following list includes the names of all officers, members of boards of managers or committees of organizations included in this Appendix. The abbreviations indicate the bodies to which each person is related. The utmost effort has been made to secure addresses. The editor is not responsible for omissions and inaccuracies.

BE.....Board of Education.
BM.....Ministers and Missionaries Benefit Board.
BP.....General Board of Promotion.
C.....Northern Baptist Convention.
CM.....Standard City Mission Society.
F.....American Baptist Foreign Mission Society.
H.....American Baptist Home Mission Society.
P.....American Baptist Publication Society.
SP, SE, ST..State Convention President, Executive Secretary, Treasurer.
WF.....Woman's American Baptist Foreign Mission Society.
WH.....Woman's American Baptist Home Mission Society.

Abbott, A. L., 5449 Maple Avenue, St. Louis, Mo., C.
Abernethy, Rev. W. S., Eighth and H Sts., N. W., Washington, D. C., C, F.
Abernethy, Mrs. W. S., Eighth and H Sts., N. W., Washington, D. C., BP.
Acevido, Rev. Angel, Carolina, Porto Rico, SP.
Adams, Rev. Brewster, 1107 Riverside Ave., Reno, Nev., BP.
Adams, Rev. George D., 48 East Second St., Mt. Vernon, N. Y., P.
Adams, Mrs. T. E., 2033 East Eighty-eighth St., Cleveland, Ohio, WF.
Adams, W. R., Indianapolis, Ind., ST.
Aiken, Mrs C. W., 2304 Newkirk Ave., Brooklyn, N. Y., WH.
Aitchison, Rev. J. Y., 276 Fifth Ave., New York City, BP, C.
Aitchison, Mrs. J. Y., 100 Alta Ave., Yonkers, N. Y., WH.
Allen, J. J., 202 Sioux Falls National Bank Bldg., Sioux Falls, S. Dak., C.
Allison, Rev. G. D., 808 Franklin St. Wilmington, Del., BM, BP, SP.
Allison, Prof. W. H., Hamilton, N. Y., C.
Anderson, D. H., 919 Railroad Ave., Spokane, Wash., C.
Anderson, Rev. Frank L., 23 East Twenty-sixth St., New York City, C.
Anderson, Pres. F. L., 169 Homer St., Newton Center 59, Mass., BP, C, F.
Anderson, Mrs. F. L., 169 Homer St., Newton Center 59, Mass., BP.
Anthony, Rev. A. W., 156 Fifth Ave., New York City, C.
Applegarth, Miss Margaret T., 94 Brunswick St., Rochester, N. Y., BP.
Archibald, Rev. A. C., 323 Hickox Bldg., Cleveland, Ohio, BP, C.

Ardrey, J. Howard, National Bank of Commerce, 31 Nassau St., New York City, BM.
Ardrey, Mrs. J. Howard, 830 Park Ave., New York City, WF.
Ashworth, Rev. R. A., 95 Radford St., Yonkers, N. Y., C.
Ayer, F. W., 300 Chestnut St., Philadelphia, Pa., BP, C, SP.
Ayer, Mrs. F. W., 406 Penn St., Camden, N. J., BE.

Bachelor, Rev. F. B., Kalamazoo College, Kalamazoo, Mich., C.
Bailey, Rev. A. H., 539 Rookery Bldg., Spokane, Wash., BP, SE.
Bailey, Mrs. A. H., 539 Rookery Bldg., Spokane, Wash., WH.
Bailey, Rev. A. M., 2226 Thirteenth Ave., N., Seattle, Wash., C.
Bailey, Charles W., 365 Highland Ave., Wollaston, Mass., F.
Bailey, E. B., Burlington, Vt., SP.
Bailey, Pres. John W., Colorado Woman's College, Denver, Colo., C.
Bainbridge, Harry, 203 Giffen Ave., Pittsburgh, Pa., P.
Baker, Rev. G. R., 276 Fifth Ave., New York City, BE.
Baker, J. W., 101 Spring St., Pawtucket, R. I., C, SP.
Baldwin, Rev. A. C., 4510 Osage Ave., Philadelphia, Pa., F.
Baldwin, J. A., 705 County Bldg., Chicago, Ill., C.
Ballou, F. E., 143 Weybosset St., Providence, R. I., ST.
Barbour, Pres. C. A., Rochester Theological Seminary, Rochester, N. Y., BE, BP, C.
Bardenwerper, H. W., 1717 Wells St., Milwaukee, Wis., CM, ST.
Barker, A. P., 430 Sixth Ave., Clinton, Iowa, C.
Barnes, Rev. L. C., 23 East Twenty-sixth St., New York City, C, H.
Batten, Rev. S. Z., 1701 Chestnut St., Philadelphia, Pa., C, P.
Beaven, Rev. A. W., Rochester, N. Y., C.
Beaver, F. P., 215 West Second St., Dayton, Ohio, BM, H.
Beckwith, Rev. Floyd I., 410 North Tenth St., Boise, Idaho, C.
Beman, Prof. W. W., Ann Arbor, Mich., C.
Benedict, Mrs. Emerson E., 113 North Thirty-first St., Omaha, Neb., WH.
Berkley, J. E., Kearns Bldg., Salt Lake City, Utah, ST.
Bernier, Rev. E. M., Ponce, Porto Rico, BP, ST.
Best, Rev. H. R., 1815 Sixth Ave., Des Moines, Iowa, C.
Bestor, Arthur E., Peoples Gas Bldg., Chicago, Ill., C.
Bitting, Rev. W. C., 5109 Waterman Ave., St. Louis, Mo., C.
Blodgett, Rev. J. F., 405 South Park Ave., Casper, Wyo., BP, SE.
Blodgett, W. E., 40 Court St., Boston, Mass., F.
Bloomer, Mrs. Mary E., 276 Fifth Ave., New York City, WH.
Boadway, L. W., Pasadena, Calif., BE.
Bolger, Thomas J., 824 Ingleside Place, Evanston, Ill., BP.
Bond, Henry, 6 Tyler St., Brattleboro, Vt., BP, C, F.
Booth, Rev. W. S., 42 Washington Ave., Collingswood, N. J., C.
Bowser, S. F., 1232 Creighton Ave., Fort Wayne, Ind., BP.
Boynton, Rev. M. P., 6529 Ingleside Ave., Chicago, Ill., BP.
Brady, C. D., 158 Washington St., Newark, N. J., ST.
Brand, Rev. E. P., 201 North School St., Normal, Ill., BP, SE.

Breding, Rev. O., Powers Lake, N. Dak., C.
Briggs, Rev. G. A., 16 Parker Ave., Buffalo, N. Y., C.
Brimson, Miss Alice W. S., 2000 Vernon Ave., Chicago, Ill., C, WH.
Brimson, W. G., 125 North Wabash Ave., Chicago, Ill., BM, C.
Brink, Rev. G. R., 1701 Chestnut St., Philadelphia, Pa., BP, C, P.
Brinstad, Rev. C. W., 508 Humboldt Bank Bldg., San Francisco, Calif., BP, SE.
Briscoe, Jack, Lewistown, Mont., ST.
Brock, Hon. C. R., 1433 Champa St., Denver, Colo., BE, C, H.
Brooks, Rev. C. A., 23 East Twenty-sixth St., New York City, C, H.
Brooks, Mrs. C. A., 1928 University Ave., New York City, C, WH.
Brough, Mrs. J. M., 2735 Ellsworth Ave., Berkeley, Calif., WH.
Brougher, Rev. J. W., Temple Auditorium, Los Angeles, Calif., C.
Brouillette, Rev. O., 33 Shore Ave., Salem, Mass., C.
Brown, Prof. E. P., Principal Wayland Academy, Beaver Dam, Wis., BP.
Brown, Rev. G. L., Jamestown, N. Y., C.
Brown, Rev. J. R., Rochester Theological Seminary, Rochester, N. Y., H.
Brown, Prof. J. S., Joliet, Ill., BE.
Brown, Rev. J. Watson, Calvary Baptist Church, Sacramento, Calif., BP.
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400-72

Index for Convention Section

INDEX FOR CONVENTION SECTION

A

Accident at Buffalo, provision for delegates injured in, 26.
Accountants, certified public, 46.
Accounting and business management, uniform, 147.
Acts of Incorporation: of A. B. F. M. S., 367–371; of A. B. H. M. S., 400-3f.; of A. B. P. S., 400-29f.; of Board of Education, 355f.; of M. and M. B. Board, 347f.; of N. B. C., 9; of W. A. B. F. M. S., 391f.; of W. A. B. H. M. S., 400-17f.
Address, President's, 42.
Adjusted Budgets, 195, 267.
Administrative Committee of Board of Promotion authorized to execute and deliver notes, 275.
Affiliating organizations: budget of (1921–1922), 195, 276; directory of, 400-50f.; receipts of, on budget (1920–1921), 178f.; statistics of, 400-57.
Alphabetical list of persons, 400-56–400-69.
Ambassadorial utterance, resolution pertaining to, 299.
Amendment, Eighteenth, 202f.
Amendments to by-laws: of N. B. C., proposed, 29–31, adopted, 238, 301, referred to Executive Committee, 301; of W. A. B. F. M. S., 253.
American Baptist Education Society, 103f.
American Baptist Foreign Mission Society: act of incorporation of, 367–371; budget of (1921–1922), 195, 276; by-laws of, 372–374; directory of, 388; interdenominational cooperation of, 241f.; introduction of appointees of, 264; minutes of, approved, 251; officers of, election of, 48, 250f.; report of, 196; rules of Board of, 375–387; schools of, and report of Committee of Inquiry, 76–85; seal of, 366; sessions devoted to, 196f., 197f., 250f., 263f., 310f.
American Baptist Historical Society: budget of (1921–1922), 195–276; officers of, election of, 300f.; report of committee of nominations of, 300f.
American Baptist Home Mission Society: act of incorporation of, 400-3f.; and conditional gifts, 99–102; budget of (1921–1922), 195, 276; by-laws of, 400-4–400-6; by-laws of Board of, 400-7–400-12; directory of, 400-13; interdenominational cooperation of, 242; minutes of, approved, 252; officers of, election of, 48, 250f.; report of, 99; schools of, and report of Committee of Inquiry, 75f.; seal of, 400-2; sessions devoted to, 99–102, 197f., 251f., 310f.
American Baptist Publication Society: act of incorporation of, 400-29f.; and Board of Education, 146f.; and Temperance Education, 205; budget of (1921–1922), 195, 276; by-laws of, 400-30–400-32; by-laws of Board of, 400-33–400-42; directory of, 400-43; interdenominational cooperation of, 242; officers of, election of, 48, 255; report of, 207; seal of, 400-28; sessions devoted to, 206f., 255.
American Bible Society: address in interest of, 265; resolution pertaining to, 295.
American Magyar (Hungarian) Baptist Union, 228.
Annual, Convention, 27.

Annuities and legacies, 144f.
Appendix A, 313–400-87.
Appointments: by Vice-president Mrs. Edmands, 299; by Convention, 48, 216f., 263, 278, 309f.; by Executive Committee, 26f.; by President Mrs. Montgomery, 331–337; by President Tustin, 25.
Appreciation, resolutions of, 229, 293, 311f.
Armaments, reduction of, resolution pertaining to, 298.
Armenian welfare, resolution pertaining to, 229.
Arrangements, Des Moines Committee of, directory of, 400-70.
Associated Press, resolutions pertaining to, 229, 293.
Auditors, reports of: Convention, 34; General Board of Promotion, 193; M. and M. B. Board, 292.

B

Balance-sheet of General Board of Promotion, 175f.
Baptisms (1915–1921), 261.
Baptisms and restorations, goals for (1921–1922), 302.
"Baptist, The": and combined budget (1921–1922), 195, 276; circulation of, 236; financial statement concerning, 193, 236.
Baptist bodies using foreign languages: budget of (1921–1922), 195, 276; directory of, 226–229; exchange of fraternal messengers with, 225; greetings from, 219.
Baptist Bodies Using Foreign Languages, Committee on: appointments to, 331; directory of, 331; recommendations of, 224f.; report of, 219.
Baptist Convention of Ontario and Quebec: delegate to, 26; greetings from, 44.
Baptist delegates at Eaglesmere Student Conference: greetings from, 263; greetings to, 265.
Baptist educational institutions: additions to endowment and equipment of, 106; and New World Movement funds, 114f.; budget of (1921–1922), 195, 276; character of, 93, 98, 108f.; directory of, 128f.; efficiency of, 128f.; location of (map), 127; provisions for oversight of, 53–57; statistics of, 105–128f.
Baptist Ministers' Conference of Philadelphia, greetings from, 44.
Baptist Schools, Committee on Inquiry concerning: and Foreign Mission Schools, 76–85; and Home Mission Schools, 75f.; appointment of, 49–51; conclusions of, 93, 98; directory of, 93; increased appropriation for, 194f.; minority report of, 94–98; method of, 58–60; questionnaire of, 60–75; report of, 49–93; visitation by, 91; action on report of, 194.
Baptist Students (1915–1921), 261.
Baptist Union of Great Britain and Ireland: greetings from, 43; greetings to, 44.
Baptist Young People's Union: and tithing campaign, 138; budget of (1921–1922), 195, 276; missionary education and, 138.
Baptists, European: greetings from, 197; greetings to, 234; representatives of, 42f., 197.
Benevolent income, missionary and, (1915–1921), 262.
Best, Rev. H. R., photograph of, 400-72.
Bible and Religious Education, departments of, 108.
Bible Societies, resolution pertaining to, 295.
Biennial Sessions, 29.
Board of Education of Northern Baptist Convention: act of incorporation of, 355f.; and A. B. P. S., 146f.; and Board of Promotion, 114; and Five Year Program, 105–107; and New World Movement funds, 114f.; appointments to, 216f.; budget of (1921–1922), 195, 276; by-laws of, 356–358; by-laws of Board of, 359f.; by-laws of, confirmed, 293; com-

mittee on nominations of, 134; change in organization of, 103f.; decade of, in review, 104; department of missionary education of, 115, 116, 126; directory of, 360f.; finances of, 114f.; interdenominational cooperation of, 242; officers of, election of, 134, 256; report of, 103–133; sessions devoted to, 102; tables furnished by, 127–129; treasurer of, report of, 130–133.
Board of Promotion. (See "General Board of Promotion.")
Boards, Convention: A. Reported at Des Moines, 322–326, 330; B. To report at Seattle, 333–336, 349, [illegible]
Boards of Education, Council of Church, Cooperation with, 242.
Bohemian-Slovak Conference, 227.
Boy Scouts of America, conference on, 39, 295f.
Boys' work: conference on, 295f.; resolution pertaining to, 295f.
Brimson, W. G., appreciation of service of, 27.
British and Foreign Bible Society, resolution pertaining to, 295.
Broady, Rev. K. O.: greetings from, 231f.; greetings to, 236.
Brotherhood banquet, 230.
Brotherhood Federation, World, 295.
Budget (1920–1921), receipts on, 177–179.
Budget (1921–1922): adjusted, 195, 276; combined, 195, 276; Convention, 31f., 195, 276.
Budget system, 153.
Business Department of Board of Promotion, 164f.
By-laws: of A. B. F. M. S., 372–374; of A. B. H. M. S., 400-4–400-6; of A. B. P. S., 400-30–400-32; of Board of Education, 356–358; of M. and M. B. B., 348–350; of N. B. C., 10–21; of W. A. B. F. M. S., 393–399; of W. A. B. H. M. S., 400-19–400-21.
By-laws of Boards: A. B. F. M. S., 375–387; A. B. H. M. S., 400-7–400-12; A. B. P. S., 400-33–400-42; Board of Education, 359f.; W. A. B. H. M. S., 400-22–400-24.
By-laws, amendments to: of N. B. C., 29, 31, 238, 301; of W. A. B. [illegible]

C

Camp Oswegatchie, 296.
Certificate of incorporation: of W. A. B. F. M. S., 391f.; of W. A. B. H. M. S., 400-17f.
Chaplains: directory of Baptist, 268–274; presentation of war-medals to, 275.
Chaplains, Committee on: appointments to, 331; report of, 267–274.
Children's World Crusade: conference on, 39; missionary education and, 140; report of, 119f.
Chinese "Tongs," resolution pertaining to, 298.
Christian Education, committee to study, 206.
Christian Union, organic, 239f.
"Church and Community efficiency," symposium on, 256, 263.
Church Boards of Education, cooperation with Council of, 242.
Church efficiency division of Board of Promotion, 169f.
Churches: local, and social service, 206; "Objectives and program for," (1921–1922), 302–306.
Cities, Protestant situation in eight largest, 211.
City Mission Executives, directory of, 400-47.
City Mission Societies: budget of (1921–1922), 195, 276; classification of, 207–209, 216; interdenominational cooperation of, 242; receipts of, on budget (1920–1921), 178; Standard, defined, 23f.; recognized, 26, 237; uniform designation of, 209; statistics of, 212f.
City Missions, Committee on: appointments to, 331f.; directory of, 331f.; enlarged, 209; report of, given, 207–215, amended, 216.

Clifford, Rev. John: greetings from, 232–234; greetings to, 234, 263.
Clinch, E. S.: appreciation of, 51; greetings to, 301.
Colgate, J. C.: appreciation of, 157f.; presented, 194.
Combined Budget (1921–1922), 195.
Committees, appointments to: by Convention, 48, 216f., 263, 278, 309f.; by Vice-president Mrs. Edmands, 299; by Executive Committee, 26f.; by President Mrs. Montgomery, 331–337; by President Tustin, 25.
Committees: A. Reported at Des Moines, 320–329; B. To report at Seattle, 330–337.
Conditional gifts, 97, 99–102, 198f.
Conferences, Summer Assemblies and, 122.
Conference with Other Religious Bodies, Committee on: appointments to, 26, 332; report of, 277.
Conquest courses, 123.
Convention: act of incorporation, 9; "annual," 27; budget (1921–1922), 31f., 195, 276; by-laws, 10–21; conferences, 39; declaration, 2; field-meet, 230; "Handbook," 27; historical table, 317; minutes, 25–312; publications, 27; offering, 230; prayer-meeting, 230; publicity, 27; reception, 230; seal, frontispiece; sermon, 231; standing resolutions, 22–24; symposium, 256, 263; worship, 230f.
Convention symposium, 256, 263.
Conventions and Conferences, Department of, 68.
Cooperating organizations: budgets of (1921–1922), 195, 276; in detail, 363–400-43; officers of, election of, 48, 250–255; payments to, by General Board of Promotion, 177; receipts of, on budget (1920–1921), 177.
Cooperation, interdenominational, 114, 117, 238–246, 246–249.
Correlation, Committee of General Board of Promotion on: appointment of, 156; report of, 135–149.
Correlation between A. B. P. S. and Board of Education, 146f.
Correspondence study courses, 126.
Credentials, standard form of, 28.
Czecho-Slovak Conference, 227.

D

Danish Baptist General Conference of America, 226.
Davis, Hon. J. H.: greetings from, 41; greetings to, 44.
Declaration, Convention, 2.
Delegates injured in accident at Buffalo, provision for, 26.
Delegates to Federal Council: appointment of, 26, 309f.; directory of, 332; instructions to, 246; report of, 246–249.
Denominational Day, Committee on: appointments to, 332; report of, 229.
Denominational goals (1921–1922), 302.
Denominational journals, circulation of, 235f.
Denominational journals, Committee on; recommendation of, 237; report of, 235–237.
Denominational Schools, Committee on Inquiry Concerning. (See "Baptist Schools.")
Denver Baptist Union recognized as Standard City Mission Society, 237.
Department of Accounting and Business Management, 164f.
Department of Conventions and Conferences, 148, 160–163.
Department of Education, National, resolution pertaining to, 309.
Department of Life-work, 140, 167f.
Department of Literature and Publicity, report of, 165–167.
Department of Missionary Education: and A. B. P. S., 146; and mission study, 121; and unification, 152; cooperation of, with A. B. P. S., 125f.; departmental work

of, 120–122, 152; extension work of, 122f.; interdenominational co-operation of, 117; publications of, 123–125; report of, 115, 116–126; staff of, 117.
Department of Prayer and Stewardship, 138f., 168f.
Department of Publicity and Statistics, 139.
Department of Special Gifts, 139f., 142.
Department of Survey and Statistics, 139, 171.
Des Moines Baptists, resolution of appreciation of, 311f.
Des Moines Chamber of Commerce: greetings from, 265; resolution pertaining to, 293.
Des Moines Committee of Arrangements: directory of, 400-70; hospitality of, accepted, 229; resolution of appreciation of, 311f.
Des Moines, people and press of, resolution in appreciation of, 311f.
Des Moines, selection of, as meeting-place, 29.
Designated gifts, 143f.
Devotional services, 25, 42, 48, 194, 198, 216, 230, 262.
Directories: affiliating organizations, 300-51f.; Baptist bodies using foreign languages, 226–229; Baptist educational institutions, 128f.; Committees, A. Reported at Des Moines, 300–329, B. To report at Seattle, 330–337; Convention boards, 333–336, 349, 358f.; Convention officers, 318; cooperating organizations, 363–400-43; Des Moines Committee of Arrangements, 400-70; Executive Committee, 318f.; Five Year Program Committee, 259f.; foreign-speaking Baptist bodies, 226–229; State Conventions, 300-51f.; student secretaries, 113; university pastors, 113.
Disarmament and peace; discussed in report of Social Service Committee, 204f.; resolution relating to, 298.
Divorce, increase in, resolution pertaining to, 297.
Dress of women, resolution pertaining to, 297f.
Drugs, narcotic, traffic in, resolution pertaining to, 296.

E

Eaglesmere Student Conference, Baptist delegates to: greetings from, 263; greetings to, 265.
Edmands, Vice-president Mrs. M. G., 276f.
Education: Christian, committee to study, 206; Christian element in, 107; in Five Year Program, 105–107; missionary, 115, 116–126, 152; religious, 146f.; statistics of, 105, 106.
Education, National Department of, resolution pertaining to, 309.
Educational institutions, Baptist: additions to equipment and endowment of, 106; and New World Movement funds, 114f.; budget of (1921–1922), 195, 276; character of, 93, 98, 108f.; directory of, 128f.; efficiency of, 85–87, 98; location of (map), 127; provision for oversight of, 53–57.
Efficiency, church and community, symposium on, 256, 263.
Eight largest cities, Protestant situation in the, 211.
Eighteenth Amendment: discussed, 202f., 205; resolution pertaining to, 296.
Election of officers: of A. B. F. M. S., 48, 250f.; of A. B. H. M. S., 48, 251f.; of A. B. H. S., 300f.; of A. B. P. S., 48, 255; of Board of Education, 134, 256; of N. B. C., 48, 249f.; of W. A. B. F. M. S., 48, 252f.; of W. A. B. H. M. S., 48, 254f.
English- and French-speaking Baptist Conference of New England, 227f.
Enlistment for missionary service, conference on, 30.

Enrolment, Committee on: appointments to, 25; report of, 265f.
European Baptists: greetings from, 197; greetings to, 234.
European Baptist representatives, 25, 42f., 197, 294.
Evangelism, Committee on: appointments to, 332; directory of, 332; report of, 199–201.
Evangelism, resolution pertaining to, 296.
Executive Committee: action on report of, 41, 216f., 229, 237f.; appointments by, 26f.; directory of, 318f.; matters referred to, 28, 199, 206, 209, 216, 277, 300, 301; meetings of, 26; nominations by, 216f., 278; publicity by, 27; report of, 25–40, 216f., 237f., 292f., 309, adopted as a whole, 238.

F

Federal Council of Churches of Christ in America: appointments to committees of, 26f.; appropriation for, 195, 245f., 276; cooperation with, 241, 242–246; delegates to, 245, 309f.; instructions to, 246; presentation of war medals of, to chaplains, 275; quadrennial meeting of, 247; report of, 246–249; work of, 247f.
Federal Council of Churches of Christ in America, Delegates to: appointment of, 26, 309f.; instructions to, 246; report of, 246–249.
Federations, Local Church, cooperation with, 242.
Field-meet, Convention, 230.
Finance Committee: action on report of, 46, 194, 307; amendments to report of, 307; appointments to, 333; directory of, 333; duties of, 45f.; matters referred to, 209; report of, 45f., 194–196.
Financial drives, resolution pertaining to, 296.
Finnish Baptist Mission Union of America, 227.
Five Year Program: and Board of Promotion, 260; and education, 105–107; and Laymen's Movement, 260; character of, 257–259; members of Committee on, 259f.; objectives of, 258; origin of, 257; statistics of, 261f.
Five Year Program, Committee on: directory of, 259f., 322; discharged, 262; final report of, 256, 262; supplemental report of, 262.
Foreign-born population, status of, 220f.
Foreign-language churches, 221–224.
Foreign-speaking Baptist bodies: budget of (1921–1922), 195, 276; directory of, 226–229.
Foreign mission schools and report of Committee of Inquiry, 76–85.
Foreign Missions Conference, cooperation with, 241f.
Franklin, Sec. J. H.: greetings from, 232; greetings to, 265.
Fraternal Delegates: from—Southern Baptist Convention, 25, 46; Baptist Convention of Ontario and Quebec, 25; to—Baptist Convention of Ontario and Quebec, 26; Southern Baptist Convention, 25, 46.
French- and English-speaking Baptist Conference of New England, 227f.

G

Gambrell, Rev. J. B., resolution in memory of, 45f.
General Board of Promotion: achievements of, 150f.; administrative committee of, 137, 275, 145; advance to State Boards of Promotion by, 191; and Board of Education, 114; and Interchurch World Movement, 154f., 189f.; and New York Trust Company, 275; and State Boards of Promotion, 140f., 158, 191; and women's work, 158f.; appointments to, 26, 250; auditors of, report of, 193; balance-sheet of, 183f.; budget accounts of, 185, 183f.; budget of (1921–1922) 198,

276; business department of, 164f.; by-laws of, 338–344; cabinet of, 137f., 139; church efficiency division of, 169f.; classification of representatives on, 333; combined budget presented by, adopted, 195, 276; committee on Interdenominational Relations of, 238–246; committee on correlation of, report of, 135–149; committee on objectives and program of, report of, 302–306; conferences conducted by, 153f.; conduct of meetings of, 145; cooperation through, 152; council of administrative committee of, creation and function of, 135f.; department of conventions and conferences of, 160–164; department of life work of, 140, 167f.; department of literature and publicity of, 165, 167; department of survey and statistics of, 168, 171; directors of, 330–336; district organization of, 140; expenses according to, unwarrantably reduced, 187f.; expenses of, 141f., 157; expenses of the departments, 186; financial campaign of, 140, 154; financial statement of, 185; financing of, 148, 275; functions of, 135f., 151; general director of, 136, 138, 142; headquarters of, 151; matters referred to, 46; notes of, received by Northern Baptist Convention, 275; officers' council of, 136; organization of, 151f., 156; origin of, 149f.; receipts of, by States, 180f.; receipts on approved budget of, 177–179; report of, 149–193, 307; reports of departments of, 159–171; tables furnished by, 175–193; treasurer of, report of, 175–193; united appeal through, 152.

German Baptist Churches of North America, 226.

Gifts, conditional, 97, 99–102, 198f.

Gifts, designated, 143f.

Gifts, special, department of, 139f.

Goals, denominational (1921–1922), 302.

Great Britain and Ireland, Baptist Union of: greetings from, 43; greetings to, 44, 218.

Great Britain, United States and, resolution pertaining to, 309.

Greetings and messages: from—Baptist Convention of Ontario and Quebec, 44; Baptist ministers conference of Philadelphia, 44; Baptist Union of Great Britain and Ireland, 43; Broady, Rev. K. O., 231f.; Clifford, Rev. John, 232–234; Davis, Hon. J. J., 41; Delegates at Eaglesmere Conference, 263; Des Moines Chamber of Commerce, 265; European Baptists, 197; Harding, President Warren G., 42; Hughes, Hon. C. E., 42; To—Baptist delegates at Eaglesmere Conference, 265; Baptist Union of Great Britain and Ireland, 44, 218; Broady, Rev. K. O., 234, 263, 308; Clifford, Rev. John, 234, 263, 307f.; Clinch, E. S., 301; Davis, Hon. J. H., 44, 218; European Baptists, 234; Franklin, Sec. J. H., 232, 265; Harding, President W. G., 44, 217; Hughes, Hon. C. E., 44, 217; Southern Baptist Convention, 45f.; Tustin, E. L., 249.

Guests: European, 25, 230; Oriental, 25, 230.

H

Harding, President W. G.: greetings from, 42; greetings to, 44, 217.

Harris, A. M., 278, 292.

Haskell, E. H., 279.

Handbook of the Northern Baptist Convention: merged into "Annual," 27; sales of, 27.

Hinson, Rev. W. B.: photograph of, 230; preaches convention sermon, 231.

Historical table, Convention, 317.

Home mission schools and report of committee on inquiry, 75f.
Home Missions Council, cooperation with, 242.
Honor Roll of Chaplains, 268–274.
Hughes, Hon. C. E.: greetings from, 42; greetings to, 44, 217.
Hundred Million Dollar Fund, One: balance-sheet of, 183; credits on, 171f.; goal of (1921–1922), 302; receipts on (by Societies), 177–179, (by States), 180f.; subscriptions to (by States), 182f.
(Hungarian) Baptist Union, American Magyar, 228.

I

Income, missionary and benevolent (1915–1921), 262.
Index to Convention section, 400-71.
Immoral moving-pictures: condemned, 204, 206; resolutions pertaining to, 297.
Increase in divorce, resolution pertaining to, 297.
Industrial situation, 203f., 205.
Inquiry Concerning Baptist Schools, Committee on: action on report of, 194; and foreign mission schools, 76–85; and home mission schools, 75f.; appointment of, 49–51; conclusions of, 93, 98; directory of, 93, 326; increased appropriation for, 194f.; method of, 58–60; minority report of, 94–98; questionnaire of, 60–75; report of, 49–93; visitation by, 91.
Interchurch World Movement and Board of Promotion, 154f., 189f.
Interdenominational Cooperation, 114, 117, 238–246, 246–249.
Interdenominational Relations, Committee of General Board of Promotion on: origin of, 238–241; recommendations of, 245f.; report of, 238–246.
Interests of Negro Citizens, Joint Committee on: appointments to, 336; report of, 308.
International peace, 204f.
Italian Baptist Association, 228.

J

Journals, denominational, circulation of, 235f.
Journals, Denominational, Committee on: recommendation of, 237; report of, 235–237.
Journals, denominational, circulation of, 236.
Jubilee of A. B. F. M. S., 47f.
Jubilee gifts, 47.
Jubilee pageant, 48.
Jubilee processional, 47.

L

Law Committee: appointments to, 336; directory of, 336.
Laymen's Department, 46, 307.
Legacies and Annuities, 144f.
Life Work, Department of, report of, 140, 167f.
List of persons, alphabetical, 400-55.
Literature and Publicity, Department of, 139, 165–167.
Literature Catalogue, 158.
Local Church: and New World Movement, 302–306; objectives and program for, report of committee on, 302–306; social service and, 206.

M

Magyar (Hungarian) Baptist Union, American, 228.
Manager of Transportation: appointment of, 26; appreciation of, 27.
Manner and dress of women, resolution pertaining to, 297f.
Massee, Rev. J. C., independent inquiry by, concerning Baptist schools, 88–90.
Mathews, Dean Shailer, resolution in appreciation of, 262.

May meetings proposed, 199.
Meeting-places, permanent, 28.
Miner, Treasurer F. L.: photograph of, 256; presented, 256.
Ministers and Missionaries Benefit Board: act of incorporation of, 347f.; annuity funds of, 283; appointments to, 278; assets of, 285–292; auditors of, report of, 292; by-laws of, 348–350; directory of, 357; endowment of (1915–1921), 261; general funds of, 284; grants by, 279f.; large gifts for, 279; loan fund of, 282; permanent funds of, 283; removal of offices of, 280; report of, 278–292; retiring pension fund of, 281f., 285, 302; retiring pension reserve of, 284; seal of, 346; special pension reserve of, 283; treasurer of, report of, 283–292.
Ministry, students for the, 111, (1915–1921), 261.
Minutes, Convention, 25–312.
Minutes approved: Items 1–37, 49; 38–57, 134; 58–100, 199; 101–137, 234; 138–277, 264; 278–352, 311; 353–360, 312.
Missionaries, presentation of new, 263, 310.
Missionary and benevolent income (1915–1921), 262.
Missionary Education: in Sunday school, 122f.; in young people's societies, 123; in theological seminaries, 123; promotion of, 120–122; resolution pertaining to, 294.
Missionary Education: department of, 146, 152; and A. B. P. S., 146; and mission study, 121; and unification, 152; cooperation of, with the A. B. P. S., 125f.; departmental work of, 120–122, 152; extension work of, 122f.; interdenominational cooperation of, 117; publications of, 123–125; report of, 115, 116–126; staff of, 117.
Missionary Education Movement, 117f.
Missionary Education Promotion, 120-122.
Missionary force (1915–1921), 261.
Missionary service, enlistment for, conference on, 30.
"Missions," commended and combined budget of (1921–1922) given, 195, 276.
Montgomery, Pres. Mrs. W. A.: appointments by, 331–337; photograph of, 24; presented, 276.
Moore, Rev. J. M., address of, request to print, 292.
Moving-pictures: immoral, condemned, 204, 206; resolution pertaining to, 297.

N

Narcotic drugs, traffic in, resolution pertaining to, 296.
National Baptist Memorial. (See "Roger Williams Memorial.")
National Department of Education, resolution pertaining to, 309.
Near East Relief, resolution pertaining to, 299.
Negro Citizens, Committee on: appointments to, 308; report of, 308.
New York City, Protestant situation in, 209f.
New York Trust Company, 275.
New World Movement: advance payments on, 173f.; and Interchurch World Movement, 154f.; and local church, 302–306; and Northern Baptist Convention, 302; and women's work, 158f.; balance-sheet of, 175f.; budget of, 195, 276; credits on, 171f.; distribution of funds of, 177–181; financial results of, 148, 154, 171f., 172f.; goals for (1921–1922), 302; history of, 149f.; income on (1920–1921), 172f.; organization of, 151f.; receipts on (by Societies), 177–179, (by States), 180f.; spiritual values of, 174f.; statistical tables of, 175–193; subscriptions to, by States, 182f. (See "General Board of Promotion.")
Nicholson, Rev. G. W., memorial to, 279.

Nominations, Committee on: appointments to, 48; directory of, 326f.; reports of, 249f., 251f., 252, 254, 255.
Northern Baptist Convention: Act of Incorporation of, 9; amendments to by-laws of, 29–31, 238, 301; and New World Movement, 302; Annual of, 27; appointments by, 48, 216f., 263, 278, 309f.; assumes obligations of General Board of Promotion, 275; budget of (1921–1922), 31f., 195, 276; by-laws of, 10–21; declaration of, 9; Executive Committee of, 318f.; historical table of, 317; "Handbook" of, 27; meeting of, in May proposed, 199; minutes of, 25–312; officers of, 318; officers of, election of, 48, 249f.; program of, provisional, 34–40; publications of, 27; seal of, frontispiece; standing resolutions of, 22–24; treasurer of, report of, 32–34.
Norwegian Baptist Conference of America, 226f.

O

"Objectives and program for 1921–1922," committee of Board of Promotion on, report of, 302–306, 307.
Officers, Convention, 318.
Officers, election of. (See "Election of Officers.")
One-Hundred-Million-Dollar Fund: balance-sheet of, 175f.; credits on, 171f.; goal of (1921–1922), 302; receipts on (by Societies), 177–179, (by States), 180f.; subscriptions to (by States), 182f.
Ontario and Quebec, Baptist Convention of: fraternal delegates from, 25; fraternal delegates to, 26; greetings from, 44.
Open forum, conference on, 39.
Order of Business, Committee on: appointmentments to, 48; directory of, 327; matters referred to, 41; reports of, 134, 234, 264.
Organic Christian Union, 239f.
Oriental guests, 25, 42f., 48.
Oswegatchie, Camp, 296.

P

Pageant, jubilee, 48.
Pastors, university: (1915–1921), 261; directory of, 113f.; report on work of, 111–114.
Peace, international, 204f.
Peace and disarmament: discussed, 204f.; resolution pertaining to, 206.
Pearce, R. S., Jr., resolution pertaining to, 293.
Pennsylvania Baptist General Association, resolution from, 29.
Pension Fund, retiring, 281f., 284, 285, 302.
Permanent meeting-places, 28.
Philadelphia, Baptist Ministers Conference of, greetings from, 44.
Photographs: Best, Rev. H. R., 400-72; Hinson, Rev. W. B., 230; Miner, F. L., 256; Montgomery, Pres. Mrs. W. A., 24.
Place of Next Meeting, Committee on: appointments to, 48; directory of, 327f.; report of, 238.
Polish Baptist Conference, 228f.
Poteat, Rev. E. M., resignation of, 159.
Prayer and Stewardship, Department of, 138f.
Prayer-meeting, Convention, 230.
Presentation of resolutions to national officials, resolution pertaining to, 299.
President's address, 42.
Press, resolutions pertaining to, 229, 293.
Prize-fighting, prohibition of, resolution pertaining to, 309.
Processional, Jubilee, 47.
"Program, Objectives and, for 1921–1922," committee of Board of Promotion on, report of, 302–306, 307.
Program: action on tentative, 41; tentative, 34–40.

Prohibition: discussed, 202f., 205, 206; resolution pertaining to, 296.
Promotion, General Board of. (See "General Board of Promotion.")
Promotional program, in the States, 140f.
Protestant situation; in New York City, 209–211; in eight largest cities, 211.
Publications, Convention, 27.
Publicity and Statistics, Department of, 139.
Publicity, Convention, 27.

R

Receipts on budget: (1920–1921), 177–179; classified by States, 180f.
Reception, Convention, 230.
Recreation and moving-pictures, 204.
Reduction of armaments: discussed, 204f., resolution pertaining to, 298.
Reference, Committee on: directory of, 328; discharged, 301.
Religious Education, 146f.
Religious Education, Bible and, Department of, 108.
Religious liberty, resolution pertaining to, 294.
Reports of Committees: Baptist Bodies Using Foreign Languages, 219–229; Board of Education, 103–133; Chaplains, 267–274; City Missions, 207–215; Correlation, 135–149; Delegates to Federal Council, 246–249; Denominational Day, 229; Denominational Journals, 235–237; Denominational Schools, 49–93, 94–98; Department of Missionary Education, 115, 116–126; Enrolment, 265f.; Evangelism, 199–201; Executive, 25–40; Finance, 45f., 194–196; Five Year Program, 256–262; General Board of Promotion, 149–193, 307; Inquiry concerning Baptist Schools, 49–93, 93–98; Interdenominational Relations, 238–246; Interests of Negro Citizens, 308; M. & M. Benefit Board, 278-292; Nominations, 249–255; Objectives and Program (1921–1922), 302–306; Order of Business, 134, 234, 264; Place of Next Meeting, 238; Resolutions, 293–299, 309; Roger Williams Memorial, 308; Social Service, 201-206; Transportation, 26
Resolutions: presentation of, to national officials, 299; referred to Committee on Resolutions, 206.
Resolutions, Committee on: amendment relating to report of, proposed, 301; appointments to, 48; directory of, 328; preparation of by-laws relating to report of, 293–299, 309; resolutions referred to, 206.
Restorations, baptisms, and goals for (1921–1922), 302.
Retiring Pension Fund, 281f., 285, 302.
Rochester and Monroe County, Baptist Union of, recognized conditionally as Standard City Mission Society, 237.
Rockefeller, J. D., 173f., 279.
Rockefeller, Laura Spelman, Memorial, 173f.
Roger Williams Memorial, Committee on: appointments to, 336; report of, 308.
Rules of Board of A. B. F. M. S., 375–387.
Roumanian Baptist Association of America, 226.
Rushbrooke, Rev. J. H., 43, 197, 232, 256.
Russian Baptist Conference, 226.

S

Sabbath desecration, resolution pertaining to, 296f.
San Francisco Bay Baptist Union recognized as Standard City Mission Society, 26.
Schools and Colleges, budget of (1921–1922), 195, 276.
Schools, Committee of Inquiry Concerning Baptist. (See "Inquiry

Concerning Baptist Schools, Committee on.")
Seal, Convention, frontispiece.
Secretaries, Student: directory of, 113; work of, 109–111.
Sermon, Convention, 231.
Services, devotional, 25, 42, 48, 134, 194, 198, 216, 230, 262.
Social Service, Committee on: appointments to, 337; directory of, 337; recommendations of, 205f.; report of, 201–206.
Social service, and local church, 206.
Southern Baptist Convention: fraternal delegates from, 25, 46; fraternal delegates to, 26.
Special Gifts, Department of, 139f., 142.
Standard City Mission Societies: classification of, 207–209, 216; definition of, 23f.; directory of, 214f.; executives of, directory of, 400-47; interdenominational cooperation of, 242; recognized, 26, 237; statistics of, 212f.; uniform designation of, 209.
Standard City Mission Society: Baptist Union of Rochester and Monroe County recognized conditionally as, 237; Denver Baptist Union recognized as, 237; San Francisco Bay Cities Baptist Union recognized as, 26.
Standing resolutions, Convention, 22–24.
State Boards of Promotion, advances to, 190.
State Conventions: budget of (1921–1922), 195, 276; directory of, 400-51f.; receipts on budget (1920–1921), 178f.
States: Promotional Program in, 140f.; woman's work in, 141.
Statistical Tables: affiliating organizations, 400-53f.; Baptist educational institutions, 105–128f.; benevolent contributions (1915–1921), 400-54; combined budget (1921–1922), 195, 276; furnished by General Board of Promotion, 175–193; historical table, Convention, 317; Northern Baptist Convention, 400-53f.; receipts in New World Movement (by States), 180f.; registration at Des Moines, 266.
State Conventions, 400-53f.
Statistics, Publicity and, Department of, 139.
Stewardship Leagues, membership goals for (1921–1922), 302.
Stewardship, Prayer and, Department of, 138f.
Student Pastors (1915–1921), 261.
Student Secretaries: directory of, 113; work of, 109–111.
Students, Baptist (1915–1921), 261.
Summer Conferences, 122.
Students for the ministry, 111, (1915–1921), 261.
Sunday School Council, cooperation with, 242.
Survey and Statistics, Department of: report of, 171f.; service of, 139.
Survey handbooks, 157.
Swedish Baptist General Conference of America, 226.
Sweet, Rev. F. W., minority report presented by, 94–98.
Symposium, Convention, 256.

T

Tellers: appointment of, 249, 251, 252, 253, 255; report of, 250.
Temperance. (See "Prohibition.")
Temperance Education and A. B. P. S., 205.
Temperance situation, the, 202f., 206.
Tentative program: action on, 41; presented, 34–40.
Theological seminaries, missionary education in, 123.
Tongs, Chinese, resolution pertaining to, 298.
Traffic in narcotic drugs, resolution pertaining to, 296.
Transportation, Committee on: appointments to, 26, 337; appreciation of, 27; report of, 27.
Treasurers, reports of: Board of

Education, 130–133; Board of Promotion, 175–193; M. & M. B. B., 283–292; N. B. C., 32–34.
Tustin, E. L.: greetings to, 249.

U

Uniform accounting, 147.
Uniform records, 157.
Union, organic Christian, 239f.
United States and Great Britain, resolution pertaining to, 309.
University Pastors: directory of, 113f.; growth in numbers of (1915–1921), 261; report on work of, 111–114.

W

War Medals, presentation of, to chaplains, 275.
"Watchman-Examiner, The," 237.
Week-day schools of religion, resolution pertaining to, 294.
West, Rev. R. M., resignation of, 159.
West Virginia, and prize for primary handwork, 207.
Winona Lake, 29.
Woman's American Baptist Foreign Mission Society: amendments to by-laws of, 253; budget of (1921–1922), 195, 276; by-laws of, 393–399; Certificate of Incorporation of, 391f.; directory of, 400; interdenominational cooperation of, 242; introduction of appointees of, 263; jubilee of, 47f., 48; minutes of, approved, 254; officers of, election of, 48, 252f.; seal of, 390; sessions devoted to, 47, 48, 98f., 252–254, 310f.
Woman's American Baptist Home Mission Society: budget of (1921–1922), 195, 276; by-laws of, 400-19–400-21; by-laws of Board of, 400-22–400-24; Certificate of Incorporation of, 400-17f.; directory of, 425f.; interdenominational cooperation of, 242; officers of, election of, 48, 254f.; report of, 99; seal of, 400-16; sessions devoted to, 99, 194, 254f., 310f.
Woman's work: and Board of Promotion, 158f.; and New World Movement, 158f.; in districts, 146; in States, 141.
Women, manners and dress of, resolution pertaining to, 297f.
Woman's banquet, 206.
World Brotherhood Federation, [illegible]
World-Wide Guild: and Department of Missionary Education, 146; Conference on, 39; report of work of, 118f.
Worship, Convention, 230f.
Wright, Rev. P. C., 278f.

Y

Young People's Societies, missionary education in, 123.
Young People's session, 231.

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